

**Board of Education Meeting
Regular Meeting
Wednesday, February 8, 2023
High School Library
7:00 p.m.**

PRESENT: Holly Barker-Flynn
Matthew Dreher
Jason Fernau
Dr. Julia Routbort Baskin
Lawrence Ryan
Timothy Turbiak
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

RECOGNITION

Dr. Duca recognized students from Launching Pad. Students highlighted the work being done, and talked about what made Launching Pad important to them and how being a part of the program influences them.

Dr. Duca recognized Officer Becker. He stated Officer Becker has accepted a promotion to Investigator. He thanked Officer Becker for his hard work at the District.

Jason Fernau thanked Officer Becker for his service, and spoke of his good work.

Mr. Fernau announced it was school counselor week. He recognized the school counselors for their work.

PUBLIC COMMENT

Jason Savaria, Ballston Spa, spoke about the process of book review. He appealed to the Board and delivered a letter to each member.

Jason Gurtler, Ballston Spa, congratulated Office Becker, Dr. Duca, and the tenure recipient. He then discussed the District's standings, and asked why the District is not competitive with surrounding Districts. He asked Dr. Duca to elevate the District.

Kris DuBuque, Ballston Spa, discussed the previous discussion regarding COVID 19. He voiced concern about losing students as well as teachers if the vaccine becomes mandated. He also stated he appreciated the advocacy for free lunch, but urged the board to advocate for no mandated vaccines.

STUDENT GOVERNMENT REPORT

Student Government congratulated Dr Duca, and spoke of his leadership abilities, and wished him well.

Student Government shared information about their Speak Out event; and then announced the dates of upcoming Dodge Ball and Volley Ball fundraising events for the Senior and Junior classes, a leadership conference, and the Spring Fling dance.

Mr. Fernau thanked Student Government for their report and they were dismissed.

APPROVAL OF MINUTES

MOTION BY Holly Flynn-Barker, seconded by Timothy Turbiak that the Board of Education approve the January 18, 2023 regular meeting minutes

Ayes all

SUPERINTENDENT'S REPORT

Brian Sirianni gave a presentation 2024 budget development. He discussed budget drivers for revenue and expenses for the District, including foundation aid and explained how the District would be affected, and shared figures from 2008 – 2023 for State Aid.

Mr. Sirianni shared the Global PILOT assessed value schedule.. He discussed the tax cap calculation and the tax levy in regards to tax base growth and he discussed the tax levy cap calculation vs actual tax levy. He shared the figures from 2017 – 2023. He added that the District would not be near the allowable levy.

Mr. Sirianni then reviewed information technology, debt service in regards to bus BANs and capital BANs/Bonds. He highlighted the changes in interest rates and how they affect the District.

Mr. Sirianni discussed the student transportation department and shared initiatives for the Transportation Department.

Mr. Sirianni announced the next meeting would be on March 1st.

Lawrence Ryan asked about electric buses and Mr. Sirianni answered regarding the upcoming state mandate for electric buses, their high cost.

Mr. Fernau recapped Mr. Sirianni's presentation and stated all presentations for the budget are available on the website for review.

COMMITTEE REPORTS

Mr. Ryan reported that the Audit Committee had approved the December 7th meeting minutes and met with the internal auditor. He stated they had reviewed the initial report and found no issues.

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Mr. Ryan stated the committee had reviewed business cycles and audits. He added that Mr. Sirianni had met with the committee and provided information, and thanked Mr. Sirianni for his participation.

CORRESPONDENCE

Dr. Duca reported there had been 7 communications with the District. He stated there had been 5 emails and 2 phone calls. He shared the topics of each.

Mr. Fernau stated there had been 7 emails to the board. He shared the topics of each.

ANNOUNCEMENTS

Stuart Williams announced Launching Pad's production of Matilda Jr.'s upcoming schedule of performances. He announced that the Ballston Spa Rotary will be having a food drive.

Mr. Williams announced No One Walks Alone parent information night will be on February 15th at 6:30; and that the presentation would be available on the District's live feed. Child care will be available, and asked that anyone needing child care register ahead of time.

