

**Board of Education Meeting
Regular Meeting
Wednesday, September 21, 2022
High School Library**

PRESENT: Holly Barker-Flynn arrived at 7:13pm
Matthew Dreher
Jason Fernau
Lawrence Ryan
Timothy Turbiak
Katie Whitemore

STAFF PRESENT: Dr. Duca, Interim Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 6:59 p.m.

RECOGNITION

Mr. Fernau thanked Sheriff Zurlo and his team for investigating threat to the District. He stated they had worked quickly to locate and deem the threat as a non-threat. He thanked the investigators and resource officers.

Mr. Fernau noted that tax bills had been distributed. He thanked the community for supporting the programs of the District.

Mr. Fernau thanked the staff and principals responsible for open houses. He stated buildings looked great and great information was available for parents.

STUDENT COUNCIL

Student Council announced shirt orders were here and announced Spirt Week events and shared dates and times.

PUBLIC COMMENT

Crystal Horn, Greenfield Center, thanked the District for the communication that helped ease concerns on a day that could have been scary. She voiced her opinion on community tension and the ability to work together for safety and respect. She voiced support for a collaboration between parents, community, board and District. She voiced concern regarding blame on vulnerable students and community members while accommodations were being created.

Dr. Duca stated work had been started on a DEI Committee approximately 1 ½ years ago with the past superintendent. He stated he would provide an update once he had reviewed the information.

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Mr. Fernau stated it would be appropriate for community members to reach out to Dr. Duca for opportunities to be involved with the committee.

Susan Westbrook, Ballston Spa School District, stated she was an ally for the LGBTQ+ community for years. She stated she supported collaborative work. She read from the policy and stated it contained clarity. She thanked the board for acting with integrity, applauded the efforts to be inclusive.

Kristofer DuBuque, Kaleen Dr. Ballston Spa, NY Informed, stated his group works to help Districts and Boards, and serves the greater community of Saratoga County. He thanked the Board, the Community, and the School Resource Officers. He commended the work being done to form bonds with students. He stated the Saratoga School District has concerns about having officers in the schools. Mr. DuBuque stated he has spoken in support of Resource Officers. Mr. DuBuque shared his experience regarding orientation and Officer Becker's presentation. Mr. DuBuque shared some models of a parent, board and community committee. He shared a handout with the Board.

Jared Iacolucci, 24 Chapman St, Ballston Spa NY, spoke in support of the gender identity policy. He reviewed the policy and discussed fear. He stated the Board was looking to build a safe place for everyone. He discussed the negative connotation surrounding comments at past board meetings. He stated the policy does not threaten, but enhances. He commended the Board and the District's administration for continuing to build a safe environment.

Jason Gurtler, Rowland Street, Ballston Spa NY, thanked the Sheriff's Office and the Mayor for handling the threat situation and communicating to the public in real time. He stated the District had not gotten the message out in real time, creating a fearful situation for some. Mr. Gurtler also voiced concern regarding dress code during Physical Education. He stated girls were being targeted. He referred to a girls' coach that had been fired at another school district after making girls wear signs in class. He stated the coach currently works at the Ballston Spa District. He questioned back ground check policy.

Mr. Gurtler stated it was US Constitution Week. He read a law and stated it was required for schools to have an educational program between September 17-23 on the US Constitution. He stated the District should be following the law. Mr. Gurtler again asked for the School Board President to tender his resignation as a result of the letter that went out on August 4th for abuse of power, failure to uphold his oath and dereliction of duty.

APPROVAL OF MINUTES

MOTION BY Holly Barker-Flynn, seconded by Lawrence Ryan that the Board of Education approve the minutes as amended from the Regular Meeting on August 24, 2022

Ayes all

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MOTION BY Ms. Barker-Flynn, seconded by Mr. Ryan that the Board of Education approve the minutes from the Regular Meeting on September 7, 2022

Ayes all

SUPERINTENDENT'S REPORT

2022 Reopening Update

Dr. Duca reported students and staff are happy to be back at school. He stated routines were being established and reported positive feelings and student politeness throughout the District. He encouraged parents and care givers to attend Meet the Teacher events.

Dr. Duca stated the Transportation Office was working hard to resolve issues. He thanked those being affected by busing difficulties for their patience. He stated the District was working to hire more bus drivers.

