

Board of Education Meeting
Regular Meeting
Wednesday, August 3, 2022
Middle School Library
7:00 p.m.

PRESENT: Holly Barker-Flynn
Matthew Dreher
Jason Fernau
Lawrence Ryan
Timothy Turbiak
Katie Whitemore

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Daniel Connor, Interim Superintendent of Schools

CALL TO ORDER

Jason Fernau called the Board of Education Meeting to order at 7:00 p.m.

Mr. Fernau introduced Daniel Connor and welcomed him. He stated Kenneth Slentz's last day would be next week.

Mr. Fernau read a statement regarding Mr. Slentz, and thanked him for all he had done.

Holly Barker-Flynn thanked Mr. Slentz.

Mr. Fernau stated Brian Sirianni was not present and, asked for a motion to designate Mr. Slentz as the Clerk pro tem.

MOTION BY Timothy Turbiak, seconded by Holly Barker-Flynn that the Board of Education designate Mr. Slentz as Clerk pro tem for the Regular Board of Education Meeting on August 3, 2022

Ayes all

PUBLIC COMMENT

Kris Dubuque expressed his concern regarding the policies up for discussion.

Charlene Dubuque, Kaleen Drive, expressed a desire to have a parents' committee.

Michael Blyskal Malta Ave Extension, expressed his concerns regarding the policies on the agenda.

Linda Wood expressed her concern regarding the policies in the agenda.

Stephanie Savaria, RTE 67 Ballston Spa, expressed concern policies on the agenda.

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Jason Savaria, RTE 67 Ballston Spa, shared information pertaining to a signed petition. He expressed concern regarding policies on the agenda.

Steve Galish, Town of Milton expressed concern regarding policies for transgender individuals.

Jason Gurtler, welcomed Mr. Connor and expressed concern regarding the policies on the agenda.

Brodie Savoie, 7 Catalina Dr. Ballston Spa, expressed concern regarding process.

Kristen Rider, 22 Frederickson Burnt Hills, expressed concern regarding mandates and policies.

APPROVAL OF MINUTES

MOTION BY Timothy Turbiak, seconded by Matthew Dreher that the Board of Education approve the minutes of the Special Board of Education Meeting from July 20, 2022.

Ayes all

SUPERINTENDENT'S REPORT

Superintendent's Transition Update

Mr. Slentz reported on the work that had been done for Interim Superintendent Daniel Connor

Mr. Slentz stated there were questions regarding opening, as the District has been notified that Department of Health opening guidance will be coming. He stated there is no further information currently available to Districts.

Mr. Connor stated he had been given an orientation and introduced to the strategic plan. He stated he had great respect for the work that had been done; and stated he would continue forward with the current plans. He stated the community was great, and thanked Mr. Slentz for the support he had given.

Mr. Fernau asked for clarification regarding Superintendent Hearings.

Mr. Slentz outlined the process.

PTech Program Overview

Adrienne Snow gave an overview of the PTech Program. She shared information regarding both the program and the location of the program. She also shared historical information about the program and the funding of the program.

Ms. Snow described the program and discussed some of the available areas of study within the program. She explained the partnerships participation in the program and their responsibilities.

Mr. Snow shared the costs covered by the grant. She discussed the non-traditional Problem-Based learning and explained the Transdisciplinary learning for college and career readiness. Ms. Snow discussed the student process, community building, collaboration, and pathway

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opportunity learning. Ms. Snow also shared the support available for students. She shared the current college and career pathways and the process of choosing pathways.

Ms. Snow discussed enrollment for Ballston Spa and other Districts. She shared information regarding outcome and alumni tracking. She shared information regarding summer credit and paid internships.

Ms. Snow discussed limitation for enrollment and disenrollment, and the application process for students wishing to participate. Ms. Snow discussed the benefits of the interview process for students.

COMMITTEE REPORTS

None

CORRESPONDENCE

Mr. Slentz stated the District correspondence was in regards to the gender policies.

Mr. Fernau stated the Board had one (1) email regarding proposed policy.

ANNOUNCEMENTS

Stuart Williams announced free summer meals were available for students K - 12. He stated parents and guardians just needed to pick them up on Mondays and Wednesdays at the Wood Road Elementary School kitchen.

Mr. Williams shared information regarding Summer Theater.

Mr. Williams shared information regarding Fall Sports Registration.

Mr. Williams stated the next meeting would be in the High School library, and available via live streaming.

Mr. Fernau stated the meeting was at the Middle School library due to construction in the High School.

OLD BUSINESS

None

NEW BUSINESS

Mr. Fernau explained the Board Member replacement process and reiterated the Board's responsibilities due to the resignation of Wayne Evans, Jr. on July 19, 2022.

Mr. Fernau advised the Board on the costs and needs on an election.

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Mr. Slentz recommended the Board appoint a new member.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education select appointment as the process to fill the vacancy on the Board.