Mr. Williams announced 100th day of school would be on February 13th, and announced Winter Recess is scheduled for February 20th – 24th.

Mr. Williams announced the next meeting of the Board of Education will be held on 3/1/23.

OLD BUSINESS

None

NEW BUSINESS

Resolution #411 - Board of Education Policy Manual File 7310 – Code of Conduct

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7310 Code of Conduct, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #411 – Board of Education Policy Manual File 7310 – Code of Conduct

Ayes all

Resolution #412 - Universal Pre-K Providers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Universal Prekindergarten RFP responses have been reviewed and accepted from the following organizations, starting with 2023-2024 school year:

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Ballston Area Community Center
20 Malta Avenue
Ballston Spa, NY 12020

LifeWorks Community Action Head Start
PO Box 169
Ballston Spa, NY 12020

Little Achievers Child Care and Learning Center
2443 State Route 9 Suite 101
Malta, NY 12020

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #412 – Universal Pre-K Providers

Ayes all

Resolution #413 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Ballston Spa Education Foundation donation for various District departments, in the amount of \$5,694.24 be and is hereby accepted.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #413 – Acceptance of Donation

Mr. Fernau thanked the Educational Foundation for their continued support.

Ayes all

Resolution #414 - Agreement – Municipal Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between the Town of Malta and the District to contribute to the costs for attorneys and experts.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #414 – Agreement – Municipal Agreement

Ayes all

Resolution #415 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between The Bonadio Group and the District.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #415 – Agreement – Professional Services

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Ayes all

Resolution #416 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between HMB and the District.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #416 – Agreement – Professional Services

Ayes all

Resolution #417 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2022-2023 Budget Transfers, be and are hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #417 – Budget Transfers

Ayes all

Resolution #418 - Award of Bid - Transportation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid award for special transportation to the following location, be and is hereby approved:

VendorLocationDaily Rate
Durrin, Inc.High School & Gordon Creek PM only\$348

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #418 – Award of Bid - Transportation

Ayes all

Resolution #419 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount/Recipients</u>
Ballston Spa High School Cheer Booster Club Scholarship	The Cheer Booster Club Scholarship is awarded to graduating Senior(s) who have participated in the cheer program at any time during their High School years	Varies/Varies

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #419 – Scholarship Change

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Ayes all

Resolution #420 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount/Recipients</u>
The Irene P. Schallehn English Award	This award is given to a student who, in the judgement of the Chair of the English Department, has developed and maintained an exceptional interest in literature, drama, or poetry while in High School and intends to deepen and expand this in college	Varies/One

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #420 – Scholarship Change

Ayes all

Resolution #421 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective February 8, 2023, be and are hereby approved:

Student #273394	Student #273700	Student #275694
Student #23930	Student #277271	Student #24662
Student #23437	Student #277673	Student #272129
Student #272095	Student #24940	Student #25549
Student #275767	Student #24704	Student #277974
Student #278964	Student #274501	Student #278434
Student #277220	Student #279518	Student #277275
Student #272286	Student #275664	Student #277073
Student #278769	Student #276799	Student #279351
Student #276925	Student #272441	Student #278522
Student #276898	Student #278898	Student #276195
Student #272870	Student #272935	Student #276317
Student #274827	Student #274282	Student #274943
Student #274370		

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #421 – Placement of Students with Disabilities

Ayes all

Resolution #422 - Placement of Preschool Students with Disabilities

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BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective February 8, 2023, be and are hereby approved:

Student #279502	Student #279693	Student #279077
Student #279306	Student #279692	Student #278673

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolution #422 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #423 - #437 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #423 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Lorna Ashline	Bus Driver	7/01/23
Steven Baldes	Bus Driver	7/01/23
Elaine Hutchins	Teacher	7/01/23
Mary Jo Thompson	Cleaner	7/01/23

Resolution #424 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Dr. Gianleo Duca	Principal	2/08/23
Dr. Gianleo Duca	Interim Superintendent of Schools	2/08/23

Resolution #425 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Randi Hemming	Special Education Aide	2/08/23

Resolution #426 - Rescission of Appointment

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BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Kaila Duclos, previously approved by the Board at their meeting held November 2, 2022, in Resolution #309, is hereby rescinded, be and is hereby approved.