Dr. Duca discussed the threat on Sunday evening. He shared a timeline of events including the message the District sent out Monday morning. He stated the District takes all threats seriously and investigates thoroughly. He encouraged anyone seeing or hearing of a threat to contact law enforcement immediately.

Dr. Duca stated building safety drills had begun across the District. He stated there had been a system issue and reminded everyone the drills are to test systems and to increase muscle memory for response from teachers, staff and students. Dr. Duca stated all systems were good to go moving forward.

Dr. Duca announced Rich Murphy as the High School Interim Principal and stated he would be a tremendous asset. Mr. Murphy was a former Shaker High Principal.

Dr. Duca stated homecoming would be exciting.

In response to a question from the audience, Dr. Duca explained the process and the available options for students unable to attend school due to a District transportation issue.

Facilities Project Updates

Bill McMordie of Saratoga Project Management gave a brief summary of the past phases, and the current phase of the facilities project. He highlighted past and current work at Malta Ave, Chapman St., Pine St. and Grove St. He also highlighted work that had been done at the Middle and High Schools.

COMMITTEE REPORTS

None

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CORRESPONDENCE

Dr. Duca stated there had been correspondence regarding Sunday’s threat, transportation issues and religious holidays.

Mr. Fernau stated there had been correspondence regarding a policy, wellness policy and his responses to public comment on the policy.

ANNOUNCEMENTS

Stuart Williams announced Meet the Teachers information and shared dates.

Mr. Williams announced college information events and shared dates and times.

Mr. Williams announced a career in the trades event and shared information regarding the event.

Mr. Williams stated there would be a “Test Drive a Bus Day” on October 1st as a recruitment event for potential bus drivers.

Mr. Williams reminded everyone of the Staff Development Day next Friday. He stated students would only attend am classes.

Mr. Williams reminded everyone the next meeting would be on October 5th.

Dr. Duca shared contact info for anyone wishing to have a booth for the Street Fair.

OLD BUSINESS

None

NEW BUSINESS

Resolution #221 - Memorandum of Understanding

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Schenectady County Community College and the District for the College in the High School courses, for the 2022-2023 school year, be and is hereby approved

MOTION BY Ms. Barker-Flynn, seconded by Mr. Ryan that the Board of Education approve Resolution #221 – Memorandum of Understanding

Ayes all

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Resolution #222 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Advanced Therapy, LLC and the District to provide Occupational Therapy, during the 2022-2023 school year, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Ryan that the Board of Education approve Resolution #222 – Agreement – Professional Services

Ayes all

Resolution #223 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Advanced Therapy, LLC and the District to provide Physical Therapy, during the 2022-2023 school year, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Ryan that the Board of Education approve Resolution #223 – Agreement – Professional Services

Ayes all

Resolution #224 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between the Vanderhyden School and the District, to provide education and/or related services for certain students with disabilities for the 2022-2023 school year, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Ryan that the Board of Education approve Resolution #224 – Professional Services

Ayes all

Resolution #225 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2022-2023 Budget Transfers for 9-14-22, be and are hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Ryan that the Board of Education approve Resolution #225 – Budget Transfers

Ayes all

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Resolution #226 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective September 21, 2022 be and are hereby approved:

Student #277999	Student #279070	Student #274071
Student #276057	Student #23200	

MOTION BY Ms. Barker-Flynn, seconded by Mr. Ryan that the Board of Education approve Resolution #226 – Placement of Students with Disabilities

Ayes all

Resolution #227 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of Student #279077 as recommended by the District Committee on Preschool Special Education, effective September 21, 2022 be and are hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Ryan that the Board of Education approve Resolution #227 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #228 - #249 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #228 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Brandon DiNuzzo	Teaching Assistant	9/02/22
Sarah Gunner Moorfoot	Teacher	9/23/22
Tosha Knapp	School Aide	9/16/22
Deborah Miklitsch	Special Education Aide	9/21/22
Jill Richards	School Aide	9/23/22
Erica Shaw	School Aide	9/21/22

Resolution #229 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Susan Bernd and Bernadette Wehr, previously approved by the Board at their meeting held August 3, 2022, in Resolution #148, is hereby rescinded, be and is hereby approved.

