



**REGULAR SESSION MEETING of the Tenafly Board of Education**

**Monday, October 19, 2020**  
Tenafly Board of Education

***(Revised with Walk-in Resolution P-11)***

**NOTICE OF BOARD REGULAR PUBLIC MEETING VIA ZOOM** - Please Take Notice that the Regular Public Meeting of the Board of Education of October 19, 2020 will be a virtual meeting. The meeting will directly go into a closed session at 7:15 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Please join the Zoom Meeting at <https://zoom.us/j/99734826177> from your computer or mobile device. An attendee may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. Formal action will be taken.

**Board of Education**

Ms. Janet I. Horan, President  
Ms. Jocelyn Schwarz, Vice President  
Mr. Mark Aronson  
Ms. Patricia Flynn  
Ms. Inbal Israeli Miller  
Ms. Paula Newman  
Ms. Jane Juhng  
Mr. Edward J. Salaski  
Dr. Michael Wilderman

**Administration**

Ms. Shauna C. DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction  
Ms. Cheryl Nardino, Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

**2020-21 High School Students Representatives to the Board**

Kira Baltaytis, Senior  
Jessica Lee, Junior

1.	<b>CLOSED SESSION – 7:15 p.m.</b> – Board will enter into Closed Session immediately	
2.	<b>OPEN SESSION – 8:00 p.m.</b> – Regular Public Meeting – Formal action will be taken	
3.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	J. Horan J. Horan C. Nardino J. Horan
4.	<b>BOARD MINUTES</b> 4a) <b><u>Closed Executive Meeting</u></b> of September 14, 2020 4b) <b><u>Work Session</u></b> of September 14, 2020 4c) <b><u>Special Public Meeting</u></b> of September 16 (Candidate Interviews) 4d) <b><u>Closed Executive Meeting</u></b> of September 16 4e) <b><u>Special Public Meeting</u></b> of September 17 (Candidate Interviews) 4f) <b><u>Closed Executive Meeting</u></b> of September 17 4g) <b><u>Closed Executive Meeting</u></b> of September 21, 2020 4h) <b><u>Regular Public Meeting</u></b> of September 21, 2020 4i) <b><u>Special Public Meeting</u></b> of October 2, 2020 (Appointing new Board Member)	
5.	<b>BOARD CORRESPONDENCE</b> <ul style="list-style-type: none"> <li>• None</li> </ul>	
6.	<b>PRESENTATIONS/REPORTS</b> <ul style="list-style-type: none"> <li>• 2019-2020 Annual College Report</li> </ul>	J. Morrison
7.	<b><u>PUBLIC COMMENTS – AGENDA ITEMS</u></b> Guests may address the BoE on any item <i>listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	

8.	<p><b><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u></b>          Guests may address the BoE on any item <i>not listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>		
9.	Board President's Report	J. Horan	
10.	Board Secretary's Report	C. Nardino	
11.	Superintendent Report	S. DeMarco	
12.	Assistant Superintendent Curriculum & Instruction Report	E. Mamman	
13.	Student Representatives' Report	K. Baltaytis/ J. Lee	
14.	<p><u>Board Committees</u></p> <ul style="list-style-type: none"> <li>♦ Communications/Policy</li> <li>♦ Curriculum/Technology</li> <li>♦ Facilities/Athletics/Co-Curricular</li> <li>♦ Finance &amp; Alternative Revenue</li> <li>♦ Joint Use</li> <li>♦ Sustainability</li> </ul>	<p><u>Past / Future Meeting Dates</u></p> <p><b>Sept 21 2020</b> / Nov 16 2020          Oct 19, 2020/ Dec 14, 2020          Oct 13, 2020/ Dec 7, 2020  <b>Oct 7, 2020</b> / Nov. 9, 2020          Oct 23, 2020 / TBA          Oct 19, 2020</p>	<p><u>2020 BOE Chairs</u></p> <p>Jocelyn Schwarz          Jane Juhng          Janet Horan          Ed Salaski          Janet Horan          Mark Aronson</p>
15.	<p><u>Liaison Reports</u></p> <ul style="list-style-type: none"> <li>♦ HSA/Superintendent Council</li> <li>♦ CAP</li> <li>♦ TEF</li> <li>♦ THS Food Service Advisory Council</li> <li>♦ MG/TMS Food Service Advisory Council</li> <li>♦ Diversity Committee</li> <li>♦ Other</li> </ul>	<p>Oct 20, 2020          TBA          Oct 21, 2020 / Nov 18, 2020          TBA          Feb 7, 2020/ TBA          Oct 22, 2020/ Dec 10, 2020          TBA</p>	<p>Jocelyn Schwarz          Patti Flynn          Patti Flynn          J. Schwarz, I. Israeli Miller          J. Schwarz, I. Israeli Miller          Mark Aronson          TBA</p>
16.	New Business – Topics for Discussion at Future Meetings	J. Horan	
17.	Action Items		
18.	<p><b><u>PUBLIC COMMENTS – SECOND OPPORTUNITY (AGENDA AND NON-AGENDA ITEMS)</u></b>          Guests may address the BoE on any item <i>listed or not listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>		
19.	<p><u>Adjournment to Closed Session</u> (if needed)          The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to</p>		

	notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.
20.	Adjournment

**MOTION TO ENTER INTO CLOSED SESSION ON OCTOBER 19, 2020**

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session, WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
  - ♦ Legal Matters
  - ♦ Personnel Matters
  - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

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The following resolutions are recommended by the Superintendent of Schools for October 19, 2020:

**PERSONNEL**

RESOLUTION P-1	RESIGNATIONS AND RETIREMENT
RESOLUTION P-2	HIRES
RESOLUTION P-3	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION P-4	APPROVAL OF PARAPROFESSIONAL TOILETING STIPENDS
RESOLUTION P-5	APPROVAL OF SIXTH PERIOD ASSIGNMENT
RESOLUTION P-6	APPROVAL OF JOB DESCRIPTION
RESOLUTION P-7	APPROVAL AUTHORIZING AND EXECUTING PAYMENT OF THE BALANCE OF SUPERINTENDENT'S 2019-2020 MERIT GOAL #2

RESOLUTION P-8	LEAVE OF ABSENCE FOR 30-HOUR PARAPROFESSIONAL AT MAUGHAM SCHOOL
RESOLUTION P-9	LEAVE OF ABSENCE FOR TEACHER OF THEATER AT TENAFLY MIDDLE SCHOOL – AMENDED
RESOLUTION P-10	LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT TENAFLY HIGH SCHOOL

### **ADMINISTRATION**

RESOLUTION A-1	SECOND READING OF POLICY 1649, POLICY 2431.3, POLICY 2622, POLICY 5111, REGULATION 5111, POLICY 5200, REGULATION 5200, POLICY 5330.04, REGULATION 5330.04, POLICY 5610, REGULATION 5610, POLICY 5620, POLICY 8320 AND REGULATION 8320
RESOLUTION A-2	FIRST READING OF POLICY 2270, POLICY 3421.13, POLICY 4421.13, POLICY 5320 AND POLICY 8210

### **CURRICULUM**

RESOLUTION C-1	APPROVAL OF THE 2020-2021 SETON HALL UNIVERSITY PROJECT ACCELERATION HIGH SCHOOL PROGRAM AGREEMENT
RESOLUTION C-2	APPROVAL OF THE STRENGTHENING GIFTED AND TALENTED EDUCATION ACT
RESOLUTION C-3	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

### **SPECIAL EDUCATION**

RESOLUTION S-1	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-2	APPROVAL OF 12 MONTH PROGRAMS 2020-2021
RESOLUTION S-3	APPROVAL OF TUITION PROGRAMS AND EXTRAORDINARY SERVICES OF ONE TO ONE AIDES 2020 – 2021
RESOLUTION S-4	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-5	APPROVAL OF ADDENDUM TO SETTLEMENT AGREEMENT AND RELEASE

### **FINANCE**

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR SEPTEMBER 2020
RESOLUTION F-2	TREASURER'S REPORT FOR SEPTEMBER 2020
RESOLUTION F-3	TRANSFERS FOR SEPTEMBER 2020
RESOLUTION F-4	APPROVAL OF BILLS FOR SEPTEMBER 16 THROUGH SEPTEMBER 30, 2020
RESOLUTION F-5	APPROVAL OF BILLS FOR OCTOBER 1 THROUGH OCTOBER 13, 2020
RESOLUTION F-6	PAYROLL FOR SEPTEMBER 2020
RESOLUTION F-7	APPROVE THE NON-PUBLIC TECHNOLOGY GRANT FOR FY21

