

Ballston Spa Central School District  
Board of Education Meeting  
June 7, 2023  
7:00 p.m.

Agenda #25  
Regular Meeting

Library  
High School

1. Call to Order
2. Recognition
3. Public Comment
4. Student Government Report
5. Approval of Minutes
  - a. May 17, 2023 Regular Meeting
6. Superintendent's Report
  - a. K-12 Special Education Update
7. Committee Reports
8. Correspondence
9. Announcements
10. Old Business
11. New Business
  - a. Approval – 2023-2024 Board of Education Meeting Dates
  - b. Memorandum of Understanding
  - c. Bond Resolution
  - d. Award of Bids
  - e. Agreement – Professional Services
  - f. Budget Transfers
  - g. Placement of Students with Disabilities
  - h. Personnel Actions
  - i. Other new business
12. Public Comment
13. BSATA, BSTA, CSEA, and PTA
14. Adjournment



**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Resolution #575 - Approval of 2023-2024 Board of Education Meeting Dates

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education Meeting Dates for the 2023-2024 year, be and are hereby approved.

Resolution #576 - Memorandum of Understanding

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District, upon recommendation of the Superintendent of Schools, hereby authorizes the Superintendent of Schools to enter into the attached agreement by signing the attached Memorandum of Understanding with the Burnt Hills – Ballston Lake Central School District and the Saratoga Springs City School District.

Resolution #577 - Bond Resolution

**BOND RESOLUTION OF BALLSTON SPA CENTRAL SCHOOL DISTRICT, NEW YORK, ADOPTED JUNE 7, 2023, AUTHORIZING THE PURCHASE OF VARIOUS SCHOOL BUSES AND VEHICLES FOR USE BY THE DISTRICT, STATING THE ESTIMATED TOTAL COST THEREOF IS \$965,000, APPROPRIATING SAID AMOUNT THEREFOR, AND AUTHORIZING THE ISSUANCE OF \$965,000 SERIAL BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION.**

Recital

WHEREAS, at the Annual District Meeting and Election duly called and held on May 16, 2023, in Ballston Spa Central School District, in the County of Saratoga, New York, a majority of the qualified voters present and voting approved the Bond Proposition authorizing the Board of Education to acquire various school buses and vehicles for use by the District, at the estimated total cost of \$965,000, and to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the serial bonds authorized to be issued;

Now, therefore,

THE BOARD OF EDUCATION OF BALLSTON SPA CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF SARATOGA, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. Ballston Spa Central School District, in the County of Saratoga, New York (herein called “District”), is hereby authorized to purchase various school buses and vehicles for use by the District. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is \$965,000 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of \$965,000 serial bonds of the District to finance said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Section 2. Serial bonds of the District in the principal amount of \$965,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law"), to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness of the class of objects or purposes for which said serial bonds are authorized to be issued, within the limitations of Section 11.00 a. 89 of the Law, is five (5) years.

(b) The proceeds of the bonds herein authorized, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made after the effective date of this resolution for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution, and any bond anticipation notes issued in anticipation of the sale of said bonds, shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds, and any notes issued in anticipation of said bonds, shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds, and any notes issued in anticipation of the sale of said bonds, and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of the bonds herein authorized, and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

(b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary thereof, are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

(c) such obligations are authorized in violation of the provisions of the constitution.

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in one of the official newspapers of the District, such newspaper having a general circulation in the District and hereby designated the official newspaper of said District for such publication.

Resolution #578 - Award of Bid- Custodial Supplies

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Custodial Supplies, for the 2023-2024 school year to the following vendors, be and is hereby approved:

<u>VENDOR</u>	<u>AMOUNT</u>
WB Mason	\$15,035.70
Hill &Markes, Inc.	\$17,468.10
Pyramid School Products	\$862.45
Sanico Solutions, Inc.	\$3,799.50
<b>Total Bid Award</b>	<b><u>\$37,165.75</u></b>

Resolution #579 - Award of Bid – Teaching, Office & Art Supplies

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Teaching, Office & Art Supplies for the 2023-2024 school year to the following vendors, be and is hereby approved:

<u>VENDOR</u>	<u>AMOUNT</u>	<u>VENDOR</u>	<u>AMOUNT</u>
Metco Supply	\$13,796.06	Lakeshore Learning Materials	\$93.35
Quill Corp	\$17,784.00	National Art & School Supplies	\$14,127.97
WB Mason	\$27,265.68	Blick Art Materials	\$4,901.32
Cascade School Supplies	\$16,566.35	S & S Worldwide	\$555.69
Pyramid School Products	\$15,838.42	The Back Company	\$121.39
Art Supplies Wholesale	\$2,374.68		
<b>Total Bid Award</b>			<b><u>\$113,424.91</u></b>

Resolution #580 - Award of Bid – Science Supplies

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Science Supplies for the 2023-2024 school year to the following vendors, be and is hereby approved:

<u>VENDOR</u>	<u>VENDOR</u>
EAC Educational Services Inc.	Carolina Biological Supply
Nasco Education LLC	Lakeshore Equipment Co
Anatomical Worldwide LLC	VWR International LLC (Sargent Welch)
Sempco Inc.	VWR International LLC (Ward’s Science)
Fisher Scientific Company LLS	Flinn Scientific Inc.