Ayes all

Mr. Fernau explained when a roll call would be utilized.

Resolution #115 - Approval of Revised 2022-2023 Board of Education Meeting Dates

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Revised Board of Education Meeting Dates for the 2022-2023 year, be and are hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution #115 – Approval of Revised 2022 – 2023 Board of Education Meeting Dates

Discussion

Mr. Fernau stated the April meeting for BOCES had changed to April 25th.

Ayes all

Resolution #116 - District Wide Safety Plan

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the District Wide Safety Plan for the 2022-2023 school year, be posted for public comment and tabled for the required 30-day period, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #116 – District Wide Safety Plan

Discussion

Mr. Slentz stated this was a requirement of the NYS Education Department.

Mr. Fernau stated this was a requirement of the NYS Education Department, and explained the process.

Ayes all

Resolution #117 - Board of Education Policy Manual File 7550 – Dignity for All Students

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7550 Dignity for All Students, Revised, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #117 – Board of Education Policy Manual File 7550 – Dignity for All Students

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Discussion

Lawrence Ryan asked for clarification regarding the acceptance or non-acceptance of the next five resolutions, and the ramifications of the outcomes.

Mr. Fernau explained the policy requirements. He explained policy generation regarding ERIE 1, and explained ERIE 1's services. He stated if new policies in the agenda were not enacted there would be no policy. He explained mandated policies and stated the District could be in trouble for not enacting a policy. Mr. Fernau explained the District's Policy Committee's role and process.

Mr. Fernau stated the District's attorneys had determined the standards of the policies on the agenda had been met.

Mr. Fernau stated if a change in an existing policy was not accepted, the existing policy would stand. He stated if a new policy was not accepted, the new policy would go away.

Mr. Fernau reiterated the policy process, and the available options.

Mr. Slentz shared the location of information available to the public regarding policies and Policy Committee meetings.

Mr. Fernau clarified Erie 1's participation and input.

Mr. Slentz stated if a policy change was due to alignment with the law, and it was not approved, it would have to come back before the Board. He stated if a policy was out of alignment with the law, the District would be open to liability.

Mr. Fernau reminded the Board of their responsibility to keep the District aligned with the law.

Mr. Dreher asked if tabling a policy would put the District at risk.

Mr. Slentz stated a policy could be tabled for specific reasons. He listed a variety of reasons to further table a policy.

Ayes all

Resolution #118 - Board of Education Policy Manual File 5670 – Records Management

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 5670 Records Management, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution #118 – Board of Education Policy Manual File 5670 – Records Management

Discussion

Mr. Fernau gave the policy number that would be replaced.

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Ayes all

Resolution #119 - Board of Education Policy Manual File 8320 - Textbooks, Library Materials, and Other Instructional Materials

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 8320 Textbooks, Library Materials, and Other Instructional Materials, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution #119 – Board of Education Policy Manual File 8320 – Textbooks, Library Materials and Other Instructional Materials

Discussion

Mr. Fernau stated this policy would expand the existing policies combining language.

Ayes all

Resolution #120 - Board of Education Policy Manual File 8330 - Objection to Instructional Materials and Controversial Issues

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 8330 Objection to Instructional Materials and Controversial Issues, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution #120 - Board of Education Policy Manual File 8330 – Objection to Instructional Materials and Controversial Issues

Ayes all

Resolution #121 - Board of Education Policy Manual File 7619 – Time Out Rooms

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7619 Time Out Rooms, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution #121 - Board of Education Policy Manual File – 7619 – Time Out Rooms

Discussion

Mr. Dreher asked for clarification.

Mr. Slentz explained the requirements, and explained parents were part of the determination and IEP process.

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Mr. Fernau stated that an IEP was a contractual document.

Ayes all

Resolution #122 - Board of Education Policy Manual File 7552 – Student Gender Identity

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7552 Student Gender Identity, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution #122 - Board of Education Policy Manual File 7552 – Student Gender Identity

Discussion

Mr. Ryan stated he agreed with alignment of existing laws. He made a statement regarding his personal feelings.

Mr. Fernau reminded to Board their comments were to only be directed to Board members.

Mr. Dreher asked if there was a forum available for an open discussion with the public.

Mr. Turbiak read a statement regarding his personal feeling and support.

Ms. Barker-Flynn gave a statement to the public regarding her being elected to the Board, and stated the viewpoints shared via public comment were only from a small faction. She made a further statement regarding her personal feelings.

Mr. Fernau stated decisions were not made in a vacuum. He stated the District was in the state of NY, and in the United States of America. He read text from the NYS Education Department, and stated Erie 1 had used the text in the policies. He discussed Title IX and Federal requirements.

