



REGULAR SESSION MEETING of the Tenafly Board of Education

Monday, December 14, 2020

Tenafly Board of Education

Tenafly High School Media Center (new location)

19 Columbus Drive

Tenafly, NJ 07680

NOTICE OF REGULAR PUBLIC BOARD MEETING VIA ZOOM - Please Take Notice that the Regular Public Meeting of the Board of Education of December 14, 2020 will take place at THS Media Center and conducted as a virtual meeting. The meeting will directly go into a closed session at 7:15 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. An attendee may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. Formal action will be taken.

The community may join the Zoom Meeting at <https://zoom.us/j/99734826177> from a computer or mobile device. The public may attend the meeting in person. Gov. Murphy's order is to allow 25 people in the space. Sixteen (16) of the 25 are Board of Education Members, Administration and Staff. Nine (9) members of the public may attend on a first come first serve basis. Others will be placed in a classroom with a live stream of the meeting. Social distancing and wearing of a face mask will be strictly enforced.

Board of Education

Ms. Janet I. Horan, President

Ms. Jocelyn Schwarz, Vice President

Mr. Mark Aronson

Ms. Patricia Flynn

Ms. Inbal Israeli Miller

Ms. Paula Newman

Ms. Jane Juhng

Mr. Edward J. Salaski

Dr. Michael Wilderman

Administration

Ms. Shauna C. DeMarco, Superintendent

Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction

Ms. Cheryl Nardino, Business Administrator/Board Secretary

Ms. Danielle Diaz, Human Resources Manager

2020-21 High School Students Representatives to the Board

Kira Baltaytis, Senior

Jessica Lee, Junior

1.	CLOSED SESSION – 7:15 p.m. – Board will enter into Closed Session immediately	
2.	OPEN SESSION – 8:00 p.m. – Regular Public Meeting – Formal action will be taken	
3.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	J. Horan J. Horan C. Nardino J. Horan
4.	4a) Closed Executive Meeting of November 9, 2020 4b) Work Session of November 9, 2020 4c) Closed Executive Meeting of November 16, 2020 4d) Regular Public Meeting of November 16, 2020	
5.	BOARD CORRESPONDENCE • None	
6.	PRESENTATIONS/REPORTS • Mid-Year Retirees	TPS Administrators
7.	<p><u>PUBLIC COMMENTS – AGENDA ITEMS</u> Guests may address the BoE on any item <i>listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
8.	<p><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u> Guests may address the BoE on any item <i>not listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
9.	Board President's Report	J. Horan
10.	Superintendent Report	S. DeMarco
11.	Assistant Superintendent Curriculum & Instruction Report	E. Mamman

November Security Drills	Security Drill/ Evacuation	Security Drills/ Bomb Threat Drills	Security Drill/ Evacuation Non Fire	Security Drill/ Evacuation	Security Drill/ Shelter in Place/Code CPR	Security Drill/ Shelter in Place/Code Blue
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MOTION TO ENTER INTO CLOSED SESSION ON DECEMBER 14, 2020

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session, WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

The following resolutions are recommended by the Superintendent of Schools for December 14, 2020:

BOARD

RESOLUTION B-1	ANNUAL SCHEDULE OF BOARD MEETINGS FROM JANUARY 5, 2021 TO THE NEXT REORGANIZATION MEETING
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PERSONNEL

RESOLUTION P-1	RESIGNATIONS AND RETIREMENTS
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	HIRES

RESOLUTION P-4	STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF 2020-2021 DISTRICT MENTORS
RESOLUTION P-6	LEAVE OF ABSENCE FOR TEACHER OF SOCIAL STUDIES AT TENAFLY MIDDLE SCHOOL
RESOLUTION P-7	LEAVE OF ABSENCE FOR LIBRARY MEDIA SPECIALIST AT MACKAY
RESOLUTION P-8	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-9	APPROVAL OF SIDEBAR AGREEMENT FOR 2020-2021 TEA CONTRACT REGARDING WINTER AND SPRING SPORTS
RESOLUTION P-10	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR

ADMINISTRATION

RESOLUTION A-1	SECOND READING OF POLICY 1620, POLICY 1648.03, POLICY 2431, REGULATION 2431.1, POLICY 2464, POLICY 5330.05, REGULATION 5330.05, POLICY 6440, POLICY 6470.01, REGULATION 6470.01, POLICY 7440, POLICY 7450, POLICY 7510, POLICY 8420 AND BYLAW 0164.6
RESOLUTION A-2	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
RESOLUTION A-3	ACCEPTANCE OF GIFTS, GRANTS AND DONATIONS
RESOLUTION A-4	APPROVAL OF THE 2020-2021 SCHOOL CALENDAR

CURRICULUM

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
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SPECIAL EDUCATION

RESOLUTION S-1	APPROVAL OF TUITION PROGRAMS AND EXTRAORDINARY SERVICES OF ONE TO ONE AIDES 2020 – 2021
RESOLUTION S-2	APPROVAL TO AMEND A 12 MONTH PLACEMENT 2019-2020

