



**Hastings-on-Hudson
Regular Board of Education Meeting
Wednesday, September 28, 2022**

Members present

Doug Sundheim
Jeremy Galland
Silvia Robles
Alexander Dal Piaz
Doreen Bucher
Maureen Lennon-Santana

1. OPENING OF MEETING

A. Call to Order at 6:30 PM - it is expected that a motion will be made to move into Executive Session for the purposes of discussing: 1. Collective Bargaining regarding the HTA contract; 2. A personnel matter regarding the employment history of a certain individual; 3. Litigation.

- Meeting called to order at 6:30 PM

Motion to move into Executive Session for the purposes of discussing: 1. Collective Bargaining regarding the HTA contract; 2. A personnel matter regarding the employment history of a certain individual; 3. Litigation.

Motion by Silvia Robles, second by Doug Sundheim.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alexander Dal Piaz, Doreen Bucher, Maureen Lennon-Santana

- Public Meeting opened at 7:56 PM

2. REPORT FROM SUPERINTENDENT

A. District Highlights

Dr. McKersie:

- Portrait of A Hastings Learner Core Team Members invitations went out last week.
- Core Team will meet for two full days, October 26-27.
- Surveys of the Entire Community—staff, teachers, parents, students grades 5-12, the leadership team, and community members will go out on Monday, 10/3.
- Will establish a dedicated location on the Website for POHL.
- Communications Workgroup had its first meeting last week and identified the top two priorities 1) improving the website and 2) developing content for the Hastings Happenings and The Buzz.
- Filmed Hillside Blue Ribbon School recognition today for the upcoming Buzz.
- Gus and Elianna suggested extending the weekly letter to the High School students.
- SEPTA Fall Carnival this weekend at Hillside.

3. ADMINISTRATIVE REPORTS

A. Report from Assistant Superintendent, Curriculum and Instruction

Melissa Szymanski:

- Last week, directors, assistant directors, principals, and assistant principals participated in the annually required Annual Professional Performance Review (APPR) recertification training. This training is necessary to be able to evaluate teachers. Prior to the training Betty Ann Wyks, from Southern Westchester BOCES,

and I worked together to customize the session, so it met the State requirements while also honoring the context-specific needs of the Hastings administrators.

- The Chair Council had its first meeting of the school year. Together we finalized alignment around the roles and responsibilities of department chairpersons. In addition, the group discussed their impressions of the start of the school year, departmental needs, and upcoming curriculum work for the school year.
- Drew Wendol and I joined the Physical Education department to introduce expectations for the first phase of the physical education curriculum review. Health teachers in the room provided positive feedback on their summer curriculum review process. Together, we discussed what would work best structurally for engaging in inquiry work over the course of the school year. Teachers will come to our next work session with their curriculum scope and sequence, which will fuel the next steps.
- Melissa Shandroff, Robin Farrell, the building principals, and I have been planning for continued alignment efforts in the area of science. Teachers have directly expressed very positive feedback about Liz Mirra, science consultant, and look forward to their continued work with her around the New York State P-12 Science Learning Standards.
- Jenice Mateo-Toledo, in her role as ENL Coordinator, worked together with the ENL teachers to host a back-to-school night for families of our English Language Learners.

B. Report from Business Official

Maureen Caraballo:

- Updated the Board regarding the opening of the HES Cafeteria program - still in the process of getting proper permits.
- Pushed the opening back a few weeks, anticipates opening mid-November.
- Once we have a definitive date, will have parents involved with the development of menus.

4. STUDENT REPORT

A. Student Report

Gus Renzin:

- The High School students are receiving the weekly letter from Dr. McKersie - looping the students in is a concrete step in ensuring students know what is going on.
- November 1st early college application - seniors are stressed out, working hard to make sure first quarter grades are as high as possible.
- Back to School Night - volunteers from the National Honor Society guided parents to classes.
- Lyla Gatterdam was nominated as LOHUD player of the week.
- Both girl's and boy's soccer teams are fundraising for cancer awareness.
- The play moving along fast show is scheduled for October 20th. Elianna is the female lead in the play.
- The pep rally went off without a hitch Mia Frank and Zeke Manly were the emcees.
- Peer Leadership retreat 24 peer leaders went up to Burke Estate with a full freshman class - 10 freshmen paired with 2 seniors. Spent the day doing team bonding activities.

