

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, OCTOBER 19, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

DATE 11/16/20

APPROVED 

(All Public Board Meetings are Recorded and Posted on the District Website)

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, OCTOBER 19, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

The meeting was called to order at 7:18 p.m. by Board President Janet Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district’s web site.

On roll call, the following Board members answered present:

Mark Aronson	Edward J. Salaski
Patricia Flynn	Michael Wilderman
Inbal Israeli Miller	Jocelyn Schwarz
Jane Juhng	Janet I. Horan
Paula Newman	

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Ms. Cheryl Nardino, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

A motion was made by Ms. Schwarz and seconded by Ms. Newman that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“closed session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a closed session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the closed session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - Legal Matters
 - Personnel Matters
 - Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 7:18 p.m.

A motion was made by Ms. Schwarz and seconded by Ms. Juhng that the Board convene from closed session at 8:05 p.m. and go into open session.

The meeting was called to order at 8:10 p.m. by Ms. Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

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On roll call, the following Board members answered present:

Mark Aronson	Edward J. Salaski
Patricia Flynn	Michael Wilderman
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Jane Juhng	Janet I. Horan
Paula Newman	

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction

Ms. Cheryl Nardino, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

Also present:

Kira Baltaytis, Senior Student Representative
Jessica Lee, Junior Student Representative
Ms. Horan opened the meeting with the Pledge of Allegiance to the flag.

APPROVAL OF MINUTES

A motion was made by Dr. Wilderman and seconded by Mr. Salaski to approve the following Minutes: Work Session & Closed Executive Meeting of September 14, 2020; the Special Public Meetings and Closed Executive Meetings of September 16 and 17, 2020; the Regular Public Meeting and Closed Executive Meeting of September 21, 2020; and the Special Public Meeting of October 2, 2020.

Ms. Horan asked the Board if they had any questions or comments on the Minutes.

The Minutes of the Work Session & Closed Executive Meeting of September 14, 2020; the Special Public Meetings and Closed Executive Meetings of September 16 and 17, 2020; the Regular Public Meeting and Closed Executive Meeting of September 21, 2020; and the Special Public Meeting of October 2, 2020 were approved as follows :

Yes - 9	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Michael Wilderman	
	Jocelyn Schwarz	
	Janet I. Horan	

BOARD CORRESPONDENCE

None

PRESENTATIONS / REPORTS

THS Report on Graduates – Class of 2020

Principal Morrison gave a presentation on the Class of 2020, college acceptances, standardized test scores, and how our school district is doing. (The full presentation can be viewed on the district's website.)

The Board thanked Mr. Morrison and Ms. Bembridge for compiling the reported data.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on, or not listed on, the agenda. Public comments may be presented in two ways: guests may virtually raise their hand to speak, or submit comments through the Zoom Q&A. Any shared comment must include the person's name and address typed within the section to write questions in order to be recognized. There is a time limit of 3 minutes per person and a total of 30 minutes for all communications.

Ms. Horan announced the time is 8:30 p.m.

Caller – Name and Address	Inquiries / Comments	Administration / Board Responses
Yelena Meytes, 11 Jewitt Ave.	Asked for clarification about the Daily Tracker data for students.	Ms. DeMarco: explained how the questions are crafted, the latest revision by the state, and how any question answered yes would result in a student not coming to school.
Sara Levinson, 282 Woodland St.	<p>Asked for an update on topic raised at previous mtg. regarding mental, emotional and well being of staff and students.</p> <p>Inquired about PPE costs, state funding and reimbursement spoken about in July.</p> <p>Suggested the Board and administration raise public awareness/education of the school budget process.</p>	<p>Ms. Horan: Ms. DeMarco reached out to TEA leadership for their ideas and suggestions, and information was provided today for administrative follow up. Dr. Mamman spoke about programs in place for social/emotional learning, assessments, and counselor involvement.</p> <p>Ms. DeMarco replied the PPE costs and requirements changed drastically shortly after July estimates, including physical space barriers, etc.</p> <p>Ms. Nardino replied we are in early stages of planning and building the budget, information is on the website, our finance committee reports are detailed, and HSA meetings are held annually in every school with budget presentations open for discussion.</p> <p>Mr. Salaski stated the Budget Retreat is on Nov. 2 and open to the public.</p>

BOARD PRESIDENT'S REPORT

Ms. Horan gave the following updates:

- Congratulations to Megan Williams, THS French teacher, who was recognized as Bergen County Teacher of the Year. Governor Murphy acknowledged Megan's accomplishment.
- In March 2020, the Open Public Meetings Act was amended by the legislature for conducting meetings virtually, and recently added public participation with indoor capacity limits. The district is considering the THS Media Center for its large space.
- The Middle School will return to in-school learning on Oct. 21.
- The TEA concerns are being addressed regarding work stress, professional development and technology needs.

BOARD SECRETARY'S REPORT

No Report

SUPERINTENDENT'S REPORT

Ms. DeMarco gave the following report:

Thank you to Principal Morrison for presenting the THS Annual College Report, tonight, and to Dr. Mamman for the presentation of the 2019-20 District Assessment Report.

School Enrollment Update

We welcomed 10 new students to our district since our September meeting. We now have a **total of 3,641 students** currently enrolled in our Tenafly Public Schools: 1,404 students are in our elementary schools. The breakdown is as follows:

- Mackay - 347
- Maugham - 366
- Smith - 345
- Stillman - 346
- Middle School - 888
- High School - 1,242
- Out-of-district - 108 (out of this number 40 students are at the Academies)
- There are no Tenafly students currently enrolled in a charter school.

The classes currently at capacity in our elementary schools are: first and third grade at Maugham School.

Currently our Kindergarten enrollment total is 151 students.

The breakdown is as follows:

- Maugham School - 46
- Mackay School - 39

- Smith School - 37
- Stillman School - 29

Registration packets remain available on our website and all registration continues to be handled electronically by our registrar, Mary Nicoletti. Please see our website for registration information.

