

**TEACHER'S SALARY SCHEDULE
FISCAL YEAR 2024
EFFECTIVE September 1, 2023**

3% State Increase

STEP	NO DEGREE			BACHELORS			BACHELORS + 6			BACHELORS + 12			BACHELORS + 15			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	30,479	11,509	41,988	31,692	17,754	49,446	31,692	17,754	49,446	31,692	17,754	49,446	32,905	18,004	50,909	1
2	30,780	12,007	42,787	31,997	18,256	50,253	31,997	18,256	50,253	31,997	18,256	50,253	33,212	18,505	51,717	2
3	31,053	12,507	43,560	32,299	18,754	51,053	32,299	18,754	51,053	32,299	18,754	51,053	33,513	19,005	52,518	3
4	32,147	13,008	45,155	33,361	18,754	52,115	33,361	18,754	52,115	33,361	18,754	52,115	34,575	19,507	54,082	4
5	33,059	13,508	46,567	34,182	18,754	52,936	34,182	18,754	52,936	34,182	18,754	52,936	35,276	20,004	55,280	5
6	34,182	14,006	48,188	35,276	18,754	54,030	35,276	18,754	54,030	35,276	18,754	54,030	36,399	20,504	56,903	6
7	35,276	14,507	49,783	36,399	18,754	55,153	36,399	18,754	55,153	36,399	18,754	55,153	37,492	21,005	58,497	7
8	36,399	15,006	51,405	37,492	18,754	56,246	37,492	18,754	56,246	37,492	18,754	56,246	38,585	21,504	60,089	8
9	37,492	15,508	53,000	38,585	18,754	57,339	38,585	18,754	57,339	38,585	18,754	57,339	39,709	22,002	61,711	9
10	38,585	15,508	54,093	39,709	18,754	58,463	39,709	18,754	58,463	39,709	18,754	58,463	40,802	22,504	63,306	10
11	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	41,894	23,003	64,897	11
12	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	43,018	23,502	66,520	12
13	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,001	68,173	13
14	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	14
15	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	15
16	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	16
17	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	17
18	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	18
19	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	19
20	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	20
21	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	21
22	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	22
23	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	23
24	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	24
25	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	25
26	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	26
27	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	27
28	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	28
29	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	29
30	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	30
31	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	31
32	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	32
33	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	33
34	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	34
35	39,709	15,508	55,217	40,867	18,754	59,621	40,867	18,754	59,621	40,867	18,754	59,621	44,172	24,502	68,674	35

FOOTNOTE DISCLOSURES:

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1305
- (2) Salary Schedules are based upon 7.5 hours per day, and 188 days per year.
- (3) The shaded columns were eliminated as of July 1, 1993. They are represented here for those teachers grandfathered into them. No further advancement can be made into those columns by any teachers.