Ayes all

Resolution #123 - Extension of Bid Award – Safety and Security Film

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to extend the original bid award for security and film services to New England Security Film, LLC, for an additional 12-month period, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution #123 – Extension of Bid Award – Safety and Security Film

Ayes all

Resolution #124 - Agreement – Professional Services

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BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Advanced Therapy, LLC and the District to provide additional OT, PT, and Speech services for the Oak Hill School during the 2022-2023 school year, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution # 124 – Agreement – Professional Services

Ayes all

Resolution #125 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Ann Schnell & Associates, LLC and the District, to provide direction for the coordination and implementation of transition plans for students with disabilities to plan for successful post-school outcomes for the 2022-2023 school year, be and is hereby approved.

MOTION BY Ms. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution # 125 – Agreement of Professional Services

Ayes all

Resolution #126 - Establish Prices for School Meal Program

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that prices for the school meal program commencing with the 2022-2023 school year be established as follows, be and is hereby approved:

	Elementary	Secondary	Adult
Breakfast	\$1.75	\$1.75	\$2.75
Lunch	\$3.00	\$3.25	\$5.10

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution # 126 – Establish Prices for School Meal Program

Discussion

Mr. Slentz stated this reflected a change from the current year.

Ayes all

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Resolution #127 - Scholarships Dissolved

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following scholarships are hereby dissolved:

Saratoga Honda
Gail Wells
Class of 1956 Peacemaker
Come Back, Get Back
Class of 2016 Leaders & Achievers Scholarship
Sunset Grill Scholarship

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution # 127 – Scholarships Dissolved

Discussion

Mr. Fernau thanked the individuals that had funded the scholarships over the years.

Ayes all

Resolution #128 - Inactive Student Activity Club

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following student activity club be dissolved and any remaining funds be transferred to the respective building’s Student Council be and is hereby approved:

<u>Club</u>	<u>Location</u>
Newspaper Club	Wood Road

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution # 128 – Inactive Student Activity Club

Ayes all

Resolution #129 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective August 3, 2022 be and are hereby approved:

Student #275667	Student #277774	Student #275904
Student #279255	Student #275548	Student #276869
Student #272955	Student #275241	Student #279330
Student #24318	Student #24412	Student #276313
Student #278267	Student #277868	Student #275780
Student #277601	Student #279054	Student #274105
Student #278000	Student #275602	Student #275452

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Student #279041	Student #277998	Student #278680
Student #276767	Student #278777	Student #25043
Student #279301	Student #279049	Student #278960
Student #24325	Student #278806	Student #273944
Student #278733	Student #276702	Student #25832
Student #276180	Student #276768	Student #279058
Student #278991	Student #276713	Student #24506
Student #279176	Student #279175	Student #278074
Student #275541	Student #25129	Student #278863
Student #277774	Student #273137	Student #272950
Student #277739	Student #271439	Student #274801
Student #279090	Student #277410	Student #278994
Student #273527	Student #273526	Student #272966
Student #279279	Student #275102	Student #279250
Student #278805	Student #278034	Student #274939
Student #276720	Student #272651	Student #278943
Student #272955	Student #278845	Student #272790
Student #25449	Student #272229	Student #275221
Student #272013	Student #23962	Student #275548
Student #24542	Student #272548	Student #275837
Student #24198	Student #276158	Student #276343
Student #274643	Student #23939	Student #278587
Student #278742	Student #271990	Student #273460
Student #277661	Student #277471	Student #274501
Student #25699	Student #278422	Student #273756
Student #277672	Student #278817	Student #278711
Student #277730	Student #25526	Student #274540
Student #277055	Student #276215	Student #276821
Student #277749	Student #273667	Student #272784
Student #24882	Student #275704	Student #272149
Student #277911	Student #277608	Student #279007
Student #275300	Student #278399	Student #25689
Student #278548	Student #277075	Student #278453
Student #273089	Student #24726	Student #24776
Student #272286	Student #278834	Student #277422
Student #273281	Student #23800	Student #272259
Student #276350	Student #271803	Student #277417
Student #278876	Student #23996	Student #278667
Student #278650	Student #23766	Student #273200
Student #279351	Student #277516	Student #274146
Student #275238	Student #23200	Student #277340
Student #23006	Student #277788	Student #276840
Student #272542	Student #271696	Student #277884
Student #276197		

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MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution # 129 – Placement of Students with Disabilities

Ayes all

Resolution #130 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective August 3, 2022 be and are hereby approved:

Student #277441	Student #278903	Student #278387
Student #278030	Student #278617	Student #277955
Student #278849	Student #279273	Student #278600
Student #278535	Student #277727	Student #279246
Student #279340	Student #279355	Student #278624
Student #279247	Student #279338	Student #278393
Student #279349	Student #279182	Student #279307

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolution # 130 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #131-#153 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #131 - Appointment – Homeless Liaison

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District designates Deborah Dugan as the District’s McKinney-Vento Homeless Liaison with authority to identify eligible homeless students, to arrange for services to help them to succeed in school and to assist the student with any appeals related to their status as an individual who qualifies as homeless pursuant to the McKinney-Vento Homeless Assistance Act, 42 USC 11431 et seq.