Along with other districts throughout Bergen County and the state, Tenafly is focused on determining ways to continue moving forward in our restart and recovery efforts to maximize in-school opportunities for students without compromise to health and safety. We recognize the benefits that movement towards more routine, "normal" programming brings to staff, to students and to parents.

Continued thanks to all those serving on our School Pandemic Response Teams as well as the District Restart Committee. These groups continue to meet regularly to review all things related to current programming, operations, health and safety protocols, technology, etc. At our October 6th meeting of the District Restart Committee, the committee agreed to hold off and review phase 2 dates at its next meeting on November 10th. In the interim, the Restart Committee subgroups are considering the phase 2 transition date, as well as the aspects of phase 2, and will report their recommendations at the November 10th meeting. The committee's determinations will then be shared with the Board of Education.

We look forward to welcoming our TMS students and staff back onsite on Wednesday, October 21st. While we have 10 reported positive cases of COVID-19 among students and staff members, there has been no evidence of onsite transmission in our schools. We thank everyone for their help in mitigating the risks associated with this virus by continuing to practice social distancing, wear face coverings, and practice extra-healthy hygiene when outside of our schools.

Ms. DeMarco expressed gratitude to those who are running for election to TBOE for their interest in serving our schools, students and staff, and expressed thanks for those who have served and are not seeking re-election.

ASSISTANT SUPERINTENDENT'S CURRICULUM AND INSTRUCTION REPORT

Dr. Mamman congratulated student Variya Kluev who is the winner of The New York Times' 2019 Personal Narrative Contest; and congratulations went out to the English Dept. staff.

Dr. Mamman gave a presentation on the overview of re-entry assessments. (The full presentation can be viewed on the district's website.)

Ms. Israeli Miller asked about the data for special education assessments and what approach will be taken to improve the low statistics. Dr. Mamman spoke of some of the ways that are being researched by our educators, and the interventions already in place to help address the situation.

STUDENT REPRESENTATIVES' REPORT

Kira Baltaytis reported on the following:

- A Pandemic Response Team meeting was held last week, and a Principal's Cabinet meeting.
- Discussion is taking place for possibly holding a virtual "Tenafly's Got Talent" event.
- Teachers are doing a great job with the constant adjustments they are required to deal with and the students recognize their hard work and efforts.

Jessica Lee reported on the following:

- Jessica expressed the struggles with virtual learning, and adjustments students need to make. She hopes the students can continue to have in-school learning days.

Dr. Wilderman asked the student reps for their suggestions of how the district can help students cope better with stress. Jessica talked about how she appreciates when her teachers incorporate a few minutes of small breaks (stretching, meditation, encouraging words, etc.) to alleviate stress. Kira gave school counselors credit for the way they help students manage stress especially in this time of college preparation.

BOARD COMMITTEE REPORTS

Communications and Policy Committee

Ms. Schwarz reported the committee meeting was held on September 21, 2020, at 5:30 p.m., and the following people were in attendance: Jocelyn Schwarz, Paula Newman, Patti Flynn, Janet Horan, Shauna DeMarco, Cheryl Nardino and Bob Caputo. Ms. Schwarz gave additional updates since September 21. **(See attached report).**

Facilities/Athletics/Co-Curricular Committee

Ms. Horan reported the committee meeting was held on October 13, 2020, at 6:06 p.m., and the following people were in attendance: Janet Horan, Jocelyn Schwarz, Paula Newman, Patti Flynn, Shauna DeMarco, Cheryl Nardino, Jim Morrison, John Fabbo, Bob Caputo, and Joe Carollo. **(See attached report)**

In follow up to a discussion at the last Board meeting on whether or not to change outdoor signage to include the governor's executive order, Ms. Horan said she spoke again with our Board attorney for the suggested wording. The Board and administrators discussed this topic and its costs. Ms. Horan polled the Board for their vote on whether to go ahead or not with the change.

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Communications Committee Meeting

NAME OF THE CHAIRPERSON: Jocelyn Schwarz

DATE & HOUR OF MEETING: September 21, 2020 – 5:30pm LENGTH OF MEETING: 1 ½ hours

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Paula Newman, Patti Flynn, Janet Horan

ADMINISTRATORS: Shauna DeMarco, Cheryl Nardino, Bob Caputo

SUBJECTS(S) DISCUSSED: _____

Update: Communications/Website Manager Position

1. The position was re-posted and also opened up to staffing agencies.

Communication of School-Relevant Information

Shauna will continue with the Friday at 5pm district-wide communications. These give a clear picture of the schedule for the 2 weeks ahead and include any other relevant info. These communications have been a collective effort amongst the entire administrative team and have been well received.

It is important to Shauna to allow the 4 elementary principals some flexibility in their communication styles.

2. The committee understands but also expressed a desire for any time sensitive/important communications to be sent around the same time to avoid any confusion amongst the different school communities.

Promoting the Board-Approved Internal Avenues of Communication (in lieu of Facebook, asking trustees, addressing at Board meetings, etc.)

We discussed the need for the community to go through the proper channels – reaching out to their child’s teacher, principal, etc. – before something rises to the level of Central Office administration. When specific grade/building level questions do come to Shauna’s attention, she often needs to spend significant time gathering the information she needs to answer the questions posed.

When people in the community are still looking for answers, we would encourage them to come to meetings and pose their district level questions/comments there, and if they are issues that still need to be addressed, we can add them to the appropriate committees for discussion. We are aware there is always a lot of chatter on social media – specifically Facebook – unfortunately that is not a place where people will get reliable

3. answers.

Collaborative Development of Communication Standards

We are looking for website and communication consistency. Shauna suggested coming together as a group (with administrative, committee and technology representation) to come up with standards – and make sure there are a couple of different eyes on things. We will wait until the new communications position is filled to put this group together.

We also discussed the idea of also looking at hiring an outside company/consultant to help with our communications practices. We are gathering information on what services they could provide to determine

4. whether or not it makes sense for Tenafly.