FINANCE

RESOLUTION F-1	TRANSFERS FOR OCTOBER 2020
RESOLUTION F-2	TRANSFERS FOR NOVEMBER 2020
RESOLUTION F-3	PAYROLL FOR NOVEMBER 2020
RESOLUTION F-4	APPROVAL OF BILLS FOR NOVEMBER 17 THROUGH NOVEMBER 30, 2020
RESOLUTION F-5	APPROVAL OF BILLS FOR DECEMBER 1 THROUGH DECEMBER 9, 2020
RESOLUTION F-6	SALE OF OFFICE SUPPLIES

RESOLUTION F-7	APPROVAL OF RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF TENAFLY IN THE COUNTY OF BERGEN, NEW JERSEY, AUTHORIZING CERTAIN ACTIONS NECESSARY IN CONNECTION WITH THE SALE AND ISSUANCE OF NOT TO EXCEED \$16,800,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS AND AUTHORIZING THE APPROPRIATE OFFICIALS TO DO ALL ACTS AND THINGS DEEMED NECESSARY AND ADVISABLE IN CONNECTION WITH THE SALE, ISSUANCE AND DELIVERY OF SAID BONDS
RESOLUTION F-8	APPROVAL OF THE PARENT-FUNDED ALPINE SKI TEAM PROGRAM FOR THE 2020-21 SCHOOL YEAR

BOARD

RESOLUTION B-1 ANNUAL SCHEDULE OF BOARD MEETINGS FROM JANUARY 5, 2021 TO THE NEXT REORGANIZATION MEETING

WHEREAS, the Open Public Meetings Law, P.L. 1975, requires that annual notice must be given each year compiling and disseminating a schedule of meetings to be held by a public body during the coming year; and

WHEREAS, the annual notice must be disseminated within seven days following the Annual Reorganization of the Board of Education; now

THEREFORE, BE IT RESOLVED that the attached annual meeting schedule be adopted and posted in accordance with law.

**TENAFLY PUBLIC SCHOOLS
OFFICIAL
Schedule of Public Meetings of the Tenafly Board of Education**

Pursuant to the requirements of the Open Public Meetings Act, Chapter 231, P. L. 1975, notice is hereby given of the schedule of Public Meetings of the Tenafly Board of Education to be held on **January 5, 2021 to the next Reorganization meeting.**

All meetings begin with a closed session at approximately 7:15 p.m. and an open session immediately following at approximately 8:00 p.m., location is the Hegelein Building, 500 Tenafly Road, Tenafly, except where noted.

If the date of any of the scheduled public meetings is changed, or if an additional meeting is scheduled, a notice of such Special Public Meeting shall be issued and posted as required by law.

Official action may be taken at any public meeting. In addition, official action may also be taken at any public meeting to hold an executive session to handle matters, which by law may be discussed in closed session. Such matters include negotiations, personnel, security, real estate, litigation, and investments.

Public comment and questions are permitted during Board of Education Regular Public Meetings.

Copies of the annual schedule will be sent to:

Clerk, Borough of Tenafly; The Tenafly Library; The Record; The Suburbanite; Star Ledger; Northern Valley Press; All Schools; HSA Representatives and Tenafly Public Schools' Website.

TENAFLY BOARD OF EDUCATION (Draft 12-7-20)
500 Tenafly Road, Tenafly, NJ 07670
Schedule of Public Meetings (Work Sessions and Regular Meetings)

All meetings begin with a closed session at approximately 7:15 p.m., and an open session immediately following at approximately 8:00 p.m. at the Hegelein Building, 500 Tenafly Road, Tenafly, except where noted. (Meeting dates and times are subject to change.)

Date of Meeting	Type of Meeting
Tuesday, January 5, 2021	Reorganization
Tuesday, January 19	Work Session
Monday, January 25	Regular Public Meeting
Monday, February 8	Work Session
Wednesday, February 10	Budget Retreat
Monday, February 22	Regular Public Meeting
Monday, March 8	Work Session
Monday, March 15	Preliminary Budget/Regular Meeting
Monday, April 19	Work Session
Monday, April 26	Final Budget Hearing /Regular Public Meeting
Monday, May 10	Work Session
Monday, May 24	Regular Public Meeting
Monday, June 7	Work Session
Monday, June 14	Regular Public Meeting
Monday, July 12	Work Session
Monday, July 19	Regular Public Meeting
Monday, August 16	Work Session
Monday, August 23	Regular Public Meeting
Thursday, September 2	Board Retreat
Monday, September 13	Work Session
Monday, September 27	Regular Public Meeting
Monday, October 11	Work Session
Monday, October 18	Regular Public Meeting

Wednesday, October 27	
Monday, November 15	Work Session
Monday, November 22	Regular Public Meeting
Monday, December 6	Work Session
Monday, December 13	Regular Public Meeting
Tuesday, Jan 4, 2022	Reorganization of the Board

