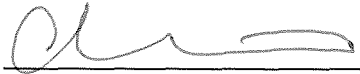


MINUTES OF THE WORK SESSION
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, SEPTEMBER 14, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

DATE 10/19/20
APPROVED 

(All Public Board Meetings are Recorded and Posted on the District Website)

MINUTES OF THE WORK SESSION
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, SEPTEMBER 14, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

The meeting was called to order at 6:30 p.m. by Board President Janet Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson	Paula Newman
Patricia Flynn	Edward J. Salaski
Inbal Israeli Miller	Jocelyn Schwarz
Jane Juhng	Janet I. Horan

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Ms. Cheryl Nardino, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager
Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services

A motion was made by Ms. Flynn and seconded by Ms. Newman that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 6:31 p.m.

A motion was made by Mr. Aronson and seconded by Mr. Salaski that the Board convene from closed session at 8:12 p.m. and go into open session.

The motion was unanimously approved.

The meeting was called to order at 8:20 p.m. by Ms. Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

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The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Ms. Cheryl Nardino, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

The following principal representatives were present:

Mr. James Morrison, Principal of High School
Mr. John Fabbo, Principal of Middle School
Dr. Jennifer Ferrara, Principal of Maugham School
Ms. Heidi Chizzik, Acting Principal of Mackay School
Ms. Daryl George, Principal of Smith School

Also present:

Kira Baltaytis, Sr. Student Representative
Jessica Lee, Jr. Student Representative

Ms. Horan opened the meeting with the Pledge of Allegiance to the flag.

SUPERINTENDENT'S PRESENTATION

Ms. DeMarco thanked Ms. Diaz for her assistance in compiling the staffing update for 2020-2021 to help provide the Board and community with the latest staffing overview and activity timeline for the district's Restart Plan (*the full presentation can be viewed on the district's website*). Ms. DeMarco thanked Mr. Caputo for running the slide presentation tonight.

Ms. Horan asked the Board if they had any questions.

Ms. Schwarz asked Ms. DeMarco to describe remote learning in one space at the High School. Ms. DeMarco explained that students would report to their assigned space, having their laptop/headphones, and being surrounded by the assigned cohort of students socially distanced and masked. The cohort would experience the classroom atmosphere while teachers are instructing virtually.

Ms. Horan thanked Ms. DeMarco and her team for all the work they have done. Ms. Israeli Miller thanked Ms. DeMarco for her comprehensive presentation explaining the events that occurred and how the administration has managed to keep on track towards opening the schools.

Ms. Horan read the following statement:

While the Tenafly High School athletic fields are not on the Board's agenda this evening, I know there are many individuals here tonight who have a concern about the condition of our fields. The information most recently posted in our community on Facebook concerns the softball field last spring when one of our students was injured. We know that this student is still recovering from her injury and we extend our best wishes to the student and the student's family for a speedy recovery. After learning about the student's injury, the administration requested and the Board authorized its engineers to do a complete field study of all of our fields, and to issue a full report with their recommendations. This step was meant to address any and all concerns about our high school fields. The inspections and the issuance of a report was delayed by the closing of our schools and fields. The inspections weren't started until after Governor Murphy permitted the reopening of schools and fields in July. The report was recently submitted and reviewed by the administration and, while there

are recommendations for improvements to our fields, none of our fields were determined to be unsafe requiring them to be closed.

That notwithstanding, we have read the open letter to the baseball community that was issued by Coach Escala. He expressed his concern about the poor condition that he found the baseball field when the Board reopened the field in July, at his request, so that the high school baseball team (particularly our graduates), could participate in the Last Dance Tournament. The conditions described by Coach Escala are very concerning. As such, Superintendent DeMarco directed the high school to close the high school fields until our engineers can reexamine them and we can undertake any necessary repairs so that the fields can be reopened safely.

Again, I want to express our hope that the student who was injured last spring is doing well and will have a full recovery.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on, or not listed on, the agenda. Public comments may be presented in two ways: guests may virtually raise their hand to speak, or submit comments through the Zoom Q&A. Names and addresses must be given. There is a time limit of 3 minutes per person and a total of 30 minutes for all communications. Large groups are urged to select someone to represent them.

Ms. Horan stated that the time is 8:55 p.m.