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Resolution #581 - Award of Bid – Special Transportation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid award for special transportation to the following location, be and is hereby approved:

<u>Vendor</u>	<u>Location</u>	<u>Daily Rate</u>
Durrin, Inc.	Malta Ave – Route #1	\$248
	Add Aide	\$98
	High School/Wood Rd.- Route #2	\$348
	Add Aide	\$98

Resolution #582 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreements between the following organizations and the District, to provide education and/or related services for certain students with disabilities for the 2023-2024 school year, be and is hereby approved.

The Center for Disability Services  
Oak Hill School  
Wildwood Programs Inc.

St. Catherine’s Center for Children  
Vanderheyden

Resolution #583 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Edgewater Consulting, LLC, and the District to provide consulting services related to STAC forms and transportation claims for the 2023-2024 school year, be and is hereby approved.

Resolution #584 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2022-2023 Budget Transfers, be and are hereby approved.

Resolution #585 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective June 7, 2023 be and are hereby approved:

Student #275563	Student #279181	Student #275948
Student #277930	Student #278381	Student #271630
Student #23008	Student #276720	Student #279529
Student #24338	Student #24736	Student #24807
Student #279636	Student #25239	Student #24082
Student #279351	Student #23200	Student #271696
Student #272893	Student #278523	Student #271562
Student #276313	Student #273394	Student #276571
Student #277777	Student #275017	Student #274104
Student #274715	Student #275602	Student #276828

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Student #272404	Student #272885	Student #274915
Student #276689	Student #275014	Student #278350
Student #278349	Student #277508	Student #277573
Student #275948	Student #277930	Student #24527
Student #25277	Student #272298	Student #275577
Student #275541	Student #278765	Student #275466
Student #275404	Student #275580	Student #275223
Student #278317	Student #273527	Student #272085
Student #274567	Student #274956	Student #24455
Student #274389	Student #279529	Student #23918
Student #277862	Student #271996	Student #25173
Student #277860	Student #272292	Student #276551
Student #275754	Student #275837	Student #276343
Student #23086	Student #279374	Student #274789
Student #278049	Student #25239	Student #272931
Student #275224	Student #279575	Student #277246
Student #274445	Student #273941	Student #276878
Student #24882	Student #277911	Student #274289
Student #272975	Student #277512	Student #279690
Student #275164	Student #277432	Student #274924
Student #277073	Student #279406	Student #274583
Student #273200	Student #275951	Student #279351
Student #277832	Student #273612	Student #279394
Student #273872	Student #21059	Student #276507
Student #276340	Student #275145	Student #274894
Student #272082		

Resolution #586 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective June 7, 2023 be and are hereby approved:

Student #279930	Student #279702	Student #279853
Student #279612	Student #279855	Student #279689
Student #277112	Student #279851	Student #279702
Student #278093	Student #278673	Student #278430

**Resolutions #587 - #608 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #587 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Lisa Glazer	Teacher	6/23/23
Karen Green	Special Education Aide	6/23/23

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Austin Gregory	Bus Driver	6/09/23
Evelyn Larson	School Aide	6/23/23
Claire McCullough	Teacher	6/30/23
Ronald Shultes Jr.	Bus Driver	6/07/23

Resolution #588 - Termination

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby approves the termination of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Richard Guerin	Bus Driver	5/19/23

Resolution #589 - Hourly Rate Adjustment

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby sets the hourly rate(s) of pay effective July 1, 2023, be and is (are) hereby approved:

<u>Position</u>	<u>Rate</u>
Driver in Training	\$20.60/hr.
Student Lifeguard	\$16.00/hr.
Student Worker	\$16.00/hr.

Resolution #590 - Hourly Rate Adjustment

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby sets the hourly rate(s) of pay effective September 1, 2023, be and is (are) hereby approved:

<u>Position</u>	<u>Rate</u>
Adult Education	\$24.45/hr.
After School and Saturday Detention Supervisor	\$18.37/hr.
After School Athletics Supervisor	\$18.37/hr.
Clock Operator	\$30.60/game
Deputy Tax Collector	\$20.14/hr.
Pit Musicians and Accompanists	\$36.68/hr.
Relief Bus Driver	\$21.63/hr.
Shot Clock Operator	\$18.37/game
Statistics Record Keeper	\$30.60/game
Teaching Assistant per diem sub	\$109.06/day
Technology Coach Stipend	\$1,195/yr.
Tutor (certified)	\$36.68/hr.
Webmaster Stipend	\$3,346/yr.