Resolution #132 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Lizarda Guadarrama	Special Education Aide	6/27/22
Jessica Hadden	Teaching Assistant	6/27/22
Jessica Harblin	Lead Driver	8/12/22
Christopher Imperial	Teacher	6/27/22
Lisa Rose	Bus Driver	8/12/22
Julie Umar	Assistant Director of Special Education	8/12/22

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Resolution #133 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Brian Sirianni, as Data Protection Officer, previously approved by the Board at their meeting held July 6, 2022, in Resolution #18, is hereby rescinded effective August 7, 2022, be and is hereby approved.

Resolution #134 - Amendment- Appointment- Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s), previously appointed May 4, 2022 in Resolution #510 be amended and be appointed to the position(s) indicated below for the summer of 2022, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Deborah Dugan	McKinney-Vento Coordinator, DW	5	\$208.05/day

Resolution #135 - Appointment – Administrative

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Scott Seligman	Assistant Principal	NYS Initial, School Building Leader	\$91,288/yr.	8/22/22-8/21/26

Resolution #136 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Lisa Bullock	Elementary	NYS Professional, Early Childhood Ed. B-2, Childhood Ed. 1-6	\$48,571/yr. Step 2+30	8/31/22-8/30/26
Emily Daley	English	NYS Professional, ELA 7-12; NYS Initial, Literacy B-6, Literacy 5-12	\$52,487/yr. Step 6+36	8/31/22-8/30/25
Taylor Getwright	Elementary	NYS Initial, Early Childhood Ed. B-2, Childhood Ed. 1-6	\$48,571/yr. Step 2+30	8/31/22-8/30/26
Effie McBride	English	NYS Professional, ELA 7-12	\$59,512/yr. Step 10+50	8/31/22-8/30/25

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Christin Sickels	Special Education	NYS Professional, Early Childhood Ed. B-2, Childhood Ed.1-6, SWD B-2, SWD 1-6, SWD Generalist 7-12	\$57,063/yr. Step 9+33	8/31/22-8/30/26
Savannah Talavera	Science	NYS Initial, Biology 7-12; NYS Emergency COVID-19, SWD Generalist 7-12, SWD Biology 7-12	\$48,985/yr. Step 2+39	8/31/22-8/30/26
Eric Yanis	Special Education	NYS Professional, SWD Grades 7-12; Social Studies 7-12; Social Studies, 5-6 Ext.	\$55,254/yr. Step 7+63	8/31/22-8/30/26

Resolution #137 - Appointment – Instructional - Long Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Emily Devizzio	NYS Initial, Childhood Ed. 1-6, Early Childhood Ed. B-2	\$48,433/yr. Step 2+27	8/31/22-6/30/23
Jacob Warren	NYS Initial, Physical Education	\$46,380/yr. Step 1+0	8/31/22-6/30/23

Resolution #138 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Lizarda Guadarrama	Teaching Assistant	NYS Teaching Assistant Level 1	\$22,325/yr.	8/31/22-8/30/26

Resolution #139 - Appointment - Permanent

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Amanda Belmonte	Registered Nurse	9/01/22
Jenny Bottisti	Administrative Aide	8/23/22
Sharon Brandl	Special Education Aide	9/01/22

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Mar-Jo Burns	Special Education Aide	9/08/22
Donna Bush	Bus Attendant	9/01/22
Cara Calhoun	School Aide	9/01/22
Lindsay Currier	Special Education Aide	9/08/22
Jeannine Gasparini	Special Education Aide	9/08/22
Kimberly Hathaway	Administrative Aide	9/02/22
Rachel Petryna	Senior Account Clerk	8/23/22
Denise Robinson	Special Education Aide	9/08/22
Elizabeth Schreiber	Typist	8/23/22
Sarah Staigar	Special Education Aide	9/01/22
Gina Thompson	School Aide	9/01/22
Kristina Vivian	Administrative Aide	9/01/22

Resolution #140 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Danial Quinn	Bus Driver	25	23.59/hr.	8/31/22

Resolution #141 - Appointment- Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Kristen Baker	Special Education Aide	32.5	\$18.50/hr.	8/31/22-8/30/23

Resolution #142 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Aidan Eisler	Student Worker	40	\$15.00/hr.	8/04/22-9/02/22

Resolution #143 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Karen Almy	Substitute Bus Driver	30	\$22.88/hr.