Caller – Name and Address	Inquiries / Statements	Admin / Board Responses
Yelena Meytes, 11 Jewitt Ave.	Is the Tenafly administration communicating with the other Bergen County schools who are open with full in person instruction, and also schools with full remote instruction, to see how they are working out.	Ms. Horan: Ms. DeMarco is a leader among superintendents in Bergen County and is always in contact and communication with fellow superintendents. Right now the focus is opening school for those who wish to have in person instruction.
Alexandra Dimant, 116 Magnolia Ave.	Suggested having a shorter day of virtual learning, as other districts have, and referred to public survey results opposing the longer virtual day. How is the longer day justified.	Ms. Horan: suggested reaching out to the High School principal, as this issue is still under review and the decision comes from the High School.
Maia Dimant, THS student	She has been corresponding with THS principal Morrison regarding a shorter virtual day and was told that the decision is under the jurisdiction of the Board and Superintendent.	Ms. DeMarco: she has been in contact with Mr. Morrison daily and he is doing additional outreach and having meetings early this week to determine if he is continuing with the full day or will take a different approach. It is a fluid situation.

Kirsten Corio, 105 Magnolia Ave.	Thanked the administration's transparency tonight, and commented the Maugham experience has been great. Asked questions about leave replacements and virtual instruction, and offering out of district staff's students to attend in our district.	Ms. DeMarco: out of district staff has always had the opportunity to have their students attend in our district.
Nydia Bonilla, 30 Engle St.	Thanked the administration for their efforts. Her TMS student is happy so far. She has concerns about the ventilation system and offered to buy some air purifiers.	Ms. Nardino: there will be a Facilities Committee meeting this week and all the issues raised will be addressed and reported on next week. The architect will be present for the committee meeting to help answer questions.
Andrew Silverman, 82 Kent Rd.	Has an air quality test been done in each room in Smith School, and will results be shared.	Ms. Nardino: generally, by law, an indoor air quality test does not need to be done unless there is a specific issue in the classroom or any space that warrants it.
Dr. Nava Ariel-Sternberg, 30 Louise Lane	Is the district applying for COVID relief funds from the state.	Ms. Horan: the district is looking at this option and compiling information.
Dylan Gaitman, 221 Churchill Rd. THS student	Has concerns about the full day virtual schedule for 7 hours, and suggests it be shorter for effective learning.	Mr. Horan: this issue was addressed earlier and remains under consideration.
Alin Cosmanescu, 88 Franklin St.	Commended the Board and administration for all the work done over the summer. In comparing the full virtual experience last week for his 1 st grader to the hybrid session this week, he has concerns about the hybrid setup and feels it is not equitable.	Ms. Horan: suggested reaching out to Principal Lander, and the issue he raised will be brought before the Curriculum Committee.
Stephanie Brandt, 66 Sussex Rd.	Has concerns about students with IEP's, especially at the elementary level, and not getting equitable educational opportunities. Can the students return earlier before full in person instruction.	Ms. Horan: Ms. DeMarco said she will reach out and a response will be given to Ms. Brandt.
David Hong, 116 Kent Rd.	The remote learning has much improved from the spring. He encouraged the Board to go to full in person learning as soon as possible.	Ms. Horan: the district is happy the younger students are back in the building today, and next week the second wave of students will return and we are following the schedule set in place.
Radhika Atreya, 145 Sunset Lane	Has concerns about noise in gym/cafeteria classes.	Ms. Horan: the classes will have barriers set up and students will wear headphones.

Anna Callahan, 120 Christie St.	Has concerns about water quality as bldgs. have not had running water on daily basis.	Ms. Horan: custodians have been running faucets and flushing toilets weekly. Ms. Nardino: the custodians have taped the water fountains and students can fill their water bottles at the filler stations. The stations have filters that are changed.
Elizabeth Lowey-Vukic, 33 Norman Place	Has concerns about students having multiple virtual learning teachers.	Ms. Horan: Mr. Morrison has discussed this with the Board, and if there is an issue it can be addressed. She suggested reaching out to Mr. Morrison with all her concerns.
Avida Landau, 127 Grove St.	Asked about an estimated completion of the ventilation repairs.	Ms. Nardino: the Facilities Committee will have a report next week on this issue.
Carissa Sachs, 4 Westervelt Ave.	For full virtual learning, when will schedules and lesson/curriculum plans be distributed for the next week. She believes more short breaks are needed from the screen.	Ms. DeMarco: she will follow up with Mackay about schedules and get more information about some of the concerns Ms. Sachs raised; however lesson/curriculum plans are not shared out with the public other than what is on the website, and the teacher can help with navigating the site.

STUDENT REPRESENTATIVES' REPORT

Kira Baltaytis reported on the following:

- Kira talked about textbook and Chromebook pick up and said it went smoothly.

Jessica Lee reported on the following:

- The first SO meeting was held today.
- Tomorrow will be a discussion with Mr. Morrison about the cabinet meeting.
- Virtual learning has been kind of rough, but everyone is excited to go back to school and meet their teachers in person soon.

COMMITTEE DISCUSSIONS

No Reports.

