



**Policy Committee
Meeting Minutes
Wednesday, December 15, 2021**

Attendees: Dr. William McKersie, Dr. Damaris-Lois Lang, Alexander Dal Piaz, Doreen Bucher, Melissa Szymanski, Maureen Caraballo

The meeting was called to order at 3:35 PM by Dr. McKersie, he noted that we will continue the discussion of DEI Policy No. 0105, review the two revised policies for Policy No. 1130 - Social Media and Policy No. 4315 - Religious Expression/Curriculum and that the next meeting will depend on where we get with those two.

The committee began their discussion with revised Policy No. 1130 - Social Media. Alex noted it was the most straightforward and he didn't have any comments. Doreen raised the comment from Suzanne that it is not required and asked is it better to have it - if it is not required? Dr. Lang commented the best way to enforce anything is to have a policy. Committee agreed to put the Policy as revised by counsel forward for 1st reading at the December 20th BOE meeting.

The committee continued the meeting with the review of Policy No. 4315 - Curriculum Areas in Conflict with Religious Beliefs. Alex pointed out that although it is not a required policy, he is not comfortable removing it. The committee members briefly discussed what subject matters might come up during classes that the policy would cover. The committee agreed that they were comfortable with redline edits provided by counsel and to put forward as a 1st read at the December 20th BOE meeting.

The committee continued their discussion with the review of Policy No. 0105 - DEI. Alex raised a question on the Diverse Schools and Learning Opportunities section on page 5, A & B. The committee discussed the wording in both a and b under this section and made some revisions to the wording. They also discussed changing the Training Section to read Professional Development, removing the students from that section and adding pre-teaching to the Teaching and Learning section. Dr. McKersie to circle back with Suzanne Volpe and Melissa Szymanski will review with Jenice Mateo-Toledo for further possible revisions. The committee will review once again at the next Policy Committee meeting.

Committee approved the minutes for the November 17, 2021 Policy Committee meeting.

Next meeting on January 19, 2021

- Continue to review Policy No. 0105 - Diversity, Equity and Inclusion
- Policy No. 2000 - School Board Governance and Operation
- Policy No. 2100 - District and board of Education Legal Status and Authority

Meeting was adjourned at 4:59 PM

Melissa DeLaBarrera

Submitted by:

Melissa DeLaBarrera

District Clerk