

Ballston Spa Central School District
Board of Education Meeting
June 21, 2023
7:00 p.m.

Library
High School

Agenda #26
Regular Meeting

1. Call to Order
2. Recognition
3. Public Comment
4. Student Government Report
5. Approval of Minutes
 - a. June 7, 2023 Regular Meeting
6. Superintendent's Report
7. Committee Reports
8. Correspondence
9. Announcements
10. Old Business
11. New Business
 - a. District and Building Safety Plans
 - b. Agreement – Ballston Area Recreation Commission
 - c. Agreements – Professional Services
 - d. Award of Bid
 - e. Obsolete Textbooks
 - f. Memorandum of Agreement – Ballston Spa Teachers' Association
 - g. Memorandum of Agreement – Spa Academy
 - h. Placement of Students with Disabilities
 - i. Personnel Actions
 - j. Other new business
12. Public Comment
13. BSATA, BSTA, CSEA, and PTA
14. Adjournment

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Resolution #610 - District and Building Safety Plans

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the District-Wide School Safety Plan and Building-level Emergency Response Plans, be and are hereby approved.

Resolution #611 - Agreement – Ballston Area Recreation Commission

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the District enter into an agreement with the Ballston Area Recreation Commission to offer recreational and sports programs to students of the district for the period July 1, 2023 through June 30, 2024, be and is hereby approved.

Resolution #612 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between EI US, LLC dba LearnWell and the District to provide tutoring services for students who are patients in hospitals for the 2023-2024 school year, be and is hereby approved.

Resolution #613 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Benetech, Inc. and the District to provide Worker's Compensation Third Party Administrative Services, be and is hereby approved.

Resolution #614 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between CSArch and the District to provide Architectural and Engineering Services, be and is hereby approved.

Resolution #615 - Award of Bid and Contract – Food Service Program

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid for Contract Services for the District's Food Service Program be awarded to Whitsons Nutrition, LLC, and the contract between Whitsons Nutrition, LLC and the District, to provide food service management for the 2023-2024 school year, be and is hereby approved.

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Resolution #616 - Scholarship Dissolved

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following scholarships are hereby dissolved and the remaining funds be transferred to the Student Awards Fund, be and is hereby approved:

Name

The Gertrude Hanna Tracy Memorial Scholarship

Resolution #617 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount/Recipients</u>
The Brooks Family Scholarship	Awarded graduating student(s) who have been accepted at an accredited college or trade school. These students will have demonstrated leadership and completed community service above and beyond the mandatory minimum.	Varies/Varies

Resolution #618 - Obsolete Textbooks

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the textbooks identified by the High School, be declared obsolete and disposed of accordingly, be and is hereby approved.

Resolution #619 - Memorandum of Agreement – Ballston Spa Teachers’ Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers’ Association, dated June 21, 2023, be and is hereby approved.

Resolution #620 - Memorandum of Agreement – Spa Academy

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between the Ballston Spa Teachers’ Association and the District for the Spa Academy Program, for the 2023-2024 school year, be and is hereby approved

Resolution #621 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective June 21, 2023 be and are hereby approved:

Student #275359	Student #273883	Student #23736
Student #25277	Student #23132	Student #25449
Student #272935	Student #279668	Student #275182

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Student #272322
Student #277799
Student #277516
Student #278195
Student #272997
Student #277082
Student #277801
Student #275470
Student #279037
Student #276692
Student #279058
Student #25277
Student #276236
Student #273054
Student #276602
Student #277410
Student #277092
Student #277975
Student #277541
Student #272854
Student #23132
Student #277590
Student #273165
Student #275767
Student #277569
Student #273047
Student #276375
Student #275457
Student #271761
Student #273348
Student #279004
Student #276171
Student #272784
Student #24882
Student #275292
Student #272719
Student #277799
Student #24497
Student #277822
Student #273520
Student #277417
Student #278667
Student #273871
Student #277518
Student #279109

Student #275547
Student #24726
Student #273700
Student #279389
Student #273352
Student #277222
Student #24626
Student #278777
Student #276513
Student #275305
Student #278208
Student #273437
Student #275053
Student #275859
Student #277104
Student #275764
Student #23895
Student #276087
Student #275534
Student #276720
Student #272283
Student #23077
Student #274134
Student #277616
Student #275697
Student #278896
Student #274690
Student #276269
Student #277672
Student #276342
Student #25526
Student #279751
Student #275547
Student #275300
Student #277379
Student #271908
Student #279772
Student #277423
Student #276350
Student #279576
Student #23997
Student #273200
Student #277340
Student #278437
Student #24253

