



**Hastings-on-Hudson  
Regular Board of Education Meeting  
Thursday, August 5, 2021**

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**Members Present:**

Doug Sundheim  
Alison Andrus  
Silvia Robles  
Doreen Bucher

**1. OPENING OF MEETING**

A. Call to Order

- Meeting called to order at 12:04 PM - Board motioned to move into Executive Session for the purpose of discussing a personnel matter.

Motion to move into an Executive Session for the purpose of discussing a personnel matter.

Motion by Silvia Robles, second by Alison Andrus.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Silvia Robles, Alison Andrus, Doreen Bucher

**Public Meeting reconvened at 12:30 PM**

**Members Present:**

Doug Sundheim  
Alison Andrus  
Silvia Robles  
Doreen Bucher  
Damaris-Lois Lang  
Jeremy Galland  
Alexander Dal Piaz

Doug Sundheim:

- Noted we would begin the meeting with the appointment of Dr. Anil Edward, Item No. 4 from Personnel Appointments.

Jennifer Spirelli:

- Introduced Dr. Anil Edward and gave a brief overview of the interview and selection process, and provided short summary of his qualifications and work history to the Board.

Dr. Anil Edward:

- Thanked the Board and expressed his excitement to be a part of the district and looking forward to a successful year.

Pulled from PERSONNEL - Appointments:

4. Anil Edward, appoint to 1.0 probationary Middle School Assistant Principal at Farragut Middle School, MS AP, Step 9, \$129,058, effective August 6, 2021. Probationary period: August 6, 2021-August 5, 2025. Tenure date: August 6, 2025. Certifications held: School District Leader - Professional, School Building Leader - Initial, Biology (Gr. 7-12) - Professional.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment for Dr. Anil Edward.

Motion by Alexander Dal Piaz, second by Doreen Bucher.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alison Andrus, Alexander Dal Piaz, Damaris-Lois Lang, Doreen Bucher

## 2. PUBLIC COMMENT

### A. Public Comment

- District Clerk read the following two public comments submitted via email:

Kate King:

- I have a child in middle school and one in elementary school in Hastings. Given the new variants and how contagious it seems to be, I am concerned about staff and teachers that might be unvaccinated.
  1. What is the percentage of vaccinated teachers and staff at Hillside Elementary? Farragut and high school?
  2. Will unvaccinated teachers and staff be tested twice a week at school?
  3. Can unvaccinated teachers and staff wear N95 masks?

Arielle Shanok:

- Thank you for all the work you are doing on behalf of the Hastings schools. We have two children in the school system (one in elementary and one entering middle school). Given the fast spreading delta variant, we would like to add our voices to the chorus of concerned parents who are very much hoping that the school district will require vaccinations of all teacher and staff or at the very least, twice weekly COVID tests of those who are unvaccinated.

## 3. BUSINESS

### A. Business Items

Doug Sundheim:

- Raised questions regarding Risk Assessment Report.

Maureen Caraballo:

- Spoke to the fact that the additional software that was used and added this past year for online learning had a lot to do with the increase in risk assessment number for IT. Noted that BOCES will be assisting to see what can be done internally to improve it.

Dr. Lang

- Asked about the possibility of each building or school having their own dedicated Tech Representative to provide support to educators in person as opposed to online.

Doreen Bucher:

- Asked for further clarification regarding the content of the screener in Item #6.

Melissa Szymanski:

- Explained the screener measures student skills, competencies, where they are as learners, and social awareness.

1. Accept a donation from Jim Post of \$444.00 to the Farragut Middle School Physical Education Program to be used for equipment to promote health and wellness for students.
2. Stipulation of Settlement.
3. First Amendment to Agreement with Triton Construction Company, LLC.
4. Impartial Hearing Officer, appointment for case #555040.
5. Grades K-8 Universal Screener, Star Renaissance from LHRIC, proposal.
6. Grades 6-12 Social Emotional Learning (SEL) Screener, Panorama Learning Survey, proposal.
7. Budget transfer.
8. 2020-21 Risk assessment report.
9. Recommendation to participate in Bay Shore Union Free School District, General Building Maintenance Piggyback Bid.

10. Recommendation to award Music Suite Floor Abatement to RENU Contracting Restoration in the amount of \$57,800.
11. Recommendation to award Music Suite Ceiling Installation to RENU Contracting Restoration in the amount of \$71,450.
12. Milburn Flooring to install Music Suite flooring, \$57,136.70.
13. Approve the Hastings Administrators Memorandum of Agreement.
14. Approve payment for A.P. Institute Course for Manhattan College in the amount of \$850 for Lorianne Solaski.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the business items.