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Resolution #230 - Addendum – Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the addendum to the contract agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Lynn Baker	Transportation Operations Supervisor	9/22/22-6/30/23
Anne Corsale	Human Resources Assistant Coordinator	9/22/22-6/30/23
Daniel Zappolo	Custodial Operations Supervisor	7/01/22-6/30/23

Resolution #231 - Appointment – Superintendent’s Hearing Officer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the appointment of Tara Moffit, as Superintendent’s Hearing Officer, effective September 22, 2022 through June 30, 2023, be and is hereby approved.

Resolution #232 - Appointment – Superintendent’s Hearing Officer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the appointment of Erin Morris, as Superintendent’s Hearing Officer, effective September 22, 2022 through June 30, 2023, be and is hereby approved

Resolution #233 - Appointment – Superintendent’s Hearing Officer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the appointment of Gianleo Duca as Superintendent’s Hearing Officers, at no additional salary, effective September 22, 2022 through June 30, 2023, be and is hereby approved.

Resolution #234 - Appointment – Administrative

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the recommendation of the Superintendent, to appoint the following person(s) to the position(s) indicated below, with effective date(s) and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Certification Status</u>	<u>Rate</u>	<u>Effective Dates</u>
Inge Jacobs Carmola	Special Education Administrator	NYS Permanent, School District Administrator	\$450/day	9/13/22-6/30/23
Richard Murphy	Interim Principal	NYS Permanent, School District Administrator	\$500/day	9/19/22-6/30/23

Resolution #235 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

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<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Sherry Demers	Transportation Department Consultant	9/22/22-6/30/23
Inge Jacobs Carmola	Special Education Administrator	9/13/22-6/30/23
Richard Murphy	Interim Principal	9/19/22-6/30/23

Resolution #236 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Sarah Gunner	School Media	NYS Emergency	\$72,679/yr.	9/26/22-9/25/25
Moorfoot	Specialist	COVID-19, Library Media Specialist	Step 15M+31 (pro-rated)	

Resolution #237 - Appointment – Instructional – Long Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Anna Savino	NYS Initial, English Language Arts 7-12	\$74,538/yr. Step 17+90 (pro-rated)	9/22/22-6/30/23

Resolution #238 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Deborah Miklitsch	Teaching Assistant	Teaching Assistant Level 1	\$22,325/yr. Step 1 (pro-rated)	9/22/22-9/21/26

Resolution #239 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Michele Chauvin	School Aide	10/07/22
Joanne Clayton	Special Education Aide	10/07/22

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Danette Holzer	Special Education Aide	10/07/22
Kathleen Keefe	Special Education Aide	9/16/22
Cherie Mangini	Special Education Aide	10/07/22

Resolution #240 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Natalie Bruno	School Aide	37.5	\$16.06/hr.	9/22/22-9/21/23
Brittany Harrington	Special Education Aide	32.5	\$18.50/hr.	9/22/22-9/21/23
Tosha Knapp	Special Education Aide	32.5	\$18.50/hr.	9/19/22-9/18/23
Jill Richards	Typist	37.5	\$19.69/hr.	9/26/22-9/25/23
Erica Shaw	Special Education Aide	32.5	\$18.50/hr.	9/22/22-9/21/23

Resolution #241 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Paul Blazejeski	Substitute Clerical	40	\$19.10/hr.
Nicholas Srokowski	Substitute Lifeguard	30	\$16.17/hr.

Resolution #242 - Appointment – Increase in Hours- Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Richard McKeen	Bus Driver	25.5	9/14/22
Paul Mulrain	Bus Driver	27.5	9/14/22
Jennifer Nesta	Bus Driver	27.5	9/14/22

Resolution #243 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2022-2023 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Kearstin Allen	NYS Professional, Childhood Ed 1-6, Early Childhood Ed B-2, Literacy B-6, SWD 1-6	\$40.72/hr.

