

Glen Cove Board of Education
MEETING
Wednesday, September 28, 2022, 7:30 pm - 9:00 pm
Glen Cove High School

Via Livestream: www.glencoveschools.org

I. Opening Ceremony

On motion by Trustee Markoulis, seconded by Trustee Raimo, the Board of Education unanimously (6-0) moved into executive session at 6:15 PM. On motion by Trustee Lavine, seconded by Trustee Raimo, the Board of Education unanimously (6-0) moved to adjourn executive session at 7:28 PM.

A. Salute to Flag

Public session was called to order by Board President Maria Venuto. Salute the flag at 7:32 PM.

B. Roll Call

The following Board of Education members were present:

Maria Venuto, Angela Raimo, Maureen Jimenez, Anne Markoulis, Meghan Lavine, Audre Lynn Hurston James

Absent: Lia Leone

Board President Venuto introduced their first student board member, Aidan Costella and welcomed him. She stated that he is a great student and is the quarterback for the Glen Cove football team.

II. Approval of Minutes of the Board of Education Meeting

Minutes of September 14, 2022 - Presented by District Clerk

On the recommendation by the Superintendent of Schools, the Board of Education unanimously (6-0) moved to approve the minutes of September 14, 2022.

Move: Angela Raimo Second: Anne Markoulis Status: Passed

Yes: Maria Venuto, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

III. Committee Reports

A. Audit Committee

1. Maureen Jimenez
2. Anne Markoulis
3. Angela Raimo

Victoria Galante reported that a meeting will be held with their external auditor on October 7 to discuss the financials and the closing of the books. The auditors will be presenting to the community at the October 26 Board meeting an overview of the financial status of the district.

B. Policy Committee

1. Lynn James
2. Meghan Lavine
3. Lia Leone

Trustee Lavine reported that this is a new committee and Alexa Doeschner will head up this committee. The committee has not met yet.

C. Facilities Report

Victoria Galante

Ms. Galante stated that we will be addressing tree issues, the flooding at the Landing School and the Thayer House where we had a minor leak. She spoke about the FEMA reimbursement and mitigation. Ms. Galante also mentioned that they are also looking at repairing the parking areas at

the Connolly school, aka "Lake Connolly." She stated that she will have a building-by-building report next month.

IV. Superintendent Report

A. Updates

Dr. Maria Rianna reported that the Glen Cove website's "find it fast" button under Facilities will include the construction projects and maintenance projects over the last 6-7 years. Updates will be indicated on this page as projects are started or as the projects move along.

Dr. Rianna apologized for misnaming Student Board Member Aidan - his last name is Costello, not Martone.

Dr. Rianna introduced Lawrence Nadel, Coordinator of Fine and Performing Arts, who gave a sneak peek on the new endeavors in that department. He spoke about the High School Improvisational Games, the Heritage Months and Recognition Days: Arts Master Classes, the development of partnerships with arts organizations and forming relationships with colleges & universities in the Arts.

Dr. Rianna thanked Assemblyman Chuck Lavine for the donation toward the reconstruction of the Science labs.

1. 2022 - 2023 District Goals

Dr. Rianna reported on the 2022-23 District Goals. Goal I is under Curriculum and Instruction for Academic Excellence, which will include attendance, assessments, credit accumulation, graduation rates and college applications and admissions. Another goal under Curriculum and Instruction is for Expanding Learning Opportunities and will include continuing to expand Honor Societies in all academic and fine arts areas, increasing student achievement in Advanced Placement and dual-enrollment courses, exploring enhanced course offerings, exploring additional technology resources and applications to enhance the instructional programs and continuing to explore and participate in competitive opportunities to enhance student skills and experiences. Another goal under Curriculum & Instruction is for Social Emotional Growth including focusing on students' fundamental social and emotional skills based on the knowledge that such skills are key to children's self-awareness, learning, perseverance and ability to collaborate. Another goal under Curriculum and Instruction is for Professional Development for our staff, including a New Teacher Academy for newly hired teachers. Goal II is for Business & Finance for Transparency & Accountability, including passing a fiscally responsible budget for the 2023-24 school year, maintaining reserves and exploring additional funding streams. Goal III is for Business Finance & Facilities for Health and Safety and will include securing alternative funding sources, creating a new Five-Year Building Facilities Improvement Plan and a Facilities Projects Status page on the website and presenting a bond before the public. Goal IV is for Human Resources for Hiring, Recruitment and Personnel to include reviewing our hiring process, providing an enhanced support program to all employees and ensuring ongoing communication and collective problem solving. Goal V is for Communication & Community Engagement, which will include utilizing the website, newsletter and other forms of media to provide ongoing updates and accurate information for members of the community; leveraging print, digital and social media; expanding community partnerships and increasing recognition of students and staff.