(4) Local Salary Increase 3% for FY2024
Extra 6% State separate

**TEACHER'S SALARY SCHEDULE
FISCAL YEAR 2024
EFFECTIVE September 1, 2023**

3% State Increase

STEP	BACHELORS + 18			BACHELORS +24			BACHELORS +30			BACHELORS +45			MASTERS			STEP
	STATE	LOCAL			LOCAL			LOCAL			LOCAL			LOCAL		
1	32,905	18,256	51,161	32,905	18,256	51,161	34,120	18,754	52,874	34,120	19,754	53,874	35,941	20,255	56,196	1
2	33,212	18,754	51,966	33,212	18,754	51,966	34,425	19,253	53,678	34,425	20,255	54,680	36,246	20,753	56,999	2
3	33,513	19,253	52,766	33,513	19,253	52,766	34,728	19,754	54,482	34,728	20,753	55,481	36,549	21,253	57,802	3
4	34,575	19,754	54,329	34,575	19,754	54,329	35,792	20,255	56,047	35,792	21,253	57,045	37,613	21,753	59,366	4
5	35,276	20,255	55,531	35,276	20,255	55,531	36,399	20,753	57,152	36,399	21,753	58,152	38,037	22,255	60,292	5
6	36,399	20,753	57,152	36,399	20,753	57,152	37,492	21,253	58,745	37,492	22,255	59,747	39,129	22,753	61,882	6
7	37,492	21,253	58,745	37,492	21,253	58,745	38,585	21,753	60,338	38,585	22,753	61,338	40,254	23,252	63,506	7
8	38,585	21,753	60,338	38,585	21,753	60,338	39,709	22,255	61,964	39,709	23,252	62,961	41,346	23,753	65,099	8
9	39,709	22,255	61,964	39,709	22,255	61,964	40,802	22,753	63,555	40,802	23,753	64,555	44,111	24,254	68,365	9
10	40,802	22,753	63,555	40,802	22,753	63,555	41,894	23,252	65,146	41,894	24,254	66,148	45,203	24,752	69,955	10
11	41,894	23,252	65,146	41,894	23,252	65,146	43,018	23,753	66,771	43,018	24,752	67,770	46,324	25,252	71,576	11
12	43,018	23,753	66,771	43,018	23,753	66,771	44,111	24,254	68,365	44,111	25,252	69,363	47,420	25,752	73,172	12
13	44,172	24,254	68,426	44,172	24,254	68,426	45,203	24,752	69,955	45,203	25,752	70,955	48,540	26,252	74,792	13
14	44,172	24,752	68,924	44,172	24,752	68,924	46,324	25,252	71,576	46,324	26,252	72,576	49,633	26,750	76,383	14
15	44,172	24,752	68,924	44,172	24,752	68,924	47,472	25,752	73,224	47,472	26,750	74,222	50,729	27,250	77,979	15
16	44,172	24,752	68,924	44,172	24,752	68,924	47,472	26,252	73,724	47,472	27,250	74,722	51,850	27,751	79,601	16
17	44,172	24,752	68,924	44,172	24,752	68,924	47,472	26,750	74,222	47,472	27,751	75,223	51,850	28,251	80,101	17
18	44,172	24,752	68,924	44,172	24,752	68,924	47,472	27,250	74,722	47,472	28,251	75,723	51,850	28,748	80,598	18
19	44,172	24,752	68,924	44,172	24,752	68,924	47,472	27,751	75,223	47,472	28,748	76,220	51,850	29,250	81,100	19
20	44,172	24,752	68,924	44,172	24,752	68,924	47,472	28,251	75,723	47,472	29,250	76,722	51,850	29,751	81,601	20
21	44,172	24,752	68,924	44,172	24,752	68,924	47,472	28,748	76,220	47,472	29,751	77,223	51,850	30,249	82,099	21
22	44,172	24,752	68,924	44,172	24,752	68,924	47,472	29,250	76,722	47,472	30,249	77,721	51,850	30,749	82,599	22
23	44,172	24,752	68,924	44,172	24,752	68,924	47,472	29,751	77,223	47,472	30,749	78,221	51,850	31,249	83,099	23
24	44,172	24,752	68,924	44,172	24,752	68,924	47,472	30,249	77,721	47,472	31,249	78,721	51,850	31,750	83,600	24
25	44,172	24,752	68,924	44,172	24,752	68,924	47,472	30,749	78,221	47,472	31,750	79,222	51,850	32,249	84,099	25
26	44,172	24,752	68,924	44,172	24,752	68,924	47,472	31,249	78,721	47,472	32,249	79,721	51,850	32,748	84,598	26
27	44,172	24,752	68,924	44,172	24,752	68,924	47,472	31,750	79,222	47,472	32,748	80,220	51,850	33,248	85,098	27
28	44,172	24,752	68,924	44,172	24,752	68,924	47,472	32,249	79,721	47,472	33,248	80,720	51,850	33,748	85,598	28
29	44,172	24,752	68,924	44,172	24,752	68,924	47,472	32,748	80,220	47,472	33,748	81,220	51,850	34,248	86,098	29
30	44,172	24,752	68,924	44,172	24,752	68,924	47,472	33,248	80,720	47,472	34,248	81,720	51,850	34,750	86,600	30
31	44,172	24,752	68,924	44,172	24,752	68,924	47,472	33,748	81,220	47,472	34,750	82,222	51,850	35,247	87,097	31
32	44,172	24,752	68,924	44,172	24,752	68,924	47,472	34,248	81,720	47,472	35,247	82,719	51,850	35,746	87,596	32
33	44,172	24,752	68,924	44,172	24,752	68,924	47,472	34,750	82,222	47,472	35,746	83,218	51,850	36,248	88,098	33
34	44,172	24,752	68,924	44,172	24,752	68,924	47,472	35,247	82,719	47,472	36,248	83,720	51,850	36,248	88,098	34
35	44,172	24,752	68,924	44,172	24,752	68,924	47,472	35,247	82,719	47,472	36,248	83,720	51,850	36,248	88,098	35

