

Nooksack Valley School District
Classified Salary Schedule
2023-2024

Wage Comp+5% (IPD+1.3%)

Summary Worksheet

Schedule	Department / Job Classification	01 1st 6 Mo	02 2nd 6 Mo	03 Thereafter	04 5+ Year	05 10+ Year	06 15+ Year	07 20+ Year	08 25+ Year	09 30+ Year	Sub Rates
<u>Custodial</u>											
01	Custodian	\$25.67	\$26.01	\$26.39	\$27.66	\$28.56	\$29.44	\$30.17	\$30.77	\$31.39	Sub Rates \$25.67
02	K-5 Head Custodian	\$26.92	\$27.38	\$27.87	\$29.29	\$30.29	\$31.26	\$32.00	\$32.64	\$33.29	
03	M.S. Head Custodian	\$27.84	\$28.12	\$28.73	\$30.18	\$31.22	\$32.21	\$32.97	\$33.63	\$34.31	
04	H.S. Lead Custodian	\$26.94	\$27.51	\$28.04	\$28.88	\$30.06	\$31.13	\$31.90	\$32.54	\$33.19	
05	H.S. Head Custodian	\$28.88	\$29.19	\$29.66	\$31.04	\$32.00	\$33.06	\$33.88	\$34.55	\$35.24	
06	Grounds	\$28.42	\$28.63	\$29.16	\$30.59	\$31.55	\$32.47	\$33.27	\$33.93	\$34.61	
24	Grounds/Custodian	\$27.32	\$27.58	\$28.05	\$29.42	\$30.35	\$31.26	\$32.03	\$32.67	\$33.32	
07	General Maintenance	\$31.66	\$31.88	\$32.18	\$33.79	\$34.90	\$35.94	\$36.87	\$37.60	\$38.35	
<u>Administrative Assistants</u>											
15	Administrative Assistant Level I- (Office Assistant /HS Attendance)	\$24.65	\$25.03	\$25.35	\$26.68	\$27.94	\$29.13	\$29.73	\$30.33	\$30.94	Sub Rates \$24.65
16	Administrative Assistant II - (HS Bldg Admin Asst, Bldg Admin Assistant, HS Registrar, Transportation Admin Asst)	\$25.58	\$26.02	\$26.34	\$27.71	\$29.05	\$30.31	\$30.94	\$31.56	\$32.20	
<u>Transportation</u>											
17	Mechanic	\$36.21	\$36.45	\$37.11	\$39.15	\$40.49	\$41.65	\$42.00	\$42.85	\$43.70	Sub Rates \$36.21
18	Bus Driver			\$28.80	\$30.58	\$31.68	\$32.67	\$33.39	\$34.05	\$34.74	
21	Transportation Dispatcher	\$31.75	\$32.00	\$32.46	\$34.53	\$35.80	\$36.92	\$37.63	\$38.38	\$39.15	
	Trip Rate										
	Regular Driver Rate										
<u>Para Educators</u>											
08	Para Educator I	\$20.98	\$21.11	\$21.67	\$22.88	\$24.00	\$25.08	\$25.68	\$26.20	\$26.73	Sub Rates \$20.98
22	Para Educator II	\$21.92	\$22.08	\$22.64	\$23.88	\$24.99	\$26.13	\$26.75	\$27.27	\$27.81	
09	Para Educator III	\$22.85	\$23.04	\$23.61	\$24.87	\$25.88	\$27.17	\$27.81	\$28.36	\$28.93	
10	Para Educator IV	\$23.10	\$23.30	\$23.88	\$25.18	\$26.30	\$27.55	\$28.14	\$28.70	\$29.28	
13	Para Educator V	\$29.27	\$29.31	\$30.04	\$31.77	\$33.33	\$34.90	\$35.64	\$36.35	\$37.08	
<u>Food Services</u>											
11	Head Cook	\$23.42	\$23.61	\$24.04	\$25.27	\$26.06	\$26.96	\$27.64	\$28.19	\$28.76	Sub Rates \$23.42
12	Assistant Cook	\$20.43	\$20.92	\$21.13	\$22.22	\$22.91	\$23.71	\$24.30	\$24.78	\$25.28	
<u>Security</u>											
23	Security	\$20.67	\$20.67	\$20.67	\$20.88	\$21.07	\$21.28	\$21.61	\$22.04	\$22.48	Sub Rates \$20.67

(a) See Bargaining Agreement for summer work pay rate eligibility