



**REGULAR SESSION MEETING of the Tenafly Board of Education**

**Monday, November 16, 2020**

Tenafly Board of Education

**Tenafly High School Media Center (new location)**

19 Columbus Drive

Tenafly, NJ 07680

**NOTICE OF REGULAR PUBLIC BOARD MEETING VIA ZOOM** - Please Take Notice that the Regular Public Meeting of the Board of Education of November 16, 2020 will take place at THS Media Center and conducted as a virtual meeting. The meeting will directly go into a closed session at 7:15 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. An attendee may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. Formal action will be taken.

The community may join the Zoom Meeting at <https://zoom.us/j/99734826177> from a computer or mobile device. The public may attend the meeting in person. Gov. Murphy's order is to allow 25 people in the space. Sixteen (16) of the 25 are Board of Education Members, Administration and Staff. Nine (9) members of the public may attend on a first come first serve basis. Others will be placed in a classroom with a live stream of the meeting. Social distancing and wearing of a face mask will be strictly enforced.

**Board of Education**

Ms. Janet I. Horan, President

Ms. Jocelyn Schwarz, Vice President

Mr. Mark Aronson

Ms. Patricia Flynn

Ms. Inbal Israeli Miller

Ms. Paula Newman

Ms. Jane Juhng

Mr. Edward J. Salaski

Dr. Michael Wilderman

**Administration**

Ms. Shauna C. DeMarco, Superintendent

Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction

Ms. Cheryl Nardino, Business Administrator/Board Secretary

Ms. Danielle Diaz, Human Resources Manager

**2020-21 High School Students Representatives to the Board**

Kira Baltaytis, Senior

Jessica Lee, Junior

1.	CLOSED SESSION – 7:15 p.m. – Board will enter into Closed Session immediately	
2.	OPEN SESSION – 8:00 p.m. – Regular Public Meeting – Formal action will be taken	
3.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	J. Horan J. Horan C. Nardino J. Horan
4.	4a) <b><u>Closed Executive Meeting</u></b> of October 13, 2020 4b) <b><u>Work Session</u></b> of October 13, 2020 4c) <b><u>Closed Executive Meeting</u></b> of October 19, 2020 4d) <b><u>Regular Public Meeting</u></b> of October 19, 2020 4e) <b><u>Closed Executive Meeting</u></b> of November 2, 2020 4f) <b><u>Public Board/Budget Retreat</u></b> of November 2, 2020	
5.	BOARD CORRESPONDENCE • None	
6.	PRESENTATIONS/REPORTS • National Merit Scholarship Awards • National Hispanic Recognition Program	J. Morrison/ J. Bembridge
7.	<b><u>PUBLIC COMMENTS – AGENDA ITEMS</u></b> Guests may address the BoE on any item <i>listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
8.	<b><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u></b> Guests may address the BoE on any item <i>not listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
9.	Board President's Report	J. Horan

10.	Superintendent Report		S. DeMarco
11.	Board Secretary's Report Fire and Security Drill Reports for Sept. and Oct.		C. Nardino
12.	Assistant Superintendent Curriculum & Instruction Report		E. Mamman
13.	Student Representatives' Report		K. Baltaytis/ J. Lee
14.	<u>Board Committees</u> <ul style="list-style-type: none"> <li>♦ Communications/Policy</li> <li>♦ Curriculum/Technology</li> <li>♦ Facilities/Athletics/Co-Curricular</li> <li>♦ Finance &amp; Alternative Revenue</li> <li>♦ Joint Use</li> <li>♦ Sustainability</li> </ul>	<u>Past / Future Meeting Dates</u> Nov 16 2020/ TBA Oct 19, 2020/ Dec 14, 2020 <b>Oct 13, 2020</b> / Dec 7, 2020 Oct 7, 2020 / Nov. 9, 2020 <b>Oct 23, 2020</b> / TBA Dec 14, 2020	<u>2020 BOE Chairs</u> Jocelyn Schwarz Jane Juhng Janet Horan Ed Salaski Janet Horan Mark Aronson
15.	<u>Liaison Reports</u> <ul style="list-style-type: none"> <li>♦ HSA/Superintendent Council</li> <li>♦ CAP</li> <li>♦ TEF</li> <li>♦ THS Food Service Advisory Council</li> <li>♦ MG/TMS Food Service Advisory Council</li> <li>♦ Diversity Committee</li> <li>♦ Other</li> </ul>	Nov 17, 2020 TBA Oct 21, 2020 / Nov 18, 2020 TBA Feb 7, 2020/ TBA Oct 22, 2020/ Dec 10, 2020 TBA	Patti Flynn Patti Flynn Patti Flynn J. Schwarz, I. Israeli Miller J. Schwarz, I. Israeli Miller Mark Aronson TBA
16.	New Business – Topics for Discussion at Future Meetings		J. Horan
17.	Action Items		
18.	<u>PUBLIC COMMENTS – SECOND OPPORTUNITY (AGENDA AND NON-AGENDA ITEMS)</u> Guests may address the BoE on any item <u>listed or not listed on the agenda</u> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.		
19.	<u>Adjournment to Closed Session (if needed)</u> The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.		
20.	Adjournment		

