


MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, SEPTEMBER 21, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

DATE 10/19/20

APPROVED 

(All Public Board Meetings are Recorded and Posted on the District Website)

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, SEPTEMBER 21, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

The meeting was called to order at 7:25 p.m. by Board President Janet Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district’s web site.

On roll call, the following Board members answered present:

Mark Aronso	Paula Newman
Patricia Flynn	Edward J. Salaski
Inbal Israeli Miller	Jocelyn Schwarz
Jane Juhng	Janet I. Horan

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Ms. Cheryl Nardino, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

A motion was made by Ms. Newman and seconded by Ms. Schwarz that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“closed session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a closed session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the closed session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - Legal Matters
 - Personnel Matters
 - Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 7:25 p.m.

A motion was made by Ms. Flynn and seconded by Ms. Israeli Miller that the Board convene from closed session at 8:15 p.m. and go into open session.

The meeting was called to order at 8:20 p.m. by Ms. Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district’s web site.

On roll call, the following Board members answered present:

Mark Aronson	Paula Newman
Patricia Flynn	Edward J. Salaski
Inbal Israeli Miller	Jocelyn Schwarz
Jane Juhng	Janet I. Horan

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Ms. Cheryl Nardino, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

Also present:

Kira Baltaytis, Senior Student Representative
Jessica Lee, Junior Student Representative

Ms. Horan opened the meeting with the Pledge of Allegiance to the flag.

NOMINATION OF NEW BOARD MEMBER

(Board candidate interviews took place on Sept. 16 & 17 for the unexpired vacancy of Natalie Barbanel.)

A motion was made by Ms. Schwarz nominating Dr. Michael Wilderman as the Board's appointed Board member and the motion was seconded by Mr. Aronson. By a unanimous agreement, the Board approved the appointment.

Dr. Wilderman thanked the trustees for the opportunity to serve on the Board. Ms. Horan said the Board looks forward to Dr. Wilderman's first Board meeting on October 13.

APPROVAL OF MINUTES

A motion was made by Ms. Juhng and seconded by Mr. Aronson to approve the following Minutes: Work Session & Closed Executive Meeting of August 17, 2020; the Regular Public Meeting and Closed Executive Meeting of August 24, 2020; and the Special Public Meeting of September 2, 2020.

Ms. Horan asked the Board if they had any questions or comments on the Minutes.

The Minutes of the Work Session & Closed Executive Meeting of August 17, 2020; the Regular Public Meeting and Closed Executive Meeting of August 24, 2020; and the Special Public Meeting of September 2, 2020, were approved as follows :

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

BOARD CORRESPONDENCE

Ms. Horan informed the Board that correspondence regarding the Varsity Baseball Field was received from Mr. Sam Bruno and will be attached to these minutes.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on, or not listed on, the agenda. Public comments may be presented in two ways: guests may virtually raise their hand to speak, or submit comments through the Zoom Q&A. Any shared comment must include the person's name and address typed within the section to write questions in order to be recognized. There is a time limit of 3 minutes per person and a total of 30 minutes for all communications.

Ms. Horan announced the time is 8:18 p.m. (There were 105 attendees noted)

Begin forwarded message:

From: "BRUNO, Sam A." <sab056@gmail.com>

Date: September 14, 2020 at 00:17:16 EDT

To: "Ms. Janet I. Horan" <JHORAN@tenafly.k12.nj.us>, "Ms. Jocelyn Schwarz" <JSCHWARZ@tenafly.k12.nj.us>, "Ms. Lissette Aportela" <laportela@tenafly.net>

Cc: "DeMarco, Shauna" <sdemarco@tenafly.k12.nj.us>, "Ms. Cheryl Nardino" <CNARDINO@tenafly.k12.nj.us>, "Mr. Frank Primiani" <fprimiani@tenafly.k12.nj.us>, "Mr. John Fabbo" <JFABBO@tenafly.k12.nj.us>, "James O. Morrison" <JMORRISON@tenafly.k12.nj.us>, Coach Joseph Carollo <JCAROLLO@tenafly.k12.nj.us>, aescala@tenafly.k12.nj.us, "Mr. Mark DeSalvo" <DESALVOMARK@gmail.com>

Subject: PROPOSAL FOR REMEDIATION OF THE VARSITY BASEBALL FIELD (143,168.58 sq. feet, 90'/60', 200' LF/RF, 375' CF)

With regard to the above captioned:

- 1.) Current, and previous, Administrations and Boards have received numerous communications, (emails, telephone conversations, in person conversations) concerning the field condition as relates to playability, health and safety of student athletes.
- 2.) Current, and previous, Administrations and Board have personally visited this field to see first hand its condition. A former superintendent walking the outfield asked " . . . am I in Tenafly?".
- 3.) As stated on page 2 of the 2019-2020 NJSIAA's, ("New Jersey Interscholastic Athletic Association", MISSION STATEMENT "We believe that member schools, along with their leagues and conferences, share these convictions: A safe and healthy playing environment is essential to our mission . . . Rules promote fair play and minimize risk."

Tenafly High School is a dues paying member of this Association.

- 4.) Email requests to multiple key employees of the District, the Administration and Board requesting their availability to conduct an on site walk through of this field have, to date, not been acknowledged.

This silent treatment suggests a lack of professionalism and responsiveness to bona fide concerns of multiple constituencies.

Is it unreasonable to believe certain employees have intuited a gag order decreed from an iron fist in the chinchilla glove?

5.) Without the need for a credentialed engineer or architect, MLB Hall of Fame coach, player, umpire or groundskeeper; it remains self-evident this field is not safe to play on and must be closed immediately upon recommendation of the superintendent.

5.) The Board and Superintendent have the legal authority pursuant to TBoE Bylaws 0120 Authority and Powers, TBoE Bylaw 0132 Executive Authority and TBoE Policy 1230 Superintendent's Duties to remedy the existing conditions.

6.) Subject to the full public release, presentation and discussion of a long awaited study report, (commissioned by the TBoE and prepared by the Board's Architect of Record, EI Associates), of an evaluation of the THS athletic fields- there is but one solution:

I propose the TBoE and Borough Council, through a shared services/joint use partnership agreement, each sharing 50% of the total project \$ expense to create a new and modern baseball field facility with artificial turf, lighting, bathrooms, field house, bullpens, snack shack, storage and related amenities on the existing site.

As the District owns the existing land; such a partnership would represent the second time in a decade the Board and Borough Council would collaborate to substantially improve, expand and modernize outdoor athletic facilities serving both THS student athletes and borough residents.

Such a facility would exponentially benefit Tenafly's baseball constituencies- for decades having been shamefully ignored and underserved by its elected officials.

7.) The alternative to doing something is for Tenafly to continue communicating to unresponsive apparatchiks and elected officials who deflect, form committees and pend matters over meeting to meeting, month to month, year to year and election to election.

Short term easy band aid solutions, quick fix artists speaking in tongues, empty Music Man/Woman deflections and promises will only delay that which should have been decades long ago.

Citizens have failed to hold accountable those who have accepted employment or election promising to serve the commonweal.

Time has come, batters' up!

GO TIGERS !

Caller – Name and Address	Inquiries / Comments	Administration / Board Responses
Yelena Meytes, 11 Jewitt Ave.	Addressed communication, updates and the Reopening Plan.	Ms. Horan: the proposed Reopening Plan has not changed
Nydia Bonilla, 30 Engle St.	Ventilation system measures. Inquiry on donating air purifiers to school.	Ms. Horan: our ventilation system meets all state requirements. Ms. Nardino: donating air purifiers not discussed yet.
Heather Schulman, 15 Chestnut St.	Her 3 rd grader's teacher has done a great job for virtual and in person instruction.	
Larry Gordon, 100 Essex Dr.	Spoke about the condition of the baseball fields.	Ms. Nardino: a field engineer will be hired to analyze the fields for assessment and recommendation.
Briana Holden, 141 Essex Dr.	Very impressed with virtual learning. Asked about air conditioning.	Ms. Horan: the medical committee recommended running the a/c overnight, and opening windows during the day. The a/c can be turned on during the day, if needed.
Dr. Bryan Rudolph, 80 Homestead Rd.	School committee doctor. He gave ventilation clarification regarding a/c.	