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Laurie Amodeo	NYS Permanent, Pre-K-6	\$40.72/hr.
Julie Bablin	NYS Teaching Assistant, Continuing	\$40.72/hr.
Jessica Bailey	NYS Professional, Childhood Ed 1-6, Literacy B-6, SWD 1-6, B-2	\$40.72/hr.
Jennifer Barber	NYS Professional, SWD Generalist 5-9, SWD 1-6, B-2	\$35.61/hr.
Jennifer Barber	NYS Professional, SWD Generalist 5-9, SWD 1-6, B-2	\$40.72/hr.
Christina Bisceglia	NYS Professional, Mathematics 7-12; Childhood Ed 1-6	\$40.72/hr.
Carron Blanchet	NYS Permanent, Social Studies 7-12, Reading Teacher, Social Studies 5-6 Ext	\$40.72/hr.
Michelle Brandt	NYS Professional, Childhood Ed 1-6, Mathematics 7-12	\$40.72/hr.
Amanda Brunson	NYS Professional, English Language Arts 7-12, SWD 1-6, NYS Permanent, Pre-K-6	\$35.61/hr.
Amanda Brunson	NYS Professional, English Language Arts 7-12, SWD 1-6, NYS Permanent, Pre K-6	\$40.72/hr.
Katie Brunson	NYS Permanent, Pre K-6, Reading Teacher	\$35.61/hr.
Katie Brunson	NYS Permanent, Pre K-6, Reading Teacher	\$40.72/hr.
Brannigan Bryant	NYS Professional, Childhood Ed 1-6	\$35.61/hr.
Brannigan Bryant	NYS Professional, Childhood Ed 1-6	\$40.72/hr.
Brian Burr	NYS Permanent, Pre K-6, Reading Teacher	\$35.61/hr.
Brian Burr	NYS Permanent, Pre K-6, Reading Teacher	\$40.72/hr.
Kristin Caird	NYS Permanent, Pre-K-6	\$40.72/hr.
Catherine Cassidy	NYS Teaching Assistant, Level 3	\$35.61/hr.
Catherine Cassidy	NYS Teaching Assistant, Level 3	\$40.72/hr.
Jennifer Church	NYS Permanent, Pre K-6	\$35.61/hr.
Jennifer Church	NYS Permanent, Pre K-6	\$40.72/hr.
Stephanie Church	NYS Professional, SWD B-6, Childhood Ed 1-6	\$35.61/hr.
Stephanie Church	NYS Professional, SWD B-6, Childhood Ed 1-6	\$40.72/hr.
Heather Coffey	NYS Permanent Pre K-6, Reading Teacher	\$40.72/hr.
Kathleen Constantine	NYS Permanent, Pre K-6	\$35.61/hr.
Kathleen Constantine	NYS Permanent, Pre K-6	\$40.72/hr.
Keri Corry	NYS Teaching Assistant, Level 3	\$40.72/hr.
TaraMarie Crisafulli	NYS Professional, English Language Arts 7-12, 5-6 Ext	\$40.72/hr.
Emily Daley	NYS Professional, English Language Arts 7-12, NYS Initial, Literacy B-6, 5-12	\$40.72/hr.
Renee Damico	NYS Permanent, Pre K-6	\$35.61/hr.
Renee Damico	NYS Permanent, Pre K-6	\$40.72/hr.
Christine Darmofal	NYS Professional, Childhood Ed 1-6, Early Childhood Ed B-2	\$40.72/hr.
Jessica Decker	NYS Professional, SWD 1-6, NYS Initial, Childhood Ed 1-6	\$40.72/hr.
Karel DeGennaro	NYS Permanent, Pre K-6	\$40.72/hr.
Tisa DeGregorio	NYS Professional, Literacy B-6, Early Childhood Ed B-2, Childhood Ed 1-6	\$35.61/hr.
Tisa DeGregorio	NYS Professional, Literacy B-6, Early Childhood Ed	\$40.72/hr.