RESOLUTIONS

The following resolutions were recommended by the Superintendent of schools.

The resolutions requiring action were discussed first (for the first and second set of Personnel Resolutions).

PERSONNEL

A motion was made by Ms. Schwarz and seconded by Ms. Flynn to approve Resolutions P-1 through P-11.

RESOLUTION P-1 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2020-2021 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	DEGREE	MAJORS	CERTIFICATION/ POSITION	RATE
Christopher Carter	BA	English	NJ Substitute Credential	\$150 per diem

Walk-in Updated/Amended Resolutions P-2, P-3, P-7, P-8 & P-10

(Resoluton P-2 was tabled with exceptions)

RESOLUTION P-2 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year:

LOC	ASSIGNMENT	STIPEND AMOUNT	NAME
Mackay	Safety Patrol	\$1,288	Carolyn Burdy
Mackay	Student Council	\$2,023	Barbara Lyons .5 Susan Saric .5
Mackay	Student Mediator	\$1,288	Jennifer Angerson
Mackay	Chorus	\$1,394	Lorraine Cassidy
Mackay	<i>Elem School Dismissal Advisor</i>	\$875	<i>Carolyn Burdy</i>
Maugham	Safety Patrol	\$1,288	Kristen Langford tba
Maugham	Student Council	\$2,023	Luiza Herbst
Maugham	Student Mediator	\$1,288	Maria Casteline-Krebs
Maugham	Elem School Dismissal Advisor	\$875	Jean Gross
Smith	Safety Patrol	\$1,288	Leslie Levine
Smith	Student Council	\$2,023	Ellyn Kojanis
Smith	Chorus	\$1,394	Mark Ahramjian
Smith	Student Mediator	\$1,288	Kathy Yanni
Smith	Elem School Dismissal Advisor	\$875	Dawn Geider
Smith	Early Dismissal	\$875	Mary-Kay Hamalainen
Smith	Early Arrival	\$875	Mary-Kay Hamalainen
Stillman	Early Arrival	\$875	Kathy Giordano
Stillman	Safety Patrol	\$1,288	Robert Gansel
Stillman	Student Council	\$2,023	Alycin Slezak

Stillman	Chorus	\$1,394	Lois Mayz
Stillman	Instrumental Music	\$1,891	Michael Carolan
Stillman	Student Mediator	\$1,288	Jodi Stark
Stillman	Elem School Dismissal Advisor	\$875	Kathleen Giordano
Stillman	WITS	\$2,485	Sharon Hess
Stillman	Elementary Assessment Advisor	\$1,683	Lisa Krommenhoek
Stillman	Early Arrival	\$875	Kathy Giordano

TMS Extra-Compensation

Position	Category	Name	Stipend \$
Grade 6 Team Leader	Student Advisors	Julia Meehan	\$4,019
SO Grade 6 Advisor	Student Advisors	Danielle Katz	\$2,868
SO Grade 7 Advisor	Student Advisors	Howie Wein	\$2,868
SO Grade 8 Advisor	Student Advisors	Brian Calabrese	\$2,868
Limelight	Publications	Mary McKenna	\$3,107
Tiger Tales 1	Publications	Faye Zharnest	\$3,186
Tiger Tales 2	Publications	Stacey Lanni	\$3,186
Yearbook 1	Publications	Lisa Greco	\$3,186
Yearbook 2	Publications	Patricia Allen	\$3,186
Chorus Director	Music	Donna Girvan	\$2,896
Orchestra Director	Music	Nick Rzonsa	\$2,896
Stage (Jazz) Band Director	Music	Kimberly Burja	\$2,896
Science Olympiad	TMS Clubs	Vicky Solis	\$1,539
Science Olympiad	TMS Clubs	Melody Go	\$1,539
Debate Club	TMS Clubs	Kristian Kristan	\$3,597
Gay Straight Alliance	TMS Clubs	Nick Rzonsa	\$1,729
Math Counts Club	TMS Clubs	Esther Park	\$3,138
Philosophy	TMS Clubs	Matt Tully	\$3,138
Quiz Bowl	TMS Clubs	Lisa Bianchi	\$1,729
STEM (Formally known as Computer Club)	TMS Clubs	Brian Cook	\$1,556
Drama Club (Replaces Stage Crew Advisor)	TMS Clubs	Kristin Brenner-Prentice	\$875 Pro rata based on maternity leave
Cross Country	TMS Clubs	Andrew DeJoseph	\$3,693

