Budget at a Glance

512 - Shawnee Mission Pub Sch

2024-2025





Kansas leads the world in the success of each student.

Budget at a Glance

Table of Contents

Summary of Total Expenditures by Function (All Funds)	3
Total Expenditures by Function (All Funds)	4
Total Expenditures Amount per Pupil by Function (All Funds)	5
Summary of General and Supplemental General Fund Expenditures	6
Instruction Expenses	7
Sources of Revenue and Proposed Budget for 2024-2025	8
Enrollment and Low Income Students	9
Mill Rates by Fund	10
Assessed Valuation and Bonded Indebtedness	11
Average Salary	12
District Reports	13

Summary of Total Expenditures by Function (All Funds)

	2022-2023	% of	2023-2024	% of	%	2024-2025	% of	%
	Actual	Total	Actual	Total	Change	Budget	Total	Change
Instruction	\$210,349,336	54%	\$223,916,667	54%	6%	\$234,447,445	49%	5%
Student Support Services	\$21,406,524	5%	\$22,883,200	6%	7%	\$26,700,652	6%	17%
Instructional Support Services	\$14,139,955	4%	\$14,315,963	3%	1%	\$16,138,423	3%	13%
Administration & Support	\$35,484,546	9%	\$33,598,942	8%	-5%	\$37,768,413	8%	12%
Operations & Maintenance	\$29,526,646	8%	\$38,724,065	9%	31%	\$45,547,241	9%	18%
Transportation	\$15,637,061	4%	\$15,458,735	4%	-1%	\$17,587,975	4%	14%
Food Services	\$12,629,596	3%	\$14,064,863	3%	11%	\$16,768,467	3%	19%
Capital Improvements	\$12,397,402	3%	\$4,231,439	1%	-66%	\$34,821,562	7%	723%
Debt Services	\$41,278,133	11%	\$47,819,158	12%	16%	\$44,784,032	9%	-6%
Other Costs	\$0	0%	\$0	0%	0%	\$5,748,284	1%	0%
Total Expenditures¹	392,849,199	100%	\$415,013,032	100%	6%	\$480,312,494	100%	16%
Amount per Pupil	\$15,073		\$16,009		6%	\$18,615		16%
Current Expenditures ²	\$317,377,244	100%	\$336,330,401	100%	6%	\$375,641,483	100%	12%
Amount per Pupil	\$12,177		\$12,974		7%	\$14,558		12%
Percent of Expenditures for Ins	struction ³		•					
Total Expenditures	\$201,338,571	51%	\$214,493,001	52%	1%	\$229,861,345	48%	-4%
Current Expenditures	\$201.338.571	63%	\$214,493,001	64%	1%	\$229.861.345	61%	-3%

^{1.} Funds Included: (06) General, (07) Federal Funds, (08) Supplemental General, (10) Adult Education, (11) Preschool-Aged At-Risk, (12) Adult Supplemental Education, (13) At-Risk Education Fund, (14) Bilingual Education, (15) Virtual Education, (16) Capital Outlay, (18) Driver Education, (22) Extraordinary School Program, (26) Professional Development, (28) Parent Education, (29) Summer School, (30) Special Education, (34) Career and Postsecondary Education, (35) Gifts & Grants, (42) Special Liability Expense, (44) School Retirement, (51) KPERS Special Retirement Contribution, (53) Contingency Reserve, (55) Textbook & Student Material Revolving, (56) Activity Fund, (62) Bond & Interest #1, (63) Bond & Interest #2, (66) No-Fund Warrant, (67) Special Assessment, and (78) Special Education Coop Fund.

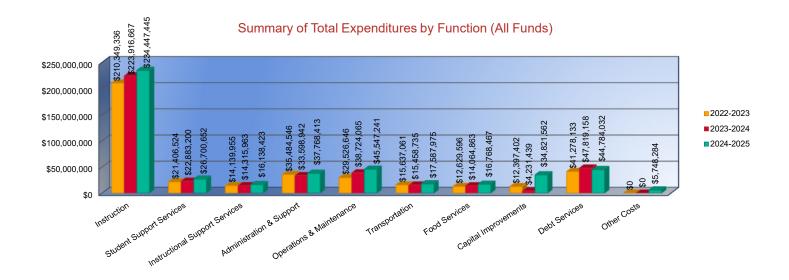
Note: The Budgeted Total Expenditures may not match Code 99 due to budgeted transfers from (06) General and (08) Supplemental General to (53) Contingency Reserve and (55) Textbook & Student Material Revolving, which are not budgeted funds.