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TEACHER'S SALARY SCHEDULE
FISCAL YEAR 2024
EFFECTIVE September 1, 2023

3% State Increase

STEP	MASTERS + 15			MASTERS +30			MASTERS +45			MASTERS +60			DOCTORATE			STEP
	STATE	LOCAL			LOCAL		LOCAL		LOCAL		LOCAL		LOCAL			
1	37,156	21,753	58,909	38,370	24,254	62,624	39,587	26,750	66,337	39,587	29,250	68,837	40,802	30,312	71,114	1
2	37,461	22,255	59,716	38,674	24,752	63,426	39,889	27,250	67,139	39,889	29,751	69,640	41,103	30,749	71,852	2
3	37,762	22,753	60,515	38,977	25,252	64,229	40,194	27,751	67,945	40,194	30,249	70,443	41,408	31,249	72,657	3
4	38,827	23,252	62,079	40,042	25,752	65,794	41,255	28,251	69,506	41,255	30,749	72,004	42,470	31,750	74,220	4
5	39,129	23,753	62,882	40,495	26,252	66,747	41,710	28,748	70,458	41,710	31,249	72,959	42,924	32,249	75,173	5
6	40,254	24,254	64,508	41,346	26,750	68,096	42,470	29,250	71,720	42,470	31,750	74,220	43,563	32,748	76,311	6
7	41,346	24,752	66,098	42,470	27,250	69,720	43,563	29,751	73,314	43,563	32,249	75,812	44,655	33,248	77,903	7
8	42,470	25,252	67,722	43,563	27,751	71,314	44,655	30,249	74,904	44,655	32,748	77,403	45,779	33,748	79,527	8
9	45,203	25,752	70,955	46,324	28,251	74,575	47,420	30,749	78,169	47,420	33,248	80,668	48,540	34,248	82,788	9
10	46,324	26,252	72,576	47,420	28,748	76,168	48,540	31,249	79,789	48,540	33,748	82,288	49,633	34,750	84,383	10
11	47,420	26,750	74,170	48,540	29,250	77,790	49,633	31,750	81,383	49,633	34,248	83,881	50,729	35,247	85,976	11
12	48,540	27,250	75,790	49,633	29,751	79,384	50,729	32,249	82,978	50,729	34,750	85,479	51,850	35,746	87,596	12
13	49,633	27,751	77,384	50,729	30,249	80,978	51,850	32,748	84,598	51,850	35,247	87,097	52,942	36,248	89,190	13
14	50,729	28,251	78,980	51,850	30,749	82,599	52,942	33,248	86,190	52,942	35,746	88,688	54,035	36,748	90,783	14
15	51,850	28,748	80,598	52,942	31,249	84,191	54,035	33,748	87,783	54,035	36,248	90,283	55,159	37,246	92,405	15
16	52,996	29,250	82,246	54,035	31,750	85,785	55,159	34,248	89,407	55,159	36,748	91,907	56,251	37,747	93,998	16
17	52,996	29,751	82,747	55,150	32,249	87,399	56,307	34,750	91,057	56,307	37,246	93,553	57,366	38,247	95,613	17
18	52,996	30,249	83,245	55,150	32,748	87,898	56,307	35,247	91,554	56,307	37,747	94,054	57,366	38,747	96,113	18
19	52,996	30,749	83,745	55,150	33,248	88,398	56,307	35,746	92,053	56,307	38,247	94,554	57,366	39,246	96,612	19
20	52,996	31,249	84,245	55,150	33,748	88,898	56,307	36,248	92,555	56,307	38,747	95,054	57,366	39,746	97,112	20
21	52,996	31,750	84,746	55,150	34,248	89,398	56,307	36,748	93,055	56,307	39,246	95,553	57,366	40,247	97,613	21
22	52,996	32,249	85,245	55,150	34,750	89,900	56,307	37,246	93,553	56,307	39,746	96,053	57,366	40,746	98,112	22
23	52,996	32,748	85,744	55,150	35,247	90,397	56,307	37,747	94,054	56,307	40,247	96,554	57,366	41,244	98,610	23
24	52,996	33,248	86,244	55,150	35,746	90,896	56,307	38,247	94,554	56,307	40,746	97,053	57,366	41,746	99,112	24
25	52,996	33,748	86,744	55,150	36,248	91,398	56,307	38,747	95,054	56,307	41,244	97,551	57,366	42,246	99,612	25
26	52,996	34,248	87,244	55,150	36,748	91,898	56,307	39,246	95,553	56,307	41,746	98,053	57,366	42,746	100,112	26
27	52,996	34,750	87,746	55,150	37,246	92,396	56,307	39,746	96,053	56,307	42,246	98,553	57,366	43,243	100,609	27
28	52,996	35,247	88,243	55,150	37,747	92,897	56,307	40,247	96,554	56,307	42,746	99,053	57,366	43,744	101,110	28
29	52,996	35,746	88,742	55,150	38,247	93,397	56,307	40,746	97,053	56,307	43,243	99,550	57,366	44,245	101,611	29
30	52,996	36,248	89,244	55,150	38,747	93,897	56,307	41,244	97,551	56,307	43,744	100,051	57,366	44,743	102,109	30
31	52,996	36,748	89,744	55,150	39,246	94,396	56,307	41,746	98,053	56,307	44,245	100,552	57,366	45,242	102,608	31
32	52,996	37,246	90,242	55,150	39,746	94,896	56,307	42,246	98,553	56,307	44,743	101,050	57,366	45,744	103,110	32
33	52,996	37,747	90,743	55,150	40,247	95,397	56,307	42,746	99,053	56,307	45,242	101,549	57,366	46,243	103,609	33
34	52,996	38,247	91,243	55,150	40,746	95,896	56,307	43,243	99,550	56,307	45,744	102,051	57,366	46,744	104,110	34
35	52,996	38,747	91,743	55,150	41,244	96,394	56,307	43,744	100,051	56,307	46,243	102,550	57,366	47,242	104,608	35

