Board Responsibilities

1. Select a competent professional person as superintendent and set salary and other conditions of employment by written contract for a term not to exceed three years.
2. Let the superintendent administer the ESD and evaluate and hold the superintendent accountable for results.
3. Comply with rules or regulations of the State Board of Education and the Superintendent of Public Instruction. (RCW 28A.310.180)
4. Take legal action required by law including the examination and approval of the budget.
5. Exercise sound judgment in business affairs of the ESD by adopting agency policies for guidance of the Board and staff and approving job descriptions for each position
6. Keep abreast on legislative issues impacting school districts.
7. Keep the superintendent informed of community reaction to the ESD programs and assist in avoiding community dissension.
8. Deal always in an ethical, honest, straightforward, open, and respectful manner with the superintendent and each other.
9. Function as a "board" rather than as individuals.
10. Understand that the activities of the agency are being conducted under the directive that ESDs exist to provide cost-effective services and educational equity for school districts.
11. Foster a supportive environment where the superintendent and staff can create and nurture collaborative public and private partnerships which will strengthen services and achieve the goals and mission of ESD 105.
12. Perform other related duties as requested by the ESD 105 superintendent, the ESD 105 Board of Directors, or the AESD Executive Board.

Board of Directors Code of Ethics

As a board member:

1. I will be a staunch advocate of free public education and help the people of my community understand the importance of public education and the need for financial support.

2. I will uphold and enforce all laws, state board rules and regulations and court orders pertaining to ESDs.

3. I will make decisions in terms of the educational welfare of all children and will ensure public schools meet the individual needs of all children regardless of their ability, race, sex, creed or social standing.

4. I will not allow my independent judgment to be influenced by special interest or partisan political groups. I will strive to ensure that people are accurately informed about our services, and I will communicate to the superintendent the aspirations of the community for its schools.

5. I will recognize that my responsibility is not to run the ESD, but, together with my fellow board members, to see that the ESD is operating in line with its vision, mission and purpose.

6. I will confine my board action to policy making, planning and approval, and I will help to frame policies and plans only after the board has consulted with the superintendent after he/she consults with those who will be affected by them.

7. I will arrive at conclusions only after discussing all aspects of the issues with my fellow board members during meetings.

8. I will recognize that authority rests with the whole board assembled in public meetings and will make no personal promises nor take any private action which may compromise the board.

9. I will hold confidential all matters pertaining to the schools that, if disclosed, would be detrimental to individuals or the schools.

10. I will refer all complaints to the superintendent and will act on such complaints at public meetings only after failure of an administrative solution.