

**Board of Education Meeting  
Regular Meeting  
Wednesday, October 19, 2022  
High School Library  
7:00 p.m.**

**PRESENT:** Holly Barker-Flynn  
Matthew Dreher  
Jason Fernau  
Dr. Julia Routbort Baskin  
Lawrence Ryan  
Timothy Turbiak  
Katie Whittemore

**STAFF PRESENT:** Dr. Gianleo Duca, Interim Superintendent of Schools

**CALL TO ORDER**

Jason Fernau called the regular meeting to order at 7:00 p.m.

**RECOGNITION**

Dr Duca stated it was National School Board Recognition Week. Dr. Duca thanked the Board for their service to the District and the community. The Board was given recognition and small gifts.

Mr. Fernau thanked everyone.

**STUDENT GOVERNMENT**

Student Government shared Friday was “Wear Pink Day” for breast cancer recognition. They reported there would be a football game for breast cancer recognition.

Student Government stated there would be a food drive for Thanksgiving and a toy drive for Christmas. Student Government stated the plans for the food drive would be discussed at the next meeting.

**PUBLIC COMMENT**

Brian Grey, 38 Birch Tree Lane, voiced his concern regarding violence in the school. He discussed bus violence and shared details. He shared additional violent situations and his concern regarding the school board not taking responsibility for the violence in the schools; and his increased frustration and concern regarding the increased violence against his son.

Student gender bathrooms. No partitions replaced in the schools. Wants violence addressed on the agenda. Asked the public to speak up as well.

## **SUPERINTENDENT’S REPORT**

### Middle Years International Baccalaureate Update

Kathleen Skellie and Anne Laszewski gave an update on the Middle Years International Baccalaureate Program. They discussed the launch with the faculty in November 2021, the content area planning meetings, and the release days. They discussed the work being done to empower teachers during a 3-year cycle. Ms. Skellie and Ms. Laszewski shared work that had been done during summer planning.

Ms. Skellie shared information on the journey to authorization. She shared the momentous growth that happened during the summer. She announced there would be a visit from the IB liaison in January. She also shared the curriculum goals for 2022 – 2023.

Ms. Skellie discussed class lessons and units of study. She gave an example of the work being done and the excitement of the students and staff. She discussed the skills students are learning in their work that will lead to future success.

Ms. Laszewski shared a video of the student body, and discussed the student body goals for 2022-2023. She discussed the learner profile traits and how they relate to students as community members. Ms. Laszewski shared community project pilot roll out information, along with information on the long-term goal.

Ms. Skellie and Ms. Laszewski shared the next steps, and answered the Board’s questions.

Mr. Fernau thanked everyone for their work.

Mr. Fernau shared his view of the larger student experience.

Dr. Duca shared information regarding COVID.

## **COMMITTEE REPORTS**

Katie Whittemore reported the Policy Committee had discussed quarterly meeting dates and revision plan for the remainder of the school year. She shared policy revision plans, and gave background on the Crown Act. She stated it protected heritage hair styles of different races, and she recommended Board members read information available in the Board folder.

She stated the memorials and dedication policy changes would be coming at the Nov 2<sup>nd</sup> meeting. She stated mandated revision to board meetings and rules for virtual meetings would also be on the Nov 2<sup>nd</sup> agenda for the 28-day read. She stated the Committee’s next meeting would be on January 18<sup>th</sup>.

Mr. Fernau encouraged Board members to look at the new versions of the policies. He asked for the policies be posted on the website for the public prior to the meeting.

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**CORRESPONDENCE**

Dr. Duca reported there had been two emails for information on out of District enrollment for Spa Academy. He stated there had been one (1) email regarding transportation.

Mr. Fernau stated the Board had gotten one (1) email regarding student discipline.

**ANNOUNCEMENTS**

Stuart Williams announced the All-County Band Festival events, dates and times.

Mr. Williams announced the Ballston Spa Community Band would be offering a Halloween Concert on Wednesday 10/26 at Wood Road.

Mr. Williams announced a BSNB Drive-Thru Food Pantry would be held on 10/27/22 at 9:00 a.m. until the food is gone.

Mr. Williams announced the Middle School NJHS Induction Ceremony would be at 7 pm on 10/27/22.

