

**Board of Education Meeting
Regular Meeting
Wednesday, November 16, 2022
High School Library
7:00 p.m.**

PRESENT: Holly Barker-Flynn
Matthew Dreher
Jason Fernau
Dr. Julia Routbort Baskin
Lawrence Ryan
Timothy Turbiak
Katie Whitemore

STAFF PRESENT: Dr. Gianleo Duca, Interim Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

Mr. Fernau stated the gym was open in Malta Avenue.

RECOGNITION

Matt Lopez stated the Troupe would be performing a production of All I Really Needed to Know I Learned in Kindergarten. Mr. Lopez announced Dr. Duca would be narrating. The Troupe and Dr. Duca performed the first scene.

Mr. Lopez shared show times and ticket prices.

Exalted Ruler Wayne VanValkenburgh and PER Kim Tierney of the Ballston Spa Elks accepted recognition for a donation of \$6,500 for the Scottie's Backpack Program.

Dr. Duca stated the District was very appreciative of the ongoing support for the program providing weekend meals for just under 200 District students.

Dr. Duca and Mr. Fernau thanked the Elks for their support.

Law Ryan announced the District's long term financial documents had been recognized as a best practice and used as an example for other Districts during a fiduciary training he had attended.

STUDENT GOVERNMENT

Student Government reminded everyone the food drive would conclude on Friday. Student Government stated students would be helping to give out food on Sunday and Monday.

Ballston Spa Board of Education
Wednesday, November 16, 2022

Student Government announced the date for Trivia Night, and announced they would be participating in a Toy Drive.

Student Government wished everyone a Happy Thanksgiving.

Mr. Fernau urged the Board to have a team for Trivia Night.

PUBLIC COMMENT

Kris DuBuque, 6 Kaleen Dr. Ballston Spa, voiced concerns regarding threats that have been made to the school. He shared concern regarding bullying in the schools and on the bus. He reiterated his request to have a behavior plan put in place for his son's safety. He reiterated his request for a building leadership team.

Jason Gurtler, voiced the difficulties he had finding documents related to the policy changes being voted on during the meeting. He stated he was looking for a policy on Board legislative advocacy. Mr. Gurtler shared a policy of a neighboring District, and other actions of neighboring Districts.

Mr. Gurtler asked to know what the District's intentions were if vaccines were mandated.

APPROVAL OF MINUTES

MOTION BY Holly Barker-Flynn, seconded by Timothy Turbiak that the Board of Education approve the regular minutes from the November 2, 2022 meeting.

Ayes all

SUPERINTENDENT'S REPORT

Seal of Civic Readiness Overview

Heather Mazurowski and Daniel Hornick presented an overview of the District's participation in the Seal of Civic Readiness Program.

Ms. Mazurowski discussed the timeline and the work of the summer curriculum team. She praised the work and commitment of the team.

Mr. Hornick explained the new diploma seal was to recognize the civic involvement of high school students. He explained the seal could create a pathway to graduation, and would help the District earn points on the school report card.

Christine Radez from the NYS Education Department highlighted the goals of the program. She praised the team and the students of the District. She stated Ballston Spa would be used as a model for other schools and grow the program.

Ballston Spa Board of Education
Wednesday, November 16, 2022

Mr. Hornick highlighted benefits for students. He stated the program was available to all students. He shared statistical information and rebuilding efforts. Mr. Hornick discussed the infrastructure that allowed the program to occur and be successful.

Mr. Hornick shared the requirements of earning the seal. He shared the members of the District involved in the project, and the local committee to approve the seal award to each student. Ms. Mazurowski recognized teachers that had done outstanding work on the project.

The Board thanked the department for their work and dedication.

COMMITTEE REPORTS

None

CORRESPONDENCE

Dr. Duca reported there had been 1 email and 2 calls regarding student matters.

Mr. Fernau stated the board had received no correspondence since the last meeting.

ANNOUNCEMENTS

Stuart Williams announced winter sports teams had started this week. He announced modified would start next week.