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	B-2, Childhood Ed 1-6	
Courtney DeLeonardis	NYS Permanent, Pre K-6	\$40.72/hr.
Jordan Easton	NYS Initial, Literacy B-6, SWD 1-6, NYS Initial Ext, Childhood Ed 1-6	\$35.61/hr.
Jordan Easton	NYS Initial, Literacy B-6, SWD 1-6, NYS Initial Ext, Childhood Ed 1-6	\$40.72/hr.
Miranda Eldridge	NYS Professional, Childhood Ed 1-6, Literacy B-6	\$40.72/hr.
Cherie Ferjanec	NYS Teaching Assistant, Level 3	\$35.61/hr.
Cherie Ferjanec	NYS Teaching Assistant, Level 3	\$40.72/hr.
Anne Ferrand	NYS Permanent, Pre K-6, Reading Teacher	\$35.61/hr.
Anne Ferrand	NYS Permanent, Pre K-6, Reading Teacher	\$40.72/hr.
Andrew Ferrone	NYS Professional, Childhood Ed 1-6	\$40.72/hr.
Brad Fersch	NYS Permanent, Pre K-6	\$40.72/hr.
Brittany Fitsik	NYS Professional, Childhood Ed 1-6, Early Childhood Ed B-2, Literacy B-6, SWD 1-6, B-2	\$40.72/hr.
Gary Fleury II	NYS Permanent, N-6 & Mathematics 7-9	\$40.72/hr.
Terri Fountain	NYS Permanent, Social Studies 7-12, 5-6 Ext	\$40.72/hr.
Karen French	NYS Professional, Childhood Ed 1-6, SWD 1-6	\$40.72/hr.
Michael Gatzendorfer	NYS Teaching Assistant, Level 1	\$40.72/hr.
Colleen Germann	NYS Permanent, School Psychologist	\$35.61/hr.
Colleen Germann	NYS Permanent, School Psychologist	\$40.72/hr.
Taylor Getwright	NYS Initial, Early Childhood Ed B-2, Childhood Ed 1-6	\$35.61/hr.
Taylor Getwright	NYS Initial, Early Childhood Ed B-2, Childhood Ed 1-6	\$40.72/hr.
Amy Gosier	NYS Permanent, Pre K-6, Reading Teacher	\$35.61/hr.
Amy Gosier	NYS Permanent, Pre K-6, Reading Teacher	\$40.72/hr.
Michelle Greco	NYS Permanent, Pre K-6, Reading Teacher	\$35.61/hr.
Michelle Greco	NYS Permanent, Pre K-6, Reading Teacher	\$40.72/hr.
Erika Grevelding	NYS Permanent, School Social Worker	\$35.61/hr.
Erika Grevelding	NYS Permanent, School Social Worker	\$40.72/hr.
Heather Hackett	NYS Professional, Childhood Ed 1-6, SWD 1-6, Literacy B-6	\$35.61/hr.
Heather Hackett	NYS Professional, Childhood Ed 1-6, SWD 1-6, Literacy B-6	\$40.72/hr.
Lance Hamm	NYS Professional, English Language Arts 7-12	\$40.72/hr.
Jessica Harrison	NYS Professional, Childhood Ed 1-6, Literacy B-6, SWD 1-6	\$35.61/hr.
Jessica Harrison	NYS Professional, Childhood Ed 1-6, Literacy B-6, SWD 1-6	\$40.72/hr.
Laura Henault	NYS Professional, Childhood Ed 1-6, SWD 1-6, Literacy B-6	\$40.72/hr.
Morgan Herrick	NYS Initial, Mathematics 7-12, 5-6 Ext	\$40.72/hr.
Sarah Hinman	NYS Professional, English Language Arts 7-12	\$40.72/hr.
Sarah Hopeck	NYS Professional, Biology 7-12, Biology 5-6 Ext, General Science 7-12 Ext	\$40.72/hr.

