

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE BALLSTON SPA CENTRAL SCHOOL DISTRICT
AND
CSEA**

WHEREAS, the Ballston Spa Central School District ("School District") and CSEA, Local 1000, AFSME, AFL-CIO, Ballston Spa CSD Unit #8455, Saratoga County Educational Local 864 ("CSEA") are parties to a collective bargaining agreement ("Agreement"); and,

WHEREAS, Article 24(4)c of the Agreement limits certain drivers from bidding on work that will result in a workday longer than 8 hours; and,

WHEREAS, Article 24(6)a through g of the Agreement delineate the procedure by which extra runs are to be assigned; and

WHEREAS, the School District and CSEA wish to allow drivers to cover AM and PM runs which are open due to last minute cancellations; and,

WHEREAS, the parties have discussed this situation and agreed to the following terms to cover such situations.

IT IS HEREBY AGREED:

1. The School District shall create a new list of extra work entitled "Cancellation Runs," which shall be administered in accordance with Article 24 (6) of the collective bargaining agreement. The list shall be posted on November 16, 2022 for three days. During the three day posting, drivers may sign their name to the list should they wish to be considered for "Cancellation Runs." Such runs shall be bid as two hour AM blocks and/or two hour PM blocks, and shall be assigned using a rotational seniority list.

2. A driver who accepts extra work from the "Cancellation List" shall be guaranteed a minimum of two hours pay, regardless of the length of the run.

3. For purposes of the "Cancellation List," the School District and CSEA agree to waive the limitation of Article 24(4)c because if a driver accept a "Cancellation Run" that driver's workday may go over eight hours.

This Agreement represents the full agreement between the parties, and shall be subject to approval by the Board of Education of the District.

DATED: November 15, 2022

FOR THE SCHOOL DISTRICT:

Gianleo Duca
Superintendent of Schools

FOR CSEA:

Susan Spain
CSEA Ballston Spa Unit President


Eric Muldoon
CSEA Labor Relations Specialist