2. Bond Presentation

Dr. Rianna introduced John Grillo, the district's architect, who gave a presentation on the bond referendum. He explained the bond planning which occurred over the last year. The proposed plan focuses on the high school with some work to be done in the other schools and includes 14 new science labs, renovating the cafeteria and kitchens, renovating all corridor doors and hardware in all of the schools, replacement of exterior doors for those that have not been replaced recently, toilet ADA reconstruction, courtyard curtain wall replacements, HVAC reconstruction, corridor locker replacement, high school tennis courts and basketball courts including the parking lots, curbs and walkways, the tennis court building reconstruction, main parking lot asphalt, curb and sidewalk replacement at the high school, athletic field reconstruction including synthetic turf, and some other projects including smoke doors and an upgrade of some electrical wiring. It will take three years to complete. Projects will be financed over 15 years. The school district will receive 33% in building aid. Individuals can calculate how much they will pay by multiplying .025 X each \$1000 assessed value on their homes. Most work will be done in the summers over the next three years. Supply chain issues and SED backlog could delay the work. The bond will be for \$30,552,621.

Trustee Markoulis stated that we are all very excited to see this get done. Taxpayers need to understand that this will not impact their taxes for 2-3 years? Is that correct? Ms. Galante introduced Noah Nadelson, CEO at Munistat Services, Inc. She stated that he has provided us with his expertise to help guide us through the planning process for the bond. Mr. Nadelson stated that we will need to borrow the money as we need it. For example, the first year will include some of the smaller projects and will require us to borrow a small amount of dollars. Once SED approves the projects, we will start to borrow. Impact to the taxpayers will be phased in over three years.

Trustee Lavine asked Mr. Nadelson to clarify that the borrowing of monies will be as needed but we can only borrow up to the amount of the bond. Mr. Nadelson indicated that she was correct.

Vice President Raimo asked what some of the first projects to be done will be. Mr. Nadelson stated that the first projects will be doors, security, tennis courts will be done first.

Student Board Member Aidan Costello asked about the bell curve. Mr. Nadelson stated that the monies will be borrowed as the money is spent and will start off with a few projects with the majority of the monies being borrowed in the 2024/25 school year. The borrowed money will ramp up as we start projects. The \$.025 will be the highest impact.

Board President Venuto asked about the assessed vs market value. Mr. Nadelson stated that the impact on taxpayers will be on the assessed value, not the market value.

Vice President Raimo asked if inflation was taken into account when planning the bond. Mr. Nadelson stated that we used 4% inflation rates when planning and tried to be as conservative as we could. We took the students' education into account when planning this bond referendum, which will affect every single student.

B. Student Board Member Report

Aidan Costello thanked everyone for the presentations tonight. Aidan is a senior attending the Glen Cove High School and is the Senior Class President. He reported to the Board on some issues brought up through his conversations with the students. He stated that school spirit is more than just one week of the year. The issues in the school are due to lack of funding. We need to have infrastructure. Students need to be proud of going to our schools.

V. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

Comments were presented from members of the audience.

VI. Instructional Report

The Board of Education unanimously (6-0) moved to approve the following Committee on Special Education and adopted the District Goals for the 2022-23 school year:

Move: Anne Markoulis Second: Meghan Lavine Status: Passed

Yes: Maria Venuto, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approved the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings and approved the authorization of funds to implement the special education programs and services.