Resolution #427 - Amendment – Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed by the Board on January 18, 2023 in Resolution #407, be amended to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Larry Hayes	Teaching Assistant	NYS Permanent, Physical Education	\$32,881/yr. Step 14 (pro-rated)	1/26/23-1/25/27

Resolution #428 - Appointment- Superintendent of Schools

BE IT RESOLVED that the Board of Education hereby appoints and employs Dr. Gianleo Duca as Superintendent of Schools, for the period February 9, 2023 to June 30, 2027 and further approves the Employment Agreement dated February 8, 2023 setting forth the terms and conditions of such appointment and employment and authorizes the President of the Board to execute said agreement on behalf of the School District.

Resolution #429 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following person(s) be awarded tenure, be and is hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Sarah Johnson	Elementary Education	2/27/23

Resolution #430 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Sharon D’Agostino	Director of Student Support Services	3/05/23-6/30/25
Kelly Delaney-Elliott	Coordinator of Development	2/09/23-6/30/23

Resolution #431 - Appointment – Instructional – Long Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
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Devon Schwartz/Teacher	NYS Professional, Childhood Ed 1-6, SWD 1-6; NYS Initial, Literacy B-6	\$50,238/yr. Step 4 + 30 (pro-rated)	2/27/23-4/30/23
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Resolution #432 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Randi Hemming	Teaching Assistant	NYS Teaching Assistant Level 1	\$22,325/yr. Step 1 (pro-rated)	2/09/23-2/08/27

Resolution #433 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Richard Beck	Cleaner	2/10/23
Barbara Cearley	Registered Nurse	3/01/23
Charlene Pink	Cleaner	2/10/23
Ronald Shultes Jr.	Bus Driver	2/07/23

Resolution #434 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./</u> <u>Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Sophie Arsenault	School Aide	37.5	\$16.06/hr.	2/09/23-2/08/24
Riley Mackin	School Aide	37.5	\$16.06/hr.	2/09/23-2/08/24
Amanda Mix	School Aide	22.5	\$16.06/hr.	2/09/23-2/08/24
Ariel Nugent	School Aide	22.5	\$16.06/hr.	2/09/23-2/08/24
Christopher Rurycz	Bus Driver	25	\$23.59/hr.	2/09/23-2/08/24
Jerrold Therrien	School Aide	37.5	\$16.06/hr.	2/09/23-2/08/24
Anissa Wood	School Aide	37.5	\$16.06/hr.	2/09/23-2/08/24

Resolution #435 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with hours and rate shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Michael Gallo	Substitute Lifeguard	30	\$16.67/hr.
Levi Jenkins	Student Lifeguard	30	\$15.00/hr.

Resolution #436 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Brian Bailey	Troupe Tech Co-Director (spring), HS	\$1,009
Brannigan Bryant	Intramurals (spring), GC	\$622
Brannigan Bryant	Intramurals (spring), MA	\$622
Laura Chamberlain	Troupe Music Co-Director (spring), HS	\$1,009
Angelo D’Annibale	Intramurals (spring), MA	\$622
Andrew Ferrone	Intramurals (spring), WR	\$622
Brad Fersch	Intramurals (spring), WR	\$622
Matthew Germann	Intramurals (spring), MS	\$622
Patrick Grevelding	Intramurals (spring), MT	\$622
Sarah Kinney	Troupe Choreographer (spring), HS	\$931
Catrina Kohl	Troupe Producer (spring), HS	\$2,018
Stacie Livingston	Troupe Tech Co-Director (spring), HS	\$1,009
Matthew Lopez	Troupe Director (spring), HS	\$2,018
Joseph McClements	Intramurals (spring), MS	\$622
Kelly Morgan	Intramurals (spring), WR	\$622
Kristin O’Connor	Intramurals (spring), WR	\$622
Evan Osborne	Intramurals (spring), MS	\$622
Mark Rabideau	Intramurals (spring), MT	\$622
Brian Retersdorf	Troupe Music Co-Director (spring), HS	\$1,009
Jacob Warren	Intramurals (spring), MA	\$622
Melinda Whisenhunt	Intramurals (spring), MS	\$622