THS Extra-Compensation

Position	Category	Name	Stipend \$
Assessment Advisor	THS Clubs	Amanda Saudino	\$1,683
Audio Production	THS Clubs	Steve Moger	\$944
Business Manager	THS Clubs	Jennifer Halliwell	\$2,310
Chamber Music	THS Clubs	James Millar	\$1,447
Color Guards	THS Clubs	Jillian Rothstein	\$1,392
Echo	THS Clubs	Gary Whitehead	\$8,584
Graduation Advisor	THS Clubs	Nazife Bilali	\$3,302

Madrigal Director	THS Clubs	James Millar	\$3,231
Marching Band Asst Dir	THS Clubs	Jason O'Brien	\$6,607
Marching Band Asst Dir	THS Clubs	Shawn Hajizadeh	\$6,607
Marching Band Dir	THS Clubs	Michael Jacobetz	\$9,196
Photography	THS Clubs	Bronwen Eastwood	\$951
Stage Mgr./ Tech Dir	THS Clubs	Steve Moger	\$6,374
Test Advisor	THS Clubs	Kathy Leuck	\$1,680
3rd Marking Period	Lunch Hall Monitors	Michael Hegarty	\$1,800
Freshman Boys Soccer Coach – Asst.	THS Sports	Daniel Nyfenger	\$6,564 pro rata 09/22/20 – end of season

Scoreboard/ Site Supervision / Crowd Control / Gate:		
Rates:		
Scoreboard Operator: \$65 Site Supervision: \$70 Crowd Control: \$60 Ticket Taker: \$55		
Bill Jaeger Jerry Burdy Chris DeVries Dana Bianchi Danielle Katz Deana Salamone Devin Feeney Brian Calabrese Michele Tavares Christopher Icochea Kurt Hommen	Eric Quaranti Issac Smith Jeff Koehler Kris Kristian Matthew Mirabito Megan Williams Peter Toale Patricia Mihalio Aziza Solis Justin Arlington	Terry Burke Ken Berman Michael Carrasquilla Michael Hegarty Michael Holl Mike Vicchio Sharon Strompf Demetria Mavric Brielle Heitman Arnold Almaguer

RESOLUTION P-3 STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Allen Hubbard	Teacher of Technology Education, THS	Teacher of Physics, THS	09/01/2020 – 06/30/2021
Arlene Woda	Per-Diem Substitute Teacher	Long-Term Substitute Teacher for ELL Mackay \$280.15 per diem	9/01/2020 – 12/11/2020
Brooke Levine	Teacher of Elementary School w/Lang. Arts 5-8, Title I	Teacher of Elementary School w/Lang. Arts 5-8, Local Funds	09/01/2020 – 06/30/2021
Catherine Genco	19-Hour Paraprofessional, TMS	30-Hour Paraprofessional, TMS	09/01/2020 – 06/30/2021
Christine Emanuele	Per-Diem Substitute Teacher	Teacher of the Handicapped (Leave Replacement/ Non-Tenurable) BA, Line 7 \$63,529	09/01/2020 – 06/30/2021

Erin Wright	BA, Line 6 \$61,429	MA, Line 6 \$66,229	09/01/2020 – 06/30/2021
Karen Paltos	19-Hour Paraprofessional, Stillman \$23.63 per hour	Standard: Teacher of Students w/Disabilities, Tenafly Middle School & Tenafly High School Leave Replacement/ Non-Tenurable BA, Line 1 \$56,029 pro rata	09/01/20 – 03/26/21
	Standard: Teacher of Students w/Disabilities, Tenafly Middle School & Tenafly High School Leave Replacement/ Non-Tenurable BA, Line 1 \$56,029 pro rata	19-Hour Paraprofessional, Stillman \$23.63 per hour	03/29/21 – 06/30/21
Jana Castelli	19-Hour Paraprofessional, THS	30-Hour Paraprofessional, THS	09/01/2020 – 06/30/2021
Lisa Jursca	Lunch Paraprofessional, TMS	19-Hour Paraprofessional, TMS	09/01/2020 – 06/30/2021
Margaret Troy	19-Hour Paraprofessional, TMS	30-Hour Paraprofessional, Smith	09/01/2020 – 06/30/2021
Melissa Schaadt	Lunch Paraprofessional, TMS	19-Hour Paraprofessional, TMS	09/01/2020 – 06/30/2021
Patrick Comey	Vice-Principal, TMS 09/15/2020	Vice-Principal, TMS 09/14/2020	As noted
Susan Young	Teacher of Health & Phys. Ed. Elementary Schools Start Date: TBD	Teacher of Health & Phys Ed. Elementary Schools Start Date: 09/21/2020 BA, Line 10 \$74,729	As noted

RESOLUTION P-4 LEAVE OF ABSENCE FOR TEACHER OF ENGLISH AS A SECOND LANGUAGE AT MACKAY SCHOOL - AMENDED

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Lynda Lee, Teacher of English as a Second Language, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 1, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the December 11, 2020.