BOARD PRESIDENT'S REPORT

Ms. Horan thanked everyone involved for their hard work on the Reopening Plan. She spoke of the NJSBA October Conference that is virtual and encouraged Board members to participate.

SUPERINTENDENT'S REPORT

Ms. DeMarco gave the following report:

We are in week two of Kindergarten, 1st grade, Paws and Cubs program for our students, and week one for students in grades 2 -5 in-person hybrid program running. Students in grades 6 – 12 will be welcomed back on Sept 29. This will put the district at full operation of our Restart and Recovery Plan.

School Enrollment Update

We welcomed 8 new students to our district since our August meeting. We now have a **total of 3,632 students** currently enrolled in our Tenafly Public Schools. The breakdown is as follows:

- Mackay - 345
- Maugham - 363

- Smith - 339
- Stillman - 350
- Middle School - 888
- High School - 1,239
- Out-of-district - 108 (out of this number 41 students are at the Academies)
- There are no Tenafly students currently enrolled in a charter school.

The class at capacity in our elementary schools is: Grade 3 at Maugham.

Currently our Kindergarten enrollment of registered students for the upcoming year is at 152 students. The breakdown is as follows:

- Maugham School - 45
- Mackay School - 39
- Smith School - 37
- Stillman School - 31

Registration for the upcoming school year remains open and is ongoing, and is handled electronically. Please see our website for registration information.

Ms. DeMarco honored and congratulated staff members for their dedicated service of many years (25, 30 and 50 years).

ASSISTANT SUPERINTENDENT'S CURRICULUM AND INSTRUCTION REPORT

Dr. Mamman reported on the following:

- This is week 2 of the school reopening and thanks go to the teachers for their hard work and dedication despite the challenges with the Reopening Plan.
- Gave the annual state-required High School Diploma report (as per N.J.A.C. 6A:8-5.2). The total number of students who graduated in 2020: 306
- Congratulated all of the district's 2020-21 newly tenured staff

BOARD SECRETARY'S REPORT

Ms. Nardino gave a quick report on the discussions of the Finance and Facilities committee meetings.

- Reviewed the PPE equipment purchases and cleaning materials
- Plexiglass installation should be completed by Monday for TMS and THS.
- A significant amount of money has been spent fixing windows in all the buildings, and the project is almost done.
- FEMA money for reimbursement for COVID supplies.
- The A/C units have been fully installed in all 4 elementary schools. This week units are being installed in the TMS with an expected completion date of Oct. 2.
- The draft report of the field study has been reviewed on all the fields.
- The press box will be completed by next week.
- Maugham bathrooms are complete.
- Air purifiers (and donated air purifiers) will be discussed as a full Board to maintain equity among all schools.

- There are 3 open positions in the Business Dept. (Supervisor of Bldgs. & Grounds, Assistant BA, and Admin. Asst. to BA)
- Delivery date for MERV filters is still December, due to high demand among schools.
- Still reviewing the needle point bipolar ionization process, talked with other districts, and we are seeking vendors for proposals.
- The LRFP is being worked on by architects.

Ms. Nardino asked the Board if they had any questions.

Ms. Horan stated the district will be planning an outdoor ceremony for the naming of the Tenafly Middle School Auditorium honoring Dr. Alan Van Poznak, sometime in October.

For the purpose of the community, Mr. Aronson asked for clarification of the plexiglass installed in schools. Ms. Nardino explained the list of priorities for the installation in the buildings, and the 6 foot rule where plexiglass or a barrier was not needed.

STUDENT REPRESENTATIVES' REPORT

Jessica Lee reported on the following:

- This week school club members were asked to create videos for incoming freshmen and new students.

On behalf of the high school students, Kira Baltaytis thanked everyone involved for their hard work leading up to in-person school on Tuesday.

BOARD COMMITTEE REPORTS

Curriculum and Technology Committee

Ms. Juhng gave an outline of her August 24 report at the August 24 Board meeting. **(see attached full report)**

Ms. Newman thanked Dr. Mamman for her work on getting assessments started in the classrooms.

Joint Use Committee

Ms. Horan reported the committee met on August 12, at 4:00 p.m. The people in attendance were: Janet Horan, Edward Salaski, Mark Aronson, Paula Newman, Shauna DeMarco, Cheryl Nardino, Frank Primiani, Jim Morrison and Joe Carollo. From the borough: Mayor Zinna, Councilman Michaels, Councilman Park, and Borough Administrator Lissette Aportela. **(see attached report of topics discussed)**

Ms. Horan asked if there were any questions on the report.

Ms. Flynn suggested permits be carried by those groups who have been approved for using fields making it easier for monitoring by police and others involved. Ms. Nardino replied that this could be done and will do follow up.

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Curriculum & Technology Committee

NAME OF THE CHAIRPERSON: Jane Juhng

DATE & HOUR OF MEETING: August 24, 2020 6-6:50pm LENGTH OF MEETING: 50 minutes

BOARD MEMBERS ATTENDING: Jane Juhng, Inbal Israeli-Miller, Mark Aronson

ADMINISTRATORS: Evelyn Mamman, Bob Caputo

TEACHERS: _____

STUDENTS: _____

OTHERS: _____

SUBJECTS(S) DISCUSSED:

1. **Professional Development (PD):** Google classroom is now required throughout the district. We've been offering biweekly Google Classroom since late June/early July with approx 50 attendees for each session. These sessions were led by our tech staff developer, Melissa Lennett. Recordings have been access by ~80 staff members, and a total of ~200 staff have been trained on Google Classroom.

Virtual Summit – a week-long development in August. We had good participation throughout the week with a total of 400 participants total for the week. We partnered with Google on the content and training. These sessions were not recorded but additional webinars will be available for early September. English language learner strategies is an example of a session. Supporting teachers to be able to teach in a hybrid model was also given. In addition, teacher colleagues engaged in summer work in rewriting curriculum, by grade level and content level pulling together exemplary lesson plans with a good place to start from. There was also work done to relook at the assessments we've used in the district.

2. **Virtual Instruction:** Key aspects of the virtual learning was discussed. For full-virtual students, elementary schools will have morning and wrap up meetings; go through same schedule as in-person students to keep them on same rhythm and pace with the full class.

3. **Technology:** We continue to look to increase broad brand capacity. Equipment upgrades were reviewed. Contingency plan is to go into PARCC mode where personal usage is limited. Chromebooks will be provided for grades 6-12 to implement 1:1 approach. New chromebooks were ordered in June, and ETA is November. There will also be extras for elementary students and classrooms. Docking stations will be provided for teachers, and currently testing of cameras are happening. Zoom carts will continue to be built. Lastly, IT ticketing help system was set up, and goes directly to Bob and team. This is something that teachers and students both have access to.

CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a "minority report" by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING: October 19, 2020 @ 6pm

Signed: _____

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Joint Use Cmte

NAME OF THE CHAIRPERSON: Janet Horan

DATE & HOUR OF MEETING: August 12, 2020 4:00 PM LENGTH OF MEETING: _____

BOARD MEMBERS ATTENDING: Ed Salaski, Mark Aronson and Paula Newman

ADMINISTRATORS: Shauna DeMarco, Cheryl Nardino, Frank Primiani, Principal Morrison, and Athletic Director Carollo

TEACHERS: N/A

STUDENTS: N/A

OTHERS: Mayor Zinna, Councilman Michaels, Councilman Park and Lisette Aportela

SUBJECTS(S) DISCUSSED: Summer Projects

1. School reopening - use of crossing guards/furlough if district goes 100% remote, and extra hours for the teen center to facilitate remote learning.