PERSONNEL

RESOLUTION P-1 RESIGNATIONS AND RETIREMENTS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Christopher Icochea, Teacher of Biology, Tenafly High School	Resignation	January 18, 2021
Joanne Wilson, Treasurer of School Monies District	Resignation	December 7, 2020
Mary Kay Hamalainen, Speech Language Specialist, Smith School	Retirement	February 15, 2021
Pamela Stetcher, Lunch Paraprofessional, Stillman School	Resignation	December 23, 2020
Suzanne Bassett, Assistant to the Superintendent for Special Services, District/Central Office	Retirement	June 30, 2021

RESOLUTION P-2 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2020-2021 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	POSITION/RATE
Claudia Barone	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Elsie Hewlett-Thomas	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Jonathon Lee	CEAS: Teacher of Biological Science	Substitute Teacher, \$150 per diem
Pushpa Gautam	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Silvia Albarran	NJ Substitute Credential	Substitute Paraprofessional \$23.63 per hour, 29.5 hours per week max.
Theresa Flannery	NJ Substitute Credential	Substitute Paraprofessional \$23.63 per hour, 29.5 hours per week max.

RESOLUTION P-3 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<u>Mackay School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Grace Tak 3 rd Grade Teacher Leave Replacement/ Non-Tenurable	12/15/2020 – TBD ¹	CEAS: Elementary School Teacher in Grades K-6 MA, Line 1 \$60,229 pro rata

¹Dependent upon duration of teachers' leave of absence.

<u>Smith School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Dorothy Liu Lunch Paraprofessional	Pending Criminal History Clearance – 06/30/21	Lunch Paraprofessional 1.75 hrs. per day \$22.65 per hour

<u>Stillman School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Melissa Walsh 19-Hour Paraprofessional	01/04/21 – 06/30/21	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour

<u>Tenafly High School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Andrea Powers 19-Hour Paraprofessional	12/15/20 – 06/30/21	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour
Irene Ramos 19-Hour Paraprofessional	12/15/20 – 06/30/21	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour

<u>Central Office – Office of Special Education</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Cathy Mascarelli .5 Secretary	12/15/20 – 06/30/21	.5 Secretary of Special Education Secretary, Step 3 \$29,995 pro rata

RESOLUTION P-4 STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Diana McClan	Executive Assistant to the Assistant Superintendent of C&I Start Date: Pending Criminal History Clearance – 06/30/21	Executive Assistant to the Assistant Superintendent of C&I Start date: 01/01/21 – 06/30/21	As noted
M. Kathryn Osborne	Per-Diem Substitute Teacher, District Provisional: Elementary School Teacher K-6, TMS	Long-Term Substitute Teacher, TMS Provisional: Elementary School Teacher K-6, Leave-Replacement/ Non-Tenurable BA, Line 3 \$57,029 pro rata Per-Diem Substitute Teacher, District	01/04/21 – 05/31/21 06/01/21 – 06/30/21
Melissa Walsh	Per-Diem Substitute Teacher, District	Substitute Paraprofessional, Stillman \$23.63 ph	11/16/20 – 12/23/20
Patrick Finn	Per-Diem Substitute Teacher, District Provisional: Teacher of English, THS	Long-Term Substitute Teacher, THS Provisional: Teacher of English Leave-Replacement/ Non-Tenurable MA, Line 1 \$60,229 pro rata Per-Diem Substitute Teacher, District	01/04/21- 05/21/21 05/24/21- 06/30/21
Vanda Esposito	Assistant to the Business Administrator Start Date: Pending Criminal History Clearance – 06/30/21	Assistant to the Business Administrator Start date: 01/01/21 – 06/30/21	As noted
Selvarani Suresh Victor	Per-Diem Substitute Teacher, District	Substitute Paraprofessional, Stillman \$23.63 ph	11/18/20 – 12/23/20

RESOLUTION P-5 APPROVAL OF 2020-2021 DISTRICT MENTORS

BE IT RESOLVED that the Board approves the teachers below to serve as mentors to district novice teachers in accordance with the Tenafly District Mentoring/Professional Development Plan.

2020-2021 District Mentors

Kathleen Wiegartner, Lauren Malanka, Pamela Goretsky

RESOLUTION P-6 LEAVE OF ABSENCE FOR TEACHER OF SOCIAL STUDIES AT TENAFLY MIDDLE SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Kris Kristan, Teacher of Social Studies, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, March 1, 2021, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the September 24, 2021.

RESOLUTION P-7 LEAVE OF ABSENCE FOR LIBRARY MEDIA SPECIALIST AT MACKAY

BE IT RESOLVED that the Board, in accordance with Article IX, B. of the Teachers' contract, grants Dawn Zeig, Library Media Specialist at Mackay School, an unpaid leave of absence for the 2021-2022 school year.

RESOLUTION P-8 APPROVAL OF SIXTH PERIOD ASSIGNMENTS

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries:

Smith School – Special Education (12/10/20-6/30/20)

- Jacqueline Barbieri

THS – Special Education (10/14/20-1/29/21)

- Rachel Lieberman

THS – Science (11/23/20 – TBD)

- David Gagliardotto, Anna Rubenchik, Al Brandstaedter, Jeff Kolb

RESOLUTION P-9 APPROVAL OF SIDEBAR AGREEMENT FOR 2020-2021 TEA CONTRACT REGARDING WINTER AND SPRING SPORTS

BE IT RESOLVED that the Board approves the [attached Sidebar Agreement](#) to the Collective Negotiations Agreement between the Tenafly Board of Education and Tenafly Education Association for the 2020-2021 Winter and Spring Sports season.