RESOLUTION P-5 LEAVE OF ABSENCE FOR TEACHER OF ENGLISH AT THS

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Alexandra Helmis, Teacher of English, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, December 24, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the May 21, 2020.

RESOLUTION P-6 APPROVAL OF PLACEMENT OF STUDENT TEACHERS

BE IT RESOLVED that in accordance with Policy #9541 Student Teacher/Interns, the Board approves the attached individuals to serve for the 2020-2021 school year.

RESOLUTION P-7 APPROVAL OF HOME INSTRUCTORS

BE IT RESOLVED that the Board approves the attached individuals as Home Instructors through the end of the 2020-2021 academic year, at a rate of \$50.00 per hour.

RESOLUTION P-8 APPROVAL OF SIXTH PERIOD ASSIGNMENT

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries:

Elementary Virtual Instructional Support

NAME	DURATION
Ana Zawadzki	09/21/20 – 06/30/21
Carol Lee	09/21/20 – 06/30/21
Cheryl Jones	09/21/20 – 06/30/21
Cindy Kushner	09/21/20 – 06/30/21
Jennifer Cimler	09/21/20 – 06/30/21
Margaret De Witt	09/21/20 – 06/30/21
Courtney Mui	09/21/20 – 06/30/21
Erin Burns	09/21/20 – 06/30/21
Carolyn Burdy	09/21/20 – 06/30/21
Marie Tully	09/21/20 – 06/30/21
Inga Roberts	09/21/20 – 06/30/21
Arnold Almaguer	09/21/20 – 06/30/21
Sara Gordon	09/21/20 – 06/30/21
Carly DiLeo	09/21/20 – 06/30/21
Jill Brave	09/21/20 – 06/30/21
Mary Hernandez	09/21/20 – 06/30/21
Chelsea Sposa	09/21/20 – 06/30/21
Jennifer Griffiths	09/21/20 – 06/30/21

TMS – Reaching All Peer to Peer (RAPP) Leadership Program

NAME	DURATION
Mary McKenna	09/01/20 – 01/04/21

THS - Science

NAME	DURATION
Andrew Policastro	09/01/20 – 01/04/21

RESOLUTION P-9 APPROVAL OF 2020-2021 DISTRICT MENTORS

BE IT RESOLVED that the Board approves the teachers below to serve as mentors to district novice teachers in accordance with the Tenafly District Mentoring/Professional Development Plan.

2020-2021 Mentor Name
<u>Mimi Tang-Johnson</u>
<u>Beatriz Paleaz-Martinez</u>
<u>Cheryl Jones</u>
<u>Dinah Huh</u>
<u>Jane Yoon</u>
<u>Dani Katz</u>

(P-10 with revised attachment)

RESOLUTION P-10 APPROVAL OF SIDEBAR AGREEMENT FOR 2020-2021 TEA CONTRACT REGARDING RATE OF CLASS COVERAGE FOR DURATION OF COVID-19 CONDITION

BE IT RESOLVED that the Board approves the attached Sidebar Agreement to the Collective Negotiations Agreement between the Tenafly Board of Education and Tenafly Education Association for regarding the rate of class coverage for the duration of the COVID-19 condition.

RESOLUTION P-11 APPROVAL OF SIDEBAR AGREEMENT FOR 2020-2021 TEA CONTRACT REGARDING THE APPROVED HOURS OF PARAPROFESSIONALS HIRED FOR DURATION OF COVID-19 CONDITION

BE IT RESOLVED that the Board approves the attached Sidebar Agreement to the Collective Negotiations Agreement between the Tenafly Board of Education and Tenafly Education Association for the approved hours of Paraprofessional hired for the duration of the COVID-19 condition.

Ms. Horan asked the Board if they had any questions or comments on the Resolutions.

Resolutions P-1, and P-3 through P-11 (with amendments) were approved as follows:

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

Resolution P-2 was tabled, with two exceptions: (1) the Board approved Daniel Nyfenger, Freshman Boys Soccer Coach-Asst., and approved Scoreboard/Site Supervision by the following vote: (2) Crowd Control was approved separately.

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

Resolution P-2, (2) regarding Crowd Control was approved:

Yes - 7	Patricia Flynn	No - 1	Mark Aronson
	Inbal Israeli Miller		
	Jane Juhng	Abstain - 0	
	Paula Newman		
	Edward J. Salaski	Absent - 0	
	Jocelyn Schwarz		
	Janet I. Horan		

Mr. Aronson commented that he believes fans should not be allowed in the stands.