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1305 Pay Schedule - 6% Supplement

Step	10-month Employee Annual Supplement / Goal Amount										
	No Degree	Bach. Degree	Bach. Degree Plus 15 Grad. Credits	Bach. Degree Plus 30 Grad. Credits	Mast. Degree	Mast. Degree Plus 15 Grad. Credits	Mast. Degree Plus 30 Grad. Credits	Mast. Degree Plus 45 Grad. Credits	Doctor's Degree		
1	1,829.00	1,902.00	1,974.00	2,047.00	2,156.00	2,229.00	2,302.00	2,375.00	2,448.00		
2	1,847.00	1,920.00	1,993.00	2,066.00	2,175.00	2,248.00	2,320.00	2,393.00	2,466.00		
3	1,863.00	1,938.00	2,011.00	2,084.00	2,193.00	2,266.00	2,339.00	2,412.00	2,484.00		
4	1,929.00	2,002.00	2,075.00	2,148.00	2,257.00	2,330.00	2,403.00	2,475.00	2,548.00		
5	1,984.00	2,051.00	2,117.00	2,184.00	2,282.00	2,348.00	2,430.00	2,503.00	2,575.00		
6	2,051.00	2,117.00	2,184.00	2,250.00	2,348.00	2,415.00	2,481.00	2,548.00	2,614.00		
7	2,117.00	2,184.00	2,250.00	2,315.00	2,415.00	2,481.00	2,548.00	2,614.00	2,679.00		
8	2,184.00	2,250.00	2,315.00	2,383.00	2,481.00	2,548.00	2,614.00	2,679.00	2,747.00		
9	2,250.00	2,315.00	2,383.00	2,448.00	2,647.00	2,712.00	2,779.00	2,845.00	2,912.00		
10	2,315.00	2,383.00	2,448.00	2,514.00	2,712.00	2,779.00	2,845.00	2,912.00	2,978.00		
11	2,383.00	2,452.00	2,514.00	2,581.00	2,779.00	2,845.00	2,912.00	2,978.00	3,044.00		
12	2,383.00	2,452.00	2,581.00	2,647.00	2,845.00	2,912.00	2,978.00	3,044.00	3,111.00		
13	2,383.00	2,452.00	2,650.00	2,712.00	2,912.00	2,978.00	3,044.00	3,111.00	3,177.00		
14	2,383.00	2,452.00	2,650.00	2,779.00	2,978.00	3,044.00	3,111.00	3,177.00	3,242.00		
15	2,383.00	2,452.00	2,650.00	2,848.00	3,044.00	3,111.00	3,177.00	3,242.00	3,310.00		
16	2,383.00	2,452.00	2,650.00	2,848.00	3,111.00	3,180.00	3,242.00	3,310.00	3,375.00		
17	2,383.00	2,452.00	2,650.00	2,848.00	3,111.00	3,180.00	3,309.00	3,378.00	3,442.00		

Note : This table reflects the supplement for a 10-month employee. For 11-month and 12-month employees, multiply by 1.1 or 1.2, respectively.