Website Update

5. Shauna worked on our website with Blackboard over the summer – but it still required more back end work.

Shauna is working with them again on September 29 and October 2 with 2 long sessions scheduled to talk them through what we're looking for in our final release. They'll be able to pull all data from our back end and put it in the proper locations on our site.

During the week of October 12 we will be publishing and relaunching the website in its new format – the look and feel will be updated and it will be more user friendly. Training will happen once our new communications person is in place, and then we can update/clean up the backend stuff and clean out anything that is outdated or archived.

Overview of Recently Proposed Policies

6. We discussed the possibility of putting in place more rigorous policies than the state mandates for contact tracing, but that is not something we have the authority to do. We must listen to the department of health.

Genesis

7. There was an accidental summer release of information – this summer everything in genesis was shut down, except someone discovered that if you clicked on the 1st market period report card for '20-'21, you could see your teacher's name. This was rectified as soon as it was brought to the administrations' attention. There are many pieces to Genesis – and it needs to remain open over the summer so students can access transcripts, report cards, etc. Moving forward it is important that principals/guidance counselors go through the system to be sure everything appears the way it should.

Qualtrics

This has been an enormous undertaking for the Technology and Administrative teams. Given that every student is not in school every day, all students needed to be manually uploaded based on their individual schedule. On any given day that a student is supposed to be in school, they will appear on the dashboard if they are flagged after completing their health attestation form or if they did not complete it.

8. It is still a work in progress but once the team gets it where it needs to be, the functionality will surpass everything else – the analytics are the real value.

“War Room” Idea

9. This idea was brought to us by a community member – to essentially have a combined crisis communications team with the borough and police department. This does already exist, behind the scenes via the Joint Use Committee. Shauna is also in constant communication with Mayor Zinna and Chief Chamberlain.

Tech Support for students and staff

Bob and the technology team will be releasing their new help desk system to the community as soon as it is streamlined. This will replace sending emails and calling the technology department for assistance. They have already started using the system with the staff and it has been very helpful in making sure all issues are addressed.

There are times when questions from students and/or parents are not addressed immediately. They do aim to reply to all inquiries within 24 hours, but if there is an urgent matter that is preventing a student from engaging in their educational experience, they should go to the building principal for help.

10. Once the new tech position is filled, it will further improve our ability to respond to tech support inquiries and reduce the turn-around time for getting replies to parents/staff/students.

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

ADDENDUM:

DATE, TIME, PLACE OF THE NEXT MEETING:

Monday, November 16 @ 6pm

Signed:

Jocelyn Schwarz

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Facilities, Athletics and Co-Curricular Cmte

NAME OF THE CHAIRPERSON: Janet Horan

DATE & HOUR OF MEETING: October 13, 2020 6:06 PM LENGTH OF MEETING: 1 hr 9 minutes

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Paula Newman and Patty Flynn
Shauna DeMarco, Cheryl Nardino, Principal Morrison, Principal Fabbo, Bob Caputo and Athletic Director Carollo

ADMINISTRATORS: _____

TEACHERS: N/A

STUDENTS: N/A

OTHERS: _____

SUBJECTS(S) DISCUSSED: Summer Projects

1. Is there an update on the Supervisor of B&G position: The initial search has not yielded a candidate for hire, the admin team will re-advertise and post in additional locations to widen the candidate pool. An interim solution will be considered

2. Update on COVID items such as Filter replacement/delivery, tents, isolation rooms, signage and PPE:
No change – filters are still expected in December all other items are in place

3. Air conditioning update including rooftop unit repairs at TMS and THS? Project complete? Window update. 5 of the window A/C units were not working when opened up for installation, awaiting the return and replacement. 2 rooms had the incorrect size unit ordered, awaiting correct unit. THS 5 rooftop units left to repair but are not serving instructional spaces. Should be complete in 2 weeks. In addition 6 THS rooftop units are recommended for replacement – timing to be determined. All classrooms have operable windows – but not all windows are operable. When possible the inoperable window was used for the window A/C unit. Additional window repairs will be addressed.

4. Plexiglass upgrade? Do we need to look at replacing some critical pieces with a better quality for seeing through it? Some configurations are distorted due to curvature of the plexiglass. Will ask the vendor about replacement. Will also consider alternate uses such as the large instructional spaces where students will be on zoom. Both Principal Morrison and Principal Fabbo indicated that they did not consider this to be a top priority issue after consultation with students

5. Has French and Perillo come to assess our fields yet? Is there any new information on the Baseball/Softball fields upgrade? Are the fields still closed? Can we have a sense of the Committee as to what we would like to propose at Joint Use mtg?: Ei report is currently being amended to give us some more detailed information we need. French and Perillo has not visited our fields and will not be scheduled at this time. The JV field is open for Tenafly Little League when they are again able to play. Principal Morrison wants a turfed and lit Varsity baseball field – the committee wants a review to determine the best means of improving all of our fields – softball, JV and Varsity – will be discussed at Joint Use Cmte

6. In response to multiple inquiries from a community member, can we please discuss policies related to facility use?: Our fields and facilities are clearly marked with signage stating our policies, without a permit individuals would be using the field at their own risk. We will not authorize the hire of a position to patrol and enforce permit usage

7. An update on total costs to get our buildings in shape, and any additional identified needs and projected costs: The details will be provided in the Finance Cmte report but approximately \$780K and growing

8. Feedback on Geissinger bleachers/press box: Overall positive - roof and electric still incomplete – seating capacity greatly reduced in COVID social distancing protocols – students positive feedback on pressbox – needs wifi and they have already put Wifi out by the press box and are working to enhance connectivity

9. Track closures – is there a schedule that can be posted so residents know when they can use the track?: The track use very limited M – F but is open until ½ hour before school and reopens ½ hour after last athletic event - AD Carollo will be posting each Friday the weekend track availability on the website

10. Update on Needlepoint Bipolar Ionization: The team will visit THS on Wednesday to take an inventory of HVAC equipment in order to prepare a quote – quote should be available by end of week – we already have a quote for the 4 elementary schools and TMS