FIRE DRILLS & SECURITY DRILLS 2020-2021 SCHOOL YEAR SEPTEMBER 2020						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
SEPTEMBER Drills	Completed	Completed	Completed	Completed	Completed	Completed
SEPTEMBER Security Drills	Security Drill/ Lockdown	Security Drills/ Lockdown & Testing of Notification System	Security Drill/ Drill/ Tabletop Exercise	Security Drill/ Tabletop Exercise	Security Drill/ Testing of Notification System	Security Drill/ Testing of Notification System

FIRE DRILLS & SECURITY DRILLS 2020-2021 SCHOOL YEAR OCTOBER 2020						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
OCTOBER Drills	Completed	Completed	Completed	Completed	Completed	Completed
OCTOBER Security Drills	Security Drill/ Shelter-in-place	Security Drills/ Shelter-in-place	Security Drill/ Shelter-in-place	Security Drill/ Evacuation & Shelter-in-place	Security Drill/ Evacuation	Security Drill/ Shelter-in-place

**MOTION TO ENTER INTO CLOSED SESSION ON NOVEMBER 16, 2020**

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session, WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
  - ♦ Legal Matters
  - ♦ Personnel Matters
  - ♦ Student Matters

3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

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The following resolutions are recommended by the Superintendent of Schools for November 16, 2020:

**PERSONNEL**

RESOLUTION P-1	APPROVAL OF SUBSTITUTES
RESOLUTION P-2	RESIGNATION
RESOLUTION P-3	HIRES
RESOLUTION P-4	STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF PARAPROFESSIONAL TOILETING STIPENDS
RESOLUTION P-6	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR
RESOLUTION P-7	APPROVAL OF FACULTY SALARY RECLASSIFICATIONS FOR FALL 2020
RESOLUTION P-8	APPROVAL OF 2020-2021 DISTRICT MENTOR
RESOLUTION P-9	LEAVE OF ABSENCE FOR TEACHER OF ENGLISH AS A SECOND LANGUAGE AT MACKAY SCHOOL
RESOLUTION P-10	APPROVAL OF SIXTH PERIOD ASSIGNMENT

**ADMINISTRATION**

RESOLUTION A-1	SECOND READING OF POLICY 2270, POLICY 3421.13, POLICY 4421.13, POLICY 5320 AND POLICY 8210
RESOLUTION A-2	FIRST READING OF POLICY 1620, POLICY 1648.03, POLICY 2431, REGULATION 2431.1, POLICY 2464, POLICY 5330.05, REGULATION 5330.05, POLICY 6440, POLICY 6470.01, REGULATION 6470.01, POLICY 7440, POLICY 7450, POLICY 7510, POLICY 8420
RESOLUTION A-3	ANNUAL APPROVAL OF UNIFORM STATE MEMORANDUM OF AGREEMENT (MOA) BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS
RESOLUTION A-4	SCHOOL PRELIMINARY SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT

**CURRICULUM**

RESOLUTION C-1	APPROVAL OF THE UPDATED DISCOVERY PROGRAM GUIDE
RESOLUTION C-2	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

**SPECIAL EDUCATION**

RESOLUTION S-1	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-2	APPROVAL OF APPLIED BEHAVIORAL ANALYSIS PARENT TRAINING AGREEMENT BETWEEN REGION II AND NON-MEMBER DISTRICTS
RESOLUTION S-3	APPROVAL OF TUITION PROGRAMS AND EXTRAORDINARY SERVICES OF ONE TO ONE AIDES 2020 – 2021