The current school schedule at of August 12th was shared with Chief Chamberlain – this to ensure that we had appropriate crossing guard coverage for the school day – if the school year is forced to go completely the current crossing guards will be furloughed

2. TPD Support/Assistance with Social Distancing with Students [esp. in “Downtown” and related Borough area(s)]

The discussion was centered on enforcing social distancing and mask wearing during after school and lunch time visits to town – can the police assist? Can the SRO Werner provide some assistance? It was agreed at the meeting that this message needs to come from the Borough, the school district and most importantly from families – looking for opportunities to remind everyone of the importance of these steps to keep everyone safe – not just in school but outside of school. Everyone will work on communication and reminders.

3. Proposed District Communication to Local Eateries, Businesses, etc. to assist with above (maybe a joint communication from District and Borough?)

Trustee Newman suggested that local restaurants implement online ordering so students can order and pick up without long lines and waiting – Business Administrator Nardino also suggested that Pomptonian may be able to help – she is also going to follow up with Councilman Michaels and Trustee Aronson as this might have some cross over with Tenafly Cares

4. Port-o-Johns at Geissinger Field – cost, maintenance, oversight

The borough confirmed that the Port-o-Johns cost, maintenance and oversight have always been the board's responsibility, not shared or co-sponsored with the borough. The district administration indicated that they would continue to follow-up and monitor the company from whom the units were leased to ensure the cleaning and maintenance were being performed as required in the contract.

5. Borough Support of oversight of Geissinger Field when public has access and when activity might be in blatant violation of policy (eg: unauthorized use of field, etc.)

The issue of borough support for policy-violating uses of Geissinger Field was discussed. The Chief indicated that the police are available and will respond to requests from district employees to provide assistance with specific situations. They do not have the resources to routinely stop and check that people using the field are operating with permission or in violation of policy. It is also often difficult to determine by casual observation, to what extent activity on the field is an organized group activity or more casual use by families or small groups of citizens. The police do not normally have the information available to confirm that a group does or does not have the proper permit for field use.

6. The district's ability to use the Little League facilities during high school and middle school games (restrooms and snack shack)

With regard to the use of the Little League facilities during district games, the borough does not have direct control over the building or its use. Dan Cohen was identified as the contact person at Tenafly Little League to follow up on this inquiry – the school district will follow up with Dan Cohen

7. The new crossing signs that were put up near the schools. Some of them are being changed. Back to school safety – walking, drop off, etc.

The recent changes in crossing signage are part of annual routine operations. The police are aware of the fact that the drop off and pick up pedestrian and auto traffic flow will be altered with the implementation of the fall back-to-school plan. They will be in contact with the administration as needed to consult on any suggestions for improvement as the return to school gets underway.

SUBJECTS(S) CONSIDERED BUT REJECTED:

1. _____

CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING: September 17, 2020

Signed: Janet Horan

Finance & Alternative Revenue Committee

Some of the topics were covered by Ms. Nardino in her report.

Mr. Aronson referred to Mr. Salaski's Sept. 14 report (**see attached**) and asked Ms. Nardino if an updated accounting can be given to include projected staffing costs, and state funding information regarding COVID expenses.

Mr. Salaski stated a Finance Committee meeting will be scheduled in October. In addition, he spoke about bond issues and refinancing.

Facilities/Athletics/Co-Curricular Committee

Ms. Nardino covered some of the topics earlier. (**see attached full report by Ms. Horan**)

Diversity and Inclusion Committee

Ms. Flynn reported the committee met on September 17 at 10:30 am. At the meeting were the founders of EDvolution Consulting who spoke about aiding districts in their equity journey and culturally responsible educators. Suggestions for curriculum were discussed, and seeking diverse staff members. Ms. Flynn suggested honoring the holiday Juneteenth and placing this on the next agenda for discussion. Ms. Horan added that Gov. Murphy recently made Juneteenth a state holiday.

NEW BUSINESS

Ms. Horan asked the Board if they had any new topics to discuss at future meetings.

Ms. Israeli Miller suggested two topics for discussion:

- Implementing policies and procedures to ensure if and when students/staff members tests positive for COVID 19, that all students in the classroom be notified regardless of the distance between them in class.
- Possibility of entering into a contract with outside provider to offer voluntary testing to our students, and to include staff.

Ms. Horan said our attorney will be consulted on the first topic. Ms. DeMarco pointed out the Dept. of Health has a strong understanding of the interactions in the classroom and makes decisions on the side of caution.

On the second topic, Ms. DeMarco talked about conversations she had with professionals on this issue and that we are looking more at the opportunity for rapid testing services. The Board was polled and a majority voted to place this topic on an agenda.

Ms. DeMarco suggested to add this topic to the agenda for the medical professional roundtable meeting tomorrow for getting feedback first prior to the next Board meeting for discussion. The Board agreed.

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

NAME OF THE COMMITTEE: Finance and Alternative Revenue Committee
NAME OF THE CHAIRPERSON: Ed Salaski
DATE & HOUR OF MEETING: Sept 14, 2020 5:05 PM LENGTH OF MEETING: ~85 minutes
BOARD MEMBERS ATTENDING: Ed Salaski, Jane Juhng, Inbal Israeli Miller (via Zoom), Jocelyn Schwarz
ADMINISTRATORS: Shauna DeMarco, Cheryl Nardino,

SUBJECTS(S) DISCUSSED:

1. As the first item on the agenda, BA Nardino broke down the expenses incurred to date for supplies and equipment purchased to ensure the safety of students and employees upon return to our buildings during the COVID pandemic. A total of \$615,000 has been spent. One significant portion of this went towards disposable PPE and cleaning materials. These include surgical and N95 masks, gowns, gloves, face shields, hand sanitizer, and disinfectant and wipes. The purchases of these disposables was for a 90-day supply.

The largest single expense category has been plexiglass dividers and the frames to hold them. This accounts for nearly half of the total expenditure. These dividers are of varied styles for use on student desks, classroom-teacher and office desks, and for dividing larger spaces so they can be used by multiple pods. Other significant items are \$46,000 for temperature check kiosks and hand-held thermometers, \$25,000 for a total of 35 tents to be used for outdoor learning activities, \$17,000 for electrostatic spraying systems for disinfecting surfaces, and \$13,000 for banners and signage to guide building occupants in proper social distancing.

It is anticipated that the approved budget can absorb these expenses without the need for any loss of educational programs, or classes. As reported in the previous committee meeting, expenses for disposables are 75% reimbursable through FEMA. BA Nardino did note that especially given the hurricane and wildfire events in recent weeks, FEMA may not have the funds available to provide the full reimbursement amount. Also, as previously reported, it will be possible for the district to use money from one or more of our reserve accounts to cover some of these expenses. Another variable to be taken into account, is the ultimate additional expense to the district involving staffing, which were not available at the time of the meeting. As these numbers become clearer in the coming weeks, a more complete picture of exactly how the budget will be impacted will be possible.

-
2. The review of the budget year 2019-20 was the second item on the agenda. This item was postponed to the next committee meeting.

 3. Cheryl reported on the need for a change order to the retaining wall project at Mackay school. This amounted to about \$4000.

 4. Window repairs in all six school buildings have resulted in an expense of \$45,000. There are now operable windows in all classrooms. In rooms with many windows, they may not all be operable, but there are typically multiple ones that operate properly.

 5. The air conditioning project was reported to be complete in all elementary schools except Mackay, which will be finished on Monday (14th). The middle school should be done on the 15th and the high school will follow. There are relatively few units in the HS compared to the other buildings.
-

Once the installation is complete, an analysis of the 2020-21 utility budget will be done to determine how it will need to be re-estimated to account for the new units.