5. PUBLIC COMMENT

A. Public Comment

- No public comment

6. BUDGET

A. Budget 2023-2024

Maureen Caraballo walked the Board through the Budget Calendar dates:

Budget Calendar (to be presented and approved at November 9th meeting)

- February 7, 2023- Superintendent presents Budget Overview and Non-Instructional Budget
- March 14, 2023 Superintendent presents Proposed Instructional Budget
- March 28, 2023-Additional Budget Discussion
- April 18, 2023-Board adopts budget
- May 2, 2023-Budget hearing
- May 16, 2023-Budget Vote

Internal Budget Calendar

- November 14, 2022 Department and Building Leaders receive their budget preparation manuals.

- November 14-December 1, 2022 Principals and Department heads work with Chairperson and Grade level coordinators to develop their budgets. A per pupil allocation is used to determine amounts to be budgeted.
- December 12th -Budget details are submitted to Business Office.
- Budget information is combined into draft budget spreadsheets for discussion with leadership team.
- December 19-January 6th Individual budget meetings are held with each program leader with the Superintendent, Assistant Superintendent and Business Official.
- Additional meetings will occur until budget is presented on February 7, 2023

2022-23 Budget Work Sessions

- September 28th-Work session
- October 25th-Work session
- November 9th-Work session
- November 22nd-Work session
- December 6th-Work session
- December 20th-Work session

Recommendations of areas to discuss:

- Transportation
- Technology (infrastructure, devices and software)
- Co-curricular/Sports
- Long term capital plans and yearly maintenance budgets
- Professional Development Budget
- Staffing FTE
- Revenue sources
- Five year budget planning

The Board provided their feedback and what they would like to dig further into in future Budget presentations.

Click [here](#) to view the Budget Planning and Discussion slideshow presentation

Click [here](#) to view the video presentation and discussion

7. BUSINESS

A. Business Items

1. Month End Revenue Report - August 2022.
2. Month End Expenditure Report - August 2022.
3. RESOLVED, that the Hastings-on-Hudson UFSD, Location code 75502, hereby establishes the following as standard work days for its elected and appointed officials and will report days worked to the New York State and Local Retirement System based on the time-keeping system maintained and submitted by these members to the clerk of this body.
4. Stipulation of Settlement.
5. Disposal of:
6. ITEMS TAG#
 - Phonak Roger Inpiro 20112031
 - Phonak Roger Inpiro 20112026
 - Phonak Roger Inpiro 20112032
 - Phonak Roger Inpiro 20112027
 - Phonak Roger Inpiro 20112028
 - Inpiro Soundfield 20112122
 - Phonak Roger Inpiro 20112025
 - Phonak Roger Inpiro 20112030
7. Pleasantville UFSD, contract for Educational Services.
8. CRM Audiology, PC, contract.
9. Stipulation of Settlement.
10. Stipulation of Settlement.
11. Merger Letter of Intent, Boys Lacrosse.
12. Merger Letter of Intent, Boys Wrestling.
13. Merger Letter of Intent, Girls Basketball.
14. Merger Letter of Intent, Girls Flag Football.
15. Budget Transfer.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the business items.

Motion by Jeremy Galland, second by Silvia Robles.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alexander Dal Piaz, Maureen Lennon-Santana

Not Present at Vote: Doreen Bucher

B. Memorandum of Agreement with the Hastings Teachers Association

RESOLUTION

WHEREAS, negotiations have been ongoing between the Bargaining Team for the Hastings-on-Hudson Union Free School District and the Bargaining Team for the Hastings Teachers' Association for a successor to the 2021-2022 Agreement between the parties; and

WHEREAS, those negotiations have resulted in a tentative agreement contained in a Memorandum of Agreement dated September 9, 2022, which has been ratified by the membership of the Unit; and

WHEREAS, the Board of Education of the Hastings-on-Hudson Union Free School District has reviewed the terms of the Memorandum of Agreement and finds that a settlement consistent with the terms contained therein is in the best interest of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Hastings-on-Hudson Union Free School District hereby approves and ratifies the terms of the aforesaid Memorandum of Agreement and hereby authorizes the Superintendent of Schools and the Board President to execute a Collective Bargaining Agreement consistent with the terms thereof.

BE IT RESOLVED, that the Board of Education of the Hastings-on-Hudson Union Free School District hereby approves and ratifies the terms of the Memorandum of Agreement and hereby authorizes the Superintendent of Schools and the Board President to execute a Collective Bargaining Agreement consistent with the terms thereof.