Mr. Williams announced food donation for Backpack Program for Thanksgiving. He thanked local Scouts, Hannaford and the Masons for working together to supply 200 bags of food.

Mr. Williams announced dates and time for The Troup's production of All I Really Need To Know I learned in Kindergarten.

Mr. Williams reminded everyone of the dates for Thanksgiving break, and the ½ day for elementary students between November 29th – December 2nd.

Mr. Williams announced the Ballston Spa Holiday festivities and Parade would be on Dec 2nd.

Mr. Williams announced the next Board meeting would be on December 7th.

Mr. Ryan announced the BACC board was restructuring. He shared information regarding the no cost Open Gym on Friday nights.

OLD BUSINESS

Mr. Fernau stated the Superintendent survey closed a week ago. He stated responses were being compiled. He stated once the information was received it would be shared with Board

Ballston Spa Board of Education
Wednesday, November 16, 2022

members and available to the public on the website. Mr. Fernau stated there had been over 1100 responses.

NEW BUSINESS

Resolution #311 - Budget Principles and Guidelines

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education approves the budget principles and guidelines for the preparation of the 2023-2024 school year budget.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #311 – Budget Principles and Guidelines

Ayes all

Resolution #312 - Board of Education Policy Manual File 1510 – Regular Board Meetings and Rules

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 1510 Regular Board Meetings and Rules, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #312 – Board of Education Policy Manual File 1510 – Regular Board Meetings and Rules

Discussion

Mr. Fernau explained the version that was posted and being reviewed had some clerical errors. The vote tonight would table the policy to allow for review and input. Related to new regulations for virtual attendance.

Ayes all

Resolution #313 - Field Trip – High School

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the High School Varsity Ice Hockey Team to travel to Syracuse, NY, December 2-3, 2022 and Canton, NY, December 9-10, 2022, be and is hereby granted.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #313 – Field Trip – High School

Discussion

Matt Dreher asked if the other District would have to approve a resolution as well.

Mr. Fernau and Dr. Duca stated they expected there would be a resolution in the other District.

Ballston Spa Board of Education
Wednesday, November 16, 2022

Ayes all

Resolution #314 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Dr. Randy Cale, M.D., and the District, to provide Behavioral Consultations during the 2022-2023 school year, be and is hereby approved.

MOTION BY Mr. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #314 – Agreement – Professional Services

Ayes all

Resolution #315 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Tracey Nieckarz, and the District, to provide Medicaid Billing Supervisory services during the 2022-2023 school year, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #315 – Agreement – Professional Services

Ayes all

Resolution #316 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Parsons Child & Family Center, 60 Academy Rd, Albany, NY 12208, to provide educational and clinical services during the 2022-2023 school year, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #316 – Professional Services

Ayes all

Resolution #317 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Dr. Clifford Passen and the District, to provide comprehensive psychiatric evaluation services for the 2022-2023 school year, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #317 – Agreement – Professional Services

Ayes all

Ballston Spa Board of Education
Wednesday, November 16, 2022

Resolutions #318 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective November 16, 2022 be and are hereby approved:

Student #272997	Student #275563	Student #276006
Student #276692	Student #278349	Student #277573
Student #23744	Student #23918	Student #279551
Student #276551	Student #272322	Student #275370
Student #277695	Student #278973	Student #277058
Student #276057	Student #278435	

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #318 – Placement of Students with Disabilities

Ayes all

Resolution #319 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective November 16, 2022 be and are hereby approved:

Student #278822	Student #278992	Student #278772
Student #279555	Student #279274	Student #279469
Student #279283	Student #279298	Student #279043
Student #278706		

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #319 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #320 - #332 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #320 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Melissa Barnett	School Aide	10/28/22
Christine Bouchard	Special Education Aide	11/16/22

Ballston Spa Board of Education
Wednesday, November 16, 2022

Justin Pangie	Teacher	01/06/23
Karen Rhodes	Bus Attendant	11/03/22

Resolution #321 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Kevin Dayton, previously approved by the Board at their meeting held October 19, 2022, in Resolution #286, is hereby rescinded, be and is hereby approved.