Student #24882
Student #23766
Student #278194
Student #275752
Student #275361
Student #273290
Student #25448
Student #276898
Student #275922
Student #276180
Student #276969
Student #275402
Student #277774
Student #276009
Student #277503
Student #278317
Student #272881
Student #273731
Student #278314
Student #274965
Student #275570
Student #271996
Student #272988
Student #278779
Student #24334
Student #277489
Student #277661
Student #272751
Student #278817
Student #273994
Student #272931
Student #278973
Student #273726
Student #273746
Student #275559
Student #277493
Student #272631
Student #277424
Student #25602
Student #277413
Student #276312
Student #279351
Student #279514
Student #25931
Student #279258

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Resolution #622 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective June 21, 2023 be and are hereby approved:

Student #279873	Student #279790	Student #279626
Student #279886	Student #279930	Student #279077
Student #279338	Student #279815	Student #278037
Student #279469	Student #279784	Student #279601
Student #279088		

Resolutions #623 - #641 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #623 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Donna Giffune	Registered Nurse	6/23/23
Kelly Lucarelli	Account Clerk Typist	7/07/23
Donna Noble	Lead Driver	6/30/23
Kristen Willman	Teacher	6/23/23

Resolution #624 - Abolition of Tenure Positions

WHEREAS, the Superintendent of Schools and Board of Education of the Ballston Spa Central School District (hereinafter “Board of Education”) have determined it necessary and proper to abolish a position for reasons of economy and efficiency.

BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby abolishes the following position effective June 30, 2023:

<u>Position</u>	<u>Tenure</u>
Instructional Technology Coordinator	Instructional Technology Coordinator

Resolution #625 - Amendment – Hourly Rate Adjustment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following Hourly Rate Adjustment, previously approved on June 7, 2023 in Resolution #590 be amended to the hourly rate(s) of pay effective July 1, 2023, be and is (are) hereby approved:

<u>Position</u>	<u>Rate</u>
Webmaster Stipend	\$4,096/yr.

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Resolution #626 - Amendment – Appointment - Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on June 7, 2023 in Resolution #606 be amended to the position(s) indicated below, pending sufficient enrollment to conduct courses with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Terri Fountain	Substitute Teacher	\$47.68/hr.	7/01/23-8/14/23
Jennifer Hughes	Teacher	\$47.68/hr.	7/01/23-7/27/23
Megan LaRowe	Substitute Teacher	\$44.94/hr.	7/01/23-7/27/23
Elizabeth Moomey-Stevens	Teacher	\$44.94/hr.	7/01/23-7/27/23

Resolution #627 - Amendment – Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following resignation for the purpose of retirement of the employee listed below, previously approved on March 1, 2023 in Resolution #453 be amended as indicated below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
John Ellis	Groundskeeper	6/30/23

Resolution #628 - Addendum – Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the addendum to the contract agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Gianleo Duca	Superintendent of Schools	7/01/23-6/30/24
Pamela Motler	Assistant Superintendent for Programs and Operations	7/01/23-6/30/24

Resolution #629 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Samantha Becker	World Language	NYS Initial, French 7-12, NYS Emergency COVID-19 Spanish 7-12	\$51,697/yr. Step 3+80	9/01/23-8/31/27

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Resolution #630 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Helen Kate Mayer	Principal Clerk	7/01/23

Resolution #631 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Logan Beaudry	Cleaner	40	7/03/23

Resolution #632 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Carl Paplow	Mechanic	40	\$25.03/hr.	6/26/23-6/25/24

Resolution #633 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person be appointed to the provisional position indicated below, with effective date, hours and rate shown, and hereby approves the agreement, be and is hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Kelly Lucarelli	Assistant Coordinator for Purchasing	37.5	\$66,000/yr. (pro-rated)	7/10/23
Donna Noble	Transportation Operations Supervisor	40	\$75,000/yr.	7/01/23

Resolution #634 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Maren Almansberger	Student Lifeguard	30	\$16.00/hr.
Carla Armer	Substitute Clerical	40	\$19.67/hr.
Chantel Bazzani	Substitute Clerical	40	\$19.67/hr.

