



## **WORK SESSION MEETING of the Tenafly Board of Education**

**Monday, December 7, 2020**

### **Tenafly High School Media Center**

19 Columbus Drive  
Tenafly, NJ 07680

**NOTICE OF WORK SESSION BOARD MEETING VIA ZOOM** - Please Take Notice that the Work Session Meeting of the Board of Education of December 7, 2020 will take place at THS Media Center and conducted as a virtual meeting. The meeting will directly go into a closed session at 7:15 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. An attendee may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. No formal action will be taken.

The community may join the Zoom Meeting at <https://zoom.us/j/99734826177> from a computer or mobile device. The public may attend the meeting in person. Gov. Murphy's order is to allow 25 people in the space. Sixteen (16) of the 25 are Board of Education Members, Administration and Staff. Nine (9) members of the public may attend on a first come first serve basis. Others will be placed in a classroom with a live stream of the meeting. Social distancing and wearing of a facemask will be strictly enforced.

### **Board of Education**

Ms. Janet I. Horan, President  
Ms. Jocelyn Schwarz, Vice President  
Mr. Mark Aronson  
Ms. Patricia Flynn  
Ms. Inbal Israeli Miller  
Ms. Paula Newman  
Ms. Jane Juhng  
Mr. Edward J. Salaski  
Dr. Michael Wilderman

### **Administration**

Ms. Shauna C. DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction  
Ms. Cheryl Nardino, Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

### **2020-2021 High School Students Representatives to the Board**

Kira Baltaytis, Senior  
Jessica Lee, Junior

1.	OPEN SESSION	
2.	<p><b>CLOSED SESSION – 7:15 p.m.</b> Board will enter into Closed Session immediately</p> <ul style="list-style-type: none"> <li>• Proposed Personnel Resolutions</li> <li>• Proposed Special Education Resolutions</li> </ul> <p>Other Proposed Resolutions that fall into Closed Session pursuant to applicable NJ Statute</p>	
3.	<p><b>OPEN SESSION – 8:00 p.m.</b> Work Session Meeting No formal action will be taken</p>	
4.	<p><b>CALL TO ORDER</b></p> <ul style="list-style-type: none"> <li>• Adequate Notice Statement</li> <li>• Roll Call</li> <li>• Pledge of Allegiance</li> </ul>	<p>J. Horan J. Horan C. Nardino J. Horan</p>
5.	<p><b><u>PUBLIC COMMENTS – AGENDA ITEMS</u></b> Guests may address the BoE on any item <i>listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
6.	<p><b><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u></b> Guests may address the BoE on any item <i>not listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
7.	<p><b><u>PRESENTATION(S)/REPORTS</u></b></p> <ul style="list-style-type: none"> <li>• None at this time</li> </ul>	

8.	<p><b>COMMITTEE DISCUSSIONS</b></p> <ul style="list-style-type: none"> <li>• Finance/Alternative Revenue</li> <li>• Communications/Policies</li> <li>• Facilities/Athletics/Co-Curricular</li> <li>• Curriculum/Technology</li> <li>• Joint Use</li> <li>• Sustainability</li> <li>• Negotiations</li> </ul>	<p><u>2020 BOE Chair</u></p> <ul style="list-style-type: none"> <li>-Ed Salaski</li> <li>-Jocelyn Schwarz</li> <li>-Janet Horan</li> <li>-Jane Juhng</li> <li>-Janet Horan</li> <li>-Mark Aronson</li> <li>-Janet Horan</li> </ul>
9.	<p><b>UPDATES ON RELATED GROUPS (as/if applicable)</b></p> <ul style="list-style-type: none"> <li>• BOE Liaisons (CAP, TEF, Diversity Committee, THS Food Service Advisory Council, MG/TMS Food Service Advisory Council, etc.)</li> <li>• Board Representative at Recent HSA/Superintendent Council Meeting</li> <li>• Student Representatives' Work</li> </ul>	
10.	<p><b>PROPOSED RESOLUTIONS FOR DECEMBER 14, 2020 BOE REGULAR MEETING</b></p> <ul style="list-style-type: none"> <li>• Administration Resolutions</li> <li>• Curriculum Resolutions</li> <li>• Finance Resolutions</li> </ul>	
11.	<p><b><u>PUBLIC COMMENTS – SECOND OPPORTUNITY (AGENDA AND NON-AGENDA ITEMS)</u></b>          Guests may address the BoE on any item <i>listed or not listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
12.	<p><b><u>NEW BUSINESS</u></b></p> <ul style="list-style-type: none"> <li>• None at this time</li> </ul>	
13.	<p><b>ADJOURN TO CLOSED SESSION (if needed)</b></p>	
14.	<p><b>ADJOURNMENT</b></p>	