-
6. The district has multiple outstanding bonds, related to referenda from the late '90s and early '00s. There was a refunding in 2012 to reduce the interest rate that the district was paying on an earlier bond issue. Due to the current low-interest rate environment the district can realize additional savings by doing another refunding. There are only certain times a refunding can be pursued. One such opportunity exists for this 2012 bond now. Another would be in 2022 when that bond becomes callable.

Refunding now could potentially save the district \$1.1M. Waiting until 2022 could potentially save the district \$1.9M. However that latter number depends on interest rates staying at their current, low level. If rates rise before '22, the savings would be less. Our bond consultants will come to the next finance committee meeting to discuss these two options.

DATE, TIME, PLACE OF THE NEXT MEETING: October, 2020

Signed: Edward J Salaski

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Facilities, Athletics and Co-Curricular Cmte

NAME OF THE CHAIRPERSON: Janet Horan

DATE & HOUR OF MEETING: September 17, 2020 4:02 PM LENGTH OF MEETING: 2 hrs 13 minutes

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Paula Newman and Patty Flynn

ADMINISTRATORS: Shauna DeMarco, Cheryl Nardino, Principal Morrison, Principal Fabbo, Mike Donohue and Athletic Director Carollo

TEACHERS: N/A

STUDENTS: N/A

OTHERS: El Associates – Michael Wozny and Steven Moldt

SUBJECTS(S) DISCUSSED: Summer Projects

1. El Associates Draft Report Field Study Presentation and Short Term Solution: El Associates shared with the committee their draft 107 page report of site improvement and repairs. The Tenakill Brook (category 1 waterway) poses a significant challenge to field use on both the High School and Middle School fields. A required 300 foot buffer zone around the brook will only allow artificial turf on the varsity baseball field. But the entire field behind the high school is within a flood zone. The field is also entirely wetland fill with a history of sinkholes. The field behind the middle school is also partially within a flood zone. Both of these circumstances are difficult and costly to mitigate in any field replacement or improvement plan. The engineers are going to return to the site to evaluate for short and long term solutions to the high school fields. They will also visit the Stillman School to evaluate if a varsity baseball field Or multi-use field can fit within the Stillman field footprint, without taking away from any other field needs of the Stillman School. The Maugham School is also in need of retaining wall replacement and a new turf field. Mackay, Smith and Stillman are also in need of some work that is still under evaluation.

El Associates is returning to our sites for a further analysis but the committee will also ask the Joint Use Committee to place this topic on the agenda for discussion of a possible joint project to evaluate all district and town fields for enhancement and improvement.

El Associates engineer along with the administration are reviewing what is needed to reopen all or a portion of the fields behind the high school.

2. Project Updates: A/C -All 4 elementary schools are complete, TMS will be complete by next Saturday. The non-working roof top units at TMS and THS are all under repair and should be complete by September 26th.

Press/Box Bleachers: Press box has arrived and is in place -

Maugham Bathrooms: Project complete - a leak was discovered due to a problem with the leaders and gutters - repairs done

Mackay Paving: Project complete - a small retaining wall was added to the project at an additional cost of \$4K

3. Window Repairs: It was discovered that many windows across the district buildings were not operating correctly. A project was launched to correct window safety issues (done) - to guarantee that every instructional space had more than 1 operable window (done) to correct hard to open windows (done in

elementary) TMS still has a few window problems that will be corrected by September 26th - The district is in need of a window replacement project - an assessment will be requested from EI Associates

4. Air Purifiers: The district has purchased air purifiers for all nurse offices and the isolation rooms. The Smith School HSA has offered to purchase air purifiers for every classroom - this is under district review - several questions about electrical outlet placement and equity across schools –

5. Supervisor of Buildings & Grounds position: The position is posted and recruitment is underway. The committee discussed but is not recommending exploring the suggestion of making this position/department a shared service with the borough at this time.

6. Delivery dates - Merv Filters & cameras: Current delivery date for Merv filters is December and for the laptop cameras is within 2 weeks

7. Needlepoint Bipolar Ionization: We are still gathering the high school HVAC equipment inventory needed for a bid - looking for further analysis of pros/cons (including consulting with other districts that have already installed this system) and if approved we will put this project out to bid when all information is complete

8. LRFP: we did not get to this agenda item

9. Referendum discussion: only mentioned that a full district window replacement along with extensive field improvements will likely require a referendum - no discussion

10. Steam leaks in crawl space at TMS: A leak in a crawl space below the first floor was discovered and will be repaired before the heating season -

11. Bandwidth/Hardware upgrade: Lightpath equipment/internet service upgrade will be scheduled in the next week. Bandwidth upgrade will be confirmed after the equipment install

12: Naming of the Dr Alan Van Poznak Auditorium – Principal Fabbo raised the topic of planning a socially distanced outdoor ceremony for the official signage naming “The Dr Alan Van Poznak Auditorium” at TMS – will probably take place later in October -

SUBJECTS(S) CONSIDERED BUT REJECTED:

1. _____

CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING: October 13, 2020

Signed: Janet Horan

RESOLUTIONS

The following resolutions are recommended by the Superintendent of Schools:

PERSONNEL

A motion was made by Ms. Schwarz and seconded by Ms. Flynn to approve Resolutions P-1 through P-11.

RESOLUTION P-1 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2020-2021 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	DEGREE	MAJORS	CERTIFICATION/ POSITION	RATE
Christopher Carter	BA	English	NJ Substitute Credential	\$150 per diem

Walk-in Updated/Amended Resolutions P-2, P-3, P-7, P-8 & P-10

(Resoluton P-2 was tabled with exceptions)

RESOLUTION P-2 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year:

LOC	ASSIGNMENT	STIPEND AMOUNT	NAME
Mackay	Safety Patrol	\$1,288	Carolyn Burdy
Mackay	Student Council	\$2,023	Barbara Lyons .5 Susan Saric .5
Mackay	Student Mediator	\$1,288	Jennifer Angerson
Mackay	Chorus	\$1,394	Lorraine Cassidy
Mackay	<i>Elem School Dismissal Advisor</i>	\$875	<i>Carolyn Burdy</i>
Maugham	Safety Patrol	\$1,288	Kristen Langford tba
Maugham	Student Council	\$2,023	Luiza Herbst
Maugham	Student Mediator	\$1,288	Maria Casteline-Krebs
Maugham	Elem School Dismissal Advisor	\$875	Jean Gross
Smith	Safety Patrol	\$1,288	Leslie Levine
Smith	Student Council	\$2,023	Ellyn Kojanis
Smith	Chorus	\$1,394	Mark Ahramjian
Smith	Student Mediator	\$1,288	Kathy Yanni
Smith	Elem School Dismissal Advisor	\$875	Dawn Geider

Smith	Early Dismissal	\$875	Mary-Kay Hamalainen
Smith	Early Arrival	\$875	Mary-Kay Hamalainen
Stillman	Early Arrival	\$875	Kathy Giordano
Stillman	Safety Patrol	\$1,288	Robert Gansel
Stillman	Student Council	\$2,023	Alycin Slezak
Stillman	Chorus	\$1,394	Lois Mayz
Stillman	Instrumental Music	\$1,891	Michael Carolan
Stillman	Student Mediator	\$1,288	Jodi Stark
Stillman	Elem School Dismissal Advisor	\$875	Kathleen Giordano
Stillman	WITS	\$2,485	Sharon Hess
Stillman	Elementary Assessment Advisor	\$1,683	Lisa Krommenhoek
Stillman	Early Arrival	\$875	Kathy Giordano

