

Letter of Agreement
between
Cedar Springs Public Schools
-and-
the Cedar Springs Education Association (CSEA)

Cedar Springs Public Schools (“The District”) and the Cedar Springs Education Association (“CSEA”) hereby enter into this Letter of Agreement by agreeing to the following:

- 1. The District and the CSEA agree to the additions the following positions into the Collective Bargaining Agreement:**
 - **FFA (Future Farmers of America) Director**
 - **FFA (Future Farmers of America) Assistant Director**
 - 2. These positions will mirror “Band Director” and “Assistant Band Director” in pay steps per Appendix B(2).**
 - 3. The F.F.A. Advisor position in Appendix B(1) Additional Compensation for Extra Duties and the Summer Agricultural Teacher in Appendix B(2) will no longer exist, as they are being combined and replaced by FFA Director.**
 - 4. The decision on whether to fill the FFA Assistant Director position will reside with the District.**
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CSEA Leadership

Cedar Springs Public Schools

Signature

Scott B. Smith

Signature

Jen Kahler, President Elect

Scott B. Smith, Superintendent

Name and Title

Name and Title

Jen Kahler

Signature

9.7.23

Date

Brett Burns, CSEA President
Brett M. Burns

Name and Title

9-7-23

Date