- 2. Current Expenditures excludes Capital Outlay (Code 16) and Bond Debt expenditures (Code 62 & 63)
- 3. Instruction excludes Capital Outlay (Code 16) and Bond Debt expenditures (Code 62 & 63)

Functions Included: Instruction (1000), Student Support Services (2100), Instructional Support Services (2200), Administration & Support (2300, 2400, 2500),

Operations & Maintenance (2600), Transportation (2700), Food Service (3100), Other Costs (2900, 3300), Capital Improvements (4000),

Debt Services (5100) and Transfers (5200)



Total Expenditures By Function (All Funds)

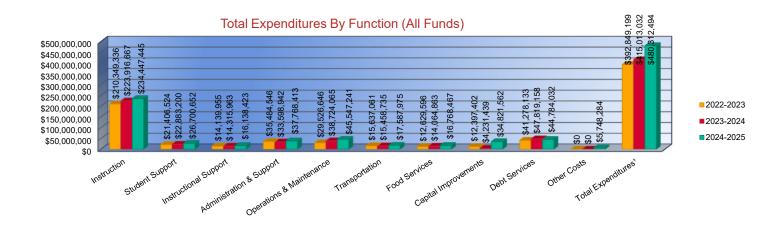
Instruction
Student Support
Instructional Support
Administration & Support
Operations & Maintenance
Transportation
Food Services
Capital Improvements
Debt Services
Other Costs
Total Expenditures`

2022-2023					
Actual					
\$210,349,336					
\$21,406,524					
\$14,139,955					
\$35,484,546					
\$29,526,646					
\$15,637,061					
\$12,629,596					
\$12,397,402					
\$41,278,133					
\$0					
\$392,849,199					

2023-2024				
Actual				
\$223,916,667				
\$22,883,200				
\$14,315,963				
\$33,598,942				
\$38,724,065				
\$15,458,735				
\$14,064,863				
\$4,231,439				
\$47,819,158				
\$0				
\$415,013,032				

2024-2025					
Budget					
\$234,447,445					
\$26,700,652					
\$16,138,423					
\$37,768,413					
\$45,547,241					
\$17,587,975					
\$16,768,467					
\$34,821,562					
\$44,784,032					
\$5,748,284					
\$480,312,494					

1. Funds Included: (06) General, (07) Federal Funds, (08) Supplemental General, (10) Adult Education, (11) Preschool-Aged At-Risk, (12) Adult Supplemental Education, (13) At-Risk Education Fund, (14) Bilingual Education, (15) Virtual Education, (16) Capital Outlay, (18) Driver Education, (22) Extraordinary School Program, (26) Professional Development, (28) Parent Education, (29) Summer School, (30) Special Education, (34) Career and Postsecondary Education, (35) Gifts & Grants, (42) Special Liability Expense, (44) School Retirement, (51) KPERS Special Retirement Contribution, (53) Contingency Reserve, (55) Textbook & Student Material Revolving, (56) Activity Fund, (62) Bond & Interest #1, (63) Bond & Interest #2, (66) No-Fund Warrant, (67) Special Assessment, and (78) Special Education Coop Fund.



Total Expenditures Amount Per Pupil by Function (All Funds)

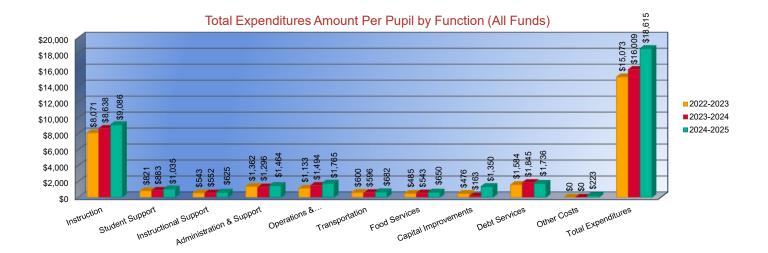
Instruction
Student Support
Instructional Support
Administration & Support
Operations & Maintenance
Transportation
Food Services
Capital Improvements
Debt Services
Other Costs
Total Expenditures`
Enrollment (FTE),