11. Update on air purifiers: A quick estimate – 335 spaces at an average cost of \$500 each – total cost \$168K

12. Maugham retaining wall: the wall instability reached a crisis point requiring emergency repairs – could not wait

12: Signage enforcement on mask requirement for outdoor facilities: did not discuss in committee – discussed in open work session

13: Governor Murphy is now allowing indoor sports, will we allow?: Inquiries have already started from Tenafly Youth Basketball about using gyms – will need to be evaluated due to cleaning and capacity protocols

SUBJECTS(S) CONSIDERED BUT REJECTED:

1. _____

CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING: December 7, 2020

Signed: Janet Horan

The Board did not approve replacing COVID related signs outside of our buildings by the following vote:

Yes -	3	Mark Aronson	Abstain - 0
		Patricia Flynn	
		Inbal Israeli Miller	Absent - 0

No -	6	Jane Juhng
		Paula Newman
		Edward J. Salaski
		Michael Wilderman
		Jocelyn Schwarz
		Janet I. Horan

Finance & Alternative Revenue Committee

Mr. Salaski reported the committee met on October 7, 2020, at 11:30 a.m. The people in attendance were: Edward Salaski, Inbal Israeli Miller, Jocelyn Schwarz, Shauna DeMarco, Cheryl Nardino, and Evelyn Maman. **(See attached report)**

Mr. Aronson asked for clarification/breakdown of the COVID related expenses. Ms. Nardino said more information will be provided closer to the end of November/beginning of December.

Ms. Israeli Miller expressed her opinion that changing the signs on the playground was important and the cost is not that high for the number of signs to be replaced.

Ms. Newman raised the topic of needlepoint bipolar ionization and asked how the Board felt about this potential plan and its expense. Ms. Nardino replied there is a meeting tomorrow and she will gather information from other school districts and their experiences with this type of system. She said her concern is that it has not been tested in a classroom.

NEW BUSINESS

Ms. Horan asked the Board if they had any new topics to discuss at future meetings.

No topics were raised.

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

NAME OF THE COMMITTEE: Finance and Alternative Revenue Committee
NAME OF THE CHAIRPERSON: Ed Salaski
DATE & HOUR OF MEETING: Oct 7, 2020 11:30 AM LENGTH OF MEETING: ~90 minutes
BOARD MEMBERS ATTENDING: Ed Salaski, Jane Juhng, Inbal Israeli Miller, Jocelyn Schwarz
ADMINISTRATORS: Shauna DeMarco, Cheryl Nardino, Evelyn Mamman

SUBJECTS(S) DISCUSSED:

1. The first agenda item was an update on the district expenses to date related to COVID pandemic building preparedness. A total of nearly \$781K has been spent. The majority of these were reported on at the September meeting. Additional expenses reported include \$87K in overtime expenses for extra cleaning, installation of tents and room partitions, and assisting/supervising contractors. These costs were incurred in July, August and September. There should be substantially less overtime needed going forward. In addition, there were \$34K in window repair costs and \$35K in other emergency repairs, notably work done on the HVAC systems. The last significant expense since September was an additional \$15K in plexiglass partitions and frames.

As reported previously, the target was to obtain a 90-day supply of the disposable PPE and cleaning materials. It remains to be seen what the "burn rate" of these materials is. Maintenance of these supplies will be an ongoing expense as long as we are occupying our buildings.

COVID-19 relief funding has been received from the state in the amount of \$95,153. Pandemic-related expenses will be drawn from this amount.

-
2. We next discussed the status of the potential plan to add needlepoint bipolar ionization to our HVAC systems. The receipt of a final estimate of the cost of installing such a system has been awaiting an inventory of the units present in the high school. Cheryl had contacted Oradell and Demarest, who have installed these type of systems. She also indicated the possibility of another vendor coming to the district and assessing our facilities and presenting a plan.

The question was raised as to whether or not we would need to go out to bid for such a system. The committee expressed the strong desire to move forward on getting the information required for making a decision on a system. Subsequent to the meeting, as reported in the superintendent's memo of 10/9, Cheryl contacted Bergen Tech and determined that they installed a system with a state contract vendor and did not need to bid the job. This is important as going to bid would substantially delay the possible implementation of the project.

-
3. The preparation of the Comprehensive Maintenance Plan was discussed as was reported by the BA at the 10/13 board meeting.

-
4. In preparation for the preliminary budget discussion for the 2021-2022 budget, BA Nardino requested that the board review the budget binders that were used in the corresponding discussions last fall. The point is to provide her with what features in that material we would like to see included for this year's discussions and let her know if there are any items that were felt to not be needed.
-

DATE, TIME, PLACE OF THE NEXT MEETING: November, 2020

Signed: *Edward J Salaski*

RESOLUTIONS

The following resolutions are recommended by the Superintendent of Schools:

PERSONNEL

A motion was made by Mr. Salaski and seconded by Ms. Israeli Miller to approve Resolutions P-1 through P-11.

RESOLUTION P-1 RESIGNATIONS AND RETIREMENT

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Esther Loor, 5 th Grade Elementary Teacher, Mackay School	Resignation	November 25, 2020
Francis Doogan, Teacher of Social Studies, Tenafly Middle School	Retirement	November 30, 2020
Joan Chromey, .4 Secretary Special Services Department – Central Office	Resignation	November 25, 2020
Sylvia Tewiah, Lunch Paraprofessional, Maugham School	Resignation	October 13, 2020
Thomas Derienzo, Custodian, Tenafly Middle School	Resignation	October 23, 2020

RESOLUTION P-2 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<i>Mackay Elementary School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Pamela Jordan Galant 5 th Grade Teacher Leave Replacement/ Non-Tenurable	TBD ¹ – 11/02/2020	CEAS: Elementary School Teacher in Grades K-6 ¹ BA, Line 1 \$56,029 pro rata
Samantha Hall [^] 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour
Samara Yegelwel 5 th Grade Teacher	Pending Criminal History Clearance – 06/30/2021	CEAS: Elementary School Teacher in Grades K-6 BA, Line 2 \$56, 529 pro rata

¹Pending NJDOE Issuance

<i>Maugham Elementary School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Caitlin Schiano 3 rd Grade Teacher Leave Replacement/ Non-Tenurable	Pending Criminal History Clearance – TBD ¹	CE: Teacher of Preschool through Grade 3 BA, Line 1 \$56,029 pro rata

¹Dependent upon duration of teachers' leave of absence.