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Maria Bravo	Substitute Bus Driver	30	\$22.88/hr.
Linda Deprey	Deputy Tax Collector	40	\$19.55/hr.
James Edson	Relief Bus Driver	30	\$21.00/hr.
Shirley Gard	Substitute Bus Attendant	30	\$16.35/hr.
Carol Manley	Relief Bus Driver	30	\$21.00/hr.
Richard McKeen	Substitute Bus Driver	30	\$22.88/hr.
Paul Mulrain	Substitute Bus Driver	30	\$22.88/hr.
Jennifer Nesta	Substitute Bus Driver	30	\$22.88/hr.
Lawrence Rabideau	Relief Bus Driver	30	\$21.00/hr.
George Schacher	Substitute Bus Driver	30	\$22.88/hr.
Susan VanAernem	Deputy Tax Collector	40	\$19.55/hr.

Resolution #144 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Luke Bednarek	Student Lifeguard	30	\$15.00/hr.
Julia Bodien	Student Lifeguard	30	\$15.00/hr.
Charles Burmaster III	Student Lifeguard	30	\$15.00/hr.
Malia Flusche	Student Lifeguard	30	\$15.00/hr.
Kyle Grevelding	Student Lifeguard	30	\$15.00/hr.
Julia McKinley	Student Lifeguard	30	\$15.00/hr.
Peter Siracuse	Student Lifeguard	30	\$15.00/hr.
Gabriel Wettig	Student Lifeguard	30	\$15.00/hr.

Resolution #145 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2022-2023 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Benjamin Eldridge	NYS Professional, Mathematics 7-12	\$35.61/hr.
Colleen Phillips	NYS Professional, Literacy B-6	\$35.61/hr.

Resolution #146 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Chantel Bazzani	After School Athletics Supervision, MS	\$17.83/hr.
Chantel Bazzani	After School Detention Supervision, MS	\$17.83/hr.
Colleen Bengle	Lunch Supervisor, HS	\$1,759/yr.

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Katie Bennice	McKinney Vento Mentor, GC	\$1,500/yr.
Susan Bernd	Lunch Supervisor, HS	\$1,759/yr.
Amanda Brunson	Webmaster, WR	\$3,248/yr.
Katie Brunson	McKinney Vento Mentor, MT	\$1,500/yr.
Brannigan Bryant	McKinney Vento Mentor, MA	\$1,500/yr.
Cara Calhoun	After School Athletics Supervision, MS	\$17.83/hr.
Cara Calhoun	After School Detention Supervision, MS	\$17.83/hr.
Keri Corry	After School Athletics Supervision, MS	\$17.83/hr.
Keri Corry	Lunch Supervisor, MS	\$1,759/yr.
Keri Corry	McKinney Vento Mentor, MS	\$1,500/yr.
TaraMarie Crisafulli	Lunch Supervisor, MS	\$1,759/yr.
Stacy DiStefano	McKinney Vento Mentor, WR	\$1,500/yr.
Deborah Dugan	Homeless Liaison-McKinney Vento, DW	\$4,000/yr.
Kara Echandy	Lunch Supervisor, HS	\$1,759/yr.
Benjamin Eldridge	Lunch Supervisor, HS	\$1,759/yr.
Mara Gallagher-Bouyea	Lunch Supervisor, HS	\$1,759/yr.
Rebecca Gearwar	Lunch Supervisor, HS	\$1,759/yr.
Vanessa Gillick	Lunch Supervisor, HS	\$1,759/yr.
Kendra Glastetter	After School Athletics Supervision, MS	\$17.83/hr.
Kendra Glastetter	After School Detention Supervision, MS	\$17.83/hr.
Frances Kane	Lunch Supervisor, HS	\$1,759/yr.
Christine LaPorta	Lunch Supervisor, HS	\$1,759/yr.
MaryBeth Leslie	McKinney Vento Mentor, WR	\$1,500/yr.
Desmin Lichorat	McKinney Vento Mentor, HS	\$1,500/yr.
Erica Lopez	McKinney Vento Mentor, MS	\$1,500/yr.
William McAleese	Lunch Supervisor, MS	\$1,759/yr.
Joseph McClements	Lunch Supervisor, MS	\$1,759/yr.
Christina Mendelsohn	Lunch Supervisor, MS	\$1,759/yr.
Debra Monroe	Lunch Supervisor, MS	\$1,759/yr.
Timothy Moseman	Lunch Supervisor, HS	\$1,759/yr.
David Murello	Lunch Supervisor, MS	\$1,759/yr.
Hilary Northrop	McKinney Vento Mentor, MS	\$1,500/yr.
Donald Nowc	Lunch Supervisor, HS	\$1,759/yr.
Caroline O'Connor	Lunch Supervisor, MS	\$1,759/yr.
Jason Ohnsman	Lunch Supervisor, MS	\$1,759/yr.
Evan Osborne	Lunch Supervisor, MS	\$1,759/yr.
Carolyn Peck	Lunch Supervisor, MS	\$1,759/yr.
Christopher Perrone	Lunch Supervisor, HS	\$1,759/yr.
Nicole Stehle	Lunch Supervisor, HS	\$1,759/yr.
Anita Stevens	After School Athletics Supervision, MS	\$17.83/hr.
Anita Stevens	McKinney Vento Mentor, HS	\$1,500/yr.
Kristina Vivian	Webmaster, HS	\$3,248/yr.
Kathleen Wanerka	Webmaster, GC	\$3,248/yr.
Amy Wert	Lunch Supervisor, HS	\$1,759/yr.
Lyndsey Wilcox	Lunch Supervisor, HS	\$1,759/yr.
Gaylen Wichrowski	Lunch Supervisor, MS	\$1,759/yr.
John Zeis	Lunch Supervisor, MS	\$1,759/yr.