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Marlene Beck	Substitute Clerical	40	\$19.67/hr.
Darcy Benuscak	Substitute Clerical	40	\$19.67/hr.
Susan Bissell	Substitute Clerical	40	\$19.67/hr.
Paul Blazeski	Substitute Bus Driver	40	\$23.57/hr.
Julia Bodien	Student Lifeguard	30	\$16.00/hr.
Jenny Bottisti	Substitute Clerical	40	\$19.67/hr.
Sarah Bozzo	Substitute Lifeguard	30	\$16.65/hr.
Kristin Broe	Substitute Clerical	40	\$19.67/hr.
Edward T. Burnell	Substitute Cleaner	40	\$18.98/hr.
Lili Cook	Substitute Lifeguard	30	\$16.65/hr.
Alan Cunningham	Substitute Cleaner	40	\$18.98/hr.
Alan Cunningham	Substitute Courier	40	\$15.69/hr.
Isabelle Dawson	Substitute Cleaner	40	\$18.98/hr.
Thomas Delles	Substitute Cleaner	40	\$18.98/hr.
Linda Deprey	Substitute Clerical	40	\$19.67/hr.
Marion Dunlop	Substitute Clerical	40	\$19.67/hr.
Ava Durfee	Substitute Lifeguard	30	\$16.65/hr.
James Edson	Relief Bus Driver	40	\$21.63/hr.
Alexis Eisler	Student Lifeguard	30	\$16.00/hr.
John Ellis	Substitute Courier	40	\$15.69/hr.
Malia Flusche	Student Lifeguard	30	\$16.00/hr.
Lauren Fowler	Substitute Lifeguard	30	\$16.65/hr.
Michael Gallo	Substitute Lifeguard	30	\$16.65/hr.
Patricia Gallo	Substitute Clerical	40	\$19.67/hr.
Ava Galvin	Student Lifeguard	30	\$16.00/hr.
Lawrence Gard	Substitute Cleaner	40	\$18.98/hr.
Shirley Gard	Substitute Bus Attendant	40	\$16.85/hr.
Kyle Grevelding	Student Lifeguard	30	\$16.00/hr.
Thomas Guy	Substitute Cleaner	40	\$18.98/hr.
Sandra Hammond	Substitute Clerical	40	\$19.67/hr.
Anna Harmon	Substitute Lifeguard	30	\$16.65/hr.
Vicki Hartman	Substitute Clerical	40	\$19.67/hr.
Marielena Hauser	Substitute Clerical	40	\$19.67/hr.
Melissa Hoffman	Substitute Clerical	40	\$19.67/hr.
Jacqueline Horsch	Student Lifeguard	30	\$16.00/hr.
Laurie Horsch	Substitute Lifeguard	30	\$16.65/hr.
Kimberly Jacobs	Substitute Clerical	40	\$19.67/hr.
Levi Jenkins	Student Lifeguard	30	\$16.00/hr.
Deborah Jourdanais	Substitute Clerical	40	\$19.67/hr.
Kimberly Kelsey	Substitute Clerical	40	\$19.67/hr.
Sarah Kinney	Substitute Clerical	40	\$19.67/hr.
Emily Krasniqi	Student Lifeguard	30	\$16.00/hr.
Margaret Kunkle	Substitute Cleaner	40	\$18.98/hr.
Isabelle Layer	Substitute Lifeguard	30	\$16.65/hr.
Laura Layer	Substitute Clerical	40	\$19.67/hr.
Gavin LeBlanc	Student Lifeguard	30	\$16.00/hr.
MaryBeth Leslie	Substitute Clerical	40	\$19.67/hr.
Carol Manley	Relief Bus Driver	40	\$21.63/hr.
Michael Manning	Substitute Cleaner	40	\$18.98/hr.