RESOLUTION P-10 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year, as per the Winter Sports Sidebar Agreement:

TENAFLY HIGH SCHOOL WINTER SPORTS

Position	Season	Name	Stipend Amount
BASKETBALL HEAD COACH (BOYS)	WINTER	Jeff Koehler	\$9,993
BASKETBALL - ASST. (BOYS)	WINTER	Eric Quaranti	\$7,199
BASKETBALL - ASST. (BOYS)	WINTER	Justin Balsamo	\$7,199
BASKETBALL HEAD COACH (GIRLS)	WINTER	Devin Feeney	\$9,993
BASKETBALL - ASST. (GIRLS)	WINTER	Matt Mirabito	\$7,199

BASKETBALL - ASST. (GIRLS)	WINTER	Kris Kristan	\$7,199
BOWLING COACH	WINTER	Anthony Zorovich	\$4,722
CHEERLEADER ADV. - WINTER	WINTER	Kim Stivers	\$5,725
CHEERLEADER - VOLUNTEER	WINTER	TBD	n/a
ICE HOCKEY - HEAD COACH	WINTER	Andy Escala	\$9,993
ICE HOCKEY - ASST.	WINTER	Michael Hegarty	\$7,199
ICE HOCKEY - ASST.	WINTER	Tyler Lang	\$7,199
INDOOR TRACK HEAD COACH	WINTER	Dana Bianchi	\$7,657
INDOOR TRACK - ASST.	WINTER	Ray Belarmino	\$5,423
INDOOR TRACK - ASST.	WINTER	Aziza Solis	\$5,423
INDOOR TRACK - HALF-TIME ASST.	WINTER	Nicole Abbatemarco	\$2,711
SKI HEAD COACH	WINTER	Peter Toale	\$4,839
SKI ASSISTANT COACH	WINTER	Jeffrey Dzwonkowski	\$2,418
SWIMMING ASST. COACH	WINTER	Matt White	\$5,423
SWIMMING HEAD COACH	WINTER	Kimberly Darquea	\$7,657
WEIGHT TRAINING - WINTER	WINTER	Peter Toale	\$1,318
WRESTLING HEAD COACH	WINTER	Chris Marren	\$9,993
WRESTLING - ASST.	WINTER	James Sutura	\$7,199

BE IT FURTHER RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year, which will operate virtually in the event of a school closure:

TENAFLY MIDDLE SCHOOL EXTRA SERVICE COMPENSATION

Position	Name	Stipend Amount
Title I Intervention Program	Michelle Roux	\$80 per hour (Title I Funds), Two hours per week for twelve weeks
	Erin Wright	
	Carolyn Burdy	
	Carol Bierwas	
	Carol Lee	
	Colleen Rusek	
	Stacey Bailey	

Position	Name	Stipend Amount
Title III ESL Support	Kathryn Suter	\$80 per hour (Title III Funds), Two hours per week for twelve weeks
	EJ Yoon	
	Seung Yoon	

TENAFLY HIGH SCHOOL EXTRA SERVICE COMPENSATION

Position	Name	Stipend Amount
OLYMPICS ADVISOR	Leigh Barker	\$3,302

OLYMPICS ASSISTANT ADVISOR	Tara Haggerty	\$1,652
OLYMPICS ASSISTANT ADVISOR	Mireille Tang-Johnson	\$1,652

ADMINISTRATION

RESOLUTION A-1 SECOND READING OF POLICY 1620, POLICY 1648.03, POLICY 2431, REGULATION 2431.1, POLICY 2464, POLICY 5330.05, REGULATION 5330.05, POLICY 6440, POLICY 6470.01, REGULATION 6470.01, POLICY 7440, POLICY 7450, POLICY 7510, POLICY 8420 AND BYLAW 0164.6

BE IT RESOLVED that the Board of Education will have the second reading of the following polices, regulations and bylaw:

POLICY 1620 Administrative Employment Contracts (M) Revised

POLICY 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction (M) New

POLICY 2431 Athletic Competition (M) Revised

REGULATION 2431.1 Emergency Procedures for Sports and Other Athletic Activity (M) Revised

POLICY 2464 Gifted and Talented Students (M) Revised

POLICY 5330.05 Seizure Action Plan (M) New

REGULATION 5330.05 Seizure Action Plan (M) New

POLICY 6440 Cooperative Purchasing (M) Revised

POLICY 6470.01 Electronic Funds Transfer and Claimant Certification (M) New

REGULATION 6470.01 Electronic Funds Transfer and Claimant Certification (M) New

POLICY 7440 School District Security (M) Revised

POLICY 7450 Property Inventory (M) Revised

POLICY 7510 Use of School Facilities (M) Revised

POLICY 8420 Emergency and Crisis Situations (M) Revised

BYLAW 0164.6 Remote Public Board Meetings During a Declared Emergency (M) New

RESOLUTION A-2 APPROVAL TO AFFIRM THE SUPERINTENDENT’S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigation Numbers 2020-21/2,MK-1N and 2020-21/1,THS-1N for the reasons set forth in the Superintendent’s decision to the students’

parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

RESOLUTION A-3 ACCEPTANCE OF GIFTS, GRANTS AND DONATIONS

BE IT RESOLVED that the Board accepts with thanks and appreciation the following:

DONOR: TENAFLY EDUCATIONAL FOUNDATION		
Teacher & School Requesting Grant	Proposal/Grant #	Amount
Miriam d'Adolf	Mobile Retail Learning Lab Grant #1- 2020/21	\$7,496.00

RESOLUTION A-4 APPROVAL OF THE 2021-2022 SCHOOL CALENDAR

BE IT RESOLVED that the Tenafly Board of Education approve the school [calendar for the 2021-2022](#) school year.

CURRICULUM

RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approve the [professional development requests](#), as per the attached report.

SPECIAL EDUCATION

RESOLUTION S-1 APPROVAL OF TUITION PROGRAMS AND EXTRAORDINARY SERVICES OF ONE TO ONE AIDES 2020–2021

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION	AIDES
10 Month Students				
871	BCSS New Bridges	Public		\$52,000.00
12 Month Students				
862	Reed Academy	Private	\$68,517.15 pro-rated 12/7/20	
Extended School Year				
None				

RESOLUTION S-2 APPROVAL TO AMEND A 12 MONTH PLACEMENT 2019-2020

BE IT RESOLVED that the Tenafly Board of Education approve the amended contract for Student #883 attending Paradigm Day School.

FINANCE

RESOLUTION F-1 TRANSFERS FOR OCTOBER 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2020-2021 school budget in a report dated October 30, 2020, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the [transfer list be attached](#) to the official minutes of the Board.

RESOLUTION F-2 TRANSFERS FOR NOVEMBER 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2020-2021 school budget in a report dated November 30, 2020, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the [transfer list be attached](#) to the official minutes of the Board.

RESOLUTION F-3 PAYROLL FOR NOVEMBER 2020

BE IT RESOLVED that the regular payroll for November 2020 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
11/15/20	\$2,097,124.45
11/30/20	\$2,224,893.58

RESOLUTION F-4 APPROVAL OF BILLS FOR NOVEMBER 17 THROUGH NOVEMBER 30, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$963,684.29 for November 17 through November 30, 2020 as shown on [the list of bills](#) submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$230,453.12
(11)	General Current Expense	\$674,345.21
(12)	Capital Outlay	\$37,487.54
(20)	Special Revenue Funds	\$13,078.42
(30)	Capital Project Funds	\$8,320.00
	TOTAL	\$963,684.29

RESOLUTION F-5 APPROVAL OF BILLS FOR DECEMBER 1 THROUGH DECEMBER 9, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$4,823,421.53 for December 1 through December 9, 2020 as shown on [the list of bills](#) submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$4,481,507.31

(20)	Special Revenue Funds	\$42,487.16
(30)	Capital Projects Funds	\$297,140.65
(50)	Enterprise Fund	\$1,878.46
(60)	Trust and Agency Funds	\$407.95
	TOTAL	\$4,823,421.53

RESOLUTION F-6 SALE OF OFFICE SUPPLIES

BE IT RESOLVED, that the Tenafly Board of Education approve the advertisement and sale of three (3)-hole punch binders.

RESOLUTION F-7 APPROVAL OF RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF TENAFLY IN THE COUNTY OF BERGEN, NEW JERSEY, AUTHORIZING CERTAIN ACTIONS NECESSARY IN CONNECTION WITH THE SALE AND ISSUANCE OF NOT TO EXCEED \$16,800,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS AND AUTHORIZING THE APPROPRIATE OFFICIALS TO DO ALL ACTS AND THINGS DEEMED NECESSARY AND ADVISABLE IN CONNECTION WITH THE SALE, ISSUANCE AND DELIVERY OF SAID BONDS

WHEREAS, on September 20, 2012, The Board of Education of the Borough of Tenafly in the County of Bergen, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) issued \$21,690,000 aggregate principal amount of tax-exempt Refunding School Bonds dated September 20, 2012 (the "2012 Refunding School Bonds"); and

WHEREAS, the Board has determined that the current interest rate environment may enable it to realize going-forward debt service savings for property taxpayers residing in the School District through the issuance by the Board of Refunding School Bonds (the "Refunding School Bonds") to refund all or a portion of the \$15,390,000 aggregate principal amount of the outstanding 2012 Refunding School Bonds maturing on July 15 in the years 2023 through 2030, inclusive (the "Refunded Bonds"); and

WHEREAS, the Board introduced a refunding school bond ordinance (the "Refunding Bond Ordinance") on first reading by resolution of the Board on November 16, 2020; and

WHEREAS, on the date hereof, the Board has held a public hearing on the Refunding Bond Ordinance; and

WHEREAS, the Board has determined to issue and sell such Refunding School Bonds; and

WHEREAS, the Board now desires to authorize certain actions in connection with the sale and issuance of the Refunding School Bonds.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF TENAFLY IN THE COUNTY OF BERGEN, NEW JERSEY (by not less than two-thirds of all members thereof affirmatively concurring), AS FOLLOWS:

SECTION 1. The Refunding Bond Ordinance is hereby adopted and shall take effect immediately.