TMS Extra-Compensation

Position	Category	Name	Stipend \$
Grade 6 Team Leader	Student Advisors	Julia Meehan	\$4,019
SO Grade 6 Advisor	Student Advisors	Danielle Katz	\$2,868
SO Grade 7 Advisor	Student Advisors	Howie Wein	\$2,868
SO Grade 8 Advisor	Student Advisors	Brian Calabrese	\$2,868
Limelight	Publications	Mary McKenna	\$3,107
Tiger Tales 1	Publications	Faye Zharnest	\$3,186
Tiger Tales 2	Publications	Stacey Lanni	\$3,186
Yearbook 1	Publications	Lisa Greco	\$3,186
Yearbook 2	Publications	Patricia Allen	\$3,186
Chorus Director	Music	Donna Girvan	\$2,896
Orchestra Director	Music	Nick Rzonsa	\$2,896
Stage (Jazz) Band Director	Music	Kimberly Burja	\$2,896
Science Olympiad	TMS Clubs	Vicky Solis	\$1,539
Science Olympiad	TMS Clubs	Melody Go	\$1,539
Debate Club	TMS Clubs	Kristian Kristan	\$3,597
Gay Straight Alliance	TMS Clubs	Nick Rzonsa	\$1,729
Math Counts Club	TMS Clubs	Esther Park	\$3,138
Philosophy	TMS Clubs	Matt Tully	\$3,138
Quiz Bowl	TMS Clubs	Lisa Bianchi	\$1,729
STEM (Formally known as Computer Club)	TMS Clubs	Brian Cook	\$1,556
Drama Club (Replaces Stage Crew Advisor)	TMS Clubs	Kristin Brenner-Prentice	\$875 Pro rata based on maternity leave
Cross Country	TMS Clubs	Andrew DeJoseph	\$3,693

THS Extra-Compensation

Position	Category	Name	Stipend \$
Assessment Advisor	THS Clubs	Amanda Saudino	\$1,683
Audio Production	THS Clubs	Steve Moger	\$944
Business Manager	THS Clubs	Jennifer Halliwell	\$2,310
Chamber Music	THS Clubs	James Millar	\$1,447
Color Guards	THS Clubs	Jillian Rothstein	\$1,392
Echo	THS Clubs	Gary Whitehead	\$8,584
Graduation Advisor	THS Clubs	Nazife Bilali	\$3,302
Madrigal Director	THS Clubs	James Millar	\$3,231
Marching Band Asst Dir	THS Clubs	Jason O'Brien	\$6,607
Marching Band Asst Dir	THS Clubs	Shawn Hajizadeh	\$6,607
Marching Band Dir	THS Clubs	Michael Jacobetz	\$9,196
Photography	THS Clubs	Bronwen Eastwood	\$951
Stage Mgr./ Tech Dir	THS Clubs	Steve Moger	\$6,374
Test Advisor	THS Clubs	Kathy Leuck	\$1,680
3rd Marking Period	Lunch Hall Monitors	Michael Hegarty	\$1,800
Freshman Boys Soccer Coach – Asst.	THS Sports	Daniel Nyfenger	\$6,564 pro rata 09/22/20 – end of season

Scoreboard/ Site Supervision / Crowd Control / Gate:

Rates:

Scoreboard Operator: \$65 Site Supervision: \$70 Crowd Control: \$60 Ticket Taker: \$55

Bill Jaeger	Eric Quaranti	Terry Burke
Jerry Burdy	Issac Smith	Ken Berman
Chris DeVries	Jeff Koehler	Michael Carrasquilla
Dana Bianchi	Kris Kristian	Michael Hegarty
Danielle Katz	Matthew Mirabito	Michael Holl
Deana Salamone	Megan Williams	Mike Vicchio
Devin Feeney	Peter Toale	Sharon Strompf
Brian Calabrese	Patricia Mihelio	Demetria Mavric
Michele Tavares	Aziza Solis	Brielle Heitman
Christopher Icochea	Justin Arlington	Arnold Almaguer
Kurt Hommen		

RESOLUTION P-3 STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Allen Hubbard	Teacher of Technology Education, THS	Teacher of Physics, THS	09/01/2020 – 06/30/2021
Arlene Woda	Per-Diem Substitute Teacher	Long-Term Substitute Teacher for ELL Mackay \$280.15 per diem	9/01/2020 – 12/11/2020

Brooke Levine	Teacher of Elementary School w/Lang. Arts 5-8, Title I	Teacher of Elementary School w/Lang. Arts 5-8, Local Funds	09/01/2020 – 06/30/2021
Catherine Genco	19-Hour Paraprofessional, TMS	30-Hour Paraprofessional, TMS	09/01/2020 – 06/30/2021
Christine Emanuele	Per-Diem Substitute Teacher	Teacher of the Handicapped (Leave Replacement/ Non-Tenurable) BA, Line 7 \$63,529	09/01/2020 – 06/30/2021
Erin Wright	BA, Line 6 \$61,429	MA, Line 6 \$66,229	09/01/2020 – 06/30/2021
Karen Pialtos	19-Hour Paraprofessional, Stillman \$23.63 per hour	Standard: Teacher of Students w/Disabilities, Tenafly Middle School & Tenafly High School Leave Replacement/ Non-Tenurable BA, Line 1 \$56,029 pro rata	09/01/20 – 03/26/21
	Standard: Teacher of Students w/Disabilities, Tenafly Middle School & Tenafly High School Leave Replacement/ Non-Tenurable BA, Line 1 \$56,029 pro rata	19-Hour Paraprofessional, Stillman \$23.63 per hour	03/29/21 – 06/30/21
Jana Castelli	19-Hour Paraprofessional, THS	30-Hour Paraprofessional, THS	09/01/2020 – 06/30/2021
Lisa Jursca	Lunch Paraprofessional, TMS	19-Hour Paraprofessional, TMS	09/01/2020 – 06/30/2021
Margaret Troy	19-Hour Paraprofessional, TMS	30-Hour Paraprofessional, Smith	09/01/2020 – 06/30/2021
Melissa Schaadt	Lunch Paraprofessional, TMS	19-Hour Paraprofessional, TMS	09/01/2020 – 06/30/2021
Patrick Comey	Vice-Principal, TMS 09/15/2020	Vice-Principal, TMS 09/14/2020	As noted
Susan Young	Teacher of Health & Phys. Ed. Elementary Schools Start Date: TBD	Teacher of Health & Phys Ed. Elementary Schools Start Date: 09/21/2020 BA, Line 10 \$74,729	As noted

RESOLUTION P-4 LEAVE OF ABSENCE FOR TEACHER OF ENGLISH AS A SECOND LANGUAGE AT MACKAY SCHOOL - AMENDED

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Lynda Lee, Teacher of English as a Second Language, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 1, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the December 11, 2020.

RESOLUTION P-5 LEAVE OF ABSENCE FOR TEACHER OF ENGLISH AT THS

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Alexandra Helms, Teacher of English, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, December 24, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the May 21, 2020.

RESOLUTION P-6 APPROVAL OF PLACEMENT OF STUDENT TEACHERS

BE IT RESOLVED that in accordance with Policy #9541 Student Teacher/Interns, the Board approves the attached individuals to serve for the 2020-2021 school year.

RESOLUTION P-7 APPROVAL OF HOME INSTRUCTORS

BE IT RESOLVED that the Board approves the attached individuals as Home Instructors through the end of the 2020-2021 academic year, at a rate of \$50.00 per hour.