2022-2023 Actual	
	\$8,071
	\$821
	\$543
	\$1,362
	\$1,133
	\$600
	\$485
	\$476
	\$1,584
	\$0
	\$15,073
	26,062.7

2023-2024	
Actual	
	\$8,638
	\$883
	\$552
	\$1,296
	\$1,494
	\$596
	\$543
	\$163
	\$1,845
	\$0
	\$16,009
	25,923.1

2024-2025	
Budget	
	\$9,086
	\$1,035
	\$625
	\$1,464
	\$1,765
	\$682
	\$650
	\$1,350
	\$1,736
	\$223
:	\$18,615
2	5,802.3

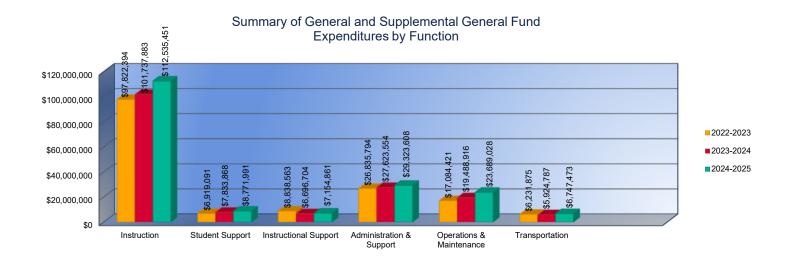
1. Funds included: (ub) General, (ur) Federal Funds, (ub) Supplemental General, (10) Adult Education, (11) Preschool-Aged At-Risk, (12) Adult Supplemental Education, (13) At-Risk Education Fund, (14) Bilingual Education, (15) Virtual Education, (16) Capital Outlay, (18) Driver Education, (22) Extraordinary School Program, (26) Professional Development, (28) Parent Education, (29) Summer School, (30) Special Education, (34) Career and Postsecondary Education, (35) Gifts & Grants, (42) Special Liability Expense, (44) School Retirement, (51) KPERS Special Retirement Contribution, (53) Contingency Reserve, (55) Textbook & Student Material Revolving, (56) Activity Fund, (62) Bond & Interest #1, (63) Bond & Interest #2, (66) No-Fund Warrant, (67) Special Assessment, and (78) Special Education Coop Fund.



Summary of General and Supplemental General Fund Expenditures by Function*

		%		%			%	
	2022-2023	of	2023-2024	of	%	2024-2025	of	%
	Actual	Total	Actual	Total	Change	Budget	Total	Change
Instruction	\$97,822,394	60%	\$101,737,883	60%	4%	\$112,535,451	60%	11%
Student Support	\$6,919,091	4%	\$7,833,868	5%	13%	\$8,771,991	5%	12%
Instructional Support	\$8,838,563	5%	\$6,696,704	4%	-24%	\$7,154,861	4%	7%
Administration & Support	\$26,835,794	16%	\$27,623,554	16%	3%	\$29,323,608	16%	6%
Operations & Maintenance	\$17,084,421	10%	\$19,488,916	12%	14%	\$23,689,028	13%	22%
Transportation	\$6,231,875	4%	\$5,924,787	3%	-5%	\$6,747,473	4%	14%
Capital Improvements	\$0	0%	\$0	0%	0%	\$0	0%	0%
Other Costs	\$0	\$0	\$0	\$0	0%	\$0	0%	0%
Total Expenditures	\$163,732,138	100%	\$169,305,712	100%	3%	\$188,222,412	100%	11%
Amount per Pupil	\$6,282		\$6,531		4%	\$7,295		12%

^{*}The Summary of General and Supplemental General Fund Expenditures by Function comes from pages 6-13 and is the sum of the "General Fund" and



[&]quot;Supplemental General Fund" line items.