**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Resolution #591 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person be appointed to the provisional position indicated below, with effective date, hours and rate shown, and hereby approves the agreement, be and is hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Ronald Shultes Jr.	Lead Driver	40	\$55,000/yr. (pro-rated)	6/08/23

Resolution #592 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
John Fay	Coordinator of Transportation	40	\$95,000/yr. (pro-rated)	06/12/23-06/11/24

Resolution #593 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Patricia Ball	Principal Typist	7/01/23-6/30/26
Anne Corsale	Human Resources Assistant Coordinator	7/01/23-6/30/26
Kelly Delaney-Elliott	Coordinator of Development	7/01/23-6/30/24
Sherry Demers	Transportation Department Consultant	7/01/23-6/30/24
John Fay	Coordinator of Transportation	6/12/23-6/30/24
Todd Fecura	Building Maintenance Supervisor	7/01/23-6/30/26
Samantha Hill	Athletic Trainer	7/01/23-6/30/26
Charlene Ivers	Principal Typist	7/01/23-6/30/26
Inge Jacobs Carmola	Special Education Administrator	7/01/23-6/30/24
Kristi Jensen	Special Education Administrator	7/01/23-6/30/24
Edwin Martin	Coordinator of Facilities and Security	7/01/23-6/30/26
Kristle Mathison	Human Resources and Civil Service Coordinator	7/01/23-6/30/26
Helen Kate Mayer	Principal Clerk	7/01/23-6/30/26
Alison Paley	Personnel Management and Development Administrator	7/01/23-6/30/24
Anthony Peruzzi	Assistant Coordinator of Technology Support Services	7/01/23-6/30/26
Ronald Shultes Jr.	Lead Driver	6/08/23-6/30/24
Brian Sirianni	Assistant Superintendent for Business and Support Services	7/01/23-6/30/26
Daina Sisk	Assistant Director for Special Education	7/01/23-6/30/24
Candace Staulters	Assistant Coordinator for Purchasing	7/01/23-7/07/23
Justin Yerdon	Buildings and Grounds Supervisor	7/01/23-6/30/26

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Daniel Zappolo Custodial Operations Supervisor

7/01/23-6/30/26

Resolution #594 - Addendum – Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the addendum to the contract agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Alicia Backus	Assistant Director of Special Education	7/01/23-6/30/24
Christopher Breuer	Assistant Coordinator of Technology Support Services	7/01/23-6/30/24
Margaret Giller	Chief Information Officer	7/01/23-6/30/24
Diane Irwin	STEM Coordinator	7/01/23-6/30/24
Jason LaMora	Director of Technology	7/01/23-6/30/24
Lori Natale	Principal Clerk	7/01/23-6/30/24
Cindy Robinson	Principal Clerk	7/01/23-6/30/24
Kathleen Skellie	Director of Curriculum, Instruction and Assessment	7/01/23-6/30/24
Adrienne Snow	Coordinator of Early College High School Program	7/01/23-6/30/24

Resolution #595 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following persons be awarded tenure, be and are hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Gianna Coyne	Music	9/01/2023
Amanda Fifield	Mathematics	9/01/2023
Mara Gallagher Bouyea	School Counselor	9/01/2023
Morgan Herrick	Mathematics	9/01/2023
Reid Keefe	School Psychologist	9/01/2023
Desmin Lichorat	Science	9/01/2023
Samantha Marshall	Music	9/01/2023
Kasey McEvelly-Dahl	Teaching Assistant	9/01/2023
Chelsea Morse	Health	9/01/2023
David Morse	Health	9/01/2023
Regina Murphy	School Counselor	8/19/2023
Christina Rohne	Teaching Assistant	9/01/2023
Samuel Veglia	Music	9/01/2023
Amy Wert	Special Education	9/01/2023

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Resolution #596 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Jacob Warren	Physical Education	NYS Initial, Physical Education	\$47,191/yr. Step 2+0	9/01/23-8/31/27

Resolution #597 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Jolene Hansen	K-5 Literacy Coach	Per BSTA contract	9/01/23-6/30/24
Stephanie Murray	6-12 Instructional Technology Coach	Per BSTA contract	9/01/23-6/30/24
Cailin Rabideau	K-5 Math Coach	Per BSTA contract	9/01/23-6/30/24
Mark Rabideau	K-5 Instructional Technology Coach	Per BSTA contract	9/01/23-6/30/24

Resolution #598 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Kelly DeFraia	Registered Nurse	NYS Registered Professional Nurse	Per BSTA contract Step 1+0	9/01/23-8/31/24

Resolution #599 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Daniel Zappolo	Custodial Operations Supervisor	6/15/23

Resolution #600 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Rahmot Fagbenro	Bus Attendant	25	\$16.86/hr.	6/08/23-6/07/24
Atifa Sohail	School Aide	22.5	\$16.06/hr.	6/08/23-6/07/24

Resolution #601 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Edward T. Burnell	Substitute Cleaner	40	\$18.43/hr.

Resolution #602 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Jennifer Bailey	Bus Driver	26.25	6/08/23
Glenn Rowbotham	Cleaner	40	7/03/23

Resolution #603 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Tara Alverson	Instructional Teacher Leader – World Language, HS	Per BSTA contract
Stephanie Gellatly	Aquatics Coordinator	Per BSTA Contract
Stephanie Gellatly	Aquatics Facilitator (fall), HS	Per BSTA Contract

Resolution #604 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Brannigan Bryant	Junior Varsity Golf	Per BSTA Contract
James Buffoline	Modified Girls Soccer	Per BSTA Contract
Stephen Cook	Junior Varsity Football	Per BSTA Contract
Gerald Costello	Modified Football	Per BSTA Contract
TaraMarie Crisafulli	Varsity Cross Country	Per BSTA Contract
Kevin Dayton	Modified Football	Per BSTA Contract
Jessica Decker	Varsity Cheer (fall)	Per BSTA Contract

