

# Diversity, Equity, and Inclusivity

Advancing Equitable Opportunities



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## September Cultural Heritage Highlights



The 2023 theme for Hispanic Heritage Month is 'Prosperity, Power, and Progress', recognizing the significant achievements of the Hispanic community in the economic and political industries.

Every year from September 15 to October 15, Americans celebrate National Hispanic Heritage Month by appreciating the community's history, heritage, and contributions of the ancestors of Americans who came from Mexico, Spain, the Caribbean, and South - and Central America.

Hispanic Heritage Month originally started with one week of commemoration when it was first introduced by Congressman George E. Brown in June 1968. With the civil rights movement, the need to recognize the contributions of the Latin community gained traction in the 1960s.

September 15 is the starting date for the month as it is important for many reasons. It is the independence anniversary for Latin American countries El Salvador, Guatemala, Costa Rica, Nicaragua, and Honduras.

In addition, the independence days of Mexico and Chile fall on September 16 and September 18, respectively.

[Source: LinkedIn](#) [Hispanic Heritage Month Toolkit](#) [Video about Hispanic Heritage Month](#)  
[Hispanic Heritage Month- TEDTalk](#)



### Labor Day

Labor Day celebrates the women and men who campaigned tirelessly for workers' rights in the labor movement of the late 19th century. Their hard-fought wins are the reason for many of the rights we enjoy and take for granted today, such as a 40-hour work week, safe work conditions, paid time off, and sick leave. Those workers saw that there could be no freedom and liberty in this country without economic freedom for the working class. The holiday honors the source of this nation's strength—American workers, unions, and labor leaders.

[The History of Labor Day](#) [The Electrician- PBS story](#)



### Celebrate the Ratification of the U.S. Constitution

[Find information about the Ratification of the U.S. Constitution](#)





## Rosh Hashanah and Yom Kippur

September 15 to 17 is Rosh Hashanah and Yom Kippur is Evening of Sun, Sep 24, 2023 – Mon, Sep 25, 2023

Rosh Hashanah, the Jewish New Year, is one of the two High Holidays that arrive each fall. The other is Yom Kippur, the Day of Atonement.

[More information about Rosh Hashanah](#)  
[More information about Yom Kippur](#)

[The History of Rosh Hashanah](#)



## International Week of the Deaf

Theme for 2023:

A World Where Deaf People Everywhere Can Sign Anywhere!

International Week of the Deaf during the last week of September draws attention to the accomplishments of people who are deaf and also promotes their rights. By promoting human rights and access to sign language, the World Federation of the Deaf ([WFD](#)) is improving the lives of millions of deaf people who face inequality every day. The organization collaborates with deaf leaders and policymakers to implement human rights mechanisms such as the CRPD and 2030 Agenda. The WFD also takes direct action by providing human rights training and representing deaf people's interests on a global scale.

[Learn more ways to get involved in International Week of the Deaf](#)



## Alopecia Awareness Month

Alopecia areata is a common autoimmune disease, causing sudden hair loss on the scalp, face, and sometimes other areas of the body. There are different levels of alopecia areata severity.

[Learn more about the Youth Mentor Program](#)  
[To find a mentor](#)

[Watch a video about Alopecia Awareness Month](#)

## Classroom Resources

- [Smithsonian Heritage and History Month Events](#)
- [Learning Lab Article: Latino Patriots in American Military History](#)
- [Celebrating Hispanic Americans with Visible and Invisible Disabilities \(Grades 3-8\)](#)
- [Historical Fiction: Hispanic Heritage \(Grades 6-12\)](#)