RESOLUTION F-8	APPROVE THE FINAL REPORT APPLICATION FOR FUNDING FY 2020 FOR THE ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) GRANT AND THE AMENDMENT, APPROVAL AND ACCEPTANCE OF CARRYOVER FUNDS FOR FY 2021 ESEA GRANT
RESOLUTION F-9	APPROVE SUBMISSION OF AN AMENDMENT FOR FUNDING YEAR 2021 FOR THE INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) PART B GRANT
RESOLUTION F-10	APPROVAL TO SUBMIT COMPREHENSIVE MAINTENANCE PLAN (CMP) AND M1 WORKSHEET
RESOLUTION F-11	MAXIMUM TRAVEL EXPENDITURES FOR THE 2020-2021 SCHOOL YEAR
RESOLUTION F-12	APPROVAL OF FOOD SERVICE MANAGEMENT COMPANY LETTER OF UNDERSTANDING TO THE AGREEMENT BETWEEN TENAFLY BOARD OF EDUCATION AND POMPTONIAN FOOD SERVICE

**PERSONNEL**

**RESOLUTION P-1 RESIGNATIONS AND RETIREMENT**

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Esther Loor, 5 <sup>th</sup> Grade Elementary Teacher, Mackay School	Resignation	November 25, 2020
Francis Doogan, Teacher of Social Studies, Tenafly Middle School	Retirement	November 30, 2020
Joan Chromey, .4 Secretary Special Services Department – Central Office	Resignation	November 25, 2020
Sylvia Tewiah, Lunch Paraprofessional, Maugham School	Resignation	October 13, 2020
Thomas Derienzo, Custodian, Tenafly Middle School	Resignation	October 23, 2020

**RESOLUTION P-2 HIRES**

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<b><i>Mackay Elementary School</i></b>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Pamela Jordan Galant 5 <sup>th</sup> Grade Teacher Leave Replacement/ Non-Tenurable	TBD <sup>1</sup> – 11/02/2020	CEAS: Elementary School Teacher in Grades K-6 <sup>1</sup> BA, Line 1 \$56,029 pro rata

Samantha Hall^ 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour
Samara Yegelwel 5 <sup>th</sup> Grade Teacher	Pending Criminal History Clearance – 06/30/2021	CEAS: Elementary School Teacher in Grades K-6 BA, Line 2 \$56, 529 pro rata

<sup>1</sup>Pending NJDOE Issuance

<b><u>Maugham Elementary School</u></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Caitlin Schiano 3 <sup>rd</sup> Grade Teacher Leave Replacement/ Non-Tenurable	Pending Criminal History Clearance – TBD <sup>1</sup>	CE: Teacher of Preschool through Grade 3 BA, Line 1 \$56,029 pro rata

<sup>1</sup>Dependent upon duration of teachers' leave of absence.

<b><u>Smith Elementary School</u></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Alexa Modugno 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour

<b><u>Stillman Elementary School</u></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Kathryn Latimer^ 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour
Philip Hamilton^ 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour

<b><u>Tenafly Middle School</u></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Jeanna Roncallo^ 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour
Michaelangelo Borghi^ 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour

^Denotes willingness to serve as a Substitute Teacher if needed.

<b><u>Tenafly High School</u></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Shaniek Palmer 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour

<b><u>District</u></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Christine Corliss District Webmaster Communications Coordinator	Pending Criminal History Clearance – 06/30/2021	Non-Bargaining Unit Position \$75,000 pro rata
Linda Fritz Executive Secretary to the Business Administrator	Pending Criminal History Clearance – 06/30/2021	Non-Bargaining Unit Position \$73,500 pro rata

**RESOLUTION P-3 STAFF/POSITION RECLASSIFICATIONS**

BE IT RESOLVED that the Board approves the following reclassifications:

<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>EFFECTIVE DATES</b>
Briana Shuki	2 <sup>nd</sup> Grade Leave Replacement Teacher/Non-Tenurable, Smith 09/01/20 – 11/27/20  2 <sup>nd</sup> Grade Leave Replacement Teacher/Non-Tenurable, Smith 09/01/20 – 12/23/20	2 <sup>nd</sup> Grade Leave Replacement Teacher/Non- Tenurable, Smith 09/01/20 – 12/23/20  Per-Diem Substitute Teacher, District, 01/04/21-06/30/21	As noted
Frank Primiani	Supervisor of Buildings and Grounds, Resignation Date: November 2, 2020	Supervisor of Buildings and Grounds, Resignation Date: October 30, 2020	As noted
M. Kathryn Osborne	Teacher of Theater, Leave Replacement/Non-Tenurable, TMS 09/01/20-11/06/20  Teacher of Theater, Leave Replacement/Non-Tenurable, TMS	Teacher of Theater, Leave Replacement/Non-Tenurable, TMS 09/01/20-12/02/20  Per-Diem Substitute Teacher, District, 12/03/20-06/30/21	As noted
Mary Haines	19-Hour Paraprofessional, Mackay \$23.63 per hour	Long-Term Substitute, Mackay \$150 per diem	10/05/20 – 40 instructional days maximum. Return to 19-



			Hour Para position at the conclusion of the 40 days.
Rena Tracy	Per-Diem Substitute Teacher, Standard: Elementary School Teacher, Mackay  \$150 per diem: 09/01/20-09/30/20	Long-Term Substitute Teacher, Standard: Elementary School Teacher, Mackay  \$280.15 per diem 10/01/20 – 12/23/20	As noted
Susan Young	Teacher of Health & Phys Ed. Elementary Schools Start Date: 09/21/2020 BA, Line 10 \$74,729 pro rata	Teacher of Health & Phys Ed. Elementary Schools Start Date: 09/21/2020 BA+16, Line 10 \$75,329 pro rata	As noted

**RESOLUTION P-4 APPROVAL OF TOILETING STIPENDS FOR PARAPROFESSIONALS**

BE IT RESOLVED that the Board approves that the following paraprofessionals receive a \$1,000 toileting stipend during the 2020-2021 school year:

**Paraprofessionals**

Allison George
Amanda Fischer-Luden
Chandler Resciniti
Christine Hartman
Elaine Piccinich
Elizabeth Conrad
Heather Lyons
Ivana Pestic
Jamie Kobb (prorated from 11/30/2020 – 06/30/2021)
Jennifer Maury
Jose Gallardo
Luis Elias
Stephanie Perry
Tina Pavlu

**RESOLUTION P-5 APPROVAL OF SIXTH PERIOD ASSIGNMENT**

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries:

**Elementary Virtual Instructional Support**

Briana Shuki
Jillian Emma
Leigh Ann Cusack
Luisa Herbst
Melissa Lennett
Melissa Witte

Moira Meehan

**RESOLUTION P-6 JOB DESCRIPTION**

BE IT RESOLVED that the Board approves the following job description:

- **Executive Assistant to the Assistant Superintendent for Curriculum & Instruction**

**RESOLUTION P-7 APPROVAL AUTHORIZING AND EXECUTING PAYMENT OF THE BALANCE OF SUPERINTENDENT’S 2019-2020 MERIT GOAL #2**

BE IT RESOLVED that the Tenaflly Board of Education authorize and execute the payment of the completion of Goal #2 in the amount of \$4,253.17. The Interim County Superintendent has authorized this payment.

**Goal #2 Quantitative**

To lead a major communications effort that will increase parent connectivity and communication via the website/app by increasing consistency in their design, features, and information across the district in order to better satisfy the needs of website visitors/app users and ease their experiences with use of these electronic forums.

**RESOLUTION P-8 LEAVE OF ABSENCE FOR 30-HOUR PARAPROFESSIONAL AT MAUGHAM SCHOOL**

BE IT RESOLVED that the Board, grants Ann-Marie Carlson an unpaid FMLA/NJFLA leave of absence, effective, September 18, 2020 - December 11, 2020.

**RESOLUTION P-9 LEAVE OF ABSENCE FOR TEACHER OF THEATER AT TENAFLY MIDDLE SCHOOL - AMENDED**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Kristin Benner-Prentice, Teacher of Theater, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 1, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through December 2, 2020.