B. Committee on Preschool Special Education

No Reports

C. Adoption of District Goals

RESOLVED, on the recommendation of the Superintendent, the Board of Education adopted the District Goals for the 2022-23 school year.

VII. Business Affairs

A. Finance

NO REPORTS

B. Operations

The Board of Education unanimously (6-0) moved to approve the following:

Move: Angela Raimo Second: Lynn James Status: Passed

Yes: Maria Venuto, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

1. Excessing of Books

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approved the excessing of the following books:

- 26 - ISBN 0-328-03423-1
- 24 - ISBN 0-328-03423-1
- 24 - ISBN 0-382-20937-0
- 20 - ISBN 0-8454-2795-4
- 21 - ISBN 0-13-050621-4
- 29 - ISBN 0-13-181658-6
- 20 - ISBN 0-13-050621-4
- 20 - ISBN 0-13-181658-6
- 22 - ISBN 0-328-11921-0
- 22 - ISBN 0-13-050621-4

2. Budget Adjustment

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepted the insurance recovery proceeds of \$1,025,000 from NYSIR Insurance for damages the District incurred due to Storm Ida on September 1, 2021.

The following budget adjustment will be made as of June 30, 2022:

- Increase estimated revenue account A2680 Insurance Recoveries - \$1,025,000
- Increase appropriation account A1620.25.21 – B& R Repairs – Storm IDA - \$1,025,000

3. Contract(s) - Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approved the student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: Nicole King
Address: 19 Brouwer Lane
Rockville Center, NY 11570
Service: Psychological evaluation – per Diem
Rate: \$350 full evaluation, \$250 modified evaluation

Provider: Richard J Scherr, Jr.
Address: 411 Madeira Blvd.
Melville, NY 11747
Service: Psychological evaluation – per Diem
Rate: \$350 full evaluation, \$250 modified evaluation

4. Budget Transfer(s)

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approved the following budget transfer(s):

BUDGET TRANSFER(S)

Account Code	Account Name	Transfer In	Transfer Out
A2630.403.25	Network Consulting	\$27,360.00	
A2630.490	BOCES Services		\$27,360.00

TOTAL \$27,360.00 \$27,360.00

*To transfer funds as requested by IT Coordinator to cover temporary assistance in IT Department.

5. Contract(s) - DOR

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract(s) for the 2021-2022 school year as summarized below in which Glen Cove is the district of residence and authorizes the President of the Board to sign such contract(s) upon approval:

District of Location	Address	School/# of Students	Services
Locust Valley CSD services as outlined on IEP	Horse Hollow Road Locust Valley, NY 11560	Portledge School 3	Special Ed

6. Excessing of Obsolete Equipment

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approved the excessing of the following obsolete equipment:

- Connolly Elementary School 2-door Freezer – ID #103021

7. Contract - North Star Educational Consultants LLC

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approved the contract with North Star Educational Consulting, LLC, authorizes the Board President to sign such upon approval.

VIII. Personnel

A. Certified

The Board of Education unanimously (6-0) moved to approve the following certified matters:

Move: Anne Markoulis Second: Meghan Lavine Status: Passed

Yes: Maria Venuto, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

1. Appointment of Mentor Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons were appointed as Mentor Teachers for the Glen Cove City School District, effective the 2022-2023 school year, as specified below (stipend as per contract).

Mentor Name: Farrell, Cortney
Mentee Name: Schmidt, Nicole
Subject Area: Psychology
Building Assignment: Deasy

Mentor Name: Mendrinos, Amy
Mentee Name: Naughton, Cassandra
Subject Area: Science
Building Assignment: High School

Mentor Name: Villella, Deborah
Mentee Name: Clark, Nicole
Subject Area: Elementary
Building Assignment: Connolly

Mentor Name: Baxter, Heather
Mentee Name: Tanner, Brooke
Subject Area: Family and Consumer Sciences
Building Assignment: Middle School

Mentor Name: Murolo, Meredith

Mentee Name: Barrientos, Roger
Subject Area: Media/Foreign Language
Building Assignment: High School

2. Authorization and Establishment of New Clubs & Appointment of Advisors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activity was authorized and established for the 2022-2023 school year and be it further RESOLVED, that the following named persons were appointed as advisors of said activities and will be compensated as per the agreement between the Glen Cove City School District and the Glen Cove Teachers' Association, as specified below.

