

**Compensation Structure During an Unexpected District Closure Letter of Agreement**

This LOA is written to provide clarity with regard to the terms of compensation for members of the NTA on days in which the district is unexpectedly closed during unforeseen circumstances such as inclement weather. In the event of an unexpected district closure, which leads to the cancellation of driving services, NCSD is committed to ensuring that the NTA members are fairly compensated for their scheduled work hours. As such, NTA members will be compensated at the equivalent rate of their work hours that were originally scheduled for that particular day.

**Novi Community School District**

Dr. Laura A. Carino  
Dr. Laura Carino

8-30-23  
Date

**Novi Transportation Association**

David Viet  
David Viet

8-30-23  
Date