**MOTION TO ENTER INTO CLOSED SESSION ON DECEMBER 7, 2020**

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
  - ♦ Legal Matters
  - ♦ Personnel Matters
  - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

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### **BOARD**

RESOLUTION B-1	ANNUAL SCHEDULE OF BOARD MEETINGS FROM JANUARY 5, 2021 TO THE NEXT REORGANIZATION MEETING
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### **PERSONNEL**

RESOLUTION P-1	RESIGNATION AND RETIREMENT
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	HIRES
RESOLUTION P-4	STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF 2020-2021 DISTRICT MENTORS
RESOLUTION P-6	LEAVE OF ABSENCE FOR TEACHER OF SOCIAL STUDIES AT TENAFLY MIDDLE SCHOOL
RESOLUTION P-7	LEAVE OF ABSENCE FOR LIBRARY MEDIA SPECIALIST AT MACKAY
RESOLUTION P-8	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-9	APPROVAL OF SIDEBAR AGREEMENTS FOR 2020-2021 TEA CONTRACT REGARDING WINTER SPORTS
RESOLUTION P-10	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR

### **ADMINISTRATION**

RESOLUTION A-1	SECOND READING OF POLICY 1620, POLICY 1648.03, POLICY 2431, REGULATION 2431.1, POLICY 2464, POLICY 5330.05, REGULATION 5330.05, POLICY 6440, POLICY 6470.01, REGULATION 6470.01, POLICY 7440, POLICY 7450, POLICY 7510, POLICY 8420 AND BYLAW 0164.6
RESOLUTION A-2	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS

RESOLUTION A-3	ACCEPTANCE OF GIFTS, GRANTS AND DONATIONS
RESOLUTION A-4	APPROVAL OF THE 2020-2021 SCHOOL CALENDAR

**CURRICULUM**

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
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**SPECIAL EDUCATION**

RESOLUTION S-1	APPROVAL OF TUITION PROGRAMS AND EXTRAORDINARY SERVICES OF ONE TO ONE AIDES 2020 – 2021
RESOLUTION S-2	APPROVAL TO AMEND A 12 MONTH PLACEMENT 2019-2020

**FINANCE**

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR OCTOBER 2020
RESOLUTION F-2	TREASURER'S REPORT FOR OCTOBER 2020
RESOLUTION F-3	TRANSFERS FOR OCTOBER 2020
RESOLUTION F-4	BOARD SECRETARY'S REPORT FOR NOVEMBER 2020
RESOLUTION F-5	TREASURER'S REPORT FOR NOVEMBER 2020
RESOLUTION F-6	TRANSFERS FOR NOVEMBER 2020
RESOLUTION F-7	PAYROLL FOR NOVEMBER 2020
RESOLUTION F-8	APPROVAL OF BILLS FOR NOVEMBER 17 THROUGH NOVEMBER 30, 2020
RESOLUTION F-9	APPROVAL OF BILLS FOR DECEMBER 1 THROUGH DECEMBER 9, 2020
RESOLUTION F-10	SALE OF OFFICE SUPPLIES
RESOLUTION F-11	APPROVAL OF RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF TENAFLY IN THE COUNTY OF BERGEN, NEW JERSEY, AUTHORIZING CERTAIN ACTIONS NECESSARY IN CONNECTION WITH THE SALE AND ISSUANCE OF NOT TO EXCEED \$16,800,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS AND AUTHORIZING THE APPROPRIATE OFFICIALS TO DO ALL ACTS AND THINGS DEEMED NECESSARY AND ADVISABLE IN CONNECTION WITH THE SALE, ISSUANCE AND DELIVERY OF SAID BONDS

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