**FINANCE**

RESOLUTION F-1	PAYROLL FOR OCTOBER 2020
RESOLUTION F-2	APPROVAL OF NEW JERSEY SCHOOL EMPLOYEES HEALTH BENEFITS PROGRAM FOR CALENDAR YEAR 2021
RESOLUTION F-3	APPROVAL OF RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF TENAFLY IN THE COUNTY OF BERGEN, NEW JERSEY APPROVING, ON FIRST READING, A REFUNDING SCHOOL BOND ORDINANCE PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF ITS OUTSTANDING REFUNDING SCHOOL BONDS DATED SEPTEMBER 20, 2012
RESOLUTION F-4	DESIGNATION OF SERVICE PROFESSIONAL FOR BOND COUNSEL
RESOLUTION F-5	RESOLUTION F-8 APPROVAL OF RENTAL AGREEMENT FOR THE USE OF MACKAY ICE RINK FOR 2020-2021

**PERSONNEL**

**RESOLUTION P-1 APPROVAL OF SUBSTITUTES**

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2020-2021 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	RATE
Adrianna Perry <sup>1</sup>	NJ Substitute Credential	Paraprofessional/Substitute Differential
Beth Kulick	NJ Substitute Credential	\$150 per diem
Keith Gold	NJ Substitute Credential	\$150 per diem
Melissa Chalmer	NJ Substitute Credential	\$150 per diem
Mikayla Kostyn	NJ Substitute Credential	\$150 per diem
Patrick Finn	NJ Substitute Credential	\$150 per diem
Taylor Grbelja	NJ Substitute Credential	\$150 per diem

**RESOLUTION P-2 RESIGNATION**

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Michelle Buttafuoco, 19-Hour Paraprofessional, Mackay School	Resignation	November 25, 2020

**RESOLUTION P-3 HIRES**

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<b><u>Smith Elementary School</u></b>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Lori Scheidle 19-Hour Paraprofessional	11/17/20 – 06/30/21	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour

<b><u>Tenafly Middle School</u></b>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Spiro Spiratos MS Social Studies Teacher	12/14/20 – 06/30/21	Standard: Teacher of Social Studies MA+32, Line 7 \$74,029 pro rata
EunKyung Woo – Music Teacher Leave Replacement/Non-Tenurable	11/17/20 – 12/23/20  01/04/21 – 06/30/21	Long-Term Substitute Music Teacher, \$280.15 per diem  Per-Diem Substitute Teacher, \$150 per diem

<b><u>Central Office</u></b>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Vanda Esposito Assistant to the Business Administrator	Pending Criminal History Clearance – 06/30/21	Non-Bargaining Unit Position, Business Office \$75,327.25 pro rata

**RESOLUTION P-4 STAFF/POSITION RECLASSIFICATIONS**

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Adrianna Perry	19-Hour Paraprofessional, Stillman \$23.63 per hour	Long-Term Substitute Teacher, Stillman \$150 per diem	11/17/20 – 40 instructional days maximum.

			Return to 10-Hour Para position at the conclusion of the 40 days.
Ben Gordon	Per-Diem Substitute Teacher, \$150 per diem, TMS	CE: Elementary Teacher K-6, TMS BA, Line 1 \$56,029 pro rata	11/02/20 – 06/30/21
Esther Loor	5 <sup>th</sup> Grade Elementary Teacher Resignation Date: 11/25/20	5 <sup>th</sup> Grade Elementary Teacher Resignation Date: 10/30/20	As noted
JuYoung Jeong	Provisional: Elementary School Teacher K-6 <sup>1</sup> , Middle School	Per-Diem Substitute Teacher, \$150 per diem, Maugham	11/11/20 – 11/13/20
	Per-Diem Substitute Teacher, \$150 per diem, Maugham	2 <sup>nd</sup> Grade Elementary Teacher <sup>1</sup> , BA, Line 1 \$56,029 pro rata Maugham	11/14/20 – 01/22/21
	2 <sup>nd</sup> Grade Elementary Teacher <sup>1</sup> , Maugham	Per-Diem Substitute Teacher, \$150 per diem	01/25/21 – 06/30/21
Samara Yegelwel	Pending Start Date, 5 <sup>th</sup> Grade Elementary Teacher, Mackay	Per-Diem Substitute Teacher, \$150 per diem Mackay	10/28/20 – 10/30/20
	Per-Diem Substitute Teacher, \$150 per diem Mackay	5 <sup>th</sup> Grade Elementary Teacher BA, Line 2 \$56,529 pro rata Mackay	11/02/20 – 06/30/21