Motion by Doug Sundheim, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Silvia Robles, Alexander Dal Piaz, Doreen Bucher, Maureen Lennon-Santana

No: Jeremy Galland

C. Placement and/or Services for CSE and CPSE

RESOLVED, that upon recommendation of the Superintendent of Schools and the Committee on Special Education and the Committee on Preschool Special Education, the Board accepts the classifications and arrangements for the placement and/or services for the 2022-2023 school year:

CSE: 12281, 12293, 12298, 12251, 10898, 11059, 11262, 12362

CPSE: 12430, 12459

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Committee on Special Education and the Committee on Preschool Special Education, the Board of Education accepts the classifications and arrangements for the placement and/or services.

Motion by Silvia Robles, second by Jeremy Galland.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alexander Dal Piaz, Maureen Lennon-Santana

Not Present at Vote: Doreen Bucher

8. PERSONNEL

A. Appointments

1. DOUNGKAE VAN DER SANDE, appoint to part-time school monitor, effective September 28, 2022.
2. CHERRY BYRD, appoint to part-time school monitor, effective September 28, 2022.
3. Updated Returning Substitute [spreadsheet](#).
4. ALEXIS COMERFORD-JONES, .8 Elementary K-6 (Social Studies) teacher at Farragut Middle School, appoint to .2 Per Diem Substitute retroactive to September 19, 2022.
5. MICHAEL GOLDRING, appoint to position of clerical sub, effective September 28, 2022. (He is currently employed as a coach for the District).

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointments.

Motion by Jeremy Galland, second by Doug Sundheim.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alexander Dal Piaz, Maureen Lennon-Santana

Not Present at Vote: Doreen Bucher

B. Amendments

1. Michele Porter, appoint to position of School Registrar effective July 1, 2022 - September 13, 2022.
2. Adriana Beaudreault, appoint to position of School Registrar effective September 14, 2022 - June 30, 2023.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the amendments.

Motion by Jeremy Galland, second by Doug Sundheim.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alexander Dal Piaz, Maureen Lennon-Santana

Not Present at Vote: Doreen Bucher

9. MINUTES

A. Approval of Minutes

- Approval of Minutes of the Regular Board Meeting of September 13, 2022.

RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Minutes of the Regular Board Meeting of September 13, 2022.

Motion by Jeremy Galland, second by Doug Sundheim.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alexander Dal Piaz, Maureen Lennon-Santana

Not Present at Vote: Doreen Bucher

10. COMMITTEE REPORTS

A. Policy

- Maureen Lennon-Santana provided the Board with a brief overview of the Videoconferencing Policy that is being presented for first read. Noting the new law will require extraordinary circumstances in order to allow for videoconferencing participation. The Board will need to define the extraordinary circumstances.
- Dr. McKersie clarified the rules and that a Board member in violation could be removed by a vote of the Board.
- Doreen Bucher noted the key is that this policy would allow a Board member to vote remotely during an extraordinary circumstance as defined by the Board.

11. POLICIES

A. First Read

Policy for First Read:

- Policy 103-a - Videoconferencing

The Board reviewed and discussed the policy noting that clarification is needed on quorum and voting. It was suggested that a number limit be added to the policy so that Board members cannot abuse it. Need to determine if the policy will automatically renew or would need to be voted on yearly.

12. SECOND PUBLIC COMMENT

A. Second Public Comment

- No public comment

13. AGENDA REVIEW

A. Agenda Item

- October 11 - Digital Learning and Technology Special Report
- October 25 - SPED Advisory Committee Presentation - Tesfa Stewart
- November 9 - National Blue Ribbon School Award Presentation - Amy Cazes
- Will build in the Budget presentation dates as outlined in Maureen's Presentation

14. BOARD OF EDUCATION COMMENTS

A. Comments

Jeremy Galland:

- This year feels positive in so many ways, off to a great start.

15. ADJOURNMENT

A. Adjournment

Motion to adjourn the meeting.

Motion by Doug Sundheim, second by Maureen Lennon-Santana.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Silvia Robles, Alexander Dal Piaz, Doreen Bucher, Maureen Lennon-Santana

Melissa DeLaBarrera

Submitted by:

Melissa DeLaBarrera

District Clerk