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Resolution #147 - Creation of Student Activity Clubs

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following student activity club(s) be created and recognized, be and is hereby approved:

<u>Club</u>	<u>Location</u>
Garage Band Club	Middle School
Gay Straight Alliance (GSA) Club	Middle School
Practice Club	Wood Road
Yearbook Club	Gordon Creek

Resolution #148 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Darrel Ackroyd	Robotics Club Advisor, HS	\$2,861
Darrel Ackroyd	Robotics Club Advisor FTC, MS	\$2,018
Sarah Albrycht	Ballston Buddies Advisor, MS	\$556
Sarah Albrycht	No Place for Hate Advisor, MS	\$556
Sarah Albrycht	Peer Leader Advisor, MS	\$931
Colleen Bengle	Interact Club Advisor, HS	\$2,018
Colleen Bengle	Ski Club Advisor, HS	\$556
Susan Bernd	GOC Club Advisor, MS	\$556
Christina Bisceglia	Student Council Advisor, MS	\$2,018
Carron Blanchet	Yearbook Club Advisor, MS	\$2,018
Carron Blanchet	Yearbook Photographers, MS	\$931
Marissa Bongo	Sponsor-A-Scholar Advisor, HS	\$2,018
Jenny Bottisti	After School Activities Advisor, MA	\$931
Michelle Brandt	Student Council Advisor, MS	\$2,018
Kerry Brown Trautner	International Club Advisor, MS	\$556
Kerry Brown Trautner	Peer Leader Advisor, MS	\$931
Amanda Brunson	Student Council Advisor, WR	\$931
Brannigan Bryant	Intramurals (fall), MA	\$622
Christina Carlson	NHS Club Advisor, HS	\$2,018
Deborah Carminati	Drama Club Production Assistant, MS	\$556
Catherine Casella	Green Team Advisor, MS	\$556
Kathleen Constantine	Homework Club Advisor, MA	\$931
Anne Cornell	Intramurals (fall), MS	\$622
Gianna Coyne	Chorus Advisor	\$931
TaraMarie Crisafulli	Ski Club Advisor, MS	\$556
Angelo D'Annibale	Drama Club (co-advisor), GC	\$465.50
Angelo D'Annibale	Student Mentor (co-advisor), GC	\$465.50
Angela DeMeritt	Odyssey of the Mind Advisor, MA	\$931
Stacy DiStefano	Homework Club Advisor, WR	\$931
Shaun Donegan	Robotics Club Advisor FLL, MS	\$931

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April Dow	Drama Club (co-advisor), GC	\$465.50
Alicia Esposito	Chorus Advisor	\$931
Alicia Esposito	Drama Club (co-advisor), GC	\$465.50
Patrick Ferlo	Drama Club Director, MS	\$2,018
Andrew Ferrone	Intramurals (fall), WR	\$622
Brad Fersch	Intramurals (fall), WR	\$622
Michael Fisher	Skills USA Club Advisor, HS	\$931
Brittany Fitsik	Student Council Advisor, MT	\$931
Kayla Fountain	FCCLA (co-advisor), MS	\$278
Karen French	Student Council Advisor, WR	\$931
Mara Gallagher-Bouyea	Interact Club Advisor, HS	\$2,018
Mara Gallagher-Bouyea	Ski Club Advisor, HS	\$556
Matthew Germann	Intramurals (fall), MS	\$622
Dorinda Gifford-LeVan	GOC Club Advisor, MS	\$556
Melissa Glastetter	Drama Club Costume Designer, MS	\$931
Miranda Glogowski	Intramurals (fall), GC	\$622
Anastasia Gouvitsas	8 th Grade Class Advisor, MS	\$556
Patrick Grevelding	Intramurals (fall), MT	\$622
Sara Grube-Edwards	NHS Club Advisor, HS	\$2,018
Carey Hargadon	Drama Club (co-advisor), GC	\$465.50
Richard Hengsterman	Ballston Buddies Advisor, HS	\$556
Jennifer Hughes	8 th Grade Class Advisor, MS	\$556
Julie Jenne	Drama Club Musical Director, MS	\$931
Angela Johanning-Grosse	Peer Leader Advisor, MS	\$931
Sarah Kinney	Drama Club Choreographer, MS	\$931
Sarah Kinney	Drama Club Director, MS	\$2,018
Danielle Kinsey	Homework Club Advisor, MT	\$931
Erica Lopez	Sea Perch Advisor, MS	\$931
Matthew Lopez	Odyssey of the Mind Advisor, HS	\$931
Molly Madison	Student Council Advisor, MA	\$931
Kathrin Marcincuk	Book Club Advisor, HS	\$556
Karin Marcotullio	Biology Club Advisor, HS	\$556
Samantha Marshall	Chorus Advisor, MA	\$931
William McAleese	Junior Survivor Club Advisor, MS	\$556
Joseph McClements	Intramurals (fall), MS	\$622
Christopher McNulty	8 th Grade Class Advisor, MS	\$556
Kathryn Mion	Student Helping Students (co-advisor), MS	\$465.50
Kathryn Mion	Yearbook Club Advisor, MS	\$2,018
Kelly Morgan	Intramurals (fall), WR	\$622
Christopher Mosher	Robotics Club Advisor FLL, MS	\$931
Dawn Nolan	Drama Club Costume Designer, MS	\$931
Hilary Northrop	Environmental Club Advisor, MS	\$556
Kristin O'Connor	Intramurals (fall), GC	\$622
Kristin O'Connor	Intramurals (fall), WR	\$622
Kristin O'Connor	Student Council Advisor, GC	\$931
Evan Osborne	Junior Survivor Club Advisor, MS	\$556
Laurie Pascucci	Student Council Advisor, GC	\$931
Susanne Pettit	Homework Club Advisor, WR	\$931

