

**Glen Cove Board of Education  
MEETING  
Wednesday, January 11, 2023, 7:30 pm - 9:00 pm  
Glen Cove High School**

Via Livestream: [www.glencoveschools.org](http://www.glencoveschools.org)

**I. Opening Ceremony**

On a motion by Trustee Audre Lynn Hurston James, seconded by Trustee Maureen Jimenez, the Board of Education unanimously (7/0) moved to enter into executive session at 6:18 pm.

On a motion by Trustee Angela Raimo, seconded by Trustee Lia Leone, the Board of Education unanimously (7/0) moved to adjourn executive session at 7:28 pm.

**A. Salute to Flag**

Public session was called to order by President Maria Venuto. Salute to the flag was at 7:33 pm.

**B. Roll Call**

The following Board of Education members were present:

Maria Venuto, Angela Raimo, Lia Leone, Maureen Jimenez, Anne Markoulis, Meghan Lavine, Audre Lynn Hurston James

Also present student member Aidan Costella

**II. Approval of Minutes of the Board of Education Meeting**

Minutes of December 14, 2022 - Presented by District Clerk

On the recommendation by the Superintendent of Schools, the Board of Education unanimously (7/0) moved to approve the minutes of December 14, 2022.

Move: Lia Leone Second: Anne Markoulis Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

**III. Committee Reports**

No reports

**IV. Superintendent Report**

**A. Updates**

Dr. Maria Rianna wished everyone a happy new year at this first meeting of the new year. Dr. Rianna directed everyone to the screen where all of the district's capital projects were displayed. She mentioned to check the district's web site on an ongoing basis for updates to all the projects.

Phase I will begin in the summer of 2023; with a Phase IB being added to include the tennis courts which will start in September/October so that they can be utilized for the season in the Spring of 2024.

**1. AP Scholar Recognition**

High School Principal, Allen Hudson III, presented a number of high school

students with awards in the categories of: AP Scholar, AP Capstone, AP Seminar and Research, AP Scholar with Distinction and AP Scholar with Honors. Certificates were presented to each of the recipients or family members who attended the ceremony and group photos were taken of each category. Certificates of any student not in attendance will be mailed their certificate.

Dr. Rianna congratulated the students on taking these challenging courses as well as the exams.

## 2. New Course Proposal

Ms. Alexa Doeschner presented via PowerPoint the new course proposals. They are: Personal Training & Fitness Concepts, Foundations in Dance, Theatre Movement & Dance, Introduction to Theatre Arts & Literacy, Foundations in Acting and Directing in Performance, Playwriting & Advanced Musical Theatre Performance, Technical Theatre & Design, Theatrical Production Laboratory I-IV and Scientific Research IV. Ms. Doeschner went over each course in detail explaining what each course looks like as well as the credits associated with each one.

## V. Student Board Member Report

Mr. Aidan Costella congratulated all the AP Scholars. Stated that they all worked really hard in achieving that. Ms. Costella also acknowledged the new courses being offered it obvious that we have great classes and great teachers and as a community we work really hard to achieve great things. He thanked Glen Cove.

President Maria Venuto thanked Aidan for his positivity.

## VI. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

No public comments were made during this section of the meeting.

## VII. Instructional Report

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Curriculum Instruction. The Board of Education unanimously (7/0) moved to approve the following Committee on Special Education, Committee on Preschool Special Education and New Course Proposals.

Move: Lia Leone Second: Maureen Jimenez Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

### A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education and approves the authorization of funds to implement the special education programs and services.

### B. Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on

Preschool Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education.

### C. New Course Proposals

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the addition of the following courses to the high school course manual for the 2023 – 2024 school year:

1. Personal Training & Fitness Concepts
2. Introduction to Theatre Arts & Literacy (Grade 8)
3. Foundations in Acting and Directing in Performance
4. Playwriting & Advanced Musical Theatre Performance
5. Theatrical Production Laboratory
6. Technical Theatre & Design
7. Foundation Dance
8. Theatre Movement & Dance
9. Fourth Year Scientific Research

## VIII. Business Affairs

### A. Finance

On the recommendation by Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (7/0) moved to approve the following matters:

Move: Angela Raimo Second: Meghan Lavine Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

1. Treasurer's Report - Month of October 2022
2. Financial Reports
  - a. Bank Reconciliations - Month of October 2022
  - b. Revenue Budget Status Report - Month of October 2022
  - c. Appropriation Budget Status Report - Month of October 2022
  - d. Register of Bills - Month of October 2022
  - e. Check Registers - Month of October 2022