**RESOLUTION P-10 LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT TENAFLY HIGH SCHOOL**

BE IT RESOLVED that the Board, grants Dawn Signorile an unpaid FMLA/NJFLA leave of absence, effective, November 2, 2020 – January 29, 2021.

*(Walk-in Resolution P-11)*

**RESOLUTION P-11 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR**

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year:

**Elementary Virtual Instructional Support**

Stacey Bailey

**Third Grade Lead Teacher**

Name	Time Period	Stipend \$
Anne Marie Quine	10/05/2020 – 11/30/2020	\$8,500 pro rata

Heidi Chizziki	12/01/2020 – 06/30/2021	
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**CPR AED & First Aid Training: TMS & THS Coaches**

James Maison, 4 sessions: \$721.50

**THS Extra-Compensation**

Position	Name	Stipend \$
Color Guards	Jillian Rothstein	\$1,392
Marching Band Asst. Director	Jason O'Brien	\$6,607
Marching Band Asst. Director	Shawn Hajizadeh	\$6,607
Marching Band Director	Michael Jacobetz	\$9,196
3rd Marking Period – Hall Monitor	Michael Hegarty	\$1,800 (subject to proration)

BE IT FURTHER RESOLVED that the Virtual Extra Compensation appointments noted below may operate virtually if there is a district-wide closure:

**Virtual Extra Compensations Appointments:**

**Elementary Extra-Compensation**

Location	Assignment	Stipend \$	Name
Mackay	Student Council	\$2,023	Barbara Lyons .5 Susan Saric .5
Mackay	Student Mediator	\$1,288	Jennifer Angerson
Maugham	Student Council	\$2,023	Luiza Herbst
Maugham	Student Mediator	\$1,288	Maria Casteline-Krebs
Smith	Student Council	\$2,023	Ellyn Kojanis
Smith	Student Mediator	\$1,288	Kathy Yanni
Stillman	Student Council	\$2,023	Alycin Slezak
Stillman	Student Mediator	\$1,288	Jodi Stark
Stillman	WITS	\$2,485	Sharon Hess
Stillman	Elementary Assessment Advisor	\$1,683	Lisa Krommenhoek

**TMS Extra-Compensation**

Position	Name	Stipend \$
Grade 6 Team Leader	Julia Meehan	\$4,019
SO Grade 6 Advisor	Danielle Katz	\$2,868
SO Grade 7 Advisor	Howie Wein	\$2,868
SO Grade 8 Advisor	Brian Calabrese	\$2,868
Limelight	Mary McKenna	\$3,107
Tiger Tales 1	Faye Zharnest	\$3,186
Tiger Tales 2	Stacey Lanni	\$3,186
Yearbook 1	Lisa Greco	\$3,186
Yearbook 2	Patricia Allen	\$3,186
Chorus Director	Donna Girvan	\$2,896
Orchestra Director	Nick Rzonsa	\$2,896
Stage (Jazz) Band Director	Kimberly Burja	\$2,896
Science Olympiad	Vicky Solis	\$1,539
Science Olympiad	Melody Go	\$1,539

Debate Club	Kristian Kristan	\$3,597
Gay Straight Alliance	Nick Rzonsa	\$1,729
Math Counts Club	Esther Park	\$3,138
Philosophy	Matt Tully	\$3,138
Quiz Bowl	Lisa Bianchi	\$1,729
STEM (Formally known as Computer Club )	Brian Cook	\$1,556
Drama Club (Replaces Stage Crew Advisor)	Kristin Benner-Prentice	\$875 Pro rata based on maternity leave

**THS Extra-Compensation**

Position	Name	Stipend \$
Art Club	Lisa Allen	\$1,462
Assessment Advisor	Amanda Saudino	\$1,683
Audio Production	Steve Moger	\$944
Business Manager	Jennifer Halliwell	\$2,310
Chamber Music	James Millar	\$1,447
Echo	Gary Whitehead	\$8,584
Graduation Advisor	Nazife Bilali	\$3,302
Photography	Bronwen Eastwood	\$951
Test Advisor	Kathy Leuck	\$1,680
Theatre Club	Steve Moger	\$944
Tutoring	Beatriz L. Pelaez- Martinez	\$1,462
Stage Mgr./ Tech Dir	Steve Moger	\$6,374

BE IT FURTHER RESOLVED that in the event of a district-wide closure, the extra, compensation appointments noted below will be prorated on a per-diem basis, based upon 1/200<sup>th</sup> of the stipend.