ADMINISTRATION

A motion was made by Mr. Salaski and seconded by Ms. Newman to approve Resolutions A-1 and A-2.

RESOLUTION A-1 SECOND READING OF POLICY 1648.02

BE IT RESOLVED that the Board of Education will have the second reading of the following policy:

Policy 1648.02 (new) (M) Remote Learning Options for Families

RESOLUTION A-2 FIRST READING OF FIRST READING OF POLICY 1649, POLICY 2431.3, POLICY 2622, POLICY 5111, REGULATION 5111, POLICY 5200, REGULATION 5200, POLICY 5330.04, REGULATION 5330.04, POLICY 5610, REGULATION 5610, POLICY 5620, POLICY 8320 AND REGULATION 8320

BE IT RESOLVED that the Board of Education will have the first reading of the following policies and regulations:

Policy 1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA)(M)
(New)

Policy 2431.3 Heat Participation Policy for Student-Athlete Safety (M) (Revised)

Policy 2622 Student Assessment (M) (Revised)

Policy 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

Regulation 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

Policy 5200 Attendance (M) (Revised)

Regulation 5200 Attendance (M) (Revised)

Policy 5330.04 Administering an Opioid Antidote (M) (Revised)

Regulation 5330.04 Administering an Opioid Antidote (M) (Revised)

Policy 5610 Suspension (M) (Revised)

Regulation 5610 Suspension Procedures (M) (Revised)

Policy 5620 Expulsion (M) (Revised)

Policy 8320 Personnel Records (M) (Revised)

Regulation 8320 Personnel Records (M) (Revised)

Ms. Horan asked the Board if they had any questions or comments on the Resolutions.

Resolutions A-1 and A-2 were approved as follows:

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

CURRICULUM

A motion was made by Ms. Juhng and seconded by Mr. Aronson to approve Resolution C-1.

RESOLUTION C-1 APPROVAL OF THE 2020-2021 DUAL ENROLLMENT PROGRAM WITH BERGEN COMMUNITY COLLEGE

BE IT RESOLVED that the Board of Education approve the **2020-2021 Dual Enrollment Program** with Bergen Community College.

Resolution C-1 was approved as follows:

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

Ms. Horan asked the Board if they had any questions or comments on the Resolution.

SPECIAL EDUCATION

A motion was made by Ms. Israeli Miller and seconded by Ms. Schwarz to approve Resolutions S-1 through S-6.

RESOLUTION S-1 RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2020-2021

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#825	Academy 360 Upper	Private	(\$79,728.60)

RESOLUTION S-2 EXTENDED SCHOOL YEAR SUMMER 2020

BE IT RESOLVED that the Board of Education approve the Extended School Year placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#800	Leonia	Public	\$6,500.00

RESOLUTION S-3 APPROVAL OF TEN MONTH PROGRAMS 2020-2021

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#825	Alpine Learning Group	Private	\$58,500.00
#902	Alpine Learning Group	Private	\$91,431.12
#762	BCSS Washington South	Public	\$82,620.00
#901	BCSS Nova North Emerson	Public	\$62,640.00
#854	BCSS Nova North Emerson	Public	\$62,640.00
#849	BCSS Nova North Emerson	Public	\$62,640.00
#870	BCSS Evergreen Academy	Public	\$62,640.00

#879	BCSS Washington Elementary	Public	\$82,620.00
#620	BCSS Bleshman	Public	\$76,860.00
#781	Cresskill	Public	\$58,872.00
#800	Leonia	Public	\$46,066.00

RESOLUTION S-4 APPROVAL OF TWELVE MONTH PROGRAMS 2020-2021

BE IT RESOLVED that the Board of Education approve the placements for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#794	New Focus	Private	\$83,092.25 Parental Reimbursement
#734	Valley Summit Success	Public	\$78,049.00

RESOLUTION S-5 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH 2020-21

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#762	BCSS Washington South	Public	\$52,000.00
#620	BCSS Bleshman	Public	\$52,000.00

RESOLUTION S-6 APPROVAL OF ADDENDUM TO SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#840) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

Resolutions S-1 through S-6 were approved as follows:

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

Ms. Horan asked the Board if they had any questions or comments on the Resolutions.

FINANCE

A motion was made by Ms. Flynn and seconded by Ms. Schwarz to approve Resolutions F-1 through F-13.

RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR JULY 2020

BE IT RESOLVED that the **Board Secretary's** report for the month of July 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER'S REPORT FOR JULY 2020

BE IT RESOLVED that the **Treasurer's report** for the month of July 2020, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR JULY 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2020-2021 school budget in a report dated July 31, 2020, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the **transfer list be attached** to the official minutes of the Board.