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William Manning	Substitute Cleaner	40	\$18.98/hr.
William Manning	Substitute Groundskeeper	40	\$20.81/hr.
Barbara McCune	Substitute Cleaner	40	\$18.98/hr.
Kasey McEvelly-Dahl	Substitute Clerical	40	\$19.67/hr.
Julia McKinley	Student Lifeguard	30	\$16.00/hr.
Susan Morrisey	Substitute Clerical	40	\$19.67/hr.
Samuel Ness	Student Lifeguard	30	\$16.00/hr.
Ann Oddy	Substitute Clerical	40	\$19.67/hr.
Richard Palleja	Driver In Training	40	\$20.60/hr.
BobbieJo Palmateer	Substitute Cleaner	40	\$18.98/hr.
Kenneth Palmatier	Substitute Cleaner	40	\$18.98/hr.
Patricia Parker	Substitute Clerical	40	\$19.67/hr.
Rachel Petryna	Substitute Clerical	40	\$19.67/hr.
Lawrence Rabideau	Relief Driver	40	\$21.63/hr.
Grace Ramnes	Substitute Clerical	40	\$19.67/hr.
Paige Ricci	Substitute Clerical	40	\$19.67/hr.
Jill Richards	Substitute Clerical	40	\$19.67/hr.
Cameron Rogers-Duell	Substitute Cleaner	40	\$18.98/hr.
Suzanne Roner	Substitute Clerical	40	\$19.67/hr.
Karen Sakolish	Substitute Clerical	40	\$19.67/hr.
Anthony Sgambelluri	Substitute Cleaner	40	\$18.98/hr.
Peter Siracuse	Student Lifeguard	30	\$16.00/hr.
Benjamin Skillings	Student Lifeguard	30	\$16.00/hr.
Doreen Smith	Substitute Clerical	40	\$19.67/hr.
Hannah Smith	Student Lifeguard	30	\$16.00/hr.
Lucas Snow	Substitute Groundskeeper	40	\$20.81/hr.
Sharon Sommer	Substitute Clerical	40	\$19.67/hr.
Caroline Srokowski	Substitute Lifeguard	30	\$16.65/hr.
Nicholas Srokowski	Substitute Lifeguard	30	\$16.65/hr.
Stephanie Stomski	Substitute Clerical	40	\$19.67/hr.
Diane Vadney	Substitute Clerical	40	\$19.67/hr.
Susan VanAernem	Substitute Clerical	40	\$19.67/hr.
Jean Weatherby	Substitute Clerical	40	\$19.67/hr.
Gabriel Wettig	Student Lifeguard	30	\$16.00/hr.
Judith Wettig	Substitute Lifeguard	30	\$16.65/hr.
Kerry Wintsch	Substitute Lifeguard	30	\$16.65/hr.

Resolution #635 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Amy Giaquinto	Business Office Consultant	7/01/23-6/30/24
Kelly Lucarelli	Assistant Coordinator for Purchasing	7/10/23-6/30/24
Donna Noble	Transportation Operations Supervisor	7/01/23-6/30/24
Stuart Williams	Coordinator of Community Relations	7/01/23-6/30/26

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Resolution #636 - Appointment- Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Susan Bernd	Lunch Supervisor, HS	\$1,759/yr.
Theodore Snyder	Lunch Supervisor, HS	\$1,759/yr.
Raymond Toohey	Lunch Supervisor, HS	\$1,759/yr.

Resolution #637 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Matthew Germann	Assistant Varsity Track	\$4,775

Resolution #638 - Appointment Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Tyler Williamson	Modified 9 Boys Soccer	Per BSTA Contract

Resolution #639 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Rate</u>	<u>Effective Date</u>
Tyler Bender	Student Worker	40	\$16.00/hr.	7/05/23-9/01/23
Isaiah Brooks	Student Worker	40	\$16.00/hr.	7/03/23-9/01/23
Fredi Cazun-Gonsales	Student Worker	40	\$16.00/hr.	7/03/23-9/01/23
Bradley Halsted	Student Worker	40	\$16.00/hr.	7/03/23-9/01/23
Shooter Howe	Student Worker	40	\$16.00/hr.	7/05/23-9/01/23
Benjamin Livingston	Student Worker	40	\$16.00/hr.	7/03/23-9/01/23
Nicholas Mascardi	Student Worker	40	\$16.00/hr.	7/05/23-9/01/23
Walter Miller	Student Worker	40	\$16.00/hr.	7/05/23-9/01/23
Nicole Mooney	Student Worker	40	\$16.00/hr.	7/05/23-9/01/23
Carter Natale	Student Worker	40	\$16.00/hr.	7/05/23-9/01/23
Taylor Natale	Student Worker	40	\$15.00/hr.	6/26/23-6/30/23
Taylor Natale	Student Worker	40	\$16.00/hr.	7/03/23-9/01/23
Sean Priest	Student Worker	40	\$16.00/hr.	7/05/23-9/01/23

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Resolution #640 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
David Lotto	Teacher	\$42.36/hr.	7/03/23-8/14/23
Sarah Gunner Moorfoot	Substitute Teacher	\$42.36/hr.	7/03/23-8/31/23
Laurie Pascucci	Substitute Teacher	\$42.36/hr.	7/03/23-8/31/23
Charles Phillips	Teacher	\$42.36/hr.	7/03/23-8/14/23
Peter Pruso	Teacher	\$42.36/hr.	7/24/23-8/03/23

Resolution #641 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Cathy Antinore	Substitute Clerical	\$19.67/hr.	7/01/23-8/31/23