<sup>1</sup>Non-Tenurable/Leave Replacement

**RESOLUTION P-5 APPROVAL OF PARAPROFESSIONAL TOILETING STIPENDS**

BE IT RESOLVED that the Board approves that the following paraprofessionals receive a \$1,000 toileting stipend during the 2020-2021 school year:

Paraprofessionals

BethAnn Wells  
Diane Dimovski  
Kathy Ruiz  
Toni Vilardi

**RESOLUTION P-6 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR**

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year, which will operate virtually in the event of a school closure:

**Fifth Grade Lead Teacher**

Name	Time Period	Stipend \$
Esther Loor	09/01/2020 – 10/30/2020	\$8,500 pro rata
Eric Nissenbaum	11/02/2020 – 06/30/2021	



**THS Extra-Compensation**

Position	Name	Stipend \$
Assessment Advisor	Lisa Krommenhoek	\$1,683 pro rata 11/17/20 – 06/30/21

BE IT RESOLVED that in the event of an extended closure at Tenafly High School, the extra compensation appointments noted below will be prorated as indicated:

**THS Extra-Compensation**

Position	Name	Stipend \$
Madrigal Director	James Millar	\$3,231 (prorated on a weekly basis @ 12 weeks October 5 <sup>th</sup> – December 23 <sup>rd</sup> )
Ultimate Frisbee	Thomas Hutchinson	\$951 (prorated on a monthly basis @ 9 months September - May)

BE IT RESOLVED that the Board accepts the resignation of Susan Saric, Co-Advisor Mackay Student Council, as previously approved and appoints Barbara Lyons as the Advisor of the Mackay Student Council for the 2020-2021 school year under the same terms and conditions of Resolution #P-11, October 19, 2020.

**RESOLUTION P-7 APPROVAL OF FACULTY SALARY RECLASSIFICATIONS FOR FALL 2020**

BE IT RESOLVED that the Board approves the following salary reclassifications retroactive to September 1, 2020 for the following faculty members based on graduate credit obtained in accordance with the negotiated contract between the Board and the Tenafly Education Association on behalf of teachers:

LAST NAME	FIRST NAME	CURRENT SCALE	CURRENT SALARY	NEW LINE	LINE	NEW SALARY	ADJUSTMENT
AHN	ELIZABETH	MA+16	\$66,829.00	MA+32	6	\$71,729.00	\$4,900.00
ALESANDRO	FABIAN	MA	\$95,209.00	MA+16	14	\$95,809.00	\$600.00
BREAKFIELD	DANIELLE	MA+16	\$66,829.00	MA+32	6	\$71,729.00	\$4,900.00
CHIZZIK	HEIDI	MA+16	\$95,809.00	MA+32	14	\$103,209.00	\$7,400.00
CURKO	PETER	MA+16	\$95,809.00	MA+32	14	\$103,209.00	\$7,400.00
DeVRIES	CHRISTIAN	MA+16	\$95,809.00	MA+32	14	\$103,209.00	\$7,400.00
ELISCU	MATTHEW	MA	\$76,829.00	MA+16	9	\$77,429.00	\$600.00
FITZGERALD	CHERYL	MA	\$91,529.00	MA+16	13	\$92,129.00	\$600.00
GORETSKY	PAMELA	MA	\$76,829.00	MA+16	9	\$77,429.00	\$600.00
HILER	SCOTT	MA	\$95,209.00	MA+16	14	\$95,809.00	\$600.00
MOGER	STEVE	BA	\$87,109.00	MA	14	\$95,209.00	\$8,100.00
PARK	ESTHER	MA	\$61,729.00	MA+16	4	\$62,329.00	\$600.00
ROBERTS	INGA	MA	\$91,529.00	MA+32	13	\$99,529.00	\$8,000.00
ROSKO	GREGORY	MA+16	\$73,229.00	MA+32	8	\$76,429.00	\$3,200.00
SANIEWSKA	IWONA	MA+16	\$69,829.00	MA+32	7	\$74,029.00	\$4,200.00
SCANLON	MATTHEW	MA	\$95,209.00	MA+16	14	\$95,809.00	\$600.00
SCHREIBER	ADAM	MA	\$63,729.00	MA+16	5	\$64,329.00	\$600.00
SEMON	DIANE	MA+16	\$95,809.00	MA+32	14	\$103,209.00	\$7,400.00
SUTER	KATHRYN	MA+8	\$91,829.00	MA+16	13	\$92,129.00	\$300.00