Resolution #322 - Appointment – Administrative

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Alicia Backus	Assistant Director of Special Education	NYS Professional, School District Leader	\$100,000/yr. (pro-rated)	12/19/22-12/18/26
Kristi Jensen	Administrator of Special Education	NYS Permanent, School District Administrator	\$500/day	1/01/23-6/30/23

Resolution #323 - Appointment – Instructional – Long Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Jackquelyn MacGregor/Teacher	NYS Emergency COVID, Early Childhood Ed B-2, Childhood Ed 1-6	\$46,380/yr. Step 1+0 (pro-rated)	11/29/22-1/24/23

Resolution #324 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Christine Bouchard	Teaching Assistant	NYS Teaching Assistant, Level 1	\$22,325/yr. Step 1 (pro-rated)	11/17/22-11/16/26

Ballston Spa Board of Education
Wednesday, November 16, 2022

Resolution #325 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Alicia Backus	Assistant Director of Special Education	12/19/22-12/18/23
Kristi Jensen	Administrator of Special Education	1/01/23-6/30/23

Resolution #326 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Danyela DeLaurie	Special Education Aide	11/18/22
Kathleen Fitzgerald	Cleaner	12/06/22
Donna Giffune	Registered Nurse	11/15/22
Cathryn Hassick	Registered Nurse	11/22/22
Wayne Joseph	Bus Driver	12/02/22
Amanda Mody	Registered Nurse	11/18/22
Brad Pingelski	Head Mechanic	11/02/22
Dennis Rheume	Bus Driver	12/06/22
Brandy Taylor	Cleaner	12/02/22

Resolution #327 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Samantha Marble	Special Education Aide	32.5	\$18.50/hr.	11/18/22-11/17/23

Resolution #328 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Janet Hulsaver	Substitute Clerical	40	\$19.10/hr.
Susan Morrissey	Substitute Clerical	40	\$19.10/hr.
Aidan Rosecrans	Student Lifeguard	30	\$15.00/hr.
Helen Tulloch	Substitute Clerical	40	\$19.10/hr.

Ballston Spa Board of Education
Wednesday, November 16, 2022

Resolution #329 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Laura Chamberlain	Troupe Assistant Director, HS	\$931

Resolution #330 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Judith Ottati	After School Athletics Supervisor, HS	\$17.83/hr.

Resolution #331 - Appointment – Co-Curricular Clubs and Activities Volunteer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) to the following clubs and activities for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Cheryl Clark	Odyssey of the Mind Volunteer, MT	n/a

Resolution #332 - Appointment – Interscholastic Sports Coach Volunteer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Keehan Saxton	Junior Varsity Girls Basketball Volunteer	n/a

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolutions #320 - #332

Discussion

Mr. Fernau thanked resigning individuals for their service, and welcomed Alicia Backus.

Ayes all

BSATA, BSTA, CSEA, and PTA

Mr. Turbiak reported Wood Road PTA events.

Ballston Spa Board of Education
Wednesday, November 16, 2022

Mr. Turbiak reported the Middle School PTA is looking for volunteers for fundraising pick up.

Mr. Turbiak reported Malta PTA is having a Hoffman Car Wash fundraiser. He shared information on how to participate in the fundraiser.

PUBLIC COMMENT

Meg Soden, Liberty Dr., shared a story of her son being bullied on multiple occasions by a bus driver, and voiced her expectation of the District.

Kris DuBuque, 6 Kaleen Dr., Ballston Spa suggested the Board allow the public to ask questions after a presentation. He also recommended some opportunities for student civic engagement. He stated he would continue to ask for a building leadership team. He mentioned other local Districts' practices.

Mr. Fernau described building leadership team initiatives at the schools in the District, and asked for clarification from Mr. DuBuque. He stated the teams were in place and encouraged community members to reach out to building principals.

Jason Gurtler asked for specific information regarding the teams.

Mr. Fernau stated the information would be available on the website.

ADJOURNMENT

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education adjourn to executive session to discuss the employment of a particular person at 8:19 p.m.

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board