## CONTRACT ADDENDUM FOR RICHARD E. HASTY

The Board of Education of Cass County School District 0001, a/k/a Plattsmouth Community Schools (the Board") and Richard E. Hasty ("Hasty") agree to the following Addendum to the Superintendent/Special Education Director Contract for the period of July 1, 2020, through June 30, 2023 (the "Contract"):

1. **Term**. This Addendum commences the 1<sup>st</sup> day of July, 2020, and terminates on the 30<sup>th</sup> day of June, 2023.

## 2. Salary:

- (a) At the June 8, 2020 meeting, the PCS Board of Education accepted Dr. Hasty's offer of a pay freeze for the 2020-2021 school year. The annual salary for the 2020-2021 contract year shall remain at \$182,938.44 (no increase).
- (b) The annual salary for the 2021-2022 contract year shall be \$185,682.51 (1.5% increase).
- (c) The annual salary for the 2022-2023 contract year shall be \$188,467.74 (1.5% increase).

## Payment of Salary and Adjustments.

The annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of other professional staff employees of the District. Salary payments shall be subject to state and federal withholding required by law, including without limitation retirement contributions, FICA, FUTA, Medicare, and state or federal unemployment contributions. The Superintendent/Special Education Director's salary shall not be reduced during the term of this Contract.

## Payment of Salary Upon Cancellation.

Upon lawful cancellation of the Contract, the Superintendent/Special Education Director shall be paid an amount equal to the annual salary for the contract year in which the cancellation is effective, multiplied by the number of days which have expired in the contract year in which such cancellation is effective divided by 260 days of the contract year (days worked/contract days).

**3. Other Terms:** Except as modified herein, the Contract shall in all other respects continue and remain in effect.

Executed this 13th day of July, 2020.	Executed this 13 <sup>th</sup> day of July, 2020.
	Board of Education of Cass County School District 0001, a/k/a Plattsmouth Community Schools
Richard Hasty	By: President Attest: Other Board member