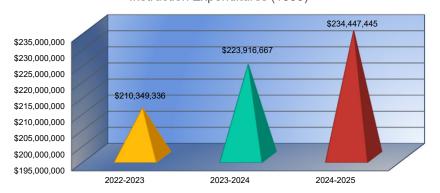
Instruction Expenditures (1000)

	2022-2023
	Actual
General	\$96,754,300
Federal Funds	\$9,385,449
Supplemental General	\$1,068,094
Preschool-Aged At-Risk	\$1,304,546
At-Risk Education Fund	\$22,685,790
Bilingual Education	\$2,647,166
Virtual Education	\$13,721
Capital Outlay	\$9,010,765
Driver Education	\$0
Declining Enrollment	\$0
Extraordinary School Program	\$155,219
Food Service	\$0
Professional Development	\$0
Parent Education Program	\$0
Summer School	\$279,881
Special Education	\$37,434,781
Cost of Living	\$0
Career and Postsecondary Ed.	\$6,379,293
Gifts & Grants ¹	\$889,855
Special Liability	\$0
School Retirement	\$0
Extraordinary Growth Facilities	\$0
Special Reserve	\$0
KPERS Spec. Ret. Contribution	\$18,812,062
Contingency Reserve	\$0
Text Book & Student Material	\$2,763,454
Activity Fund	\$764,960
Bond and Interest #1	\$0
Bond and Interest #2	\$0
No-Fund Warrant	\$0
Special Assessment	\$0
Temporary Note	\$0
SUBTOTAL	\$210,349,336
Enrollment (FTE) ³	26,062.7
Amount per Pupil ²	\$8,071
Adult Education	\$0
Adult Supplemental Education	\$0
Special Education Coop	\$0
TOTAL	\$210,349,336

2023-2024	%
Actual	Change
\$100,377,508	4%
\$11,269,139	20%
\$1,360,375	27%
\$1,367,497	5%
\$25,395,552	12%
\$3,115,900	18%
\$14,592	6%
\$9,423,666	5%
\$0	0%
\$0	0%
\$182,260	17%
\$0	0%
\$0	0%
\$0	0%
\$247,545	-12%
\$39,830,032	6%
\$0	0%
\$6,504,287	2%
\$1,209,184	36%
\$0	0%
\$0	0%
\$0	0%
\$0	0%
\$19,133,872	2%
\$0	0%
\$3,643,258	32%
\$842,000	10%
\$0	0%
\$0	0%
\$0	0%
\$0	0%
\$0	0%
\$223,916,667	6%
25,923.1	-1%
\$8,638	7%
\$0	0%
\$0	0%
\$0	0%
\$223,916,667	6%

2024-2025	%
Budget	Change
\$107,955,074	8%
\$7,166,495	-36%
\$4,580,377	237%
\$1,657,657	21%
\$27,272,605	7%
\$3,878,832	24%
\$14,840	2%
\$4,586,100	-51%
\$0	0%
\$0	0%
\$226,075	24%
\$0	0%
\$0	0%
\$0	0%
\$475,850	92%
\$47,007,655	18%
\$0	0%
\$6,996,670	8%
\$991,182	-18%
\$0	0%
\$0	0%
\$0	0%
\$21,638,033	13%
\$0	0%
\$0	0%
\$0	0%
\$0	0%
\$0	0%
\$234,447,445	5%
25,802.3	0%
\$9,086	5%
\$0	0%
\$0	0%
\$0	0%
\$234,447,445	5%
\$234,44 1,445	3 /0

Instruction Expenditures (1000)



 $^{1. \ \ \}text{Gifts \& Grants includes private grants and grants from non-federal sources}.$

 $^{2. \ \} Amount per pupil excludes the following funds: \ \ Adult Education, Adult Supplemental Education, and Special Education Coop.$

^{3.} FTE enrollment includes 9/20 and 2/20 counts, Preschool-Aged At-Risk (3 and 4 year old) and Virtual; excludes KAMS. Beginning in 2017-2018, full-day Kindergarten is funded as 1.0 FTE.