SECTION 2. The Refunding School Bonds are hereby authorized to be sold to an underwriter (the "Underwriter"), as selected by the Business Administrator/Board Secretary, in consultation with the Municipal Advisor (Phoenix Advisors), after a proposal process.

SECTION 3. There is hereby delegated to the Business Administrator/Board Secretary, subject to the limitations contained herein and in consultation with Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey, Bond Counsel to the Board ("Bond Counsel"), and Phoenix Advisors, LLC, as Municipal Advisor to the Board (the "Municipal Advisor"), the power with respect to the Refunding School Bonds to determine and carry out the following:

- a) the sale of the Refunding School Bonds at private sale, provided that the purchase price paid by the purchaser thereof shall not be less than ninety-five percent (95%) of the principal amount of the Refunding School Bonds so sold;
- b) the principal amount of Refunding School Bonds to be issued, provided that (i) such amount shall not exceed \$16,800,000, and (ii) such amount shall not exceed the amount necessary to pay the costs of issuance associated with the Refunding School Bonds and to fund the deposit to the escrow fund as set forth in the Escrow Deposit Agreement (as defined herein) in an amount that, when invested, will be sufficient to provide for the timely payments required for the Refunded Bonds;
- c) the maturity dates and the principal amount of each maturity or sinking fund redemption amount of the Refunding School Bonds, provided that no Refunding School Bonds refunding the Refunded Bonds shall mature later than the maturity date of the Refunded Bonds;
- d) the interest payment dates and the interest rates on the Refunding School Bonds, provided that the true interest cost on the Refunding School Bonds shall produce a present value debt service savings of at least three percent (3%) of the principal amount of the Refunded Bonds;
- e) the denomination or denominations of and the manner of numbering and lettering the Refunding School Bonds, provided that all Refunding School Bonds of like maturity shall be identical in all respects, except as to denominations, amounts, numbers and letters;
- f) provisions for the sale or exchange of the Refunding School Bonds and for the delivery thereof;
- g) the form of the Refunding School Bonds shall be substantially in the form set forth in [Exhibit A](#) attached hereto, with such additions, deletions and omissions as may be necessary for the Board to market the Refunding School Bonds in accordance with the requirements of The Depository Trust Company, New York, New York, ("DTC") and the Purchase Contract (as defined herein);
- h) the direction for the application and investment of the proceeds of the Refunding School Bonds;
- i) the terms of redemption of the Refunding School Bonds, if any; and
- j) any other provisions deemed advisable by the Business Administrator/Board Secretary not in conflict with the provisions hereof.

In addition, the issuance of the Refunding School Bonds shall comply with the provisions of N.J.A.C. 5:30-2.5, including that within ten (10) days of the date of the closing on the Refunding School Bonds, the Business Administrator/Board Secretary shall file a report with the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs setting forth (a) a comparison of the Refunding School Bonds' debt service and the Refunded Bonds' debt service, which comparison shall set forth the present value savings achieved by the issuance of the Refunding School Bonds; (b) a summary of the issuance of the Refunding School Bonds; (c) an itemized accounting of all costs of issuance in connection with the issuance of the Refunding School Bonds; and (d) a certification of the Business Administrator/Board Secretary that (i) all of the conditions of Section (b) of N.J.A.C. 5:30-2.5 have been met, and (ii) this resolution authorizing the issuance of the Refunding School Bonds, adopted pursuant to 18A:24-61.5(b), was approved by a two-thirds vote of the full membership of the Board.

The Business Administrator/Board Secretary shall execute a certificate evidencing the determinations or other actions taken pursuant to the authority granted hereunder, and any such certificate shall be conclusive evidence of the actions or determinations of the Business Administrator/Board Secretary as to the matters stated therein.

SECTION 4. The President and Vice President of the Board are hereby authorized and directed to execute by manual or facsimile signature the Refunding School Bonds in the name of the Board and the corporate seal (or facsimile thereof) shall be thereunto affixed, imprinted, engraved or otherwise reproduced thereon. The Business Administrator/Board Secretary is hereby authorized and directed to attest to such signature and to the affixing of said seal to the Refunding School Bonds.

SECTION 5. The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, is hereby authorized and directed to approve a Bond Purchase Contract (the "Purchase Contract"), if required, for the Refunding School Bonds, to be dated the date of sale of such Refunding School Bonds and to be executed by the Purchaser. The President, Vice President and Business Administrator/Board Secretary are hereby authorized and directed on behalf of the Board to execute and deliver said Purchase Contract.