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Alexis Houser	NYS Teaching Assistant, Level 1	\$35.61/hr.
Alexis Houser	NYS Teaching Assistant, Level 1	\$40.72/hr.
Erika Hover	NYS Permanent, Speech and Hearing, ASL, Speech-Language Pathologist	\$40.72/hr.
Allyson Iovinella-Ostrander	NYS Permanent, Reading Teacher, Special Education	\$40.72/hr.
Jennifer Janczak	NYS Professional, Childhood Ed 1-6, SWD 1-6	\$35.61/hr.
Jennifer Janczak	NYS Professional, Childhood Ed 1-6, SWD 1-6	\$40.72/hr.
Nader Khan	NYS Initial, Social Studies 7-12, 5-6 Ext	\$40.72/hr.
Danielle Kinsey	NYS Professional, Childhood Ed 1-6	\$40.72/hr.
Colin Klepetar	NYS Permanent, Mathematics 7-12	\$40.72/hr.
Aimee LaMountain Suchocki	NYS Professional, Childhood Ed 1-6, Literacy B-6	\$35.61/hr.
Aimee LaMountain Suchocki	NYS Professional, Childhood Ed 1-6, Literacy B-6	\$40.72/hr.
Christine LaPorta	NYS Permanent, Biology 7-12, Special Education, General Science 7-12	\$40.72/hr.
Megan LaRowe	NYS Professional, Childhood Ed 1-6	\$40.72/hr.
Monica LaShomb	NYS Initial, Students with Disabilities 1-6	\$40.72/hr.
Renee Lavigne	NYS Permanent, Pre K-6, Reading Teacher	\$40.72/hr.
Jenifer Lemery	NYS Professional, Childhood Ed 1-6, SWD 1-6, Literacy B-6	\$40.72/hr.
Julia LeVan	NYS Initial, Childhood Ed 1-6, SWD 1-6, NYS Emergency COVID 19, Mathematics 7-9 Ext	\$35.61/hr.
Julia LeVan	NYS Initial, Childhood Ed 1-6, SWD 1-6, NYS Emergency COVID 19, Mathematics 7-9 Ext	\$40.72/hr.
Jennifer Lewis	NYS Permanent, Pre K-6, Special Education	\$40.72/hr.
Stephanie Liberty	NYS Permanent, Pre-K-6	\$40.72/hr.
Sheri Litchfield	NYS Permanent, Pre K-6, Special Education	\$35.61/hr.
Sheri Litchfield	NYS Permanent, Pre K-6, Special Education	\$40.72/hr.
Erica Lopez	NYS Professional, Literacy 5-12, B-6, NYS Permanent, Pre K-6, Special Education	\$40.72/hr.
Melanie Lotto	NYS Teaching Assistant	\$40.72/hr.
Bonnie Lovett	NYS Professional, Childhood Ed 1-6, Literacy B-6	\$40.72/hr.
Jennifer Lunman	NYS Permanent, Pre K-6, Reading Teacher	\$35.61/hr.
Jennifer Lunman	NYS Permanent, Pre K-6, Reading Teacher	\$40.72/hr.
Molly Madison	NYS Professional, English to Speakers of Other Languages	\$40.72/hr.
Kerri Manke	NYS Professional, Childhood Ed 1-6	\$35.61/hr.
Kerri Manke	NYS Professional, Childhood Ed 1-6	\$40.72/hr.
Deborah Miklitsch	NYS Teaching Assistant, Level 1	\$35.61/hr.
Deborah Miklitsch	NYS Teaching Assistant, Level 1	\$40.72/hr.
Jennifer Miller	NYS Teaching Assistant, Level 3	\$40.72/hr.
Katherine Mion	NYS Initial, Social Studies 7-12, 5-6 Ext	\$40.72/hr.
Kristie Monastero	NYS Permanent, Pre K-6	\$40.72/hr.