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Peter DiStefano	Junior Varsity Boys Soccer	Per BSTA Contract
Kara Echandy	Junior Varsity Girls Tennis	Per BSTA Contract
Benjamin Eldridge	Varsity Golf	Per BSTA Contract
Patricia Fitzgerald	Freshman Girls Volleyball	Per BSTA Contract
Rebecca Gearwar	Varsity Assistant Girls Volleyball	Per BSTA Contract
Jennifer Groat	Junior Varsity Girls Volleyball	Per BSTA Contract
Morgan Herrick	Varsity Girls Volleyball	Per BSTA Contract
Robert Immel	Modified 9 Girls Soccer	Per BSTA Contract
William Manning	Varsity Assistant Football	Per BSTA Contract
Joseph McClements	Varsity Assistant Girls Tennis	Per BSTA Contract
Marlene Michels	Varsity Assistant Girls Swim and Dive	Per BSTA Contract
Timothy Moseman	Modified Cross Country	Per BSTA Contract
Jason Nichols	Modified Football	Per BSTA Contract
Thomas Nocito	Varsity Assistant Boys Soccer	Per BSTA Contract
Donald Nowc	Modified Football	Per BSTA Contract
Gregory O'Connor	Varsity Assistant Football	Per BSTA Contract
Jason Ohnsman	Strength and Conditioning Coordinator (fall)	Per BSTA Contract
Jason Ohnsman	Head Varsity Football	Per BSTA Contract
Sean Ohnsman	Junior Varsity Football	Per BSTA Contract
Ryan O'Reilly	Varsity Assistant Football	Per BSTA Contract
Joseph Powers	Junior Varsity Girls Soccer	Per BSTA Contract
Garry Preece	Varsity Boys Soccer	Per BSTA Contract
Mark Rabideau	Varsity Girls Tennis	Per BSTA Contract
Brian Retersdorf	Varsity Girls Soccer	Per BSTA Contract
Jamie Retersdorf	Varsity Assistant Girls Soccer	Per BSTA Contract
Theresa Rousseau	Varsity Cross Country	Per BSTA Contract
Christin Sickels	Junior Varsity Cheer (fall)	Per BSTA Contract
Deborah Smarro	Modified Girls Volleyball	Per BSTA Contract
Theodore Snyder	Varsity Girls Swim and Dive	Per BSTA Contract
Rachel Terry	Modified Boys Soccer	Per BSTA Contract
Jacob Warren	Varsity Assistant Football	Per BSTA Contract
Jacob Warren	Varsity Wrestling	Per BSTA Contract

Resolution #605 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Jason Bernad	Varsity Volleyball Volunteer	n/a
Lisa Perrone	Varsity Volleyball Volunteer	n/a

Resolution #606 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with salary and effective dates shown, be and is (are) hereby approved:

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Darrel Ackroyd	Teacher	\$47.68/hr.	7/10/23-8/20/23
Kaitlin Ahl	Teacher	\$42.36/hr.	7/03/23-8/11/23
Kearstin Allen	Substitute Teacher	\$42.36/hr.	7/01/23-7/27/23
Kearstin Allen	Substitute Teaching Assistant	\$105.89/day	7/01/23-7/27/23
Laurie Alonzo	School Nurse	\$38.88/hr.	7/03/23-8/11/23
Julie Bablin	Substitute Teacher	\$42.36/hr.	7/01/23-7/27/23
Julie Bablin	Substitute Teaching Assistant	\$105.89/day	7/01/23-7/27/23
John Balet	Teacher	\$47.68/hr.	7/10/23-8/26/23
Amanda Belmonte	School Nurse	\$34.55/hr.	7/03/23-8/17/23
Patricia Bentley	School Nurse	\$34.55/hr.	7/05/23-7/27/23
Lindsey Bigelow	Teacher	\$47.68/hr.	7/01/23-7/27/23
Melissa Birch	Teacher	\$47.68/hr.	7/03/23-8/11/23
Andrew Bolling	Teacher	\$47.68/hr.	7/01/23-7/27/23
Andrew Bolling	Teacher	\$42.36/hr.	7/31/23-8/11/23
Emily Boncorde	Teacher	\$47.68/hr.	7/01/23-7/27/23
Marissa Bongo	Substitute Teacher	\$42.36/hr.	7/03/23-8/14/23
Leah Borden	Substitute Teacher	\$42.36/hr.	8/07/23-8/11/23
Caren Borgolini	Teaching Assistant	\$23.00/hr.	7/01/23-7/27/23
Melissa Boulerice	School Nurse	\$34.55/hr.	7/05/23-7/27/23
Natalie Bruno	Substitute Teacher	\$42.36/hr.	7/03/23-8/14/23
Natalie Bruno	Substitute Teaching Assistant	\$105.89/day	7/03/23-8/14/23
Katie Brunson	Teacher	\$47.68/hr.	7/01/23-7/27/23
Brittany Bryant	Teacher	\$42.36/hr.	7/31/23-8/04/23
Cara Calhoun	Substitute Teacher	\$42.36/hr.	7/01/23-7/27/23
Cara Calhoun	Substitute Teaching Assistant	\$105.89/day	7/01/23-7/27/23
Catherine Cassidy	Substitute Teacher	\$42.36/hr.	7/03/23-8/14/23
Catherine Cassidy	Substitute Teaching Assistant	\$105.89/day	7/03/23-8/14/23
Barbara Cearley	School Nurse	\$34.55/hr.	7/03/23-8/11/23
Jennifer Church	Teacher	\$42.36/hr.	7/01/23-7/27/23
Keira Clark	Teacher	\$42.36/hr.	7/01/23-7/27/23
Kathleen Constantine	Teacher	\$47.68/hr.	7/01/23-7/27/23
Jessica Decker	Teacher	\$47.68/hr.	7/01/23-7/27/23
Courtney DeLeonardis	Teacher	\$44.94/hr.	7/03/23-7/06/23
Courtney DeLeonardis	Teacher	\$44.94/hr.	7/17/23-7/20/23
Diane Desmond	Teaching Assistant	\$23.00/hr.	7/03/23-8/11/23
Stacy DiStefano	Teaching Assistant	\$23.00/hr.	7/01/23-7/27/23
Colleen Dunleavy	Substitute Teacher	\$42.36/hr.	7/01/23-7/27/23
Colleen Dunleavy	Substitute Teaching Assistant	\$105.89/day	7/01/23-7/27/23
Jordan Easton	Teacher	\$42.36/hr.	7/10/23-7/13/23
Jordan Easton	Teacher	\$42.36/hr.	7/24/23-7/27/23
Jacqueline Evola	Teacher	\$42.36/hr.	7/01/23-7/27/23
Jacqueline Evola	Teacher	\$42.36/hr.	7/31/23-8/11/23
Jeffrey Fenton	Teacher	\$44.94/hr.	7/03/23-8/14/23
Terri Fountain	Substitute Teacher	\$42.36/hr.	7/01/23-8/14/23
Terri Fountain	Substitute Teaching Assistant	\$105.89/day	7/01/23-8/14/23
Mandi Fox-McKeen	Substitute Teacher	\$42.36/hr.	7/03/23-8/14/23
Karen French	Teacher	\$42.36/hr.	7/10/23-7/13/23
Karen French	Teacher	\$42.36/hr.	7/24/23-7/27/23
Kendra Glastetter	Teaching Assistant	\$23.00/hr.	7/01/23-7/27/23