Mr. Williams announced the Annual Scottie's Closet would be on 11/5/22 from 9:00 to 1:00.

Mr. Williams announced the next Board of Education Meeting would be on November 2<sup>nd</sup>.

Mr. Williams stated there was information available on the website for each event.

Ms. Whittemore stated there would be a BSEF On-line auction from 11/29 – 12/7. She stated BSEF was seeking donations. She reminded everyone 100 % of proceeds to fund teaching initiatives.

Mr. Ryan stated he had attended the BACC board meeting as a liaison. He shared information on their upcoming events, and encouraged everyone to look on their Facebook and website for details.

Holly Barker-Flynn announced BARC was looking for people to join their board and volunteer in other capacities.

**OLD BUSINESS**

Mr. Fernau discussed the Superintendent search. He stated the survey was almost ready. He stated he sent a link to Board members and provided a PDF with information.

Mr. Fernau stated the survey would go out over a two-week period, with a reminder one week into the process. He stated the information would be returned to the District within a week.

Mr. Fernau asked Board members to review and give feedback by Sunday so the survey could go out mid-week next week. He stated he looked forward to hearing from the community.

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**NEW BUSINESS**

Resolution #271 - Budget Calendar

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education approve the budget calendar delineating the activities for the preparation of the 2023-2024 school year budget.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #271 – Budget Calendar

Discussion

Mr. Fernau stated the calendar outlined the steps of the budget. He stated if the board had questions, they should reach out to Dr. Duca.

Ayes all

Resolution #272 - Scholarship Dissolved

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following scholarships are hereby dissolved and the remaining funds be transferred to the Student Awards Fund, be and is hereby approved:

<u>Name</u>	<u>Amount</u>
The Lauren Zimmer Memorial Scholarship	\$100

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #272 – Scholarship Dissolved

Discussion

Mr. Ryan thanked the Zimmer Family, and Mr. Fernau agreed.

Ayes all

Resolution #273 - Field Trip – 8<sup>th</sup> Grade

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the 8<sup>th</sup> Grade students to travel to Boston, MA, May 18-19, 2023, be and is hereby granted.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #273 – Field Trip – 8<sup>th</sup> Grade

Discussion

Mr. Fernau stated it was wonderful that students could go on this trip.

Ayes all

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Resolution #274 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective October 19, 2022 be and are hereby approved:

Student #275780	Student #277648	Student #24470
Student #275466	Student #279459	Student #279582
Student #276562	Student #274402	Student #279529
Student #278100	Student #277860	Student #275767
Student #25699	Student #279575	Student #276688
Student #272323	Student #275664	Student #279516
Student #23200	Student #279392	Student #24792

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #274 – Placement of Students with Disabilities

Ayes all

Resolution #275 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective October 19, 2022 be and are hereby approved:

Student #279505

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolution #275 Placement of Preschool Students with Disabilities

Ayes all

**Resolutions #276 - #288 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #276 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Elizabeth Sikoryak	Teaching Assistant	10/25/22

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Resolution #277 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Elizabeth Sikoryak, previously approved by the Board at their meeting held October 5, 2022, in Resolution #267, is hereby rescinded, be and is hereby approved.

Resolution #278 - Amendment – Appointment – Instructional – Long Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on August 24, 2022 in Resolution #177 be amended and appointed to the instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Tanya Brown/Teacher	NYS Initial, Mathematics 7-12	\$58,868/yr. Step 10+36 (pro-rated)	8/31/22-11/22/22

Resolution #279 - Amendment – Appointment-Instructional- Long Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on July 20, 2022 in Resolution #105 be amended and appointed to the instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Jennifer Janczak/Teacher	NYS Professional, Childhood Ed 1-6, SWD 1-6	\$67,733/yr. Step 15+30 (pro-rated)	8/31/22-10/19/22

Resolution #280 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Jennifer Janczak	Special Education	NYS Professional, Childhood Ed 1-6, SWD 1-6	\$67,733/yr. Step 15+30 (pro-rated)	10/20/22-10/19/25

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Resolution #281 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Diane Miller	NYS Teaching Assistant Level 4	NYS Permanent, Speech and Hearing Handicapped	\$26,337/yr. Step 6 (pro-rated)	10/20/22-10/19/26

Resolution #282 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Melissa Lamb	School Aide	24.5	\$16.06/hr.	10/20/22-10/19/23

Resolution #283 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Paul Blazejeski	Substitute Bus Driver	30	\$22.88/hr.
Alexis Eisler	Student Lifeguard	30	\$15.00/hr.
Ava Galvin	Student Lifeguard	30	\$15.00/hr.
Evan Lebediker	Student Lifeguard	30	\$15.00/hr.

