



DRAFT

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To:	AMSA BoT
From:	Dr. Lisa C. Mobley
Re:	ED Goals 23-24
Date	8-29-23

Standard 1: Model Integrity: The Executive Director will model Integrity by being truthful in her work and caring in her relationships with people.

Goal 1a: The ED will demonstrate modeling Integrity by seeking opportunities to demonstrate and uphold AMSA's core values.

Action Steps:

ED will explore with the administrative team a redesign of the DEI position to maximize its effectiveness and ensure that DEI is a priority for AMSA.

ED will participate in professional development through MPCSA and participation in the Executive Director Northeast & Central Regional Alliance meetings.

Standard 2: Pursue Excellence: The Executive Director will demonstrate her commitment to excellence by ensuring that all stakeholders embrace the joy of learning, have the ability to demonstrate curiosity, embrace creativity, persevere in the face of obstacles, and constantly strive to improve AMSA

Goal 2a: The ED will demonstrate commitment to excellence by meeting 90% of our charter expectations which are outlined in the current accountability plan, along with completing the following action steps:

Action Steps:

Completion of the AMSA Charter Renewal Application and preparation for the 24-25 site visit.

ED Entry plan will assess the school's needs in the areas of professional development, curriculum, and instruction.

Development of a 2-year professional development plan. (completed June 2024)

Goal 2b: The ED will support administrators and staff to ensure our academic program is recognized as exemplary, as evidenced through the completion of the following action steps:

Action Steps:

ED will seek opportunities to showcase the work of AMSA staff and students.

ED will work with administration, academic department chairs to ensure that excellence is available for all students, as evidenced by the development and incorporation of a DCAP. (District Curriculum Accommodation Plan)

Standard 3: Foster Community: The Executive Director will foster community by being a good citizen through coaching others, celebrating diversity, and collaborating with all stakeholders.

Goal 3a: All stakeholders within the AMSA community will have the opportunity to contribute to the AMSA Entry Evaluation that will be provided to the BoT by June 1, 2024, as evidenced by data included in the Entry Evaluation and the meeting of the following action steps:

Action Steps:

ED will host family engagement opportunities throughout the academic year. (minimum of 4 events)

ED will host faculty drop-ins monthly from September 2023 through April 2024

ED will participate in a minimum of two principal's council meetings.

ED will participate in two student government meetings



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ED will host two open student forums

ED will meet with each BoT member individually or in a small group setting to gather their input.

Goal 3b: The Executive Director will develop Leadership Opportunities for AMSA Staff

Action Steps:

ED will provide coaching for staff interested in advancing their licensure.

ED will work with the Directors Team to identify leadership opportunities for staff.

Special Standard: Development and Construction

Special Goal: ED will demonstrate effective management of the construction project as evidenced by the following action steps:

Action Steps:

ED will prepare reports and information related to the construction project for the BoT

ED will work with the construction management team and Director of Finance and Operations to carry out the BoT-approved financial and construction decisions.

ED will work with the director of Development and the Director of Community Engagement to increase corporate relationships and capital support of AMSA's Imagine Campaign.