### B. Operations

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Business, the Board of Education unanimously (7/0) moved to approve the following matters:

Move: Angela Raimo Second: Lynn James Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

1. Contract(s) - Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: George Wurzer, LCSW  
Address: 67 Bennett Avenue  
Huntington Station, NY 11746  
Service: Contract addendum - Parent Counseling and Training  
Rate: \$100 per hour

## 2. Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the below budget transfer:

### BUDGET TRANSFER(S)

Account Code	Account Name	Transfer In	Transfer Out
A2815.471	Sub Nurse Contractual	\$20,000.00	
A2815.160.05	Nurse Salary - Landing		\$20,000.00
TOTAL		\$20,000.00	\$20,000.00

\*To transfer funds to cover cost of contractual nurse – Landing.

### BUDGET TRANSFER(S)

Account Code	Account Name	Transfer In	Transfer Out
A1480.490	Public Relations – BOCES	\$20,000.00	
A1310.161	Salaries - Clerical		\$20,000.00
TOTAL		\$20,000.00	\$20,000.00

\*To transfer funds to cover ZE Communications BOCES cost.

### BUDGET TRANSFER(S)

Account Code	Account Name	Transfer In	Transfer Out
A2620.160	Salary TV Technician	\$25,000.00	
A2020.151.08	HS-ADM Salaries		\$25,000.00
TOTAL		\$25,000.00	\$25,000.00

\*To transfer funds to set up budget for TV studio technician.

## 3. Approval of Corrective Action Plan

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the Corrective Action Plan as developed in response to the June 30, 2022 Management Letter issued by the District's external auditors, which will be implemented during the 2022 – 2023 school year.

## 4. Approval of Ecosystem First Contract Amendment

WHEREAS, the Board of Education of the Glen Cove City School District entered into an Energy Performance Contract with Ecosystem Energy Services USA Inc. ("Ecosystem") dated October 20, 2021 (hereinafter referred to as the "EPC");

WHEREAS, the School District and Ecosystem desire to amend the EPC to include modifications to the scope of work and the terms of the EPC and/or modifications required by the State Education Department, in accordance with the terms and conditions of the First Contract Amendment annexed hereto;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Glen Cove City School District hereby approves the First Contract Amendment to the EPC between the Board of Education and Ecosystem in the form hereto, subject to the State Education Department's approval of

said First Contract Amendment; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute the necessary documents to effectuate said First Contract Amendment between the Board of Education and Ecosystem on behalf of the Board of Education.

## IX. Personnel

### A. Certified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (7/0) moves to approve the following certified matters:

Move: Anne Markoulis Second: Angela Raimo Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

#### 1. Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Probationary Teacher for the Glen Cove City School District as specified below (salary as per contract).

Name: Ashbahian, Melissa  
Tenure Area: English  
Building Assignment: High School  
Schedule & Step: BA, Step 1  
Probationary Period: 1/3/23-1/3/27\*

Certification: English 7-12

Comments: Ms. Ashbahian is replacing Ms. Caulfield who retired.

\*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

\*\*Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

#### 2. Letter Agreement (Teacher)

BE IT RESOLVED, that the Board of Education herewith authorizes and approves a certain Letter Agreement between a certain probationary employee (#2976) and the Glen Cove City School District; and BE IT FURTHER RESOLVED, that the Board of Education herewith extends the probationary period for the above-referenced probationary employee from

February 1, 2023 to February 1, 2024, in accordance with the above-referenced Letter Agreement.

### 3. Appointment of 6th Period Class Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a 6th period class, as specified below (salary as per contract, prorated).

Name: Simon, Kleev  
Assignment: Entertainment & Sports Marketing  
Building Assignment: High School  
Schedule: 1 period every day  
Effective: 12/01/22 - 1/27/23

Name: Butler Spina, Allison  
Assignment: English 7-12  
Building Assignment: High School  
Schedule: 1 period every day  
Effective: 1/3/23 - 6/23/23

### 4. Appointment of Part-Time Teaching Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Teaching Assistant for the Glen Cove City School District, as specified below (salary as per contract).

Name: Reyes, Maria  
Position: Pre-K TA  
Building: Landing School  
Hours: 29.5 hours per week  
Effective: 1/3/23

### 5. Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Per Diem Substitute Teachers for the Glen Cove City School District effective the 2022-2023 school year (salary - \$125/day).