**Elementary Extra-Compensation**

LOC	ASSIGNMENT	STIPEND \$	NAME
Mackay	Safety Patrol	\$1,288	Carolyn Burdy
Mackay	Elem School Dismissal Advisor	\$875	Carolyn Burdy
Maugham	Elem School Dismissal Advisor	\$875	Jean Gross
Maugham	Safety Patrol	\$1,288	TBA
Smith	Safety Patrol	\$1,288	Leslie Levine
Smith	Elem School Dismissal Advisor	\$875	Dawn Geider
Smith	Early Dismissal	\$875	Mary-Kay Hamalainen
Smith	Early Arrival	\$875	Mary-Kay Hamalainen
Stillman	Early Arrival	\$875	Kathy Giordano
Stillman	Safety Patrol	\$1,288	Robert Gansel
Stillman	Elem School Dismissal Advisor	\$875	Kathleen Giordano

**THS Extra-Compensation**

Position	Name	Stipend \$
Madrigal Director	James Millar	\$3,231
Ultimate Frisbee	Thomas Hutchinson	\$951

BE IT FURTHER RESOLVED that in the event of a district-wide closure, the extra, compensation appointments may be prorated on a percentage of the season completed:

**TMS Extra-Compensation**

<b>Position</b>	<b>Name</b>	<b>Stipend \$</b>
Cross Country	Andrew DeJoseph	\$3,693

**ADMINISTRATION**

**RESOLUTION A-1 SECOND READING OF POLICY 1649, POLICY 2431.3, POLICY 2622, POLICY 5111, REGULATION 5111, POLICY 5200, REGULATION 5200, POLICY 5330.04, REGULATION 5330.04, POLICY 5610, REGULATION 5610, POLICY 5620, POLICY 8320 AND REGULATION 8320**

BE IT RESOLVED that the Board of Education will have the second reading of the following policies and regulations:

**Policy 1649** Federal Families First Coronavirus (COVID-19) Response Act (FFCRA)(M) (New)

**Policy 2431.3** Heat Participation Policy for Student-Athlete Safety (M) (Revised)

**Policy 2622** Student Assessment (M) (Revised)

**Policy 5111** Eligibility of Resident/Nonresident Students (M) (Revised)

**Regulation 5111** Eligibility of Resident/Nonresident Students (M) (Revised)

**Policy 5200** Attendance (M) (Revised)

**Regulation 5200** Attendance (M) (Revised)

**Policy 5330.04** Administering an Opioid Antidote (M) (Revised)

**Regulation 5330.04** Administering an Opioid Antidote (M) (Revised)

**Policy 5610** Suspension (M) (Revised)

**Regulation 5610** Suspension Procedures (M) (Revised)

**Policy 5620** Expulsion (M) (Revised)

**Policy 8320** Personnel Records (M) (Revised)

**Regulation 8320** Personnel Records (M) (Revised)

**RESOLUTION A-2 FIRST READING OF POLICY 2270, POLICY 3421.13, POLICY 4421.13, POLICY 5320 AND POLICY 8210**

BE IT RESOLVED that the Board of Education will have the first reading of the following policies and Regulation:

**Policy 2270** Religion in Schools (revised)

**Policy 3421.13** Postnatal Accommodations (new) for teaching staff

**Policy 4421.13** Postnatal Accommodations (new) for support Staff

**Policy 5320** Immunization (revised)

**Policy 8210** School Year (revised)

### **CURRICULUM**

#### **RESOLUTION C-1 APPROVAL OF THE 2020-2021 SETON HALL UNIVERSITY PROJECT ACCELERATION HIGH SCHOOL PROGRAM AGREEMENT**

BE IT RESOLVED that the Board of Education approve the 2020-2021 **Project Acceleration High School Program Agreement** with Seton Hall University

#### **RESOLUTION C-2 APPROVAL OF THE STRENGTHENING GIFTED AND TALENTED EDUCATION ACT**

BE IT RESOLVED that the Board of Education approve The Strengthening Gifted and Talented Education Act signed into law on January 13, 2020.

#### **RESOLUTION C-3 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS**

BE IT RESOLVED that the Tenafly Board of Education approves the **professional development requests**, as per the attached report.