<i>Smith Elementary School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Alexa Modugno 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour

<i>Stillman Elementary School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Kathryn Latimer [^] 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour
Philip Hamilton [^] 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour

<i>Tenaflly Middle School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Jeanna Roncallo [^] 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour
Michaelangelo Borghi [^] 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour

[^]Denotes willingness to serve as a Substitute Teacher if needed.

<i>Tenaflly High School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Shaniek Palmer 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour

<u>District</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Christine Corliss District Webmaster Communications Coordinator	Pending Criminal History Clearance – 06/30/2021	Non-Bargaining Unit Position \$75,000 pro rata
Linda Fritz Executive Secretary to the Business Administrator	Pending Criminal History Clearance – 06/30/2021	Non-Bargaining Unit Position \$73,500 pro rata

RESOLUTION P-3 STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Briana Shuki	2 nd Grade Leave Replacement Teacher/Non-Tenurable, Smith 09/01/20 – 11/27/20 2 nd Grade Leave Replacement Teacher/Non-Tenurable, Smith 09/01/20 – 12/23/20	2 nd Grade Leave Replacement Teacher/Non- Tenurable, Smith 09/01/20 – 12/23/20 19-Hour Paraprofessional, 01/04/21-06/30/21	As noted
Frank Primiani	Supervisor of Buildings and Grounds, Resignation Date: November 2, 2020	Supervisor of Buildings and Grounds, Resignation Date: October 30, 2020	As noted
M. Kathryn Osborne	Teacher of Theater, Leave Replacement/Non-Tenurable, TMS 09/01/20-11/06/20 Teacher of Theater, Leave Replacement/Non-Tenurable, TMS	Teacher of Theater, Leave Replacement/Non-Tenurable, TMS 09/01/20-12/02/20 Per-Diem Substitute Teacher, District, 12/03/20-06/30/21	As noted
Mary Haines	19-Hour Paraprofessional, Mackay \$23.63 per hour	Long-Term Substitute, Mackay \$150 per diem	10/05/20 – 40 instruction- al days maximum. Return to 19- Hour Para position at the con- clusion of the 40 days.

Rena Tracy	Per-Diem Substitute Teacher, Standard: Elementary School Teacher, Mackay \$150 per diem: 09/01/20-09/30/20	Long-Term Substitute Teacher, Standard: Elementary School Teacher, Mackay \$280.15 per diem 10/01/20 – 12/23/20	As noted
Susan Young	Teacher of Health & Phys Ed. Elementary Schools Start Date: 09/21/2020 BA, Line 10 \$74,729 pro rata	Teacher of Health & Phys Ed. Elementary Schools Start Date: 09/21/2020 BA+16, Line 10 \$75,329 pro rata	As noted

RESOLUTION P-4 APPROVAL OF TOILETING STIPENDS FOR PARAPROFESSIONALS
 BE IT RESOLVED that the Board approves that the following paraprofessionals receive a \$1,000 toileting stipend during the 2020-2021 school year:

Paraprofessionals

Allison George
Amanda Fischer-Luden
Chandler Resciniti
Christine Hartman
Elaine Piccinich
Elizabeth Conrad
Heather Lyons
Ivana Pestic
Jamie Kobb (prorated from 11/30/2020 – 06/30/2021)
Jennifer Maury
Jose Gallardo
Luis Elias
Stephanie Perry
Tina Pavlu

RESOLUTION P-5 APPROVAL OF SIXTH PERIOD ASSIGNMENT

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries:

Elementary Virtual Instructional Support

Briana Shuki
Jillian Emma
Leigh Ann Cusack
Luisa Herbst
Melissa Lennett

Melissa Witte
Moira Meehan

RESOLUTION P-6 JOB DESCRIPTION

BE IT RESOLVED that the Board approves the following job description:

- Executive Secretary to the Assistant Superintendent for Curriculum & Instruction

RESOLUTION P-7 APPROVAL AUTHORIZING AND EXECUTING PAYMENT OF THE BALANCE OF SUPERINTENDENT'S 2019-2020 MERIT GOAL #2

BE IT RESOLVED that the Tenaflly Board of Education authorize and execute the payment of the completion of Goal #2 in the amount of \$4,253.17. The Interim County Superintendent has authorized this payment.

Goal #2 Quantitative

To lead a major communications effort that will increase parent connectivity and communication via the website/app by increasing consistency in their design, features, and information across the district in order to better satisfy the needs of website visitors/app users and ease their experiences with use of these electronic forums.

RESOLUTION P-8 LEAVE OF ABSENCE FOR 30-HOUR PARAPROFESSIONAL AT MAUGHAM SCHOOL

BE IT RESOLVED that the Board, grants Ann-Marie Carlson an unpaid FMLA/NJFLA leave of absence, effective, September 18, 2020 - December 11, 2020.

RESOLUTION P-9 LEAVE OF ABSENCE FOR TEACHER OF THEATER AT TENAFLY MIDDLE SCHOOL - AMENDED

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Kristin Benner-Prentice, Teacher of Theater, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 1, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through December 2, 2020.

RESOLUTION P-10 LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT TENAFLY HIGH SCHOOL

BE IT RESOLVED that the Board, grants Dawn Signorile an unpaid FMLA/NJFLA leave of absence, effective, November 2, 2020 – January 29, 2021.