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Ann Mongeon	NYS Professional, Pre K-6	\$35.61/hr.
Ann Mongeon	NYS Professional, Pre K-6	\$40.72/hr.
Elizabeth Moomey-Stevens	NYS Permanent, Special Education	\$40.72/hr.
Kimberly Moryl	NYS Permanent, Speech and Hearing, ASL, Speech-Language Pathologist	\$35.61/hr.
Kimberly Moryl	NYS Permanent, Speech and Hearing, ASL, Speech-Language Pathologist	\$40.72/hr.
Darlene Nichols	NYS Permanent, Biology 7-12, Chemistry 7-12	\$40.72/hr.
Anna Nickson	NYS Permanent, Pre K-6, Reading Teacher	\$35.61/hr.
Anna Nickson	NYS Permanent, Pre K-6, Reading Teacher	\$40.72/hr.
Hilary Northrop	NYS Professional, Earth Science 5-9, Earth Science 5-6 Ext, Earth Science 7-12, General Science 7-12 Ext	\$40.72/hr.
Kristin O'Connor	NYS Professional, Childhood Ed 1-6	\$40.72/hr.
Ashley Osborne	NYS Permanent, School Counselor	\$40.72/hr.
Rachel Osinski	NYS Professional, Childhood Ed 1-6	\$35.61/hr.
Rachel Osinski	NYS Professional, Childhood Ed 1-6	\$40.72/hr.
Laurie Pascucci	NYS Permanent, Social Studies 7-12, Library Media Specialist	\$40.72/hr.
Jennifer Petar	NYS Permanent, Pre K-6	\$35.61/hr.
Jennifer Petar	NYS Permanent, Pre K-6	\$40.72/hr.
Michelle Pitaniello	NYS Professional, Childhood Ed 1-6	\$35.61/hr.
Michelle Pitaniello	NYS Professional, Childhood Ed 1-6	\$40.72/hr.
Kimberly Pusatere	NYS Permanent, Pre K-6, Social Studies 7-12, Special Education	\$40.72/hr.
Kevin Quaglia	NYS Initial, Childhood Ed 1-6	\$35.61/hr.
Kevin Quaglia	NYS Initial, Childhood Ed 1-6	\$40.72/hr.
Melissa Rajeski	NYS Permanent, Pre K-6, Special Education; NYS Professional, Literacy B-6	\$35.61/hr.
Melissa Rajeski	NYS Permanent, Pre K-6, Special Education; NYS Professional, Literacy B-6	\$40.72/hr.
Gina Ralston	NYS Permanent, Reading Teacher	\$40.72/hr.
Leslie Reisinger	NYS Permanent, Pre-K-6, Reading Teacher	\$40.72/hr.
Kimberly Russell	NYS Permanent, Special Education, Reading Teacher	\$40.72/hr.
Kristin Scott	NYS Permanent, Pre K-6, Special Education	\$35.61/hr.
Kristin Scott	NYS Permanent, Pre K-6, Special Education	\$40.72/hr.
Meghan Sherwood	NYS Permanent, Pre K-6	\$35.61/hr.
Meghan Sherwood	NYS Permanent, Pre K-6	\$40.72/hr.
Darcie Sitterly	NYS Permanent, Pre-K-6, Reading Teacher	\$40.72/hr.
Karen Smiley	NYS Permanent, Pre K-6, Reading Teacher, Special Education	\$40.72/hr.
Anne Smith	NYS Permanent, Pre K-6, English 7-9 Ext	\$40.72/hr.
Meredith Smith	NYS Permanent, Pre-K-6, English 7-9 Ext	\$40.72/hr.
Tracy Smith	NYS Permanent, Special Education, Reading Teacher	\$40.72/hr.

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Amy Snyder	NYS Permanent, Pre K-6, Reading Teacher	\$35.61/hr.
Amy Snyder	NYS Permanent, Pre K-6, Reading Teacher	\$40.72/hr.
Erika Spraker	NYS Initial, Childhood Ed 1-6, Early Childhood Ed B-2	\$35.61/hr.
Erika Spraker	NYS Initial, Childhood Ed 1-6, Early Childhood Ed B-2	\$40.72/hr.
Brittany Stone	NYS Professional, Childhood Ed 1-6	\$40.72/hr.
Kristilyn Szesnat	NYS Permanent, Pre K-6, Reading Teacher	\$40.72/hr.
Savannah Talavera	NYS Initial, Biology 7-12, NYS Emergency COVID-19, SWD Biology 7-12, SWD Generalist 7-12	\$40.72/hr.
Theresa Tombari	NYS Permanent, Pre K-6, Reading Teacher	\$40.72/hr.
Jodi Townsend	NYS Professional, Childhood Ed 1-6, Literacy B-6	\$40.72/hr.
Sarah Unser	NYS Permanent, Reading Teacher, Pre K-6	\$40.72/hr.
Taylor VanTine	NYS Initial, Literacy B-6, SWD 1-6, Childhood Ed 1-6	\$35.61/hr.
Taylor VanTine	NYS Initial, Literacy B-6, SWD 1-6, Childhood Ed 1-6	\$40.72/hr.
Lisa Varley-Ross	NYS Permanent, Special Education, Pre K-6	\$35.61/hr.
Lisa Varley-Ross	NYS Permanent, Special Education, Pre K-6	\$40.72/hr.
Tina Varughese	NYS Professional, English Language Arts 7-12, 5-6 Ext, Biology 7-12	\$40.72/hr.
Samantha Vespe	NYS Professional, English to Speakers of Other Languages, Spanish 7-12	\$40.72/hr.
Erin Vooris	NYS Professional, Childhood Ed 1-6	\$40.72/hr.
Kathleen Wanerka	NYS Teaching Assistant, Continuing	\$40.72/hr.
Amy Wert	NYS Permanent, Special Education	\$40.72/hr.
Melinda Whisenhunt	NYS Professional, Childhood Ed 1-6, Spanish 7-12, Bilingual Education Ext	\$40.72/hr.
Carolyn Wygel	NYS Professional, Literacy B-6, Childhood Ed 1-6	\$35.61/hr.
Carolyn Wygel	NYS Professional, Literacy B-6, Childhood Ed 1-6	\$40.72/hr.
Erin Zadrozny	NYS Initial, Social Studies 7-12, 5-6 Ext	\$40.72/hr.