Resolution #284 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Mary Jo Rohling	Bus Driver	28.75	10/03/22
Janet Tracey	School Aide	37.5	10/20/22

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Resolution #285 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2022-2023 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Katie Calhoun	NYS Permanent, Biology 7-12	\$40.72/hr.
Audrey Daniels	NYS Professional, English to Speakers of Other Languages	\$40.72/hr.
Rebecca Gearwar	NYS Permanent, Spanish 7-12, 5-6 Extension	\$40.72/hr.
Vanessa Gillick	NYS Permanent, Pre K-6, Special Education	\$40.72/hr.
David Leveroni	NYS Permanent, Special Education	\$40.72/hr.
Desmin Lichorat	NYS Initial, Biology 7-12	\$40.72/hr.
Kathrin Marcincuk	NYS Permanent, English 7-12	\$40.72/hr.
Chelsea Quezada	NYS Professional, English Language Arts 7-12, SWD English 7-12, SWD Generalist 7-12	\$40.72/hr.
Nicole Stehle	NYS Permanent, School Counselor	\$40.72/hr.
Lindsey Wilcox	NYS Permanent, School Counselor	\$40.72/hr.

Resolution #286 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Brannigan Bryant	Intramurals (winter), MA	\$622
Kevin Dayton	Intramurals (winter), MS	\$622
Thomas Dufort	Intramurals (winter), GC	\$622
Andrew Ferrone	Intramurals (winter), WR	\$622
Brad Fersch	Intramurals (winter), WR	\$622
Miranda Glogowski	Intramurals (winter), GC	\$622
Patrick Grevelding	Intramurals (winter), MT	\$622
Catrina Kohl	Troupe Producer (fall), HS	\$2,018
Matthew Lopez	Troupe Director (fall), HS	\$2,018
Joseph McClements	Intramurals (winter), MS	\$622
Joseph McClements	Unified Bowling (winter), HS	\$622
Kelly Morgan	Intramurals (winter), WR	\$622
Matthew Nafus	Intramurals (fall), MA	\$622
Kristin O'Connor	Intramurals (winter), WR	\$622
Mark Rabideau	Intramurals (winter), MT	\$622
Jacob Warren	Intramurals (winter), MA	\$622



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Resolution #287 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Chelsea Reeves	Pit Musician, HS	\$35.61/hr.
Kelly Seymour	Pit Musician, HS	\$35.61/hr.
Walter Thiem	Pit Musician, HS	\$35.61/hr.

Resolution #288 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Jessica Nevins	Modified Softball	\$3,714

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education approve Resolutions #276 -288

Ayes all

**BSATA, BSTA, CSEA, and PTA**

Mr. Turbiak stated there had been a PTA meeting at Malta. He stated Mayor Rossi had attended and discussed safety.

Mr. Turbiak stated the Milton Terrace PTA had met last week and discussed plans for events. He stated the PTA is a great way to get involved in your child’s school, and encouraged people to get involved.

**PUBLIC COMMENT**

Brian Gray, 38 Birch Tree Lane, voiced concern regarding attention to issues less important than violence in the school. He stated violence affects everyone, and is a risk to every student.

Mr. Fernau explained the purpose of the Policy Committee. He stated some policy changes arise due to legislation changes.

**ADJOURNMENT**

MOTION BY Ms. Barker-Flynn, seconded by Mr. Dreher that the Board of Education adjourn to executive session to discuss the employment of a particular person at 8:07 p.m.

Ayes all

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Gianleo Duca", with a long horizontal flourish extending to the right.

Gianleo Duca  
Clerk of the Board pro tem