



# Hastings-on-Hudson Public Schools

27 Farragut Avenue, Hastings-on-Hudson, New York 10706

Tel: (914) 478-2900 Fax: (914) 478-3293

[www.hohschools.org](http://www.hohschools.org)



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## BOARD OF EDUCATION POLICY COMMITTEE

**Date:** Wednesday, March 24, 2021

**Attendees:** Valerie Henning-Piedmonte, Superintendent of Schools  
Melissa Szymanski, Assistant Superintendent, Curriculum & Instruction  
Lauren Berman, President, Board of Education  
Jeremy Galland, Trustee

The virtual meeting began at 3:01 p.m. via Google Meet

### **New Business:**

- Reviewed and discussed district counsel's recommendations regarding policies in connection with the NYSSBA Policy Audit:
  - Policy 0150 - HIV Related Illness
    - Counsel recommended a minor revision to a phrase used in the policy and recommended that we include language about confidentiality
    - Valerie recommended that the policy as revised by counsel be brought forth for a first read
    - Lauren agreed and stated the piece about confidentiality is important
  - Policy 0310 - Board Self Evaluation
    - District's existing policy dates back to 2001, recommended inserting NYSSBA policy language
    - Language states the Board shall use a *specific type of evaluation instrument*
      - Discussed using Super Eval
        - Currently used for Superintendent
        - Program has a Board component
        - Single source and provides an archive
        - Affordable approx. \$500-550, aidable service is purchased through BOCES
      - Valerie sees merit in the counsels updates to the policy, pointed out it was missing a timeline, suggests a date be specified as to when it must be completed by
      - Lauren suggested the language not name a specific application but a self evaluation instrument
      - Adding the timeline for the completion of the self evaluation is before the BOE reorganization meeting for the following school year



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- Policy 0320 - Evaluation of the Superintendent
  - Counsel noted existing policy had no timeline and/or language about the job description
  - Counsel recommended that language be added to indicate Superintendent evaluation be completed no later than September 10 of each year
  - Valerie, Lauren & Jeremy agreed with recommendations made by counsel
- Policy 0100 - Equal Opportunity and Nondiscrimination
  - Counsel recommends we add language that supports persons with disabilities and website accessibility
  - Valerie and Melissa S. to speak with Maureen and the technology team to review our website and make sure that it conforms with regulations surrounding accessibility to persons with disabilities
- Policy 0110 - Sexual Harassment
  - The recommendation from NYSBBA was to have two separate policies, one for students and the other for adults, we already split our policies in August 2020
- Policy 0115 - Bullying and Harassment
  - Melissa Szymanski serves as the District wide DASA ([Dignity for All Students Act](#)) Coordinator, she made a brief presentation regarding the current processes and procedure used in our District
  - No recommended changes
- Melissa Szymanski will take the lead on the remainder of the Policy Committee meetings this year

## Action Items:

- Updated policies to be presented at the April 7, 2021 Board of Education Meeting for a first read

## Next Meeting:

- The next virtual meeting will be held on Wednesday, April 21st at 3 PM via Google Meet:

Meeting ID

[meet.google.com/gnn-wzav-rxp](https://meet.google.com/gnn-wzav-rxp)

Phone Numbers

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Submitted by Melissa DeLaBarrera

Secretary to Assistant Superintendent, Curriculum & Instruction/District Clerk