(Walk-in Resolution P-11)

RESOLUTION P-11 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year:

Elementary Virtual Instructional Support

Stacey Bailey

Third Grade Lead Teacher

Name	Time Period	Stipend \$
Anne Marie Quine	10/05/2020 – 11/30/2020	\$8,500 pro rata
Heidi Chizziki	12/01/2020 – 06/30/2021	

CPR AED & First Aid Training: TMS & THS Coaches

James Maison, 4 sessions: \$721.50

THS Extra-Compensation

Position	Name	Stipend \$
Color Guards	Jillian Rothstein	\$1,392
Marching Band Asst. Director	Jason O'Brien	\$6,607
Marching Band Asst. Director	Shawn Hajizadeh	\$6,607
Marching Band Director	Michael Jacobetz	\$9,196
3rd Marking Period – Hall Monitor	Michael Hegarty	\$1,800 (subject to proration)

BE IT FURTHER RESOLVED that the Virtual Extra Compensation appointments noted below may operate virtually if there is a district-wide closure:

Virtual Extra Compensations Appointments:**Elementary Extra-Compensation**

Location	Assignment	Stipend \$	Name
Mackay	Student Council	\$2,023	Barbara Lyons .5 Susan Saric .5
Mackay	Student Mediator	\$1,288	Jennifer Angerson
Maugham	Student Council	\$2,023	Luiza Herbst
Maugham	Student Mediator	\$1,288	Maria Casteline-Krebs
Smith	Student Council	\$2,023	Ellyn Kojanis
Smith	Student Mediator	\$1,288	Kathy Yanni
Stillman	Student Council	\$2,023	Alycin Slezak
Stillman	Student Mediator	\$1,288	Jodi Stark
Stillman	WITS	\$2,485	Sharon Hess
Stillman	Elementary Assessment Advisor	\$1,683	Lisa Krommenhoek

TMS Extra-Compensation

Position	Name	Stipend \$
Grade 6 Team Leader	Julia Meehan	\$4,019
SO Grade 6 Advisor	Danielle Katz	\$2,868
SO Grade 7 Advisor	Howie Wein	\$2,868
SO Grade 8 Advisor	Brian Calabrese	\$2,868
Limelight	Mary McKenna	\$3,107
Tiger Tales 1	Faye Zharnest	\$3,186
Tiger Tales 2	Stacey Lanni	\$3,186

Yearbook 1	Lisa Greco	\$3,186
Yearbook 2	Patricia Allen	\$3,186
Chorus Director	Donna Girvan	\$2,896
Orchestra Director	Nick Rzonza	\$2,896
Stage (Jazz) Band Director	Kimberly Burja	\$2,896
Science Olympiad	Vicky Solis	\$1,539
Science Olympiad	Melody Go	\$1,539
Debate Club	Kristian Kristan	\$3,597
Gay Straight Alliance	Nick Rzonza	\$1,729
Math Counts Club	Esther Park	\$3,138
Philosophy	Matt Tully	\$3,138
Quiz Bowl	Lisa Bianchi	\$1,729
STEM (Formally known as Computer Club)	Brian Cook	\$1,556
Drama Club (Replaces Stage Crew Advisor)	Kristin Benner-Prentice	\$875 Pro rata based on maternity leave

THS Extra-Compensation

Position	Name	Stipend \$
Art Club	Lisa Allen	\$1,462
Assessment Advisor	Amanda Saudino	\$1,683
Audio Production	Steve Moger	\$944
Business Manager	Jennifer Halliwell	\$2,310
Chamber Music	James Millar	\$1,447
Echo	Gary Whitehead	\$8,584
Graduation Advisor	Nazife Bilali	\$3,302
Photography	Bronwen Eastwood	\$951
Test Advisor	Kathy Leuck	\$1,680
Theatre Club	Steve Moger	\$944
Tutoring	Beatriz L. Pelaez-Martinez	\$1,462
Stage Mgr./ Tech Dir	Steve Moger	\$6,374

BE IT FURTHER RESOLVED that in the event of a district-wide closure, the extra, compensation appointments noted below will be prorated on a per-diem basis, based upon 1/200th of the stipend.

Elementary Extra-Compensation

LOC	ASSIGNMENT	STIPEND \$	NAME
Mackay	Safety Patrol	\$1,288	Carolyn Burdy
Mackay	Elem School Dismissal Advisor	\$875	Carolyn Burdy
Maugham	Elem School Dismissal Advisor	\$875	Jean Gross
Maugham	Safety Patrol	\$1,288	TBA
Smith	Safety Patrol	\$1,288	Leslie Levine
Smith	Elem School Dismissal Advisor	\$875	Dawn Geider

Smith	Early Dismissal	\$875	Mary-Kay Hamalainen
Smith	Early Arrival	\$875	Mary-Kay Hamalainen
Stillman	Early Arrival	\$875	Kathy Giordano
Stillman	Safety Patrol	\$1,288	Robert Gansel
Stillman	Elem School Dismissal Advisor	\$875	Kathleen Giordano

THS Extra-Compensation - TABLED

Position	Name	Stipend \$
Madrigal Director	James Millar	\$3,231
Ultimate Frisbee	Thomas Hutchinson	\$951

BE IT FURTHER RESOLVED that in the event of a district-wide closure, the extra, compensation appointments may be prorated on a percentage of the season completed:

TMS Extra-Compensation

Position	Name	Stipend \$
Cross Country	Andrew DeJoseph	\$3,693

Ms. Horan asked the Board if they had any questions or comments on the Personnel Resolutions.

Resolutions P-1 through P-11 (with tabled section on P-11) were approved as follows:

Yes - 9	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Michael Wilderman	
	Jocelyn Schwarz	
	Janet I. Horan	

ADMINISTRATION

A motion was made by Ms. Flynn and seconded by Mr. Aronson to approve Resolutions A-1 and A-2.