### **SPECIAL EDUCATION**

#### **RESOLUTION S-1 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE**

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established **in the Settlement Agreement** and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#903) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

#### **RESOLUTION S-2 APPROVAL OF 12 MONTH PROGRAMS 2020-2021**

BE IT RESOLVED that the Board of Education approve the placement for the following pupil.

<b>STUDENT</b>	<b>SCHOOL</b>	<b>TYPE</b>	<b>TUITION</b>
#840	NJBHS	Private	\$149,716.80 Settlement Agreement (Original Placement \$112,287.60)

#840	NJBHS	Private	\$12,900.00 Settlement Agreement Extended School Year
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**RESOLUTION S-3 APPROVAL OF TUITION PROGRAMS AND EXTRAORDINARY SERVICES OF ONE TO ONE AIDES 2020 – 2021**

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION	AIDES
<b>10 Month Students</b>				
#904	BCSS Nova North Emerson	Public	\$62,640.00	
#890	BCSS Venture Program	Public	\$89,460.00	
#725	Lakeland Regional	Public	\$69,805.80	\$46,688.40
#726	Lakeland Regional	Public	\$69,805.80	\$46,688.40
#895	Park Academy Middle School	Public	\$71,823.00	
#843	St. Johnsbury Academy	Private	\$45,137.40 Settlement Agreement	
#844	Barnstable Academy	Private	\$63,135.00	
#864	Barnstable Academy	Private	\$54,400.00	
<b>12 Month Students</b>				
#618	Valley Summit Program	Public		\$11,912.76
#883	Paradigm	Private	\$75,240.00	
<b>Extended School Year</b>				
None				

**RESOLUTION S-4 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE**

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#906) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

**RESOLUTION S-5 APPROVAL OF ADDENDUM TO SETTLEMENT AGREEMENT AND RELEASE**

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and

Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#740) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

**FINANCE**

**RESOLUTION F-1 BOARD SECRETARY’S REPORT FOR SEPTEMBER 2020**

BE IT RESOLVED that the **Board Secretary’s** report for the month of September 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**RESOLUTION F-2 TREASURER’S REPORT FOR SEPTEMBER 2020**

BE IT RESOLVED that the **Treasurer’s report** for the month of September 2020, be accepted as submitted and filed in the official minutes of this meeting.

**RESOLUTION F-3 TRANSFERS FOR SEPTEMBER 2020**

BE IT RESOLVED that the Board of Education approves transfers for the 2020-2021 school budget in a report dated September 30, 2020, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the **transfer list be attached** to the official minutes of the Board.

**RESOLUTION F-4 APPROVAL OF BILLS FOR SEPTEMBER 16 THROUGH SEPTEMBER 30, 2020**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,879,378.67 for September 16 through September 30, 2020, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$111,837.73
(11)	General Current Expense	\$2,574,282.64
(13)	Special Schools	\$2,657.88
(20)	Special Revenue Funds	\$55,847.07
(40)	Debt Service Funds	\$112,565.75
(50)	Enterprise Fund	\$12,267.62
(60)	Trust and Agency Funds	\$9,919.98
	<b>TOTAL</b>	<b>\$2,879,378.67</b>

**RESOLUTION F-5 APPROVAL OF BILLS FOR OCTOBER 1 THROUGH OCTOBER 13, 2020**



BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$929,841.66 for October 1 through October 13, 2020, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(11)	General Current Expense	\$599,575.91
(20)	Special Revenue Funds	\$3,563.65
(30)	Capital Projects Funds	\$316,084.32
(50)	Enterprise Fund	\$966.03
(55)	Preschool Program Fund	\$6,529.29
(60)	Trust and Agency Funds	\$3,122.46
	<b>TOTAL</b>	<b>\$929,841.66</b>

**RESOLUTION F-6 PAYROLL FOR SEPTEMBER 2020**

BE IT RESOLVED that the regular payroll for September 2020 be and hereby is approved for payment as follows:

<b>PAYROLL</b>	
<b>Date</b>	<b>Amount</b>
9/11/20	\$2,200,850.28
9/30/20	\$2,119,827.65

**RESOLUTION F-7 APPROVE THE NON-PUBLIC TECHNOLOGY GRANT FOR FY21**

BE IT RESOLVED that the Tenafly Board of Education approves the Non-public Technology Grant, for the following nonpublic schools for the 2020-2021 school year.

