

East Central ISD
Pay Grades
2022/23

	Min	Mid	Max
ADMINISTRATION PAY GRADE/DAILY RATE			
PAY GRADE 101	\$265.23	\$322.22	\$ 379.21
PAY GRADE 102	\$309.00	\$376.26	\$ 443.52
PAY GRADE 103	\$332.21	\$402.57	\$ 472.95
PAY GRADE 104	\$346.17	\$422.17	\$ 498.16
PAY GRADE 105	\$364.77	\$455.95	\$ 547.14
PAY GRADE 106	\$379.35	\$470.54	\$ 561.72
PAY GRADE 107	\$393.93	\$492.43	\$ 590.92
PAY GRADE 108	\$409.69	\$512.13	\$ 614.55
PAY GRADE 109	\$481.64	\$602.06	\$ 722.48
INSTRUCTIONAL PARAPROFESSIONAL PAY GRADE/HOURLY RATE			
PAY GRADE 201	\$15.00	\$17.79	\$ 20.57
PAY GRADE 202	\$15.51	\$18.62	\$ 21.74
PAY GRADE 203	\$16.12	\$19.41	\$ 22.69
PAY GRADE 204	\$17.50	\$21.17	\$ 24.84
PAY GRADE 205	\$18.00	\$21.67	\$ 25.34
SUPPORT PARAPROFESSIONAL PAY GRADE/HOURLY RATE			
PAY GRADE 301	\$16.25	\$19.61	\$ 22.97
PAY GRADE 302	\$17.27	\$20.88	\$ 24.49
PAY GRADE 303	\$18.81	\$22.24	\$ 25.68
PAY GRADE 304	\$19.77	\$23.46	\$ 27.14
PAY GRADE 305	\$22.81	\$27.09	\$ 31.37
PAY GRADE 306	\$27.81	\$33.08	\$ 38.34
AUXILIARY PAY GRADE/HOURLY RATE			
PAY GRADE 401	\$15.00	\$16.90	\$ 18.80
PAY GRADE 402	\$15.75	\$18.01	\$ 20.27
PAY GRADE 403	\$16.51	\$18.81	\$ 21.11
PAY GRADE 404	\$17.66	\$20.26	\$ 22.86
PAY GRADE 405	\$19.16	\$22.80	\$ 26.44
PAY GRADE 406	\$20.31	\$24.23	\$ 28.15
PAY GRADE 407	\$23.69	\$28.97	\$ 34.26
PAY GRADE 408	\$25.01	\$30.29	\$ 35.58
PAY GRADE 409	\$29.27	\$35.96	\$ 42.64
PAY GRADE 410 (Daily Rate)	\$248.32	\$301.88	\$ 355.44
PAY GRADE 411 (Daily Rate)	\$260.03	\$327.45	\$ 395.44
TECHNOLOGY PAY GRADE/HOURLY RATE			
PAY GRADE 501	\$21.59	\$27.21	\$ 32.82
PAY GRADE 502	\$24.15	\$29.43	\$ 34.72
PAY GRADE 503	\$27.02	\$32.65	\$ 38.26
PAY GRADE 504	\$29.89	\$35.52	\$ 41.13
PAY GRADE 510 (Daily Rate)	\$277.55	\$321.65	\$ 365.74
PAY GRADE 511 (Daily Rate)	\$321.65	\$365.74	\$ 409.83
PAY GRADE 512 (Daily Rate)	\$354.72	\$398.82	\$ 442.91

BUS DRIVERS PER ROUTE	\$91.12	PER DAY
BUS MONITORS PER ROUTE	\$72.29	PER DAY