

Options-Based Pay Scale Effective Date Letter of Agreement

This LOA is written to provide clarity with regard to the effective date for those NTA members who are currently eligible for Option II wages based on their single subscriber or cash in lieu benefits selection to receive the increased Option II compensation. Any NTA member who currently has selected single subscriber benefits or chooses to waive insurance will be compensated on the higher Option II scale for their designated pay level beginning with a lump sum payment on the first pay in October 2023 and throughout each pay period as long as the member's eligibility is maintained instead of being required to wait until January 1, 2024. Should the member make a different election during open enrollment that results in the member receiving full family or 2-person insurance benefits, the wages will return to Option I effective January 1, 2024 when those benefits go into effect.

Newly hired NTA members will begin on Option I. Once they become eligible for benefits, they will also become eligible for Option II wages depending on their election.

Novi Community School District

Dr. Laura A. Carino
Dr. Laura Carino

8-30-23
Date

Novi Transportation Association

David Viet
David Viet

8.30.23
Date