10-month Employee Bi-weekly Amount - 26 Pay Periods

Step	No Degree	Bach. Degree	Bach. Degree		Mast. Degree	Mast. Degree		Mast. Degree	Mast. Degree	Doctor's Degree
			Plus 15 Grad. Credits	Plus 30 Grad. Credits		Plus 15 Grad. Credits	Plus 30 Grad. Credits			
1	70.35	73.16	75.93	78.74	82.93	85.74	88.54	91.35	94.16	
2	71.04	73.85	76.66	79.47	83.66	86.47	89.24	92.04	94.85	
3	71.66	74.54	77.35	80.16	84.35	87.16	89.97	92.77	95.54	
4	74.20	77.00	79.81	82.62	86.81	89.62	92.43	95.20	98.00	
5	76.31	78.89	81.43	84.00	87.77	90.31	93.47	96.27	99.04	
6	78.89	81.43	84.00	86.54	90.31	92.89	95.43	98.00	100.54	
7	81.43	84.00	86.54	89.04	92.89	95.43	98.00	100.54	103.04	
8	84.00	86.54	89.04	91.66	95.43	98.00	100.54	103.04	105.66	
9	86.54	89.04	91.66	94.16	101.81	104.31	106.89	109.43	112.00	
10	89.04	91.66	94.16	96.70	104.31	106.89	109.43	112.00	114.54	
11	91.66	94.31	96.70	99.27	106.89	109.43	112.00	114.54	117.08	
12	91.66	94.31	99.27	101.81	109.43	112.00	114.54	117.08	119.66	
13	91.66	94.31	101.93	104.31	112.00	114.54	117.08	119.66	122.20	
14	91.66	94.31	101.93	106.89	114.54	117.08	119.66	122.20	124.70	
15	91.66	94.31	101.93	109.54	117.08	119.66	122.20	124.70	127.31	
16	91.66	94.31	101.93	109.54	119.66	122.31	124.70	127.31	129.81	
17	91.66	94.31	101.93	109.54	119.66	122.31	127.27	129.93	132.39	

10-month Employee Bi-weekly Amount - 22 Pay Periods

Step	10-month Employee Bi-weekly Amount - 22 Pay Periods									
	No Degree	Bach. Degree	Bach. Degree		Mast. Degree	Mast. Degree		Mast. Degree		Doctor's Degree
			Plus 15 Grad. Credits	Plus 30 Grad. Credits		Plus 15 Grad. Credits	Plus 30 Grad. Credits	Plus 45 Grad. Credits		
1		83.14	86.46	89.73	93.05	98.00	101.32	104.64	107.96	111.28
2		83.96	87.28	90.60	93.91	98.87	102.19	105.46	108.78	112.10
3		84.69	88.10	91.41	94.73	99.69	103.00	106.32	109.64	112.91
4		87.69	91.00	94.32	97.64	102.60	105.91	109.23	112.50	115.82
5		90.19	93.23	96.23	99.28	103.73	106.73	110.46	113.78	117.05
6		93.23	96.23	99.28	102.28	106.73	109.78	112.78	115.82	118.82
7		96.23	99.28	102.28	105.23	109.78	112.78	115.82	118.82	121.78
8		99.28	102.28	105.23	108.32	112.78	115.82	118.82	121.78	124.87
9		102.28	105.23	108.32	111.28	120.32	123.28	126.32	129.32	132.37
10		105.23	108.32	111.28	114.28	123.28	126.32	129.32	132.37	135.37
11		108.32	111.46	114.28	117.32	126.32	129.32	132.37	135.37	138.37
12		108.32	111.46	117.32	120.32	129.32	132.37	135.37	138.37	141.41
13		108.32	111.46	120.46	123.28	132.37	135.37	138.37	141.41	144.41
14		108.32	111.46	120.46	126.32	135.37	138.37	141.41	144.41	147.37
15		108.32	111.46	120.46	129.46	138.37	141.41	144.41	147.37	150.46
16		108.32	111.46	120.46	129.46	141.41	144.55	147.37	150.46	153.41
17		108.32	111.46	120.46	129.46	141.41	144.55	150.41	153.55	156.46