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Nicole Pieper	Art Club Advisor, MS	\$931
Mark Rabideau	Intramurals (fall), MT	\$622
Aaron Romano	Swing Club Advisor, HS	\$556
Christine Santandrea	Student Mentor (co-advisor), GC	\$465.50
Judith Selig	Environmental Club Advisor, HS	\$556
Joseph Shaver	Drama Club Producer, MS	\$2,018
Marion Shorey	Odyssey of the Mind Advisor, MS	\$931
Jessica Skillings	Student Council Advisor, MA	\$931
Danielle Suits	International Club Advisor	\$556
Heather Thomas	Yearbook Advisor, WR	\$931
Derrek Tuthill	Sea Perch Advisor, MS	\$931
Diane Vadney	After School Activities Advisor, MT	\$931
Amanda VanDenburgh	FCCLA (co-advisor), MS	\$278
Elizabeth VanVolkenburg	Yearbook Advisor, WR	\$931
Samuel Veglia	Jazz Ensemble Advisor, MS	\$931
Anna Watson	NJHS Advisor, MS	\$2,018
Bernadette Wehr	Ballston Buddies Advisor, HS	\$556
Amy Wert	Peer Mentoring Club Advisor, HS	\$556
Amy Wert	Yearbook Club Advisor, HS	\$2,018
Melinda Whisenhunt	Book Club Advisor, MS	\$556
Melinda Whisenhunt	Intramurals (fall), MS	\$622
Gaylen Wichrowski	No Place for Hate Advisor, MS	\$556
Lyndsey Wilcox	Sponsor-A-Scholar Advisor, HS	\$2,018
Erin Zadrozny	NJHS Advisor, MS	\$2,018
John Zeis	Ski Club Advisor, MS	\$556

Resolution #149 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Reid Keefe	Soccer Volunteer Coach	n/a

Resolution #150 - Appointment – Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
James Buffoline	Substitute Teacher	\$42.36/hr.	7/27/22-8/17/22
Katherine Forrence	Teacher	\$42.36/hr.	8/16/22-8/19/22
Rebecca Gearwar	Teacher	\$42.36/hr.	8/16/22-8/19/22
Lance Hamm	Teacher	\$42.36/hr.	8/16/22-8/19/22

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Dorothy Koryto	Teacher	\$42.36/hr.	8/16/22-8/19/22
Christine LaPorta	Teacher	\$42.36/hr.	8/16/22-8/19/22
Cari Lawrence	Teaching Assistant	\$22.02/hr.	8/16/22-8/19/22
David Lotto	Teacher	\$42.36/hr.	8/16/22-8/19/22
Heather Mazurowski	Teacher	\$42.36/hr.	8/16/22-8/19/22
Patricia Millens	Substitute Nurse	\$34.55/hr.	7/05/22-8/12/22
Annetta O'Connor	Teacher	\$42.36/hr.	8/16/22-8/19/22
Lisa Perrone	Teacher	\$42.36/hr.	8/16/22-8/19/22
Dawn Petry	Teacher	\$42.36/hr.	8/16/22-8/19/22
Charles Phillips	Teacher	\$42.36/hr.	8/16/22-8/19/22
James Poirier	Teacher	\$42.36/hr.	8/16/22-8/19/22
Garry Preece	Teacher	\$42.36/hr.	8/16/22-8/19/22
Chelsea Quezada	Teacher	\$42.36/hr.	8/16/22-8/19/22
Koren Quinn	Teacher	\$42.36/hr.	8/16/22-8/19/22
Haley Rumpf	Teacher	\$42.36/hr.	8/16/22-8/19/22
Noel Santiago	Teacher	\$42.36/hr.	8/16/22-8/19/22
Kimberly Stanco	Teacher	\$42.36/hr.	8/16/22-8/19/22
Bernadette Wehr	Teacher	\$42.36/hr.	8/16/22-8/19/22
Holly Zelenkewich	Teacher	\$42.36/hr.	