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Matthew Glogowski	Teacher	\$47.68/hr.	7/10/23-8/26/23
Michelle Greco	Teacher	\$42.36/hr.	7/31/23-8/11/23
Megan Haessig	Teacher	\$42.36/hr.	7/01/23-7/27/23
Lance Hamm	Teacher	\$42.36/hr.	7/03/23-8/14/23
Candace Harblin	Substitute Teacher	\$42.36/hr.	7/01/23-7/27/23
Candace Harblin	Substitute Teaching Assistant	\$105.89/day	7/01/23-7/27/23
Mary Hauert	Teaching Assistant	\$23.00/hr.	7/01/23-7/27/23
Randi Hemming	Substitute Teacher	\$42.36/hr.	7/01/23-7/27/23
Randi Hemming	Substitute Teaching Assistant	\$105.89/day	7/01/23-7/27/23
Erica Hover	Substitute Teacher	\$42.36/hr.	8/07/23-8/11/23
Erica Hover	Teacher	\$47.68/hr.	7/03/23-8/11/23
Jennifer Hughes	Teacher	\$42.36/hr.	7/01/23-7/27/23
Kathleen Jacko	Teacher	\$42.36/hr.	7/31/23-8/04/23
Sarah Johnson	Teacher	\$42.36/hr.	7/01/23-7/27/23
Amelia Jones	Teaching Assistant	\$23.00/hr.	7/03/23-8/14/23
Deborah Jourdanais	Substitute Teacher	\$42.36/hr.	7/01/23-7/27/23
Deborah Jourdanais	Substitute Teaching Assistant	\$105.89/day	7/01/23-7/27/23
Sharon Karkotsky	Teaching Assistant	\$23.00/hr.	7/01/23-7/27/23
Reid Keefe	School Psychologist	\$44.94/hr.	7/03/23-8/11/23
Christine LaPorta	Teacher	\$42.36/hr.	7/03/23-8/14/23
Johnna Larkin	Teacher	\$44.94/hr.	7/10/23-7/13/23
Meghan LaRowe	Substitute Teacher	\$42.36/hr.	7/01/23-7/27/23
Meghan LaRowe	Substitute Teaching Assistant	\$105.89/day	7/01/23-7/27/23
Renee Lavigne	Teacher	\$42.36/hr.	7/01/23-7/27/23
Renee Lavigne	Teacher	\$42.36/hr.	7/31/23-8/11/23
Sheri Litchfield	Teacher	\$47.68/hr.	7/01/23-7/27/23
Jennifer Lunman	Teacher	\$42.36/hr.	7/01/23-7/27/23
Jennifer Lunman	Teacher	\$42.36/hr.	7/31/23-8/11/23
Tracy Manning	Substitute Teacher	\$42.36/hr.	7/31/23-8/04/23
Tracy Manning	Teacher	\$42.36/hr.	7/01/23-7/27/23
Rhonda Mascardi	Teaching Assistant	\$23.00/hr.	7/01/23-7/27/23
Patricia Millens	School Nurse	\$34.55/hr.	7/03/23-8/11/23
Elizabeth Minervini	Substitute Teacher	\$42.36/hr.	7/01/23-7/27/23
Elizabeth Minervini	Substitute Teaching Assistant	\$105.89/day	7/01/23-7/27/23
Amanda Mody	School Nurse	\$34.55/hr.	7/03/23-8/17/23
Elizabeth Moomey-Stevens	Teacher	\$42.36/hr.	7/01/23-7/27/23
Kelly Morgan	Teacher	\$44.94/hr.	7/01/23-7/27/23
Kimberly Moryl	Teacher	\$42.36/hr.	8/07/23-8/11/23
Timothy Moseman	Teacher	\$42.36/hr.	7/03/23-8/14/23
Hilary Northrop	Teacher	\$44.94/hr.	7/10/23-7/13/23
Annetta O'Connor	Teacher	\$44.94/hr.	7/03/23-8/14/23
Kristin O'Connor	Teacher	\$42.36/hr.	7/01/23-7/27/23
Jason Ohnsman	Substitute Teacher	\$42.36/hr.	7/03/23-8/14/23
Jason Ohnsman	Substitute Teaching Assistant	\$105.89/day	7/03/23-8/14/23
Kathryn O'Leary	Teacher	\$47.68/hr.	7/03/23-8/11/23
Linda Paley	School Nurse	\$34.55/hr.	7/05/23-8/11/23
Jennifer Petar	Teacher	\$44.94/hr.	7/01/23-7/27/23
Jennifer Petar	Teacher	\$42.36/hr.	7/31/23-8/11/23
Susanne Pettit	Teaching Assistant	\$23.00/hr.	7/01/23-7/27/23
Shirley Podkulski	School Nurse	\$34.55/hr.	7/05/23-7/27/23