Lewis, Matthew  
Lorenti, Francesca  
Monahan, Mary  
Walka, Alexia

### 6. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name: O'Connor, Kayleigh  
Building: Middle School  
Salary: \$125/day (first 30 working days); MA, Step 1 (31st working day, prorated)  
Effective: 12/20/22-4/14/23 (or sooner at the discretion of the Board of Education)

Certifications: SWD 1-6 (Pending)

Comments: Ms. O'Connor is replacing Ms. Zimmerman who is on maternity

leave.

Name: Cavanaugh, Suzanne  
Building: Friends Academy  
Salary: \$125/day (first 30 working days); MA, Step 1 (31st working day, prorated)  
Effective: 1/3/23-o/a 1/31/23 (or sooner at the discretion of the Board of Education)

Certifications: Pre-K -6; SWD 1-6

Comments: Ms. Cavanaugh is replacing Ms. Sequino who is on family medical leave.

Name: Benson, Kathleen  
Building: Gribbin  
Salary: \$125/day (first 30 working days); MA, Step 1 (31st working day, prorated)  
Effective: 2/1/2023 – 6/23/2023 (or sooner at the discretion of the Board of Education)

Certifications: Childhood Education Grades 1-6; Early Childhood Education Birth-2; SWD B-2; SWD 1-6

Comments: Ms. Benson is continuing her leave replacement for Ms. Toussaint, who is extending her medical leave of absence.

#### 7. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Permanent Substitute Teacher for the Glen Cove City School District, as specified below (salary - \$136/day; no benefits).

Name: Gonzalez, Jailyn  
Certification: Childhood Education 1-6; Special Education 1-6 (Pending)  
Building Assignment: Deasy  
Effective: 1/3/23

Name: Greenberg, Evan  
Certification: Childhood Education (Grade 1-6)  
Building Assignment: Connolly  
Effective: 1/3/23

Name: McAleer, Heather  
Certification: Early Childhood Education (Grade 1-6) Pending  
Building Assignment: Deasy  
Effective: 1/17/23

#### 8. Appointment of Regents Review Class Teachers (High School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regents Review Class Teachers effective on or around January 3, 2023 through January 23, 2023 (salary as per contract; 3 hours per course).

Name: Meyerson, Jake  
Course: Living Environment Sessions

Name: Rivera, Ally  
Course: ENL Living Environment

Name: Smith, Brian  
Course: Earth Science

Name: Curatolo, Frank  
Course: ENL Algebra 1  
Name: Dominguez, Dania  
Course: English

Name: Caesar-Quaye, Liana  
Course: Algebra 1

Name: Pavlovich, Lora  
Course: English Language Arts

Name: Flores, Arturo  
Course: Social Studies

Name: Butterworth, Megan  
Course: Geometry

Name: Rubin, Brett  
Course: Algebra II (1hour)

Name: Feinstein, Matthew  
Course: Algebra II (2 hours)

Name: Bunyan, Kerry  
Course: Chemistry

#### 9. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named persons be approved as specified below (salary as per contract).

Name: Sinacori, Christie  
From: .23 FTE  
To: .33 FTE  
Effective: 1/9/23

#### 10. Request for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name: Notskas, Olga  
Position: Elementary Teacher  
Building Assignment: Connolly  
Effective: o/a 2/9/23-o/a 5/17/23

Comments: Ms. Notskas is requesting a leave of absence for maternity/childcare purposes.

Name: Leogrande, Kory  
Position: Art Teacher  
Building Assignment: Deasy/Gribbin  
Effective: o/a 2/21/23-o/a 6/1/23

Comments: Ms. Leogrande is requesting a leave of absence for maternity/childcare purposes.

Name: Sequino, Tamara  
Position: Special Education Teacher  
Building Assignment: Friends Academy  
Effective: 1/5/23-o/a 2/1/23

Comments: Ms. Sequino is requesting to extend her leave of absence for family medical reasons.

Name: Toussaint, Nicole  
Position: Special Education Teacher  
Building Assignment: Gribbin  
Effective: 2/1/23 - 06/23/23

Comments: Ms. Toussaint is continuing her leave of absence for medical reasons.

Name: Plactere, Marissa  
Position: Elementary Teacher  
Building Assignment: Deasy School  
Effective: 1/31/23-6/23/23

Comments: Ms. Plactere is requesting to extend her leave of absence for childcare purposes.