Resolution #151 - Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2022, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Rhonda Mascardi	Teaching Assistant, DW	1.5	\$132.80/day
Mark Rabideau	Instructional Technology Coach, Elementary	3	\$352.58/day
Emily Townsend	Teaching Assistant, DW	1.5	\$122.61/day
Martha Trujillo	Teaching Assistant, DW	1.5	\$119.66/day

Resolution #152 - Appointment - Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for summer of 2022, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Rate</u>
Michelle Brandt	4	\$244.29/day
Danielle Bredderman	1	\$244.29/day
Amanda Brunson	1	\$244.29/day
Keira Clark	1	\$244.29/day
Monique Cohen	5	\$244.29/day
Amanda Fifield	1	\$244.29/day
Kayla Fountain	4	\$244.29/day

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Jeffrey Gargano	1	\$244.29/day
Lisa Glazer	1	\$244.29/day
Anastasia Gouvitsas	1	\$244.29/day
Sarah Grube-Edwards	2	\$244.29/day
Megan Haessig	1	\$244.29/day
David Hall	2	\$244.29/day
Kimberly Stanco	5	\$244.29/day
Brittany Stone	1	\$244.29/day
Kristilyn Szesnat	1	\$244.29/day
Amanda Vandenburg	4	\$244.29/day

Resolution #153 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Lorna Ashline	Substitute Clerical	\$19.10/hr.	8/04/22-8/30/22
Holly Burdick	Bus Driver	\$23.59/hr.	7/01/22-8/30/22
Holly Burdick	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/30/22
Holly Burdick	Bus Attendant	\$16.86/hr.	7/01/22-8/30/22
Holly Burdick	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/30/22
Katie Canary	Substitute Clerical	\$19.10/hr.	8/04/22-8/30/22
Carrie Downs	Substitute Clerical	\$19.10/hr.	8/04/22-8/30/22
Janet Hulsaver	Substitute Clerical	\$19.10/hr.	8/04/22-8/30/22
Kristin Hunter	Substitute Clerical	\$19.10/hr.	8/04/22-8/30/22
Josephine Loughridge	Substitute Clerical	\$19.10/hr.	8/04/22-8/30/22
Alisa Mazon	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/30/22
Dawn McGraw	Substitute Clerical	\$19.10/hr.	8/04/22-8/30/22
Laura McIntosh	Substitute Clerical	\$19.10/hr.	8/04/22-8/30/22
Krystina Minett	Substitute Clerical	\$19.10/hr.	8/04/22-8/30/22
Donna Noble	Substitute Clerical	\$19.10/hr.	8/01/22-8/30/22
Olivia Spain	Substitute Clerical	\$19.10/hr.	8/04/22-8/30/22
Susan Spain	Substitute Clerical	\$19.10/hr.	8/04/22-8/30/22
Rosalie Wendling	Substitute Clerical	\$19.10/hr.	8/04/22-8/30/22
Barbara Wolf	Substitute Clerical	\$19.10/hr.	8/04/22-8/30/22

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education approve Resolutions #131-153

Ayes all

ADDITONAL NEW BUSINESS

Ms. Whittemore asked Ms. Barker-Flynn if she had voted on anything prior.

Ms. Barker-Flynn stated she had not.

BSATA, BSTA, CSEA, and PTA

None

PUBLIC COMMENT

Michael Blyskal Malta Ave Extension, again expressed his concerns regarding the policies on the agenda.

Kris Dubuque expressed concerns regarding the some of the policies and the process.

Tim Friggerton thanked the Board of Education.

Meg Soden, Liberty Drive, Ballston Spa expressed concerns regarding collaboration.

Linda Wood, expressed concern regarding absence of collaboration.

Karen Terrizzi, Malta, expressed concern regarding the lack of collaboration.

Brodie Savoie expressed concerns regarding the process, and the law being cited.

ADJOURNMENT

MOTION BY Mr. Turbiak, seconded by Ms. Barker-Flynn. that the Board of Education adjourn to Executive Session to discuss the employment of a particular person, not to return to regular session at 9:30 pm.

Ayes all

Respectfully submitted,

Ken Slentz
Clerk of the Board pro tem