

Superintendent Pay Transparency Act
Proposed July 1, 2020 – June 30, 2023 Contract Addendum for Consideration
by Board of Education – July 13, 2020

Notice is hereby given that the Plattsmouth Community School District #13-0001 (A.K.A. Plattsmouth Community Schools) has approval of the proposed superintendent/special education director 2020-2023 employment contract addendum on the agenda for the Board meeting to be held on July 13, 2020, at 7:00 p.m. at the Administration Center Board Room, 1912 Old Hwy. 34, Plattsmouth, Nebraska 68048.

In summary, the estimated value of the contract in 2020-2021 with a pay freeze (no salary increase) is as follows:

Base Pay to Dr. Richard E. Hasty:	\$182,938.44
Estimate of Benefits and Payroll Costs Paid to Dr. Richard E. Hasty and Outside Entities: (Cash-in-lieu, Mileage, Insurance, FICA tax, Medicare tax, NE Retirement & Dues)	\$40,900.00

The total maximum estimated cost to the District for 2020-2021 is as follows: \$223,838.44

In summary, the estimated value of the contract in 2021-2022 with a 1.5% salary increase is as follows:

Base Pay to Dr. Richard E. Hasty:	\$185,682.51
Estimate of Benefits and Payroll Costs Paid to Dr. Richard E. Hasty and Outside Entities: (Cash-in-lieu, Mileage, Insurance, FICA tax, Medicare tax, NE Retirement & Dues)	\$41,188.00

The total maximum estimated cost to the District for 2021-2022 is as follows: \$226,870.51

In summary, the estimated value of the contract in 2022-2023 with a 1.5% salary increase is as follows:

Base Pay to Dr. Richard E. Hasty:	\$188,467.74
Estimate of Benefits and Payroll Costs Paid to Dr. Richard E. Hasty and Outside Entities: (Cash-in-lieu, Mileage, Insurance, FICA tax, Medicare tax, NE Retirement & Dues)	\$41,481.00

The total maximum estimated cost to the District for 2022-2023 is as follows: \$229,948.74

Any questions regarding the value of the Superintendent's contract may be directed to Business Manager Tonda Haith at thaith@pcsd.org or (402) 296-3361 x2803.