Club: National Art Honor Society
Name: Palazzo, LeeAnn
School: High School

Club: Chi Alpha Mu Math Honor Society
Name: Bergin, Thomas
School: Middle School

3. Appointment of ACT & SAT Coordinators

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons were appointed as ACT & SAT Coordinators for the Glen Cove City School District effective the 2022-2023 school year (salary as per GCTA contract).

Iocolano, Nelson
Tweed, Michael
Prudente, Katie

4. Appointment of Club Advisor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person was appointed as a Club Advisor effective the 2022-2023 school year, as specified below.

Name: Altamirano, Kenneth
Building: Landing
Club: Garden Club

5. Additional Hours of Employment (Translators for Parent-Teacher Conferences/Open School Night)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment were approved for the following named persons, for the purposes of providing translation services during parent-teacher conferences/Open School Night, up to 8 hours per person, per semester, effective for the 2022-2023 school year (salary as per contract).

Connolly
D'Ambrosio, Magdalena
Reynoso, Auly

Landing
Gomez Del Valle, Emma

6. Appointment of Driver Education Teacher

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person was appointed as a Driver Education Teacher for the Glen Cove City School District effective for the 2022-2023 school year (salary - \$68.20/hr.)

Caputo, Anthony

7. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons were appointed as Permanent Substitute Teachers for the Glen Cove City School District, as specified below (salary - \$136/day; no benefits).

Name: Reilly, Thomas
FTE: .3
Certification: SS 5-6; SS 7-12
Building Assignment: Middle School
Effective: 9/1/22

Name: Polansky, Lauren
FTE: .17
Certification: Music
Building Assignment: Middle School
Effective: 9/1/22

Name: Bell, Tyler
Certification: Childhood Education 1-6 (Pending); SWD 1-6 (Pending)
Building Assignment: Gribbin School
Effective: 9/28/22

8. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person was approved as specified below. (salary as per contract)

Name: Polansky, Lauren
From: .86 FTE
To: .83 FTE
Effective: 9/8/22

9. Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leaves of absence for the following named persons were approved as specified below.

Name: Lupinski, Buffy
Position: Teaching Assistant
Building Assignment: Deasy
Effective: 9/12/22-o/a 9/30/22

Comments: Ms. Lupinski is requesting a leave of absence for personal reasons.

Name: Toussaint, Nicole
Position: Special Education Teacher
Building Assignment: Gribbin
Effective: 9/28/22-o/a 01/31/2023

Comments: Ms. Toussaint is requesting a leave of absence for personal reasons.

Name: Vignali, Elizabeth
Position: Teaching Assistant
Building Assignment: Deasy
Effective: 9/29/22-o/a 10/15/22

Comments: Ms. Vignali is requesting a leave of absence for medical reasons.

10. Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person was approved as specified below.

Name: Contreras, Francesca
Position: Teaching Assistant
Building: Deasy
Effective Date: 8/23/22

11. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person was approved as specified below.

Name: Contreras, Francesca
Position: Teaching Assistant

Building: Deasy
Effective Date: 8/23/22

B. Classified

The Board of Education unanimously (6-0) moved to approve the following classified matters:

Move: Anne Markoulis Second: Meghan Lavine Status: Passed

Yes: Maria Venuto, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

1. Appointment of Senior Administrative Clerk

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person was appointed as Senior Administrative Clerk for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name: DeLuca, Dana
Building Assignment: Carriage House
Salary: Grade V, Step 6
Effective: 9/29/2022

2. Appointment of School Monitor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person was appointed as a School Monitor for the Glen Cove City School District, pending fingerprint clearance, as specified below. (salary as per contract)

Name: Bastias, Juan
Assignment: Lunch/Recess Monitor
Building Assignment: Middle School
Hours: 12.5 hours per week
Effective: on or around 9/29/2022