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Shirley Podkulski	School Nurse	\$34.55/hr.	7/31/23-8/11/23
Jennifer Pushee	Teaching Assistant	\$23.00/hr.	7/03/23-8/14/23
Leslie Reisinger	Teacher	\$42.36/hr.	7/01/23-7/27/23
Leslie Reisinger	Teacher	\$42.36/hr.	7/31/23-8/11/23
Maureen Rudolph	Teacher	\$42.36/hr.	7/03/23-8/14/23
Haley Rumpf	Teacher	\$42.36/hr.	7/03/23-8/14/23
Kimberly Russell	Teacher	\$47.68/hr.	7/01/23-7/27/23
Jenna Singer	Teacher	\$47.68/hr.	7/10/23-8/20/23
Darcie Sitterly	Teacher	\$42.36/hr.	7/01/23-7/27/23
Darcie Sitterly	Teacher	\$42.36/hr.	7/31/23-8/11/23
Anne Smith	Teacher	\$47.68/hr.	7/03/23-7/13/23
Anne Smith	Teacher	\$47.68/hr.	7/17/23-7/20/23
Lucas Snow	Teacher	\$47.68/hr.	7/10/23-8/20/23
Brooke Szczesniak	School Nurse	\$34.55/hr.	7/03/23-8/11/23
Kristlyn Szesnat	Teacher	\$47.68/hr.	7/01/23-7/27/23
Savannah Talavera	Teacher	\$42.36/hr.	7/03/23-8/14/23
Georgena Tallman	Teacher	\$42.36/hr.	8/07/23-8/11/23
Theresa Tombari	Teacher	\$44.94/hr.	7/01/23-7/27/23
Kelly Tromblee	Teaching Assistant	\$23.00/hr.	7/01/23-7/27/23
Amy Wert	Teacher	\$42.36/hr.	7/03/23-8/14/23

Resolution #607 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2023, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Tara Alverson	Instructional Teacher Leader- World Language, HS	5	\$416.47/day
Laurie Amodeo	Teacher, DW	3	\$525.02/day
Christina Bisceglia	Professional Development Committee, DW	1	\$426.72/day
Andrew Bolling	Teacher, DW	3	\$369.68/day
Colleen Ferlo	School Nurse, K Screening, DW	1	\$48.38/hr.
Anne Ferrand	Professional Development Committee, DW	1	\$541.53/day
Anne Ferrand	Teacher, K Screening, DW	1	\$541.53/day
Karen French	Teacher, DW	3	\$368.99/day
Terri Fountain	Professional Development Committee, DW	1	\$561.77/day
Terri Fountain	Teacher, DW	3	\$561.77/day
Colleen Germann	Psychologist, DW	5	\$377.14/day
Michelle Greco	Teacher, DW	3	\$444.97/day
Jolene Hansen	Literacy Coach, Elementary	2	\$421.64/day
Jolene Hansen	Teacher, K Screening, DW	1	\$421.64/day
Kathleen Jacko	Teacher, K Screening	1	\$456.81/day
Angela Johanning-Grosse	Professional Development Committee, DW	1	\$321.26/day
Christine LaPorta	Teacher, DW	3	\$562.94/day