SECTION 6. The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, is hereby authorized and directed to apply and qualify for the issuance of any policy of municipal bond insurance and to approve a Commitment for Municipal Bond Insurance (the "Commitment") setting forth the terms and conditions (including premium charges) upon which a bond insurer proposes to issue its bond insurance policy covering the Refunding School Bonds. The Business Administrator/Board Secretary is hereby authorized and directed on behalf of the Board to execute and deliver said Commitment.

SECTION 7. The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, is hereby authorized and directed to approve the Escrow Deposit Agreement (the "Escrow Deposit Agreement") with an escrow agent (the "Escrow Agent") to be selected by the Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, with respect to the Refunded Bonds, to be dated the date of the closing on the Refunding School Bonds. The President and Vice President of the Board are hereby authorized and directed to execute and deliver the Escrow Deposit Agreement in the name of the Board and the corporate seal (or facsimile thereof) shall be thereunto affixed, imprinted, engraved or otherwise reproduced thereon. The Business Administrator/Board

Secretary is hereby authorized and directed to attest to such signature and to the affixing of said seal to the Escrow Deposit Agreement. The Municipal Advisor is hereby authorized to act as the agent and representative of the Board for the purpose of subscribing for the purchase of United States Treasury Securities – State and Local Government Series to be held by the Escrow Agent. In the alternative, the Municipal Advisor is hereby authorized to seek bids for the acquisition of United States Treasury Securities – Open Market Securities.

SECTION 8. The Business Administrator/Board Secretary is hereby authorized and directed to select a verification agent (the “Verification Agent”), if required, in consultation with Bond Counsel and the Municipal Advisor, with respect to the Refunded Bonds. The Verification Agent shall prepare the verification report required to verify the sufficiency of the escrowed monies to refund the Refunded Bonds.

SECTION 9. It is hereby delegated to the Business Administrator/Board Secretary the authority to “deem final” (as defined under Rule 15c2-12, as amended and supplemented (the “Rule”), promulgated by the Securities and Exchange Act of 1934, as amended and supplemented), a Preliminary Official Statement (the “Preliminary Official Statement”) and such official is hereby authorized and directed to execute and deliver a certificate to the Underwriter evidencing the same. The preparation and distribution by the Board, in consultation with Bond Counsel, and counsel to the Underwriter, if any, of a Preliminary Official Statement for the Refunding School Bonds to be used in connection with the marketing of such Refunding School Bonds, is hereby approved and any previous actions undertaken by various representatives and officers of the Board with respect thereto are hereby ratified and confirmed. Upon the sale of the Refunding School Bonds to the Underwriter, the Preliminary Official Statement shall be so modified by the Business Administrator/Board Secretary, in consultation with Bond Counsel, to reflect the effect of the pricing of the Refunding School Bonds and the Purchase Contract and any other revision not inconsistent with the substance thereof deemed necessary or advisable by Bond Counsel, and said Preliminary Official Statement as so modified shall constitute the final Official Statement (the “Official Statement”). The Business Administrator/Board Secretary is authorized and directed on behalf of the Board to execute and deliver said Official Statement.

SECTION 10. The Board hereby covenants and agrees that it will comply with and carry out all of the provisions of a Continuing Disclosure Certificate (the “Certificate”) which will set forth the obligation of the Board to file budgetary, financial and operating data on an annual basis and notices of certain enumerated events deemed material in accordance with the provision of the Rule. The Business Administrator/Board Secretary is hereby authorized and directed to execute and deliver this Certificate evidencing the Board’s undertaking with respect to the Rule. Notwithstanding the foregoing, failure of the Board to comply with the Certificate shall not be considered a default on the Refunding School Bonds; however, any Bondholder may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance to cause the Board to comply with its obligations hereunder.

SECTION 11. The President, Vice President and Business Administrator/Board Secretary or any other appropriate officer or representative of the Board, are hereby authorized and directed to execute and deliver any and all documents and to do and cause to be done any and all acts and things necessary or proper for carrying out the transactions contemplated by this resolution, the Purchase Contract, the Escrow Deposit Agreement and the Commitment, and for the authorization, sale and issuance of the Refunding School Bonds. The execution by such officials and officers of any such documents, with changes, insertions or omissions

approved by the Business Administrator/Board Secretary, in consultation with Bond Counsel, as hereinabove provided, shall be conclusive and no further ratification or other action by the Board shall be required with respect thereto.

SECTION 12. All other resolutions adopted in connection with the Refunding School Bonds and inconsistent herewith are hereby rescinded to the extent of such inconsistency.

SECTION 13. This resolution shall take effect immediately.

RESOLUTION F-8 APPROVAL OF THE PARENT-FUNDED ALPINE SKI TEAM PROGRAM FOR THE 2020-21 SCHOOL YEAR

BE IT RESOLVED that the TBOE approve the proposed, parent-funded [Alpine Ski Team](#) to pursue participation in the NJSIAA for the 2020-21 school year. The facility for this program will be at the National Winter Activity Center d/b/a/ Winter4Kids a Not for Profit Corporation located at 44 Breakneck Road, Vernon, NJ 07462. This agreement shall be in effect for the period December 12, 2020 to February 28, 2021.

