



**Policy Committee
Meeting Minutes
Wednesday, November 17, 2021**

Attendees: Dr. William McKersie, Dr. Damaris-Lois Lang, Alexander Dal Piaz, Melissa Szymanski, Maureen Caraballo

The meeting was called to order at 3:38 PM by Dr. McKersie. He began with a review of the agenda items for the current meeting as well as for the December meeting.

The committee discussed the BOE Policies and Timelines for Appeal memo provided by Suzanne E. Volpe. Currently there is inconsistency in the policies that provide for an appeal process. The committee discussed the recommendation from Suzanne to review the policy book first in order to compile a list of all existing Board policies which contain appeal language, with an eye towards those which warrant Board of Education attention.

The committee was comfortable with the basic timelines provided. Next step will be to generate a list of policies that contain the appeal process to be discussed at the December policy committee meeting.

Maureen Caraballo gave a brief overview of Policy 1500 and noted that the only revision made was to remove the Inter Village Continuing Education because it no longer exists, and to add Project Share, because they're an outside organization that students internally are a part of, so we allow them to use our facilities at no cost.

Dr. Lang noted that P-CoC is also a non-for-profit organization, Maureen added that they would be permitted to use our facilities as they are a community based non-for-profit organization.

The committee agreed with the revisions and agreed that Policy 1500 will be brought forth for a first read at the November 22, 2021 BOE Meeting. Maureen will speak to it during the meeting.

Committee began discussions surrounding the DEI policy. Dr. McKersie noted the importance of the board grappling with the DEI policy and added that there is a very strong endorsement from state leadership regarding DEI.

Alex DalPiaz noted his concern is that it's presented as an overarching framework.

Dr. Lang and Alex DalPiaz discussed further and both agreed that it should be integrated into curriculum and instruction.

Melissa Szymanski noted that the Board of Regents made the recommendation at the May 2021 meeting urging every school board in the state to have a policy.

Committee agreed we should have a DEI policy but will need to discuss the content of the policy further. Committee to review the sample policy and return to the next meeting with their input as to suggested revisions.

At the next meeting to be held on December 15th the committee will review the following:

- Policy No. 0105 - Diversity, Equity and Inclusion
- Policy No. 1130 - Social Media
- Policy No. 4315 - Religious Expression/Curriculum

Committee approved the minutes for the October 20, 2021 Policy Committee meeting.

Meeting was adjourned at 4:40 PM

Melissa DeLaBarrera

Submitted by:

Melissa DeLaBarrera

District Clerk