RESOLUTION F-4 BOARD SECRETARY'S REPORT FOR AUGUST 2020

BE IT RESOLVED that the **Board Secretary's** report for the month of August 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-5 TREASURER'S REPORT FOR AUGUST 2020

BE IT RESOLVED that the **Treasurer's report** for the month of August 2020, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-6 TRANSFERS FOR AUGUST 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2020-2021 school budget in a report dated August 31, 2020, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-7 APPROVAL OF BILLS FOR AUGUST 19 THROUGH AUGUST 31, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$963,586.33 for August 19 through August 31, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$5,136.97
(11)	General Current Expense	\$835,002.78
(12)	Capital Outlay	\$4,325.34
(20)	Special Revenue Funds	\$4,500.00
(30)	Capital Projects Funds	\$110,964.36
(50)	Enterprise Fund	\$2,255.53
(60)	Trust and Agency Funds	\$1,402.35
	TOTAL	\$963,586.33

RESOLUTION F-8 APPROVAL OF BILLS FOR SEPTEMBER 1 THROUGH SEPTEMBER 15, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$5,295,466.85 for September 1 through September 15, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$112,663.68
(11)	General Current Expense	\$4,301,982.94
(12)	Capital Outlay	\$127,227.34
(13)	Special Schools	\$1,340.46
(20)	Special Revenue Funds	\$40,086.71
(30)	Capital Projects Funds	\$696,902.02
(50)	Enterprise Fund	\$11,525.50
(55)	Preschool Program Fund	\$3,286.40
(60)	Trust and Agency Funds	\$451.80
	TOTAL	\$5,295,466.85

RESOLUTION F-9 PAYROLL FOR AUGUST 2020

BE IT RESOLVED that the regular payroll for August 2020 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
8/14/2020	\$49,388.84

8/14/2020	\$419,789.28
8/31/2020	\$346,273.56

RESOLUTION F-10 APPROVE THE NON-PUBLIC NURSING SERVICES GRANT FOR FY21, TO BE ADMINISTERED BY BERGEN COUNTY REGION V

BE IT RESOLVED that the Tenafly Board of Education approves the Non-public Nursing Services Grant, to be administered by Bergen County Region V, for the following nonpublic schools for the 2020-2021 school year.

NON-PUBLIC SCHOOLS	STATE AID
Academy of Our Lady of Mount Carmel	\$19,982.00
The Idea School	\$4,171.00
Lubavitch on the Palisades	\$15,423.00
The Montessori House School	\$970.00
The Spring School	\$11,446.00
TOTAL	\$51,992.00

RESOLUTION F-11 APPROVAL OF THE UPDATED STANDARD OPERATING PROCEDURES (SOP) GUIDE

BE IT RESOLVED that the Tenafly Board of Education approves the Standard Operating Procedures (SOP) Guide to serve as a reference manual to insure that the district complies with budgetary/financial responsibilities and with school system regulations.

RESOLUTION F-12 APPROVAL OF THE DISTRICT PURCHASING MANUAL

BE IT RESOLVED that the Tenafly Board of Education approves the District Purchasing Manual for 2020-2021.

RESOLUTION F-13 APPROVAL OF CHANGE ORDER #001 FOR PROVIDING RETAINING WALL AT MACKAY ELEMENTARY SCHOOL

BE IT RESOLVED that the Tenafly Board of Education approves the Change Order #001 in the amount of \$4,000 for providing a retaining wall at the Mackay Elementary School drop off circle.

Ms. Nardino referred to Resolution P-3 and asked if a rate was decided upon for substitutes. Ms. DeMarco said the recommendation was to raise the rate by \$50, making it \$150 per day.

A motion was made by Mr. Aronson and seconded by Ms. Newman to approve Resolutions P-1, P-2, P-3, P-4 (in the first set of Resolutions) and P-5, P-6 and P-7 (in the second set of Resolutions).

Mr. Aronson asked for clarification of the plan for substitutes and gaps in staffing, and recommended a rate of \$200 a day for substitutes to stay competitive with other districts. The Board and administration discussed different sides and opinions of the issue, and that it is hard to predict what our needs will be. It was determined that the Board will approve a fixed rate by Board resolution; but that, if needed, the resolution can be brought back with a different rate for approval. Ms. Nardino said a Finance Committee meeting will be held and this issue will be discussed regarding budgeting the money.

Ms. Horan read the Personnel Resolutions for Board action. She asked if the Board had any questions of comments.

Mr. Aronson referred to Resolution P-2 (changed to P-5, listed in the second set of Resolutions) regarding the replacement for the Supervisor of Buildings and Grounds position and suggested a discussion take place about shared services with the borough. Ms. Nardino said the discussion has to take place soon if there is to be a change. The Board briefly discussed different opinions on this issue. Ms. Nardino suggested this topic be raised at the upcoming Facilities Committee meeting.