Motion by Silvia Robles, second by Damaris-Lois Lang.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alison Andrus, Alexander Dal Piaz, Damaris-Lois Lang, Doreen Bucher

#### **4. PERSONNEL**

##### **A. Appointments**

1. Joseph Oriti, re-appoint to 1.0 FTE Special Education Regular Substitute/Leave Replacement at Farragut Middle School, MA, Step 2, \$68,733, effective August 30, 2021 for the 2021-2022 school year. Certifications held: Students with Disabilities - Grades 7-12-Generalist - Internship, Social Studies 7-12 - Transitional B.
2. Additional Schedule B appointment from the 2020-2021 school year.
3. Reappoint returning previously appointed substitute teachers as of July 21, 2021.
4. Anil Edward, appoint to 1.0 probationary Middle School Assistant Principal at Farragut Middle School, MS AP, Step 9, \$129,058, effective August 6, 2021. Probationary period: August 6, 2021-August 5, 2025. Tenure date: August 6, 2025. Certifications held: School District Leader - Professional, School Building Leader - Initial, Biology (Gr. 7-12) - Professional. (*VOTED ON SEPARATELY*)
5. Alisa Kolenovic, appoint to 1.0 probationary ENL teacher at Hastings High School, MA, Step 5, \$78,185, effective August 30, 2021. Probationary period: August 30, 2021-August 29, 2025. Tenure date: August 30, 2025. Certifications held: English to Speakers of Other Languages - Professional. (Gr. K-12).
6. Jasmin Davis, appoint to 1.0 probationary ENL teacher at Farragut Middle School, MA, Step 2, \$68,733, effective August 30, 2021. Probationary period: August 30, 2021-August 29, 2025. Tenure date: August 30, 2025. Certifications held: English to Speakers of Other Languages - Initial. (Gr. K-12).

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointments 1, 2, 3, 5 and 6.

Motion by Alison Andrus, second by Silvia Robles.

Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alison Andrus, Alexander Dal Piaz, Damaris-Lois Lang, Doreen Bucher

##### **B. Amendment**

1. Joseph Callagy, amend appointment of 1.0 FTE English Language Arts Leave Replacement/Regular Substitute at Hastings High School, to reflect MA, Step 1, \$65,574 (pro-rated) effective August 30, 2021-November 1, 2021. Certification held: English Language Arts-Initial.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the amendments.

Motion by Alison Andrus, second by Silvia Robles.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alison Andrus, Alexander Dal Piaz, Damaris-Lois Lang, Doreen Bucher

## C. Resignations

1. Chadia Madera, ENL teacher at Hastings High School has provided notification of resignation effective July 15, 2021.
2. Daniela Martinez-Alzate, Teaching Assistant at Hillside Elementary School has provided notification of resignation effective July 15, 2021.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignations.

Motion by Alison Andrus, second by Silvia Robles.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alison Andrus, Alexander Dal Piaz, Damaris-Lois Lang, Doreen Bucher

## 5. MINUTES

### A. Approval of Minutes

RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Minutes of the Annual Organizational Meeting and Regular Board Meeting of July 12, 2021.

Motion by Alexander Dal Piaz, second by Silvia Robles.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alison Andrus, Alexander Dal Piaz, Damaris-Lois Lang, Doreen Bucher

## 6. OLD BUSINESS

### A. Diversity and Inclusion Coordinator: Teacher on Special Assignment Job Description

Melissa Szymanski:

- Gave a brief overview of the revisions made to the Diversity and Inclusion Coordinator: Teacher on Special Assignment Job Description.

Doreen Bucher:

- Asked that description elaborate that it includes religion, gender inclusion, and not just race.

Dr. Lang:

- Noted CRSE should be at the forefront.

Dr. McKersie:

- Suggested as a next step to preamble the description with the CRSE framework.

## 7. NEW BUSINESS

### A. Board Retreat

## 8. ADJOURNMENT

### A. Adjournment

Motion to adjourn the meeting.

Motion by Silvia Robles, second by Damaris-Lois Lang.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alison Andrus, Alexander Dal Piaz, Damaris-Lois Lang, Doreen Bucher

**Submitted by:**  
**Melissa DeLaBarrera**  
**District Clerk**