Resolution #244 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Emily Daley	Writing Club Advisor, MS	\$556
Mollie Kavanaugh	Odyssey of the Mind Advisor, MT	\$931
Kathrin Marcincuk	GSA Club Advisor, HS	\$931
Chelsea Morse	GSA Club Advisor, HS	\$931
Maureen Northrup	Peer Mentoring Club Advisor, HS	\$556
Anita Stevens	ASL Club Advisor, HS	\$556

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Resolution #245 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Gianna Coyne	Lunch Supervision, WR	\$1,759
Anne Dierna	Lunch Supervision, WR	\$1,759
Timothy Eckler	Additional Section (.2), HS	\$4,886
Rebecca Gearwar	Additional Section (.2), HS	\$4,886
Vanessa Gillick	Additional Section (.2), HS	\$4,886
Patrick Grevelding	Lunch Supervision, MT	\$1,759
Dorothy Koryto	Teacher Mentor, HS	Per BSTA Contract
Catherine LaRosa-Roy	Lunch Supervision, WR	\$1,759
Regina Murphy	Lunch Supervision, MT	\$1,759
Melinda Whisenhunt	Additional Section (.2), MS	\$4,886

Resolution #246 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Kristine Phelps	Alpine Skiing	n/a

Resolution #247 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Chelsea Morse	Teacher	\$42.36/hr.	8/15/22-8/19/22

Resolution #248 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2022, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Nancy Cicciu	School Nurse, WR	1	\$35.58/hr.
Kimberly Pusatere	Teacher, MS	1	\$634.04/day

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Resolution #249 - Appointment - Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for summer of 2022, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Rate</u>
Emily Devizzio	1	\$244.29/day
Emily Micheller	1	\$244.29/day

MOTION BY Timothy Turbiak, seconded by Ms. Baker-Flynn that the Board of Education approve Resolutions #228 - 249

Discussion

Mr. Fernau welcomed Richard Murphy.

Mr. Fernau referenced the 4-5 pages of appointments of staff members offering to serve as tutors. He stated it was wonderful there were so many staff members willing to support students. He thanked staff members and associations that support staff members.

Ayes all

BSATA, BSTA, CSEA, and PTA

Yvonne Byer-Teal, High School PTSA President welcomed Richard Murphy. She stated the PTSA would have a booth at the Street Fair; and there would be games and membership information available. She stated school photos would be taken 10/11-10/13 and stated volunteers were needed. Ms. Byer-Teal stated the “senior sign” note had gone out today. She announced the Senior Parade would be held on June 9th.

Mr. Turbiak shared meeting information for the PTAs.

Ms. Barker-Flynn stated BARC would be meeting with the District to discuss work at the BARC fields.

Katie Whittemore stated the Education Foundation would have a booth at the Street Fair. She stated the Foundation gave grants to teachers in the Ballston Spa School District. Ms. Whittemore stated the grant cycle was about to open and encouraged teachers to apply, or reapply.

PUBLIC COMMENT

Kristofer DuBuque, Kaleen Dr. Ballston Spa NY, reminded everyone false dichotomy needed to be avoided. He stated everyone was impacted by policies and community beliefs. He stated August 3rd had been an emotional meeting. He shared a personal story and concern regarding shared bathrooms. Mr. DuBuque voiced support for a collaborative committee that would allow parents and the community to get together and be heard. He stated the concern regarding the policy was in regard to the speed of approval. He stated there had been a desire to have time for the community to get together and listen to each other. Mr. DuBuque also stated the letter that had

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gone out to the community on August 4th was polarizing. He stated he believed a committee would be in the best interest of the community. He also stated there needed to be a retraction of the letter.

Mr. Fernau stated the policy had been approved in June 2021. He stated it had been an update to the language in the policy to be in line with current DASA law.

ADJOURNMENT

MOTION BY Ms. Barker-Flynn, seconded by Mr. Ryan that the Board of Education adjourn to executive session to discuss the employment history of a particular person at 8:01 p.m. Not to return to open session

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board