**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Johnna Larkin	Professional Development Committee, DW	1	\$437.25/day
Megan LaRowe	Teacher, DW	3	\$382.13/day
Renee Lavigne	Teacher, K Screening, DW	1	\$549.36/day
Jennifer Lunman	Teacher, K Screening, DW	1	\$518.12/day
Kathrin Marcincuk	Teacher, DW	3	\$501.62/day
Audrey McGowan	Professional Development Committee, DW	1	\$202.84/day
Stephanie Murray	Instructional Technology Coach, Secondary	2	\$368.64/day
Anna Nickson	Teacher, DW	3	\$495.83/day
Hilary Northrop	Teacher, DW	3	\$328.57/day
Shirley Podkulski	School Nurse, K Screening, DW	1	\$49.80/hr.
Kimberly Pusatere	Professional Development Committee, DW	1	\$646.98/day
Cailin Rabideau	Math Coach, Elementary	2	\$369.84/day
Mark Rabideau	Instructional Technology Coach, Elementary	2	\$362.82/day
Leslie Reisinger	Teacher, K Screening, DW	1	\$521.46/day
Kimberly Russell	Teacher, DW	3	\$532.90/day
Amy Sheft	Professional Development Committee, DW	1	\$549.18/day
Darcie Sitterly	Teacher, K Screening, DW	1	\$576.94/day
Jessica Skillings	Psychologist, DW	5	\$358.30/day
Georgena Tallman	Teacher, K Screening, DW	1	\$499.32/day
Theresa Tombari	Teacher, DW	3	\$496.18/day
Amy Wert	Teacher, DW	3	\$288.15/day
Meghan Zito	K-12 CSE Chair, DW	20	\$455.47/day