RESOLUTION P-8 APPROVAL OF SIXTH PERIOD ASSIGNMENT

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries:

Elementary Virtual Instructional Support

NAME	DURATION
Ana Zawadzki	09/21/20 – 06/30/21
Carol Lee	09/21/20 – 06/30/21
Cheryl Jones	09/21/20 – 06/30/21
Cindy Kushner	09/21/20 – 06/30/21
Jennifer Cimler	09/21/20 – 06/30/21
Margaret De Witt	09/21/20 – 06/30/21
Courtney Mui	09/21/20 – 06/30/21
Erin Burns	09/21/20 – 06/30/21
Carolyn Burdy	09/21/20 – 06/30/21
Marie Tully	09/21/20 – 06/30/21
Inga Roberts	09/21/20 – 06/30/21
Arnold Almaguer	09/21/20 – 06/30/21
Sara Gordon	09/21/20 – 06/30/21
Carly DiLeo	09/21/20 – 06/30/21
Jill Brave	09/21/20 – 06/30/21
Mary Hernandez	09/21/20 – 06/30/21
Chelsea Sposa	09/21/20 – 06/30/21
Jennifer Griffiths	09/21/20 – 06/30/21

TMS – Reaching All Peer to Peer (RAPP) Leadership Program

NAME	DURATION
Mary McKenna	09/01/20 – 01/04/21

2020-2021**STUDENT TEACHERS**

Name	Cooperating Teacher	School	Subject	College	Dates
Akira Rosillo	Michael Carolan	ST/SM	Music	NJCU	9/2020 - 5/2021
Christina Cusmano	Matt Kougasian	MK	Phys. Ed.	MSU	9/2020 - 5/2021
Christopher Rota	Ana Zawadzki	ST	K-6/TSC	MSU	9/2020 - 5/2021
Claudia Barone	Al Brandstader	THS	Physics	MSU	9/2020 - 5/2021
Eileen Strungis	Heather Huston	THS	Care Plus Intern	-	9/2020 - 5/2021
Emi Canlas (Internship)	Art Department	TMS	Art	BCA	Every Wednesday
Gabriela Ferreira	Dr. Kim Burja	TMS	Music	NJCU	9/2020 - 5/2021
Isabella Prulello	Kathleen Weingartner	MK	Elem. K-5	FDU	9/2020 - 5/2021
Jamie Plitnick	Charity Kenny	TMS	English	RCNJ	9/2020 - 4/2021
Jennifer Gambino	Margaret DeWitt	ST	K-8/TSD	MSU	9/2020 - 5/2021
Kasey Hickey	Matt Tully	TMS	K-12 Math	MSU	9/2020 - 5/2021
Liza Heyward	Heather Huston	THS	Care Plus Intern	-	9/2020 - 5/2021
Rachael Bahr	Lucine Kinoian	TMS	English	MSU	9/2020 - 5/2021
Taylor Grbelja	Anthony Castellano	SM	Art/TSD	MSU	9/2020 - 5/2021

2020-2021 HOME INSTRUCTORS

Name	SCH
ALMAGUER, ARNOLD	MK
BAILEY, STACY	CO
BARKER, LEIGH	THS
BARRETT, KENNETH	HS
BERG, JESSICA	ST
BILALI, NAZIFE	HS
BURDY, CAROL	MK
CAPONE, VERONICA	HS
DeVRIES, CHRISTIAN	THS
DIAZ, MELISSA	THS
EASTWOOD, BRONWEN	THS
EMMA, JILLIAN	ST
GIBLIN, ELIZABETH	THS
GUERRERO, CLAUDIA	MK
HAGGERTY, TARA	THS
HALLIWELL, JENNIFER	THS
HAMPSON, LORI	HS
HAMWAY, DOUGLAS	OOD
HANS, SHERRY	OOD
HARTMAN, CHRISTINA	MG
KANE, PATRICK (CRIM HIST PENDING)	OOD
KENNY, CHARITY	TMS
KORZELIUS, JASON	TMS
KRIEGER-HUSSAIN, SYED	TMS
KRISTAN, KRISTIAN	MS
LAYACHI, GHANIA	THS
LEE, CAROL	ST
LEVINE, BROOKE	MS
LOBOSCO, SAMARA	TMS
MCGOVERN, KATHLEEN	TMS
MILLER, TARA	MS
MORENG, JONATHAN	THS
POLICASTRO, ANDREW	HS
ROTHSTEIN, JILLIAN	HS
RUSEK, COLLEN	MS
SAMOYOA, MELANIE	TMS
SANIEWSKA, IWONA	MS
SCHMARGE, AGAPI	HS
SEDLOCK, ALICIA	THS
SIGNORILE, DAWN	THS
STIVERS, KIMBERLY	MS
SUNG, CHIA-CHENG	HS
VAGNONE, ANTHONY	TMS
VICCHIO, MICHAEL	HS
WOLESLAGLE, GRACE	HS
YANNIOTIS, ANDREAS	HS

THS - Science

NAME	DURATION
Andrew PolICASTRO	09/01/20 – 01/04/21

RESOLUTION P-9 APPROVAL OF 2020-2021 DISTRICT MENTORS

BE IT RESOLVED that the Board approves the teachers below to serve as mentors to district novice teachers in accordance with the Tenafly District Mentoring/Professional Development Plan.

2020-2021 Mentor Name
Mimi Tang-Johnson
Beatriz Paleaz-Martinez
Cheryl Jones
Dinah Huh
Jane Yoon
Dani Katz

(P-10 with revised attachment)

RESOLUTION P-10 APPROVAL OF SIDEBAR AGREEMENT FOR 2020-2021 TEA CONTRACT REGARDING RATE OF CLASS COVERAGE FOR DURATION OF COVID-19 CONDITION

BE IT RESOLVED that the Board approves the attached Sidebar Agreement to the Collective Negotiations Agreement between the Tenafly Board of Education and Tenafly Education Association for regarding the rate of class coverage for the duration of the COVID-19 condition.

RESOLUTION P-11 APPROVAL OF SIDEBAR AGREEMENT FOR 2020-2021 TEA CONTRACT REGARDING THE APPROVED HOURS OF PARAPROFESSIONALS HIRED FOR DURATION OF COVID-19 CONDITION

BE IT RESOLVED that the Board approves the attached Sidebar Agreement to the Collective Negotiations Agreement between the Tenafly Board of Education and Tenafly Education Association for the approved hours of Paraprofessional hired for the duration of the COVID-19 condition.

Ms. Horan asked the Board if they had any questions or comments on the Resolutions.

Resolutions P-1, and P-3 through P-11 (with amendments) were approved as follows:

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

SIDEBAR AGREEMENT
TO THE COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE
TENAFLY BOARD OF EDUCATION
AND THE
TENAFLY EDUCATION ASSOCIATION

WHEREAS, the Tenafly Board of Education (“the Board”) and the Tenafly Education Association (“the Association”) (collectively, “the Parties”) are parties to a collective negotiations agreement (“the CNA”) dictating the terms and conditions of employment for teaching staff members (“the District”); and

WHEREAS, Article XXI, Section A.9, provides that teachers with appropriate certificate and expertise may volunteer during their preparation or supervisory time to teach a class for an absent colleague at a rate of \$40 per class.

WHEREAS, the Parties acknowledge and agree that it is in their mutual interest to modify the terms of the CNA in order to increase class coverage pay to \$50 per class; and (due to the public health emergency involving COVID-19).

NOW, THEREFORE, based on the foregoing premises and the mutual promises and covenants contained herein, the Parties agree as follows:

1. Article XXI, Section A.9, shall be revised to reflect a rate of \$50 per class.
2. All terms and conditions of the CNA not modified by this Sidebar Agreement shall remain in full force and effect.
3. It is expressly understood by the Parties that the terms contained herein shall not constitute binding precedent with respect to any past, present, or future actions. This Sidebar Agreement shall not be used for the purpose of establishing a past practice, and its terms shall not be introduced in any grievance, arbitration, or other litigation by the Board or the Association.
4. The undersigned represent that they have the authority to execute this Sidebar Agreement on behalf of the respective parties.

IN WITNESS WHEREOF, the Parties have caused this Sidebar Agreement to be executed by the Board and the Association, and said Sidebar Agreement is to become effective and operative upon the

affixing of the last signature hereto.