Sources of Revenue and Proposed Budget for 2024-2025

	2024-2025			Estimated S	ources of Revenue - 2	2024-2025		Estimated		
	Amount	July 1, 2024	01.1		Local			July 1, 2025		
Fund	Budgeted	Cash Balance	State	Federal	Interest	Transfers	Other	Cash Balance		
General	\$227,883,563	\$0	\$227,883,563	\$0			\$0	\$0		
Supplemental General	\$76,084,620	\$5,043,949	\$0			\$0	\$71,040,671			
Adult Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Preschool-Aged At-Risk (3 and 4 yr	\$1.696.196	\$0		\$248.790	\$0	\$1,447,406	\$0	\$0		
Old)	, ,,	· ·		Ψ240,790	• •	. , ,	, ,	* -		
Adult Supplemental Education	\$35,390	\$35,390			\$0	\$0	\$0	\$0		
At-Risk Education Fund	\$43,305,653	\$0		\$0	\$0	\$43,305,653	\$0	\$0		
Bilingual Education	\$4,027,442	\$0		\$0	\$0	\$4,027,442	\$0	\$0		
Virtual Education	\$95,490	\$0			\$0	\$95,490	\$0	\$0		
Capital Outlay	\$66,934,338	\$26,396,761	\$0	\$0	\$150,000	\$0	\$45,387,577	\$5,000,000		
Driver Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Declining Enrollment	\$0	\$454,108				\$0		\$454,108		
Extraordinary School Program	\$255,572	\$731,731		\$0	\$0	\$0	\$180,000	\$656,159		
Food Service	\$16,840,756	\$8,575,570	\$105,066	\$8,061,479	\$250,000	\$0	\$5,404,997	\$5,556,356		
Professional Development	\$231,243	\$0	\$20,000	\$0	\$0	\$211,243	\$0	\$0		
Parent Education Program	\$803,808	\$0	\$449,944	\$0	\$0	\$353,864	\$0	\$0		
Summer School	\$584,515	\$485,100		\$0	\$0	\$0	\$320,000	\$220,585		
Special Education	\$66,843,409	\$41,559,701	\$0	\$8,620,574	\$2,000,000	\$54,802,454	\$2,831,521	\$42,970,841		
Career and Postsecondary Education	\$7,555,376	\$0	\$0	\$181,657	\$0	\$7,373,719	\$0	\$0		
Special Liability Expense Fund	\$1,379,349	\$2,727,426			\$0	\$0	\$863,042	\$2,211,119		
Special Reserve Fund		\$3,114,149								
Gifts and Grants	\$1,570,098	\$1,570,098	\$0	\$0			\$0	\$0		
Textbook & Student Materials		\$12,433,952								
Revolving		. , ,								
School Retirement	\$0	\$0			\$0		\$0	\$0		
Extraordinary Growth Facilities	\$0	\$0				\$0	\$0			
KPERS Special Retirement	\$31,371,476	\$0	\$31,371,476							
Contribution	, , , ,	·	, , , ,							
Contingency Reserve		\$5,638,052 \$375,247								
Activity Funds Bond and Interest #1	#07 700 070	\$37,142,720	\$0	\$0	£400.000		¢44.007.000	£44.000.007		
	\$37,736,673		\$0 \$0		\$400,000		\$41,827,880	\$41,633,927		
Bond and Interest #2	\$0	\$0	\$0	\$0	\$0		\$0	\$0 \$0		
No Fund Warrant	\$0	\$0					\$0			
Special Assessment	\$980,000	\$1,025,489			•		\$848,892	\$894,381		
Temporary Note	\$0	\$0	- 20	***	\$0		\$0	\$0		
Coop Special Education	\$0	\$0	\$0	\$0	\$0		\$0	\$0		
Federal Funds	\$9,843,298	-\$1,527,780		\$11,371,078		6.15.0 -5.15	0.15.0=2.22	\$0		
Cost of Living	\$15,872,428	\$599,404				\$15,872,428				
SUBTOTAL	\$611,930,693	\$146,381,067	\$259,830,049	\$28,483,578	\$2,800,000	\$127,489,699	\$183,977,604	\$99,597,476		
Less Transfers	\$127,489,699									
TOTAL Budget Expenditures	\$484,440,994									

Sources of Revenue

	2022-2023	2023-2024	2024-2025
State Revenues	220,765,917	235,377,624	259,830,049
Federal Revenues	29,268,435	28,470,296	28,483,578
Local Revenues ¹	169,562,858	192,882,079	186,777,604
Total Revenues	419,597,210	456,729,999	475,091,231
Revenues Per Pupil	16,100	17,619	18,413

^{1.} Excludes "Transfers" to avoid duplication of revenue.

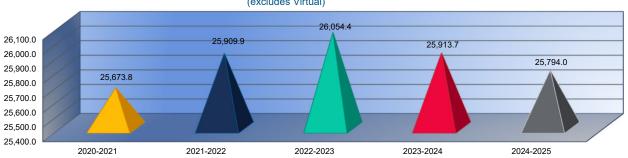
Note: Effective July 1, 2014 (2014-2015 school year) KSA 72-5142 states proceeds from the Ad Valorem taxes levied for the General Fund shall be remitted to the State Treasurer. Such remittance shall be redistributed as State Foundation (General State) Aid.