RESOLUTION A-1 SECOND READING OF POLICY 1649, POLICY 2431.3, POLICY 2622, POLICY 5111, REGULATION 5111, POLICY 5200, REGULATION 5200, POLICY 5330.04, REGULATION 5330.04, POLICY 5610, REGULATION 5610, POLICY 5620, POLICY 8320 AND REGULATION 8320

BE IT RESOLVED that the Board of Education will have the second reading of the following policies and regulations:

- Policy 1649** Federal Families First Coronavirus (COVID-19) Response Act (FFCRA)(M) (New)
- Policy 2431.3** Heat Participation Policy for Student-Athlete Safety (M) (Revised)
- Policy 2622** Student Assessment (M) (Revised)
- Policy 5111** Eligibility of Resident/Nonresident Students (M) (Revised)
- Regulation 5111** Eligibility of Resident/Nonresident Students (M) (Revised)
- Policy 5200** Attendance (M) (Revised)
- Regulation 5200** Attendance (M) (Revised)
- Policy 5330.04** Administering an Opioid Antidote (M) (Revised)
- Regulation 5330.04** Administering an Opioid Antidote (M) (Revised)
- Policy 5610** Suspension (M) (Revised)
- Regulation 5610** Suspension Procedures (M) (Revised)
- Policy 5620** Expulsion (M) (Revised)
- Policy 8320** Personnel Records (M) (Revised)
- Regulation 8320** Personnel Records (M) (Revised)

RESOLUTION A-2 FIRST READING OF POLICY 2270, POLICY 3421.13, POLICY 4421.13, POLICY 5320 AND POLICY 8210

BE IT RESOLVED that the Board of Education will have the first reading of the following polices and Regulation:

- Policy 2270** Religion in Schools (revised)
- Policy 3421.13** Postnatal Accommodations (new) for teaching staff
- Policy 4421.13** Postnatal Accommodations (new) for support Staff
- Policy 5320** Immunization (revised)
- Policy 8210** School Year (revised)

Ms. Horan asked the Board if they had any questions or comments on the Administration Resolutions.

Ms. Newman asked for clarification of the policy process. Ms. DeMarco explained how the policies are developed, and that Strauss Esmay is getting caught up after a pause due to the pandemic.

Resolutions A-1 and A-2 were approved as follows:

Yes -	9	Mark Aronson	No -	0
		Patricia Flynn		
		Inbal Israeli Miller	Abstain -	0
		Jane Juhng		
		Paula Newman	Absent -	0
		Edward J. Salaski		
		Michael Wilderman		
		Jocelyn Schwarz		
		Janet I. Horan		

CURRICULUM

A motion was made by Ms. Schwarz and seconded by Ms. Juhng to approve Resolutions C-1 through C-3.

RESOLUTION C-1 APPROVAL OF THE 2020-2021 SETON HALL UNIVERSITY PROJECT ACCELERATION HIGH SCHOOL PROGRAM AGREEMENT

BE IT RESOLVED that the Board of Education approve the 2020-2021 Project Acceleration High School Program Agreement with Seton Hall University

RESOLUTION C-2 APPROVAL OF THE STRENGTHENING GIFTED AND TALENTED EDUCATION ACT

BE IT RESOLVED that the Board of Education approve The Strengthening Gifted and Talented Education Act signed into law on January 13, 2020.

RESOLUTION C-3 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approves the professional development requests, as per the attached report.

Ms. Horan asked the Board if they had any questions or comments on the Curriculum Resolutions.

Resolutions C-1 through C-3 were approved as follows:

Yes - 9	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Michael Wilderman	
	Jocelyn Schwarz	
	Janet I. Horan	

SPECIAL EDUCATION

A motion was made by Ms. Newman and seconded by Dr. Wilderman to approve Resolutions S-1 through S-5.

RESOLUTION S-1 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#903) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-2 APPROVAL OF 12 MONTH PROGRAMS 2020-2021

BE IT RESOLVED that the Board of Education approve the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#840	NJBHS	Private	\$149,716.80 Settlement Agreement (Original Placement \$112,287.60)
#840	NJBHS	Private	\$12,900.00 Settlement Agreement Extended School Year

RESOLUTION S-3 APPROVAL OF TUITION PROGRAMS AND EXTRAORDINARY SERVICES OF ONE TO ONE AIDES 2020 – 2021

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION	AIDES
10 Month Students				
#904	BCSS Nova North Emerson	Public	\$62,640.00	
#890	BCSS Venture Program	Public	\$89,460.00	
#725	Lakeland Regional	Public	\$69,805.80	\$46,688.40
#726	Lakeland Regional	Public	\$69,805.80	\$46,688.40
#895	Park Academy Middle School	Public	\$71,823.00	
#843	St. Johnsbury Academy	Private	\$45,137.40 Settlement Agreement	
#844	Barnstable Academy	Private	\$63,135.00	
#864	Barnstable Academy	Private	\$54,400.00	
12 Month Students				
#618	Valley Summit Program	Public		\$11,912.76
#883	Paradigm	Private	\$75,240.00	
Extended School Year				
None				

RESOLUTION S-4 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#906) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-5 APPROVAL OF ADDENDUM TO SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#740) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

Ms. Horan asked the Board if they had any questions or comments on the Special Education Resolutions.

Resolutions S-1 through S-5 were approved as follows:

Yes - 9	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Michael Wilderman	
	Jocelyn Schwarz	
	Janet I. Horan	

FINANCE

A motion was made by Mr. Salaski and seconded by Ms. Israeli Miller to approve Resolutions F-1 through F-12.

RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR SEPTEMBER 2020

BE IT RESOLVED that the Board Secretary's report for the month of September 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over

expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER’S REPORT FOR SEPTEMBER 2020

BE IT RESOLVED that the Treasurer’s report for the month of September 2020, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR SEPTEMBER 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2020-2021 school budget in a report dated September 30, 2020, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-4 APPROVAL OF BILLS FOR SEPTEMBER 16 THROUGH SEPTEMBER 30, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,879,378.67 for September 16 through September 30, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$111,837.73
(11)	General Current Expense	\$2,574,282.64
(13)	Special Schools	\$2,657.88
(20)	Special Revenue Funds	\$55,847.07
(40)	Debt Service Funds	\$112,565.75
(50)	Enterprise Fund	\$12,267.62
(60)	Trust and Agency Funds	\$9,919.98
	TOTAL	\$2,879,378.67