Resolution #437 - Inactive Student Activity Clubs

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following student activity clubs be dissolved and any remaining funds be transferred to the respective building’s Student Council be and is hereby approved:

<u>Club</u>	<u>Location</u>
Homework Club	GC

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education approve Resolutions #423 - 437

Discussion

Mr. Fernau thanked all retirees in the resolutions for their service and thanked those who volunteered for club appointments.

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Mr. Fernau discussed Dr. Duca’s Superintendent appointment.

Mr. Ryan recognized the tenure appointment of Ms. Johnson.

Ayes all

Resolution #438 - Facilities Improvement Project-Walk On

WHEREAS the Ballston Spa Central School District received, accepted, and opened bids for the Middle School Gym Floor Replacement (SED Project No. 52-13-01-06-0-001-036) on January 26, 2023; and WHEREAS, the lowest responsible bidder on the contract is:

Contract	Contractor		Amount
Contract No. 13 General Construction	MJG Construction Group, LLC 61 Skylark Drive Ballston Spa, NY 12020	Base Bid	\$290,000.00
Total Award Contracts Awarded			\$290,000.00

BE IT RESOLVED that the Board of Education of the Ballston Spa Central School District hereby awards the above contracts and authorizes the Board President to execute the contracts between the District and the above contractors on the recommendation of the Superintendent, Owner’s Representative and Architect:

Be it further resolved that the school district administration, owner’s representative, architect, and legal counsel are directed to draft and execute the necessary documents to commence construction on the Project.

MOTION BY Msl. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education accept Walk-On Resolution #438 – Facilities Project

Ayes all

Mr. Ryan asked about the water leak, and Mr. Sirianni responded.

Ayes all

OTHER NEW BUSINESS

None

PUBLIC COMMENT

Kris DuBuque, Ballston Spa, congratulated appointments. He thanked the District for the events and programs being offered. He thanked the people working behind the scenes providing for students. Mr. DuBuque talked about the positive impact on the community and students.

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Ballston Spa Village Mayor Frank Rossi Jr., thanked Mr. DuBuque for his words. He congratulated Dr. Duca on his appointment, and stated he was looking forward to working with him and congratulated the board on appointing him.

Jason Gurtler Ballston Spa, proposed a draft of meeting minutes be posted to the web site for consideration and review from the public speakers. He discussed bus safety and inquired about public reporting on incidents and school bus safety.

BSATA, BSTA, CSEA, and PTA

BSTA congratulated Dr. Duca on his appointment.

HS PTSA President Yvonne Buyer Teal congratulated Dr. Duca on his appointment.

Ms. Buyer Teal reported on staff appreciation. She thanked everyone for their donations, planning and coordination, raising over \$900.

Ms. Buyer Teal reported on the recent After Prom Committee meeting. She shared information regarding the event which is held at the High School helping to keep students safe-June 3rd into June 4th. Letters will be sent out soliciting donations for the event for prizes for participants. Ms. Buyer Teal announced the next After Prom meeting would be on 2/28.

Ms. Buyer Teal confirmed May 30th for Senior Drive-In night, and announced the next PTSA meeting would be on 3/2. She invited 9th grade parents to attend also.

Mr. Fernau encouraged all to get involved with PTSA.

Mr. Turbiak provided information on the Gordon Creek Dance Fit Fundraiser and on the Wood Road PTA Dodge Ball Event Friday 2/10.

Mr. Fernau announced the next meeting of the Board of Education will be March 1st.

ADJOURNMENT

MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education adjourn at 8:46 p.m.

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board