Enrollment Information

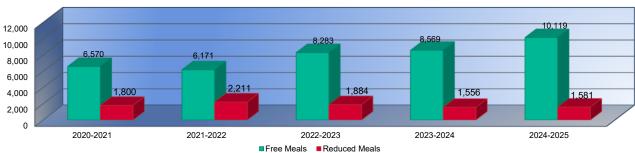
	2020-2021	2021-2022	%	2022-2023	%	2023-2024	%	2024-2025	%
	Actual	Actual	Change	Actual	Change	Actual	Change	Budget	Change
FTE Enrollment (excl. Virtual) ¹	25,673.8	25,909.9	1%	26,054.4	1%	25,913.7	-1%	25,794.0	0%
Free Meal Student Headcount	6,570	6,171	-6%	8,283	34%	8,569	3%	10,119	18%
Reduced Meal Student Headcount	1,800	2,211	23%	1,884	-15%	1,556	-17%	1,581	2%

^{1.} FTE Enrollment includes 9/20 and 2/20 counts, Preschool-Aged At-Risk (4 year olds). Beginning in the 2017-2018 school year, full-day Kindergarten is funded as 1.0 FTE. KAMS FTE is excluded.

FTE Enrollment for Computing State Foundation Aid (excludes Virtual)



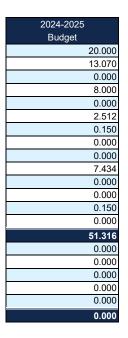
Low Income Students



Mill Rates by Fund

	2022-2023
	Actual
General	20.000
Supplemental General	11.932
Adult Education	0.000
Capital Outlay	8.000
Declining Enrollment	0.000
Cost of Living	1.618
Special Liability	0.224
School Retirement	0.000
Extraordinary Growth Facilities	0.000
Bond and Interest #1	7.453
Bond and Interest #2	0.000
No Fund Warrant	0.000
Special Assessment	0.159
Temporary Note	0.000
TOTAL USD	49.386
Historical Museum	0.000
Public Library Board	0.000
Public Library Board & Emp Benefits	0.000
Recreation Commission	0.000
Rec Comm Employee Bnfts	0.000
TOTAL OTHER	0.000

2023-2024
Actual
20.000
12.730
0.000
8.000
0.000
2.341
0.150
0.000
0.000
7.442
0.000
0.000
0.159
0.000
50.822
0.000
0.000
0.000
0.000
0.000
0.000







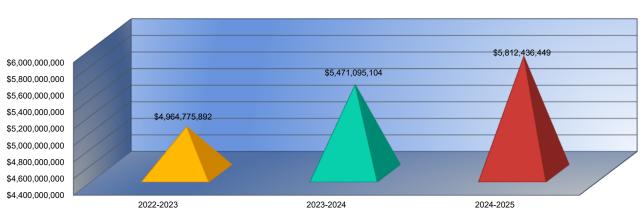
Other Information

	2022-2023
	Actual
Assessed Valuation	\$4,964,775,892
Total USD Debt	\$415.061.508

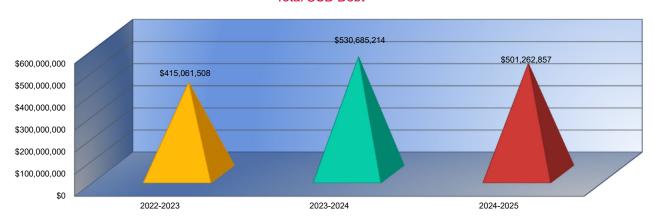
2023-2024					
Actual					
\$5,471,095,104					
\$530,685,214					



Assessed Valuation



Total USD Debt



Salaries

	2022-23 Actual		2023-24 Actual			2024-25 Contracted			
	FTE	Total Salary	Average Salary	FTE	Total Salary	Average Salary	FTE	Total Salary	Average Salary
Administrators (Licensed/Non- Licensed)	128.5	\$16,351,138	\$127,246	130.1	\$17,407,374	\$133,800	135.5	\$18,426,790	\$135,991
Teachers (Full Time)	1,815.7	\$137,879,906	\$75,938	1,815.4	\$143,777,489	\$79,199	1,899.3	\$161,105,917	\$84,824
Other Licensed Personnel	316.4	\$24,620,392	\$77,814	330.1	\$26,690,293	\$80,855	349.5	\$30,144,618	\$86,251
Classified Personnel	1,033.0	\$43,709,507	\$42,313	1,052.9	\$48,015,818	\$45,603	1,236.8	\$61,975,165	\$50,109
Substitutes/Temporary Help	~~~~~	\$7,164,316	~~~~	~~~~~	\$7,774,544	~~~~~	~~~~~	\$7,492,288	~~~~~