Resolution #608 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Karen Almy	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Karen Almy	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Karen Almy	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Karen Almy	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Karen Almy	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Krista Arpey	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Krista Arpey	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Krista Arpey	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Krista Arpey	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Jennifer Bailey	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Jennifer Bailey	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Jennifer Bailey	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Jennifer Bailey	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Jennifer Bailey	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Kristen Baker	Special Education Aide	\$19.05/hr.	7/03/23-8/11/23
Tracy Biddle	Special Education Aide	\$19.05/hr.	7/03/23-8/11/23
Sharon Brandl	Special Education Aide	\$19.05/hr.	7/03/23-8/11/23
Maria Bravo	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Maria Bravo	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Maria Bravo	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Maria Bravo	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Maria Bravo	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Holly Burdick	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Holly Burdick	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Holly Burdick	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Holly Burdick	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Katie Canary	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Katie Canary	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Katie Canary	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Tammy Chandler	Special Education Aide	\$19.05/hr.	7/01/23-7/27/23
Sharlene Collins	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Sharlene Collins	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Sharlene Collins	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Sharlene Collins	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Sharlene Collins	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Christina Cornell	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Christina Cornell	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Christina Cornell	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Christina Cornell	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Lindsay Currier	Special Education Aide	\$19.05/hr.	7/03/23-8/11/23
Lucinda Dawson	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Lucinda Dawson	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Lucinda Dawson	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Lucinda Dawson	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Lucinda Dawson	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Glen Decker	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Glen Decker	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Glen Decker	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Glen Decker	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Amy Jo Decoteau	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Amy Jo Decoteau	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Amy Jo Decoteau	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Amy Jo Decoteau	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Ronald DeLap	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Ronald DeLap	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Ronald DeLap	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Ronald DeLap	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Pamela DeWitt	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Pamela DeWitt	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Pamela DeWitt	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Pamela DeWitt	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Skylar Duell	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Skylar Duell	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Skylar Duell	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Tiyanna Elliott	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Tiyanna Elliott	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Tiyanna Elliott	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Tiyanna Elliott	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Tiyanna Elliott	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Rahmot Fegbenro	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Rahmot Fegbenro	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Rahmot Fegbenro	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Lorraine Friss	Special Education Aide	\$19.05/hr.	7/03/23-8/11/23
Cesar Garces	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Cesar Garces	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Cesar Garces	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Cesar Garces	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Shirley Gard	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Shirley Gard	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Shirley Gard	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
David Hansen	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
David Hansen	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
David Hansen	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
David Hansen	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Brittany Harrington	Special Education Aide	\$19.05/hr.	7/03/23-8/11/23
Margaret Haviland	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Margaret Haviland	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Margaret Haviland	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Margaret Haviland	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Alison Hayes	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Alison Hayes	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Alison Hayes	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Alison Hayes	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Alison Hayes	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Tammy Hinman	Special Education Aide	\$19.05/hr.	7/01/23-7/27/23
Janet Hulsaver	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Janet Hulsaver	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Janet Hulsaver	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Janet Hulsaver	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Janet Hulsaver	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Kristin Hunter	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Kristin Hunter	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Kristin Hunter	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Kristin Hunter	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Kristin Hunter	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Shonna Hunter	Special Education Aide	\$19.05/hr.	7/05/23-8/11/23
Joanne Isabella	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Joanne Isabella	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Joanne Isabella	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Dennis Jourdanais Jr.	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Dennis Jourdanais Jr.	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Dennis Jourdanais Jr.	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Dennis Jourdanais Jr.	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Dennis Jourdanais Jr.	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Robert Kane	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Robert Kane	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Robert Kane	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Robert Kane	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Timothy Kavanaugh	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Timothy Kavanaugh	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Timothy Kavanaugh	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Timothy Kavanaugh	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Kimberly Kelsey	Typist	\$20.28/hr.	7/03/23-8/11/23
George Kernochan	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
George Kernochan	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
George Kernochan	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
George Kernochan	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Marietta Kirkpatrick	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Marietta Kirkpatrick	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Marietta Kirkpatrick	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Marietta Kirkpatrick	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Martin Knapp	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Martin Knapp	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Martin Knapp	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Martin Knapp	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Lisanne Koppenhafer	Special Education Aide	\$19.05/hr.	7/03/23-8/11/23
Deborah Kreis	School Aide	\$16.54/hr.	7/03/23-8/14/23
Richard LaTorre	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Richard LaTorre	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Richard LaTorre	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Richard LaTorre	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Susan Leslie	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Susan Leslie	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Susan Leslie	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Susan Leslie	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Susan Leslie	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Janice Lewis-Morrow	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Janice Lewis-Morrow	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Stacie Livingston	Special Education Aide	\$19.05/hr.	7/03/23-8/11/23
Josephine Loughridge	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Josephine Loughridge	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Josephine Loughridge	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Josephine Loughridge	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Josephine Loughridge	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Denise Mauricio	Special Education Aide	\$19.05/hr.	7/01/23-7/27/23
Dawn McGraw	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Dawn McGraw	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Dawn McGraw	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Dawn McGraw	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Dawn McGraw	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Laura McIntosh	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Laura McIntosh	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Laura McIntosh	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Laura McIntosh	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Laura McIntosh	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Richard McKeen	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Richard McKeen	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Richard McKeen	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Richard McKeen	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Kevin McMahan	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Kevin McMahan	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Kevin McMahan	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Kevin McMahan	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Krystina Minett	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Krystina Minett	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Krystina Minett	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Giovana Monast	Special Education Aide	\$19.05/hr.	7/01/23-7/27/23
Christine Morelli	Substitute Special Education Aide	\$18.48/hr.	7/03/23-8/11/23
Caroline Motler	School Aide	\$16.54/hr.	7/03/23-8/14/23
Paul Mulrain	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Paul Mulrain	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Paul Mulrain	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Paul Mulrain	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Paul Mulrain	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Keith Murphy	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Keith Murphy	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Keith Murphy	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Keith Murphy	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Jennifer Nesta	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Jennifer Nesta	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Jennifer Nesta	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Jennifer Nesta	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Jennifer Nesta	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Shawn Nolan	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Shawn Nolan	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Shawn Nolan	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Shawn Nolan	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Erin Norris	School Aide	\$16.54/hr.	7/03/23-8/14/23
Richard Palleja	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Richard Palleja	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Philip Patnode	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Philip Patnode	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Philip Patnode	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Philip Patnode	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Jean Quirion	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Jean Quirion	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Jean Quirion	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Jean Quirion	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Dennis Rheume	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Dennis Rheume	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Dennis Rheume	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Dennis Rheume	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Aaron Romano	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Aaron Romano	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Aaron Romano	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Aaron Romano	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Karl Ruger	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Karl Ruger	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Karl Ruger	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Karl Ruger	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Christopher Rurycz	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Christopher Rurycz	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Christopher Rurycz	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Christopher Rurycz	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Tiffany Salazar	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Tiffany Salazar	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Tiffany Salazar	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Tiffany Salazar	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Tiffany Salazar	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Tammie Schott	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Tammie Schott	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Tammie Schott	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Christopher Seymour	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Christopher Seymour	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Christopher Seymour	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Christopher Seymour	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Ashley Smith	School Aide	\$16.54/hr.	7/01/23-7/27/23
Kimberly Somers	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Kimberly Somers	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Kimberly Somers	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Kimberly Somers	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Olivia Spain	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Olivia Spain	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Olivia Spain	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Thomas Stoll	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Thomas Stoll	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Thomas Stoll	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Thomas Stoll	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
James Tino	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
James Tino	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
James Tino	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
James Tino	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
James Touhey	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
James Touhey	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
James Touhey	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Helen Tulloch	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Helen Tulloch	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Helen Tulloch	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Helen Tulloch	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Helen Tulloch	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Rosalie Wendling	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Rosalie Wendling	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Rosalie Wendling	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Rosalie Wendling	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23

**Ballston Spa Board of Education**  
**Wednesday, June 7, 2023**

Rosalie Wendling	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Julie Winkler	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Julie Winkler	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Julie Winkler	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Julie Winkler	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Cindy Winslow	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Cindy Winslow	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Cindy Winslow	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Cindy Winslow	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Cindy Winslow	Special Education Aide	\$19.05/hr.	7/03/23-8/11/23
Barbara Wolf	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Barbara Wolf	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Barbara Wolf	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Barbara Wolf	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23
Barbara Wolf	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23
Stephen Zlotnick	Bus Driver	\$24.30/hr.	7/01/23-8/31/23
Stephen Zlotnick	Substitute Bus Driver	\$23.57/hr.	7/01/23-8/31/23
Stephen Zlotnick	Bus Attendant	\$17.37/hr.	7/01/23-8/31/23
Stephen Zlotnick	Substitute Bus Attendant	\$16.85/hr.	7/01/23-8/31/23