

**CONTRACT ADDENDUM FOR  
RICHARD E. HASTY**

The Board of Education of **Cass County School District 0001, a/k/a Plattsmouth Community Schools** (the Board”) and **Richard E. Hasty** (“Hasty”) agree to the following Addendum to the Superintendent/Special Education Director Contract effective July 1, 2024, through June 30, 2026 (the “Contract”):

**1. Term.** This Addendum commences the 1<sup>st</sup> day of July, 2024, and terminates on the 30<sup>th</sup> day of June, 2026.

**2. Salary:**

At the Dec. 12, 2022 meeting, the PCS Board of Education approved the following items.

(a) The Superintendent shall take a PAY FREEZE for the 2024-2025 contract year. The salary shall remain the same as the salary in the 2023-2024 school year (0% increase).

(b) The annual salary for the 2025-2026 contract year shall increase by 3.0%.

**Position, Payment of Salary, and Adjustments.**

From this point forward, the position for the original contract and any related addendums shall be referred to as “Superintendent.” The annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of other professional staff employees of the District. Salary payments shall be subject to state and federal withholding required by law, including without limitation retirement contributions, FICA, FUTA, Medicare, and state or federal unemployment contributions. The Superintendent's salary shall not be reduced during the term of this Contract.

**Renewal.**

If the PCS Board of Education does not take action to cancel the Superintendent’s contract by Dec. 1, 2024, the contract shall automatically renew for one additional year (July 1, 2026 to June 30, 2027).

**Payment of Salary Upon Cancellation.**

Upon lawful cancellation of the Contract, the Superintendent shall be paid an amount equal to the annual salary for the contract year in which the cancellation is effective, multiplied by the number of days which have expired in the contract year in which such cancellation is effective divided by 260 days of the contract year (days worked/contract days).

**3. Other Terms:** Except as modified herein, the Contract shall in all other respects continue and remain in effect.

<p>Executed this 12<sup>th</sup> day of Dec., 2022.</p>          <p>_____ Richard E. Hasty Superintendent</p>	<p>Executed this 12<sup>th</sup> day of Dec., 2022.</p>  <p>Board of Education of Cass County School District 0001, a/k/a Plattsmouth Community Schools</p> <p>By: _____ President</p> <p>Attest: _____ Other Board member</p>
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Superintendent Pay Transparency Act  
Proposed July 1, 2024 – June 30, 2026 Contract Estimated Costs for  
Consideration by Board of Education – December 12, 2022

Notice is hereby given that the Plattsmouth Community School District #13-0001 (A.K.A. Plattsmouth Community Schools) has approval of a proposed superintendent employment contract addendum on the agenda for the Board meeting to be held on December 12, 2022, at 7:00 p.m. at the Administration Center Board Room, 1912 Old Hwy. 34, Plattsmouth, Nebraska 68048.

In summary, the estimated value of the contract in 2024-2025 with a 0.00% salary increase (PAY FREEZE) is as follows:

Item	24-25
Salary	190,352.41
Dental	999.48
Life	232.80
LTD	1,285.06
In lieu of insurance	9,439
Vision	387.24
Retirement	18,802.63
FICA (capped)	12,692.51
Dues/memberships	3,000.00
Mileage allowance	600.00
Vacation payout (30 days-per contract)	21,963.74

The total maximum estimated cost to the District for 2024-2025 is as follows: \$259,754.87.

In summary, the estimated value of the contract in 2025-2026 with a 3.00% salary increase is as follows:

Item	25-26
Salary	196,062.98
Dental	999.48
Life	232.80
LTD	1,285.06
In lieu of insurance	9,439
Vision	387.24
Retirement	18,802.63
FICA (capped)	12,775.31
Dues/memberships	3,000.00
Mileage allowance	600.00
Vacation payout (30 days-per contract)	22,622.65

The total maximum estimated cost to the District for 2025-2026 is as follows: \$266,207.15.

Any questions regarding the value of the Superintendent's contract may be directed to Payroll Clerk Chris Hudson at [chudson@pcsd.org](mailto:chudson@pcsd.org) or (402) 296-3361 x2803.