Name: Zimmermann, Amanda  
Position: Special Education Teacher  
Building Assignment: Middle School  
Effective: 1/30/23-4/7/23

Comments: Ms. Zimmermann is requesting to extend her leave of absence for childcare purposes.

Name: Johnson, Scott  
Position: Special Education Teacher  
Building Assignment: High School  
Effective: 1/30/23-2/17/23

Comments: Mr. Johnson is requesting a leave of absence to attend his mandatory military training.

## 11. Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Name: Ashbahian, Melissa  
Position: .2 English Teacher/.8 Permanent Substitute Teacher  
Building: High School  
Effective Date: 1/2/23

## B. Classified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Human Resources, the Board of Education unanimously (7/0) moved to approve the following classified matters:

Move: Maureen Jimenez Second: Lia Leone Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

## 1. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, as specified below (salary as per contract).

Name: Cecilio-Amurao, Angelica  
Assignment: Library Monitor  
Building Assignment: Connolly  
Hours: 25 hours per week  
Effective: 1/3/2023

Name: Persaud-Scantlebury, Petal  
Assignment: Kindergarten Monitor  
Building Assignment: Gribbin  
Hours: 29.5 hours per week  
Effective: 1/12/2023

## 2. Appointment of Building Maintenance Maintainers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Building Maintenance Maintainers for the Glen Cove City School District, pending fingerprint clearance and letter of good conduct, as specified below (salary as per contract, prorated).

Name: Aparicio, Victor  
Position Assignment: Night Cleaner  
Building Assignment: Districtwide  
Effective: 12/27/22

Name: Fitzpatrick, Michael  
Position Assignment: Head Custodian  
Building Assignment: Connolly  
Effective: 12/27/22

Name: Wilson, Robert  
Position Assignment: Cleaner  
Building Assignment: Districtwide  
Effective: 12/27/22

## 3. Appointment of Part-Time Food Service Helper

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Part-Time Food Service Helpers for the Glen Cove City School District, as specified below, pending fingerprint clearance (salary as per contract).

Name: Jordan, Joan  
Building Assignment: District  
Hours: 25 hours per week  
Effective: 1/12/23

Name: Mazarakis, Emely  
Building Assignment: Gribbin  
Hours: 25 hours per week  
Effective: 1/17/23

## 4. Change in Hours

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in hours for the following named person be approved, as

specified below.

Name: Sullivan, Cassandra  
From: 25 hours per week  
To: 27.5 hours per week  
Effective: 1/12/23

#### 5. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name: Arnone, Ruth  
Position: Secretary to the Superintendent  
Building Assignment: Thayer House  
Effective: March 31, 2023 (end of day)

Dr. Maria Rianna acknowledged the retirement announcement of her secretary. Dr. Rianna thanked Ms. Arnone for her dedication and her years of service.

#### 6. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Fecentese, Frank  
Position: Night Cleaner  
Building Assignment: Deasy  
Effective: 12/30/2022 (end of day)

Name: Ayala, Dennis  
Position Assignment: Cleaner  
Building Assignment: Districtwide  
Effective: 12/16/2022 (end of day)

Name: Rojas, Andres  
Position Assignment: Head Custodian  
Building Assignment: Deasy  
Effective: 12/23/2022 (end of day)

#### C. Adoption of 2023 - 2024 School Calendar

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Human Resources, the Board of Education unanimously (7/0) moved to approve the following:

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education adopts the school calendar for the 2023-2024 school year.

Move: Angela Raimo Second: Anne Markoulis Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

#### X. Unfinished Business

##### A. Policy # 1500: Second Reading and Adoption - Public Use of School Facilities

The Board of Education unanimously (7/0) moved to approve the Public Use of

School Facilities policy.

Move: Lia Leone Second: Maureen Jimenez Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

**XI. New Business**

**XII. Board Comments**

No comments at this time.

**XIII. Public Participation**

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

Public comments during this section of the meeting were addressed.

**XIV. Executive Session (if necessary)**

**XV. Adjournment**

The Board of Education unanimously (7/0) moved to adjourn public session at 8:17 pm. The next Board of Education will be on January 25, 2023 in the high school auditorium at 7:30 pm.

Move: Maureen Jimenez Second: Lia Leone Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

Respectfully submitted by:  
Ida Johnson  
District Clerk

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Ida Johnson - District Clerk