WARSHAW	CATHERINE	MA+16	\$77,429.00	MA+32	9	\$82,829.00	\$5,400.00
ZOROVICH	ANTHONY	MA+16	\$95,809.00	MA+32	14	\$103,209.00	\$7,400.00

**RESOLUTION P-8 APPROVAL OF 2020-2021 DISTRICT MENTOR**

BE IT RESOLVED that the Board approves the teacher below to serve as a mentor to a district novice teacher in accordance with the Tenafly District Mentoring/Professional Development Plan.

**2020-2021 Mentor Name**

Celia Keomurjian

**RESOLUTION P-9 LEAVE OF ABSENCE FOR TEACHER OF ENGLISH AS A SECOND LANGUAGE AT MACKAY SCHOOL**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Yun Hee Kim, Teacher of English as a Second Language, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, February 11, 2021, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the June 30, 2021.

**RESOLUTION P-10 APPROVAL OF SIXTH PERIOD ASSIGNMENT**

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries:

**TMS – Social Studies (11/16/20 – 12/11/20)**

Kris Kristan  
Kathleen McGovern  
Stacey Lanni  
Christine Phommathep  
Susan Yi

**ADMINISTRATION**

**RESOLUTION A-1 SECOND READING OF POLICY 2270, POLICY 3421.13, POLICY 4421.13, POLICY 5320 AND POLICY 8210**

BE IT RESOLVED that the Board of Education will have the second reading of the following policies and regulations:

**Policy 2270** Religion in Schools (revised)

**Policy 3421.13** Postnatal Accommodations (new) for teaching staff

**Policy 4421.13** Postnatal Accommodations (new) for support Staff

**Policy 5320** Immunization (revised)

**Policy 8210** School Year (revised)

**RESOLUTION A-2 FIRST READING OF POLICY 1620, POLICY 1648.03, POLICY 2431, REGULATION 2431.1, POLICY 2464, POLICY 5330.05, REGULATION 5330.05, POLICY 6440, POLICY 6470.01, REGULATION 6470.01, POLICY 7440, POLICY 7450, POLICY 7510, POLICY 8420**

BE IT RESOLVED that the Board of Education will have the first reading of the following polices and Regulation:

**POLICY 1620** Administrative Employment Contracts (M) Revised

**POLICY 1648.03** Restart and Recovery Plan – Full-Time Remote Instruction (M) New

**POLICY 2431** Athletic Competition (M) Revised

**REGULATION 2431.1** Emergency Procedures for Sports and Other Athletic Activity (M) Revised

**POLICY 2464** Gifted and Talented Students (M) Revised

**POLICY 5330.05** Seizure Action Plan (M) New

**REGULATION 5330.05** Seizure Action Plan (M) New

**POLICY 6440** Cooperative Purchasing (M) Revised

**POLICY 6470.01** Electronic Funds Transfer and Claimant Certification (M) New

**REGULATION 6470.01** Electronic Funds Transfer and Claimant Certification (M) New

**POLICY 7440** School District Security (M) Revised

**POLICY 7450** Property Inventory (M) Revised

**POLICY 7510** Use of School Facilities (M) Revised

**POLICY 8420** Emergency and Crisis Situations (M) Revised

**RESOLUTION A-3 ANNUAL APPROVAL OF UNIFORM STATE MEMORANDUM OF AGREEMENT (MOA) BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS**

WHEREAS, the Tenafly Public School District Superintendent of Schools and the Chief of the Tenafly Police Department met on Wednesday, October 21, 2020 to have an annual review of the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials.

WHEREAS, no further recommendations for changes were deemed necessary,

THEREFORE, BE IT RESOLVED that the Tenafly Board of Education approves the Uniform State **Memorandum of Agreement 2020-21**, and that five (5) signed copies of an annual *Update Form* be forwarded to the County Superintendent of Schools for signature and forwarding to the County prosecutor for approval and processing.