<b>NON-PUBLIC SCHOOLS</b>	<b>STATE AID</b>
Academy of Our Lady of Mount Carmel	\$ 8,874
The Idea School	\$ 1,871
Lubavitch on the Palisades	\$ 5,612
The Montessori House School	\$ 435
The Spring School	\$ 5,133
<b>TOTAL</b>	<b>\$21,925</b>

**RESOLUTION F-8 APPROVE THE FINAL REPORT APPLICATION FOR FUNDING FY 2020 FOR THE ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) GRANT AND THE AMENDMENT, APPROVAL AND ACCEPTANCE OF CARRYOVER FUNDS FOR FY 2021 ESEA GRANT**

BE IT RESOLVED that the Board of Education approves the submission and acceptance of the Final Expenditure Report for the FY20 ESEA Grant and the amendment, submission and acceptance of the FY21 ESEA Grant, with carryover funds in the amount of \$136,389.00, for a total ESEA FY21 amount of \$457,357.00 as follows:

<b>ESEA FY21 Title</b>	<b>FY 20 Carryover Amount</b>	<b>FY 21 Grant Amount</b>	<b>Total Amount</b>
ESEA Consolidated Grant			
Title I	\$ 0.00	\$179,131.00	\$179,131.00
Title IIA	\$38,871.00	\$ 56,676.00	\$ 95,547.00
Title III	\$62,059.00	\$ 48,479.00	\$110,538.00
Title III Immigrant	\$24,357.00	\$ 23,527.00	\$ 47,884.00
Title IV	\$11,102.00	\$ 13,155.00	\$ 24,257.00
<b>TOTAL</b>	<b>\$136,389.00</b>	<b>\$320,968.00</b>	<b>\$457,357.00</b>

**RESOLUTION F-9 APPROVE SUBMISSION OF AN AMENDMENT FOR FUNDING YEAR 2021 FOR THE INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) PART B GRANT**

BE IT RESOLVED that the Board of Education approves the submission, amendment and acceptance for the FY21 Individuals with Disabilities Education Improvement Act (IDEIA) Part B, Basic Allocation and Preschool Allocation with carryover funds in the amount of \$10,468.00 as listed below.

<b>IDEIA FY 21 Grant</b>	<b>FY 20 Carryover Amount</b>	<b>FY 21 Grant Amount</b>	<b>Total Amount</b>
IDEIA Basic FT Part B	\$7,828.00	\$821,100.00	\$828,928.00
IDEIA Preschool	\$2,640.00	\$ 39,295.00	\$ 41,935.00
<b>TOTAL</b>	<b>10,468.00</b>	<b>\$860,395.00</b>	<b>\$870,863.00</b>

**RESOLUTION F-10 APPROVAL TO SUBMIT COMPREHENSIVE MAINTENANCE PLAN (CMP) AND M1 WORKSHEET**

BE IT RESOLVED, that the Tenafly Board of Education hereby authorizes the school business administrator to submit the Comprehensive Maintenance Plan and M1 worksheet for the Tenafly Public School District in compliance with Department of Education requirements.

**RESOLUTION F-11 MAXIMUM TRAVEL EXPENDITURES FOR THE 2020-2021 SCHOOL YEAR**

BE IT RESOLVED, per 18A:11-12(4) p, that the Board establishes maximum general fund travel expenditures for the 2020-2021 School Year in the amount of \$57,090.00.

**RESOLUTION F-12 APPROVAL OF FOOD SERVICE MANAGEMENT COMPANY LETTER OF UNDERSTANDING TO THE AGREEMENT BETWEEN TENAFLY BOARD OF EDUCATION AND POMPTONIAN FOOD SERVICE**

BE IT RESOLVED, due to the Tenafly School District's Hybrid Teaching Model as a result of the COVID-19 virus, the Management Fee shall be paid to Pomptonian Food Service at a rate of \$138.00 per full school day. This is a 50% reduction in rate per day, and was approved at the Board Meeting on June 15, 2020. The emergency agreement begins on September 1, 2020 and will extend until the school reopens to full service but no later than June 30, 2021.

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