RESOLUTION F-5 APPROVAL OF BILLS FOR OCTOBER 1 THROUGH OCTOBER 13, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$929,841.66 for October 1 through October 13, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(11)	General Current Expense	\$599,575.91
(20)	Special Revenue Funds	\$3,563.65
(30)	Capital Projects Funds	\$316,084.32
(50)	Enterprise Fund	\$966.03

(55)	Preschool Program Fund	\$6,529.29
(60)	Trust and Agency Funds	\$3,122.46
	TOTAL	\$929,841.66

RESOLUTION F-6 PAYROLL FOR SEPTEMBER 2020

BE IT RESOLVED that the regular payroll for September 2020 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
9/11/20	\$2,200,850.28
9/30/20	\$2,119,827.65

RESOLUTION F-7 APPROVE THE NON-PUBLIC TECHNOLOGY GRANT FOR FY21

BE IT RESOLVED that the Tenafly Board of Education approves the Non-public Technology Grant, for the following nonpublic schools for the 2020-2021 school year.

NON-PUBLIC SCHOOLS	STATE AID
Academy of Our Lady of Mount Carmel	\$ 8,874
The Idea School	\$ 1,871
Lubavitch on the Palisades	\$ 5,612
The Montessori House School	\$ 435
The Spring School	\$ 5,133
TOTAL	\$21,925

RESOLUTION F-8 APPROVE THE FINAL REPORT APPLICATION FOR FUNDING FY 2020 FOR THE ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) GRANT AND THE AMENDMENT, APPROVAL AND ACCEPTANCE OF CARRYOVER FUNDS FOR FY 2021 ESEA GRANT

BE IT RESOLVED that the Board of Education approves the submission and acceptance of the Final Expenditure Report for the FY20 ESEA Grant and the amendment, submission and acceptance of the FY21 ESEA Grant, with carryover funds in the amount of \$136,389.00, for a total ESEA FY21 amount of \$457,357.00 as follows:

ESEA FY21 Title	FY 20 Carryover Amount	FY 21 Grant Amount	Total Amount
ESEA Consolidated Grant			
Title I	\$ 0.00	\$179,131.00	\$179,131.00
Title IIA	\$38,871.00	\$ 56,676.00	\$ 95,547.00
Title III	\$62,059.00	\$ 48,479.00	\$110,538.00
Title III Immigrant	\$24,357.00	\$ 23,527.00	\$ 47,884.00
Title IV	\$11,102.00	\$ 13,155.00	\$ 24,257.00
TOTAL	\$136,389.00	\$320,968.00	\$457,357.00

RESOLUTION F-9 APPROVE SUBMISSION OF AN AMENDMENT FOR FUNDING YEAR 2021 FOR THE INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) PART B GRANT

BE IT RESOLVED that the Board of Education approves the submission, amendment and acceptance for the FY21 Individuals with Disabilities Education Improvement Act (IDEIA) Part B, Basic Allocation and Preschool Allocation with carryover funds in the amount of \$10,468.00 as listed below.

IDEIA FY 21 Grant	FY 20 Carryover Amount	FY 21 Grant Amount	Total Amount
IDEIA Basic FT Part B	\$7,828.00	\$821,100.00	\$828,928.00
IDEIA Preschool	\$2,640.00	\$ 39,295.00	\$ 41,935.00
TOTAL	10,468.00	\$860,395.00	\$870,863.00

RESOLUTION F-10 APPROVAL TO SUBMIT COMPREHENSIVE MAINTENANCE PLAN (CMP) AND M1 WORKSHEET

BE IT RESOLVED, that the Tenafly Board of Education hereby authorizes the school Business Administrator to submit the Comprehensive Maintenance Plan and M1 worksheet for the Tenafly Public School District in compliance with Department of Education requirements.

RESOLUTION F-11 MAXIMUM TRAVEL EXPENDITURES FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED, per 18A:11-12(4) p, that the Board establishes maximum general fund travel expenditures for the 2020-2021 School Year in the amount of \$57,090.00.

RESOLUTION F-12 APPROVAL OF FOOD SERVICE MANAGEMENT COMPANY LETTER OF UNDERSTANDING TO THE AGREEMENT BETWEEN TENAFLY BOARD OF EDUCATION AND POMPTONIAN FOOD SERVICE

BE IT RESOLVED, due to the Tenafly School District's Hybrid Teaching Model as a result of the COVID-19 virus, the Management Fee shall be paid to Pomptonian Food Service at a rate of \$138.00 per full school day. This is a 50% reduction in rate per day, and was approved at the Board Meeting on June 15, 2020. The emergency agreement begins on September 1, 2020 and will extend until the school reopens to full service but no later than June 30, 2021.

Ms. Horan asked the Board if they had any questions or comments on the Finance Resolutions.

Ms. Flynn asked for clarification of the Comprehensive Maintenance Plan.

Resolutions F-1 through F-12 were approved as follows:

Yes - 9 Mark Aronson Patricia Flynn Inbal Israeli Miller Jane Juhng Paula Newman Edward J. Salaski Michael Wilderman Jocelyn Schwarz Janet I. Horan	No - 0 Abstain - 0 Absent - 0
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SECOND PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on, or not listed on, the agenda. Public comments may be presented in two ways: guests may virtually raise their hand to speak, or submit comments through the Zoom Q&A. Any shared comment must include the person’s name and address typed within the section to write questions in order to be recognized. There is a time limit of 3 minutes per person and a total of 30 minutes for all communications.

Caller – Name and Address	Inquiries / Comments	Administration / Board Responses
Jackie Wellman, TEA President, 75 Tenafly Road	In follow up to the last Board meeting discussion about the needs of the TEA members, she emphasized time and technology needs in the classroom.	Ms. DeMarco received Ms. Wellman’s list of concerns and suggestions today by the TEA members.

A motion was made by Ms. Flynn and seconded by Mr. Aronson to adjourn the meeting.

The motion was unanimously approved.

The meeting adjourned at 10:39 p.m.

Respectfully submitted,

Cheryl Nardino

Cheryl Nardino
 Business Administrator/
 Board Secretary