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SIDEBAR AGREEMENT
TO THE COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE
TENAFLY BOARD OF EDUCATION
AND THE
TENAFLY EDUCATION ASSOCIATION

WHEREAS, the Board of Education of the Borough of Tenafly (“the Board”) and the Tenafly Education Association (“the Association”) (collectively, “the Parties”) are parties to a collective negotiations agreement dictating the terms and conditions of employment for Association members for the years 2018–2019, 2019–2020, and 2020–2021 (“the CNA”) in the Tenafly Public Schools (“the District”); and

WHEREAS, the COVID-19 pandemic has caused great disruption to the operation of numerous public and private enterprises, and particularly to the operation of public school districts, which have reopened only with extensive precautions to minimize the spread of disease and protect the health of students, staff, and visitors; and

WHEREAS, the State and the New Jersey State Interscholastic Athletic Association (“NJSIAA”) have issued rules and guidance to promote the safe practice of interscholastic sports, including abbreviated schedules; and

WHEREAS, the Parties wish and intend to provide for contingencies relating to the conduct of interscholastic sports for the remainder of the 2020–

2021 school year and for the payment of the associated coaching stipends under Schedule C of the CNA in case an athletic season is affected by COVID-19.

NOW, THEREFORE, based on the foregoing premises and the mutual promises and covenants contained herein, the Parties agree as follows:

1. **Effect of school closure or suspension of competition on coaching duties.** If Tenafly High School shifts to an all-virtual model at any point during the Winter and Spring 2020–2021 athletic seasons, no interscholastic competition shall occur and there shall be no in-person contact between coaches and players for the duration. In such case, or if interscholastic competition is suspended for any other reason related to COVID-19, coaching duties shall be affected as follows:

a. For the first 14 days of such closure or suspension, coaches shall continue to perform whatever coaching duties are practical via remote contact with players.

b. On the 15th day of such closure or suspension and beyond, assistant coaches shall be relieved of their coaching duties for the remaining duration of the closure or suspension. Head coaches shall continue to perform whatever coaching duties are practical via remote contact with players.

2. **Payment of stipends.** In anticipation of the possibility that one or more of the 2020–2021 athletic seasons may be shortened or cancelled by reason of COVID-19, the Parties agree that coaching stipends shall be paid according to the following milestones:

a. When the first practice is held for a given sport, the coaches in that sport shall be entitled to one-third of the full stipend indicated under the CNA.

b. When the first official interscholastic game or match is held for a given sport, the coaches in that sport shall be entitled to an additional one-third of the full stipend indicated under the CNA.

c. The remaining one-third of the full stipend indicated under the CNA shall be paid proportional to the number of official interscholastic games or matches actually played for a given sport versus the total number that had been scheduled for the season. In any event, if at least one such game or match is played, the coaches in that sport shall be entitled to no less than 75 percent of the full stipend.

3. **Postseason competition.** Any playoff or other post-season interscholastic competition that may occur shall have no effect on any stipend paid to any 2020–2021 coach under the CNA. That is, no coach shall be entitled to additional pay by reason of the occurrence of such a postseason, nor shall any coach's stipend be reduced by reason of a planned postseason being cancelled or shortened.

4. **Non-precedential.** It is expressly understood by the Parties that the terms contained herein shall not constitute binding precedent with respect to any past, present, or future actions. This Sidebar Agreement shall not be used for the purpose of establishing a past practice, and its terms shall not

be introduced in any grievance, arbitration, or other litigation by the Board or the Association.

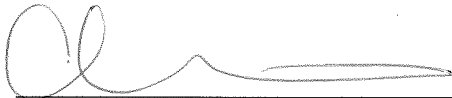
5. **Preservation of other CNA terms.** All terms and conditions of the CNA not modified by this Sidebar Agreement shall remain in full force and effect.

6. **Authority to execute.** The undersigned represent that they have the authority to execute this Sidebar Agreement on behalf of the respective parties.

IN WITNESS WHEREOF, the Parties hereto have caused this Sidebar Agreement to be executed by the Board and the Association, and said Sidebar Agreement is to become effective and operative upon the affixing of the last signature hereto.

WITNESS:

TENAFLY BOARD OF EDUCATION



CHERYL NARDINO
Business Administrator/
Board Secretary

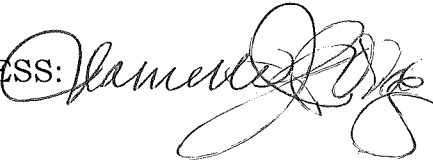
Dated: 12/18/2020

BY: 

JANET HORAN
President

Dated: 12/18/2020

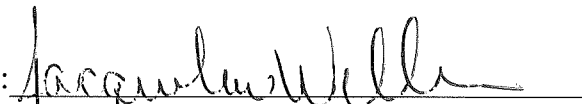
WITNESS:



JENNIFER HALLIWELL
Negotiations Chair

Dated: 1/11/2021

TENAFLY EDUCATION
ASSOCIATION

BY: 
JACQUELINE A. WELLMAN
President

Dated: 1/8/21