**RESOLUTION A-4 SCHOOL PRELIMINARY SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT**

BE IT RESOLVED that the Board of Education approve submission of the 2019-2020 New Jersey Department of Education School Preliminary Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.

**CURRICULUM**

**RESOLUTION C-1 APPROVAL OF THE UPDATED DISCOVERY PROGRAM GUIDE**

BE IT RESOLVED that the Board of Education approve the updated Discovery Program Guide to meet the requirements of the Strengthening Gifted and Talented Education Act.

**RESOLUTION C-2 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS**

BE IT RESOLVED that the Tenafly Board of Education approves the professional development requests, as per the attached report.

**SPECIAL EDUCATION**

**RESOLUTION S-1 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE**

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#907) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

**RESOLUTION S-2 APPROVAL OF APPLIED BEHAVIORAL ANALYSIS PARENT TRAINING AGREEMENT BETWEEN REGION II AND NON-MEMBER DISTRICTS**

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Applied Behavioral Analysis Parent Training Agreement between Region II and Non-Member Districts Contract. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Contract and Addendum, and any other documents necessary.

**RESOLUTION S-3 APPROVAL OF TUITION PROGRAMS AND EXTRAORDINARY SERVICES OF ONE TO ONE AIDES 2020 – 2021**

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION	AIDES
<b>10 Month Students</b>				
871	BCSS New Bridges	Public	\$82,620.00 (\$74,358.00 pro-rated as of 10/5/20)	
846	Fusion Academy	Public	\$57,708.00	
728	Gramon School	Private		\$38,220.00

905	Rockland BOCES	Public	\$18,851.12	
891	Rockland BOCES	Public	\$12,878.12	
875	Rockland BOCES	Public	\$12,878.12	
<b>12 Month Students</b>				
857	ECLC	Private	\$62,114.00	
<b>Extended School Year</b>				
840	NJBHS	Private	\$28,412.50	

**FINANCE**

**RESOLUTION F-1 PAYROLL FOR OCTOBER 2020**

BE IT RESOLVED that the regular payroll for October 2020 be and hereby is approved for payment as follows:

<b>PAYROLL</b>	
<b>Date</b>	<b>Amount</b>
10/15/20	\$2,095,010.49
10/30/20	\$2,132,617.54

**RESOLUTION F-2 APPROVAL OF NEW JERSEY SCHOOL EMPLOYEES HEALTH BENEFITS PROGRAM FOR CALENDAR YEAR 2021**

BE IT RESOLVED that the Tenafly Board of Education approves the participation in the New Jersey School Employees Health Benefits Program (SEHBP) to provide health benefits for school district employees for calendar year 2021 at the established rates.

**RESOLUTION F-3 APPROVAL OF RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF TENAFLY IN THE COUNTY OF BERGEN, NEW JERSEY APPROVING, ON FIRST READING, A REFUNDING SCHOOL BOND ORDINANCE PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF ITS OUTSTANDING REFUNDING SCHOOL BONDS DATED SEPTEMBER 20, 2012**

BE IT RESOLVED BY THE TENAFLY BOARD OF EDUCATION OF THE BOROUGH OF TENAFLY IN THE COUNTY OF BERGEN, NEW JERSEY as follows:

**Section 1.** The Refunding Bond Ordinance attached hereto as **Exhibit A** is hereby approved. Bond Counsel is hereby authorized and directed to publish the required notice of public hearing for the Refunding Bond Ordinance in the form and at the time required by N.J.S.A. 18A:24-61.4.

**Section 2.** This resolution shall take effect immediately.

**RESOLUTION F-4 DESIGNATION OF SERVICE PROFESSIONAL FOR BOND COUNSEL**

BE IT RESOLVED that the Tenafly Board of Education designates **Wilentz, Goldman & Spitzer** as the district's official Bond Counsel.

**RESOLUTION F-5 APPROVAL OF RENTAL AGREEMENT FOR THE USE OF MACKAY  
ICE RINK FOR 2020-2021**

BE IT RESOLVED that the Tenafly Board of Education approves the attached agreement with the City of Englewood for the use of Mackay Ice Rink for the Tenafly Ice Hockey Team for 2020-2021.

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