3. Appointment of Building Maintenance Maintainer

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person was appointed as a Building Maintenance Maintainer for the Glen Cove City School District, pending fingerprint clearance and letter of good conduct, as specified below. (salary as per contract, prorated)

Name: Cucuzzo, Joseph
Position Assignment: Cleaner
Building Assignment: District
Effective: o/a 9/29/22

4. Appointment of Part-Time Food Service Helpers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons were appointed as Part-Time Food Service Helpers for the Glen Cove City School District, as specified below, pending fingerprint clearance. (salary as per contract)

Name: Turan, Songul
Building Assignment: District
Hours: 20 hours per week
Effective: o/a 9/29/22

Name: Lopez, Fancy
Building Assignment: District
Hours: 20 hours per week
Effective: o/a 9/29/22

5. Appointment of Interim District Clerk

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person was appointed as Interim District Clerk for the Glen Cove City School District. (salary - \$45.00/hr. not to exceed 20 hours weekly)

Name: Scaturro, Teresa
Effective: o/a 9/14/2022 through 11/30/2022

6. Additional Hours of Employment (Translators for Part-Teacher Conferences/Open School Night)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment were approved for the following named persons, for the purposes of providing translation services during parent-teacher conferences/Open School Night, up to 8 hours per person, per semester, effective for the 2022-2023 school year. (salary as per contract)

Gribbin
Acosta, Yahsmeen
Farfan, Rosa
Prezeau, Natalie

Connolly
Salinas, Monica
Alvarado Galvez, Kenia

Deasy
Gomez, Serfidis

Landing
Castro, Karen
Lainez Lorenzo, Julissa
Perry, Charles
Reyes, Bladimir
Sorto, Katya

7. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person was approved, effective September 1, 2022, as specified below.

Name: Monahan, Kimberly
From: Office Monitor (Level B)
To: Hall Monitor (Level C)
Building Assignment: Middle School

8. Change in Hours

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in hours for the following named persons was approved, as specified below.

Name: Alvarado, Dilma
From: 5.25 hours per week
To: 5.75 hours per week
Effective: 9/28/22

9. Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person was approved as specified below.

Name: Deluca, Dana
Position: Senior Clerk
Building Assignment: Carriage House
Effective: 9/28/2022

Comments: Ms. Deluca is resigning in order to accept the position of Senior Administrative Clerk.

IX. Unfinished Business

No reports.

X. New Business

No reports.

XI. Board Comments

Trustee Raimo (amended) reported that Board President Maria Venuto was nominated and appointed to the Board of the Nassau/Suffolk School Boards Association (N/SSBA). She was nominated by Dr. Rianna, and it will show a positive reflection on the Glen Cove schools. Dr. Rianna stated that she got a call from the President of the NSSBA stating that there was an opening on the Board and to see if she had any suggestions for the position.

Board President Venuto stated that this is a great place for us to be represented, and she is happy to be representing Glen Cove on this Board.

Trustee Markoulis thanked Mr. Nadel for the presentation on the Performing and Fine Arts Program and for bringing all of the great programs to our schools. Please send the Board the dates for the programs.

Dr. Rianna asked for coordinators to stand up in the audience. These coordinators provide teachers with information to enhance our students' knowledge base. They are all directed by Alexa Doeschner.

Dr. Rianna congratulated Ms. Fran Contreras, a longtime teaching assistant at the Deasy School and thanked her for her service.

XII. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

No questions and comments from those in attendance were addressed by the Board of Education and the Superintendent of Schools.

XIII. Executive Session (if necessary)

Executive Session was not needed at this time.

XIV. Adjournment

On motion by Trustee Markoulis, and seconded by Vice President Raimo, the Board of Education unanimously (6-0) moved to adjourn the public meeting at 9:14 PM. The next Board of Education meeting is scheduled for Wednesday, October 12, 2022 at 7:30 PM in the Glen Cove High School auditorium.

Respectfully submitted by:

Teresa Scaturro
Interim District Clerk