Mr. Aronson referred to Resolution P-3 (changed to P-6, listed in the second set of Resolutions), and it was confirmed by Ms. DeMarco that she is not related to the hire at Maugham with the same last name.

Resolutions P-1, P-2, P-5, P-6 and P-7 were approved by the following vote:

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

Resolution P-3 was approved by the following vote:

Yes - 6	Patricia Flynn	No - 2	Mark Aronson
	Inbal Israeli Miller		Paula Newman
	Jane Juhng		
	Edward J. Salaski	Abstain - 0	
	Jocelyn Schwarz		
	Janet I. Horan	Absent - 0	

Resolution P-4 was approved by the following vote:

Yes - 7	Patricia Flynn	No - 1	Mark Aronson
	Inbal Israeli Miller		
	Jane Juhng	Abstain - 0	
	Paula Newman		
	Edward J. Salaski	Absent - 0	
	Jocelyn Schwarz		
	Janet I. Horan		

A motion was made by Ms. Schwarz and seconded by Ms. Juhng to approve Resolution A-1.

Ms. Horan read Resolution A-1, and asked if the Board had any questions or comments.

Ms. Newman commented and praised Resolution A-1 for its important benefits of maintaining student/teacher connections. Ms. Israeli Miller expressed that while she supports the accommodations made for the teachers, she would have preferred to hire more substitute teachers to cover individual classrooms as opposed to grouping several cohorts together.

Resolution A-1 was approved by the following vote:

Yes - 7	Mark Aronson	No - 1	Inbal Israeli Miller
	Patricia Flynn		
	Jane Juhng	Abstain - 0	
	Paula Newman		
	Edward J. Salaski		
	Jocelyn Schwarz	Absent - 0	
	Janet I. Horan		

Ms. DeMarco gave an overview of the Administration Resolutions. There are many policies listed, some of which have been adapted with new language. The Special Education Resolutions will be discussed in Closed Session.

Ms. Nardino gave an overview of the Finance Resolutions. She pulled Resolutions F-11 and F-12 for further review and to be included in next month's agenda.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY (SECOND OPPORTUNITY)

Ms. Horan inquired if there were any guests in the audience who wished to address the Board. Public comments may be presented in two ways: guests may virtually raise their hand to speak, or submit comments through the Zoom Q&A. Names and addresses must be given. There is a time limit of 3 minutes per person and a total of 30 minutes for all communications.

Ms. Horan stated the time is 10:05 p.m.

Caller – Name and Address	Inquiries / Statements	Admin / Board Responses
Judy Feinberg, 109 Devin Rd.	Stated her son had a really great week. She gave thanks to all involved. She referred to Smith's courtyard and stated it needs work and asked who is responsible for the work needed.	Ms. Nardino: stated she is aware of the work needed and planned to solicit community help in Sept/Oct for gardening work and beautification.
Anna Tiamkin, 216 Knickerbocker Rd.	Can the school provide more notice about activities/events after the regular school hours. Expressed concerns about tech support.	Ms. Horan: the Communications Committee is meeting next week and has on their agenda the topic raised about school schedules for activities. Ms. DeMarco: this is an area that is being addressed and we are conducting interviews for a tech position that was planned last year. For the time being, don't hesitate to reach out to the teacher or building secretary for assistance.
Laurie Kaiden, 74 Surrey Lane	Asked where is the extra \$250,000 coming from and what will be sacrificed.	Ms. Horan: my understanding is nothing will be sacrificed, but it is not clear exactly where the money will be coming from.

Dalia Tarica, 50 Edgewood St.	Her first grader is having a very good experience with virtual and in person instruction. Suggests more screen-free breaks.	Ms. Horan: the topic of screen breaks has been raised and will be discussed for further review.
Jessica Steinhagen, 53 Oak Ave.	Questioned the benefit of students being on their Chromebooks in school communicating with virtual students, as this is not much different than sitting in their homes with virtual learning.	Ms. Horan: similar comments have been made and will be reviewed by the Curriculum Committee

Ms. Horan asked for motions to go into closed session.

A motion was made by Ms. Flynn and seconded by Ms. Juhng that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Student Matters
 - ♦ Personnel Matters

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 10:15 p.m.

The meeting reconvened from closed session at 11:54 p.m.

A motion was made by Ms. Israeli Miller and seconded by Ms. Newman to adjourn the meeting.

The motion was unanimously approved

The meeting adjourned at 11:54 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Cheryl Nardino', with a long horizontal flourish extending to the right.

Cheryl Nardino
Business Administrator/
Board Secretary