WITNESS:

TENAFLY BOARD OF EDUCATION

Cheryl Nardino
Business Administrator/
Board Secretary

BY: _____
Janet Horan
President

Dated:

Dated:

WITNESS:

TENAFLY EDUCATION ASSOCIATION

Jennifer Halliwell, Negotiations Chair

BY: _____
Jacqueline Wellman, President

Dated:

Dated:

SIDEBAR AGREEMENT
TO THE COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE
TENAFLY BOARD OF EDUCATION
AND THE
TENAFLY EDUCATION ASSOCIATION

WHEREAS, the Tenafly Board of Education (“the Board”) and the Tenafly Education Association (“the Association”) (collectively, “the Parties”) are parties to a collective negotiations agreements (“the CNA”) dictating the terms and conditions of employment for teaching staff members and paraprofessionals in the Tenafly Public School District (“the District”); and

WHEREAS, the Parties acknowledge and agree that it is in their mutual interest to modify the terms of the CNA in order to hire paraprofessionals with a substitute teaching certificate to supervise and cover those classrooms whose teachers are instructing remotely/virtually due to the public health emergency involving COVID-19, or perform other teaching duties as directed by the District’s administration; and

WHEREAS, the Parties have determined that the paraprofessionals shall be paid a rate of \$23.63 per hour, work no more than 29.5 hours per week, and not be eligible for health benefits; and

WHEREAS, the Parties have further determined that these paraprofessionals shall be employed until such time the District resumes full-time in-person instruction and/or the declared public health emergency no longer exists.

NOW, THEREFORE, based on the foregoing premises and the mutual promises and covenants contained herein, the Parties agree as follows:

1. Paraprofessionals with substitute teaching certificates shall be hired to cover and/or supervisor those classrooms whose teachers are instructing remotely/virtually due to COVID-19, or perform other teaching duties as directed by the District’s administration.

2. The paraprofessionals shall be paid an hourly rate of \$23.63, shall work no more than 29.5 hours a week, and shall not be eligible for health insurance benefits.

3. The paraprofessionals shall only be employed until such time the District resumes full-time in-person instruction, and/or the declared public health emergency no longer exists.

4. All terms and conditions of the CNA not modified by this Sidebar Agreement shall remain in full force and effect.

5. It is expressly understood by the Parties that the terms contained herein shall not constitute binding precedent with respect to any past, present, or future actions. This Sidebar Agreement shall not be used for the purpose of establishing a past practice, and its terms shall not be introduced in any grievance, arbitration, or other litigation by the Board or the Association.

6. The undersigned represent that they have the authority to execute this Sidebar Agreement on behalf of the respective parties.

IN WITNESS WHEREOF, the Parties have caused this Sidebar Agreement to be executed by the Board and the Association, and said Sidebar Agreement is to become effective and operative upon the affixing of the last signature hereto.

WITNESS:

TENAFLY BOARD OF EDUCATION

Cheryl Nardino
Business Administrator/
Board Secretary

BY: _____
Janet Horan
President

Dated:

Dated:

WITNESS:

TENAFLY EDUCATION ASSOCIATION

Jennifer Halliwell, Negotiations Chair
Dated:

BY: _____
Jacqueline Wellman, President
Dated:

Resolution P-2 was tabled, with two exceptions: (1) the Board approved Daniel Nyfenger, Freshman Boys Soccer Coach-Asst., and approved Scoreboard/Site Supervision by the following vote: (2) Crowd Control was approved separately.

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

Resolution P-2, (2) regarding Crowd Control was approved:

Yes - 7	Patricia Flynn	No - 1	Mark Aronson
	Inbal Israeli Miller		
	Jane Juhng	Abstain - 0	
	Paula Newman		
	Edward J. Salaski	Absent - 0	
	Jocelyn Schwarz		
	Janet I. Horan		

Mr. Aronson commented that he believes fans should not be allowed in the stands.

ADMINISTRATION

A motion was made by Mr. Salaski and seconded by Ms. Newman to approve Resolutions A-1 and A-2.

RESOLUTION A-1 SECOND READING OF POLICY 1648.02

BE IT RESOLVED that the Board of Education will have the second reading of the following policy:

Policy 1648.02 (new) (M) Remote Learning Options for Families

RESOLUTION A-2 FIRST READING OF FIRST READING OF POLICY 1649, POLICY 2431.3, POLICY 2622, POLICY 5111, REGULATION 5111, POLICY 5200, REGULATION 5200, POLICY 5330.04, REGULATION 5330.04, POLICY 5610, REGULATION 5610, POLICY 5620, POLICY 8320 AND REGULATION 8320

BE IT RESOLVED that the Board of Education will have the first reading of the following policies and regulations:

Policy 1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA)(M) (New)

Policy 2431.3 Heat Participation Policy for Student-Athlete Safety (M) (Revised)

Policy 2622 Student Assessment (M) (Revised)

Policy 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

Regulation 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

Policy 5200 Attendance (M) (Revised)

Regulation 5200 Attendance (M) (Revised)

Policy 5330.04 Administering an Opioid Antidote (M) (Revised)

Regulation 5330.04 Administering an Opioid Antidote (M) (Revised)

Policy 5610 Suspension (M) (Revised)

Regulation 5610 Suspension Procedures (M) (Revised)

Policy 5620 Expulsion (M) (Revised)

Policy 8320 Personnel Records (M) (Revised)

Regulation 8320 Personnel Records (M) (Revised)

Ms. Horan asked the Board if they had any questions or comments on the Resolutions.

Resolutions A-1 and A-2 were approved as follows:

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

CURRICULUM

A motion was made by Ms. Juhng and seconded by Mr. Aronson to approve Resolution C-1.

RESOLUTION C-1 APPROVAL OF THE 2020-2021 DUAL ENROLLMENT PROGRAM WITH BERGEN COMMUNITY COLLEGE

BE IT RESOLVED that the Board of Education approve the **2020-2021 Dual Enrollment Program** with Bergen Community College.

Resolution C-1 was approved as follows:

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

Ms. Horan asked the Board if they had any questions or comments on the Resolution.

SPECIAL EDUCATION

A motion was made by Ms. Israeli Miller and seconded by Ms. Schwarz to approve Resolutions S-1 through S-6.

RESOLUTION S-1 RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2020-2021
 BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#825	Academy 360 Upper	Private	(\$79,728.60)

RESOLUTION S-2 EXTENDED SCHOOL YEAR SUMMER 2020

BE IT RESOLVED that the Board of Education approve the Extended School Year placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#800	Leonia	Public	\$6,500.00

RESOLUTION S-3 APPROVAL OF TEN MONTH PROGRAMS 2020-2021

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#825	Alpine Learning Group	Private	\$58,500.00
#902	Alpine Learning Group	Private	\$91,431.12
#762	BCSS Washington South	Public	\$82,620.00
#901	BCSS Nova North Emerson	Public	\$62,640.00
#854	BCSS Nova North Emerson	Public	\$62,640.00
#849	BCSS Nova North Emerson	Public	\$62,640.00
#870	BCSS Evergreen Academy	Public	\$62,640.00

#879	BCSS Washington Elementary	Public	\$82,620.00
#620	BCSS Bleshman	Public	\$76,860.00
#781	Cresskill	Public	\$58,872.00
#800	Leonia	Public	\$46,066.00

RESOLUTION S-4 APPROVAL OF TWELVE MONTH PROGRAMS 2020-2021

BE IT RESOLVED that the Board of Education approve the placements for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#794	New Focus	Private	\$83,092.25 Parental Reimbursement
#734	Valley Summit Success	Public	\$78,049.00

RESOLUTION S-5 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH 2020-21

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#762	BCSS Washington South	Public	\$52,000.00
#620	BCSS Bleshman	Public	\$52,000.00

RESOLUTION S-6 APPROVAL OF ADDENDUM TO SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#840) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

Resolutions S-1 through S-6 were approved as follows:

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

Ms. Horan asked the Board if they had any questions or comments on the Resolutions.

FINANCE

A motion was made by Ms. Flynn and seconded by Ms. Schwarz to approve Resolutions F-1 through F-13.

RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR JULY 2020

BE IT RESOLVED that the **Board Secretary's** report for the month of July 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER'S REPORT FOR JULY 2020

BE IT RESOLVED that the **Treasurer's report** for the month of July 2020, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR JULY 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2020-2021 school budget in a report dated July 31, 2020, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the **transfer list be attached** to the official minutes of the Board.

RESOLUTION F-4 BOARD SECRETARY'S REPORT FOR AUGUST 2020

BE IT RESOLVED that the **Board Secretary's** report for the month of August 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-5 TREASURER'S REPORT FOR AUGUST 2020

BE IT RESOLVED that the **Treasurer's report** for the month of August 2020, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-6 TRANSFERS FOR AUGUST 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2020-2021 school budget in a report dated August 31, 2020, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the **transfer list be attached** to the official minutes of the Board.

RESOLUTION F-7 APPROVAL OF BILLS FOR AUGUST 19 THROUGH AUGUST 31, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$963,586.33 for August 19 through August 31, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$5,136.97
(11)	General Current Expense	\$835,002.78
(12)	Capital Outlay	\$4,325.34
(20)	Special Revenue Funds	\$4,500.00
(30)	Capital Projects Funds	\$110,964.36
(50)	Enterprise Fund	\$2,255.53
(60)	Trust and Agency Funds	\$1,402.35
	TOTAL	\$963,586.33

RESOLUTION F-8 APPROVAL OF BILLS FOR SEPTEMBER 1 THROUGH SEPTEMBER 15, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$5,295,466.85 for September 1 through September 15, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$112,663.68
(11)	General Current Expense	\$4,301,982.94
(12)	Capital Outlay	\$127,227.34
(13)	Special Schools	\$1,340.46
(20)	Special Revenue Funds	\$40,086.71
(30)	Capital Projects Funds	\$696,902.02
(50)	Enterprise Fund	\$11,525.50
(55)	Preschool Program Fund	\$3,286.40
(60)	Trust and Agency Funds	\$451.80
	TOTAL	\$5,295,466.85

RESOLUTION F-9 PAYROLL FOR AUGUST 2020

BE IT RESOLVED that the regular payroll for August 2020 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
8/14/2020	\$49,388.84
8/14/2020	\$419,789.28
8/31/2020	\$346,273.56

RESOLUTION F-10 APPROVE THE NON-PUBLIC NURSING SERVICES GRANT FOR FY21, TO BE ADMINISTERED BY BERGEN COUNTY REGION V

BE IT RESOLVED that the Tenafly Board of Education approves the Non-public Nursing Services Grant, to be administered by Bergen County Region V, for the following nonpublic schools for the 2020-2021 school year.

NON-PUBLIC SCHOOLS	STATE AID
Academy of Our Lady of Mount Carmel	\$19,982.00
The Idea School	\$4,171.00
Lubavitch on the Palisades	\$15,423.00
The Montessori House School	\$970.00
The Spring School	\$11,446.00
TOTAL	\$51,992.00

RESOLUTION F-11 APPROVAL OF THE UPDATED STANDARD OPERATING PROCEDURES (SOP) GUIDE

BE IT RESOLVED that the Tenafly Board of Education approves the Standard Operating Procedures (SOP) Guide to serve as a reference manual to insure that the district complies with budgetary/financial responsibilities and with school system regulations.

RESOLUTION F-12 APPROVAL OF THE DISTRICT PURCHASING MANUAL

BE IT RESOLVED that the Tenafly Board of Education approves the District Purchasing Manual for 2020-2021.

RESOLUTION F-13 APPROVAL OF CHANGE ORDER #001 FOR PROVIDING RETAINING WALL AT MACKAY ELEMENTARY SCHOOL

BE IT RESOLVED that the Tenafly Board of Education approves the Change Order #001 in the amount of \$4,000 for providing a retaining wall at the Mackay Elementary School drop off circle.

Ms. Horan asked the Board if they had any questions or comments on the Resolutions.

Ms. Nardino stated Resolutions F-11 and F-12 should be removed as they were pulled off the September 14 Work Session agenda.

Resolutions F-1 through F-10, and F-13 were approved as follows:

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

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Change Order

PROJECT: *(Name and address)*
 Mackay ES Paving & Parking
 Mackay Elementary School
 111 Jefferson Avenue
 Tenafly, NJ 07670

CONTRACT INFORMATION:
 Contract For: Paving & Concrete
 Date: 28 July 2020
 EI Project # ES8784.01

CHANGE ORDER INFORMATION:
 Change Order Number: 001
 Date: 1 September 2020

OWNER: *(Name and address)*
 Tenafly Board of Education
 500 Tenafly Road
 Tenafly, NJ 07670

ARCHITECT: *(Name and address)*
 EI Associates Architects&Engineers, PA
 8 Ridgedale Avenue
 Cedar Knolls, NJ 07927

CONTRACTOR: *(Name and address)*
 Murray Paving & Concrete
 210 South Newman Street
 Hackensack, NJ 07601

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

At the Mackay ES drop off circle, provide retaining wall at north west corner of dumpster enclosure.

Contract Sum referred to for purposes of this change order is the amount in the contract allotted to the Circle Repaving and Parking Expansion at Mackay Elementary School

The original Contract Sum was	\$ 166,103.32
The net change by previously authorized Change Orders	\$ 0.00
The Contract Sum prior to this Change Order was	\$ 166,103.32
The Contract Sum will be increased by this Change Order in the amount of	\$ 4,000.00
The new Contract Sum including this Change Order will be	\$ 170,103.32

The Contract Time will be increased by Zero (0) days.
 The new date of Substantial Completion will be 14 August 2020

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

EI Associates

ARCHITECT *(Firm name)*



SIGNATURE

Stephen Moldt, Project Manager

PRINTED NAME AND TITLE

9/3/2020

DATE

Murray Paving and Concrete

CONTRACTOR *(Firm name)*



SIGNATURE

Walter Pazos, Project Manager

PRINTED NAME AND TITLE

9/4/2020

DATE

Tenafly Board of Education

OWNER *(Firm name)*



SIGNATURE

Cheryl Nardino

Business Administrator

PRINTED NAME AND TITLE

9/8/20

DATE

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item **listed on, or not listed on, the agenda**. Public comments may be presented in two ways: guests may virtually raise their hand to speak, or submit comments through the Zoom Q&A. Any shared comment must include the person's name and address typed within the section to write questions in order to be recognized. There is a time dlimit of 3 minutes per person and a total of 30 minutes for all communications.

Caller – Name and Address	Inquiries / Statements	Admin / Board Responses
Michelle Preolo, TMS teacher	<p>Thanked the Board and Ms. DeMarco for recognizing her and others for their many years of dedicated service to the district.</p> <p>She asked about stipends for Middle School team leaders and approvals.</p>	<p>Ms. Diaz: stated stipends were approved back in July for Michelle.</p> <p>Ms. Horan congratulated Michelle.</p>

Ms. Horan asked for motions to go into closed session.

A motion was made by Ms. Schwarz and seconded by Ms. Flynn that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.

2.) The confidential subject matter to be discussed is as follows:

- ♦ Legal Matters
- ♦ Student Matters
- ♦ Personnel Matters

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 9:50 p.m. Ms. Nardino and Ms. Diaz were not present.

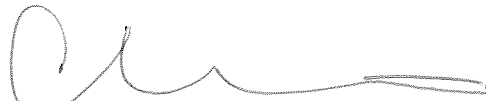
The meeting reconvened from closed session at 11:50 p.m.

A motion was made by Ms. Newman and seconded by Ms. Schwarz to adjourn the meeting.

The motion was unanimously approved.

The meeting adjourned at 11:50 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Cheryl Nardino', with a long horizontal flourish extending to the right.

Cheryl Nardino
Business Administrator/
Board Secretary