

**2023-2024 TRADES SALARY SCHEDULE**

Effective Sept. 1, 2023

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CLASSIFICATION	Steps	
	01 A	After completion of 19 years *B
Carpenter	48.72	52.37
Electrician	53.67	57.70
Electrician, Controls	61.72	66.35
Floor Coverers	43.11	46.34
Glazier	51.45	55.31
Laborer	38.40	41.28
Operating Engineer	55.10	59.23
Painter	47.75	51.33
Plumber/Pipefitter	55.72	59.90
Roofer	39.59	42.56
Sheetmetal	62.67	67.37
Teamster	48.72	52.37
Warehouse	48.72	52.37
HVAC-R	55.72	59.90
HVAC-R Controls	64.08	68.89

\*A twenty (20) year increment will be paid to eligible maintenance employees at 7.5% of their base salary after completion of nineteen (19) years of service, effective anniversary date of hire.  
 Wage rates for Painter is the average for Painters, Journeyman, and Drywall Tapers, Journeyman.  
 Wage rates for Teamsters, Truck Drivers, Other Trucks are the Schedule A wages listed in the Teamsters Local 313 AGC agreement.  
 Leads will be paid \$3.50 more per hour above the applicable District craft wage.  
 Foreman will be paid an additional \$7.50 per hour above the applicable District craft wage.  
 Controls Electrician and HVAC-R Controls will be paid an additional 15% per hour above the applicable District craft wage.

**2023-2024 TRADES APPRENTICE SALARY SCHEDULE**  
**EFFECTIVE Sept. 1, 2023**  
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**CLASSIFICATION**

**Hourly Rate**

**HVAC-R Apprentice**

1 - 1000 hours	\$31.43
1001 - 2000 hours	\$33.79
2001 - 3000 hours	\$36.54
3001 - 4000 hours	\$38.94
4001 - 5000 hours	\$41.34
5001 - 6000 hours	\$43.73
6001 - 7000 hours	\$46.13
7001 - 8000 hours	\$48.54
8001 - 10000 hours	\$50.93

**Plumber Apprentice**

1 - 1000 hours	\$31.43
1001 - 2000 hours	\$33.79
2001 - 3000 hours	\$36.54
3001 - 4000 hours	\$38.94
4001 - 5000 hours	\$41.34
5001 - 6000 hours	\$43.73
6001 - 7000 hours	\$46.13
7001 - 8000 hours	\$48.54
8001 - 10000 hours	\$50.93

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