Administrators:

*Licensed Personnel - Superintendent; Assistant Superintendent; Administrative Assistants; Principals/ Assistant Principals; Directors/Supervisors Special Education; Directors/Supervisors of Health; Directors/Supervisors of VocEd; Instructional Coordinators/Supervisors; All Other Directors/Supervisors.

Administrators: ** Non-Licensed Personnel - Assistant Superintendents; Business Managers; Business Services (Directors/Coordinators/Supervisors); Food Service (Directors/Coordinators/Supervisors); Transportation (Directors/Coordinators/Supervisors); Custodial Maintenance (Directors/Coordinators/Supervisors); Other (Directors/Coordinators/Supervisors).

Teachers (Full Time Only): *Practical Arts/Vocational Teachers; Special Education Teachers; Prekindergarten Teachers; Kindergarten Teachers; Reading Specialists/Teachers; All Other Teachers.

Other Certified (Licensed) Personnel: Part-Time Teachers; Library Media Specialists; School Counselors; Clinical or School Psychologists; Speech Pathologists; Audiologists; Nurses (RN); Social Workers.

**Attendance Services Staff; Library Media Aides; Security Officers; Regular Education Teacher Aides; Secretarial/Clerical; Special Education Paraprofessionals; Nurses (LPN); Classified Personnel: Food Service Workers; Custodians; Bus Drivers.

Substitutes/Temporary: **Substitute Teachers, Rule 10 Coaches, Coaching Assistants and other short term temporary help.

Total Salary: Report total salary including employee reduction plans***, supplemental, extra pay for summer school, and board paid fringe benefits (employer paid)****.



^{*}FTE for Licensed Administrators, Teachers and Other Licensed Personnel is defined by the local school board. Generally FTE for teachers with a 9-10 month contract should be reported as 1.0; FTE for Principals with a 10-12 month contract should be reported as 1.0; FTE for Superintendents with a 12 month contract should be reported as 1.0.

^{**}FTE of 1.0 for Non-Licensed Administrators, Classified Personnel and Substitutes/Temporary should be based upon 2,080 hours.

^{***}Employee reduction plans include benefits received by employees under a Section 125 Salary Reduction Agreement. Does not include social security, workers' compensation, and unemployment insurance.

^{****}Board paid fringe benefits (employer paid) include group life, group health, disability income, accidental death and dismemberment, and hospital surgical, and/or medical expense insurance. Does not include social security, workers' compensation, and unemployment insurance.

Public School District Reports

KSDE's Data Central

Kansas K-12 Reports

- Attendance & Enrollment
- Inclement Weather & In-Service Date
- · Graduate & Dropout
- Crime

- Building
- Personnel (Certified & Non-Certified)
- Suspension & Expulsion
- Transportation

School Finance Reports

Warehouse

- Assessed Valuation
- Cash Balance
- Headcount Enrollment
- Mill Levies
- Personnel (Certified & Non-Certified)
- Salary
- Bond
- State Foundation Aid & LOB
- Expenditure
- Kindergarten Formats
- Meal Pricing
- Expenditure
- Pupil to Teacher Ratio
- Transportation

Comparitive Performance & Fiscal System (CPFS)

Budget Reports by Fund, Function and Object Code.

Budgets

Budget, At a Glance, Profile, Form 150, and Summary.

CPA Reports

School District Funding Report

Kansas State Building Report Card

- Attendance Rate
- IDEA Performance Plan
- Performance Level
- School Violence
- Assessments (NAEP)
 - Reading
 - Mathematics
- Enrollment
- ACT Scores

- Similar Schools
- Grade Range
- Title I status
- · Website & Contact info
- Post-Secondary Progress
- Dropout and Graduation Rate & Post-Secondary Progress
- Teacher Quality
- Demographic