



WORK SESSION MEETING of the Tenafly Board of Education

Monday, September 14, 2020

Tenafly Board of Education

WORK SESSION MEETING VIA ZOOM –

Please Take Notice that the Work Session Meeting of the Board of Education of September 14, 2020 will be a virtual meeting. The meeting will directly go into a closed session at **6:30 p.m.** At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Please join the Zoom Meeting at <https://zoom.us/j/99734826177> from your computer or mobile device. **Formal action will be taken.**

Board of Education

Ms. Janet I. Horan, President
Ms. Jocelyn Schwarz, Vice President
Mr. Mark Aronson
Ms. Patricia Flynn
Ms. Inbal Israeli Miller
Ms. Paula Newman
Ms. Jane Juhng
Mr. Edward J. Salaski

Administration

Ms. Shauna C. DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Ms. Cheryl Nardino, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager
Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services

2020-2021 High School Students Representatives to the Board

Kira Baltaytis, Senior
Jessica Lee, Junior

School Administrators

Mr. Jim Morrison, THS
Mr. Rich Suchanski, VP THS
Mr. John Fabbo, TMS
Mr. Patrick Comey, VP TMS
Dr. Jennifer Ferrara, MG
Ms. Brenda Yoo, MK
Ms. Heidi Chizzik, Acting Principal, MK
Ms. Daryl George, SM
Ms. Gayle Lander, ST

1.	OPEN SESSION	
2.	<p>CLOSED SESSION – 6:30 p.m. Board will enter into Closed Session immediately</p> <ul style="list-style-type: none"> • Proposed Personnel Resolutions • Proposed Special Education Resolutions <p>Other Proposed Resolutions that fall into Closed Session pursuant to applicable NJ Statute</p>	
3.	<p>OPEN SESSION – 8:00 p.m. Work Session Meeting Formal action will be taken</p>	
4.	<p>CALL TO ORDER</p> <ul style="list-style-type: none"> • Adequate Notice Statement • Roll Call • Pledge of Allegiance 	<p>J. Horan J. Horan C. Nardino J. Horan</p>
5.	<p><u>PUBLIC COMMENTS – AGENDA ITEMS</u> Guests may address the BoE on any item <i>listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
6.	<p><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u> Guests may address the BoE on any item <i>not listed on the agenda</i>. Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
7.	<p>COMMITTEE DISCUSSIONS</p> <ul style="list-style-type: none"> • Finance/Alternative Revenue • Communications/Policies • Facilities/Athletics/Co-Curricular • Curriculum/Technology • Joint Use • Sustainability • Negotiations 	<p><u>2020 BOE Chair</u> -Ed Salaski -Jocelyn Schwarz -Janet Horan -Jane Juhng -Janet Horan -Mark Aronson -Janet Horan</p>

8.	UPDATES ON RELATED GROUPS (as/if applicable) <ul style="list-style-type: none">• BOE Liaisons (CAP, TEF, Diversity Committee, THS Food Service Advisory Council, MG/TMS Food Service Advisory Council, etc.)• Board Representative at Recent HSA/Superintendent Council Meeting• Student Representatives' Work
9.	ACTION ITEMS FOR SEPTEMBER 14 TH BOE WORK SESSION
10.	PROPOSED RESOLUTIONS FOR SEPTEMBER 21, 2020 BOE REGULAR MEETING <ul style="list-style-type: none">• Administration Resolutions• Curriculum Resolutions• Finance Resolutions
11.	<u>PUBLIC COMMENTS – SECOND OPPORTUNITY (AGENDA AND NON-AGENDA ITEMS)</u> Guests may address the BoE on any item <i>listed or not listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.
12.	<u>NEW BUSINESS</u> <ul style="list-style-type: none">• Board Member Interviews – Sept 16, Sept 17
13.	ADJOURN TO CLOSED SESSION (if needed)
14.	ADJOURNMENT

MOTION TO ENTER INTO CLOSED SESSION ON SEPTEMBER 14, 2020

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The following resolutions are recommended by the Superintendent of Schools for September 14, 2020:

PERSONNEL

RESOLUTION P-1 APPROVAL TO NEGOTIATE A SIDEBAR AGREEMENT TO THE TEA CONTRACT REGARDING RATE OF CLASS COVERAGE FOR DURATION OF COVID-19 CONDITION

BE IT RESOLVED that the Board approve the negotiation of a Sidebar Agreement to the TEA contract that would increase the rate of class coverage for the duration of the COVID-19 condition.

RESOLUTION P-2 APPROVAL TO NEGOTIATE A SIDEBAR AGREEMENT TO THE TEA CONTRACT REGARDING THE APPROVED HOURS OF PARAPROFESSIONALS HIRED FOR DURATION OF COVID-19 CONDITION

BE IT RESOLVED that the Board approve the negotiation of a Sidebar Agreement to the TEA contract that allows for paraprofessionals with sub certificates to be hired for up to 29.5 hours/week without benefit provision for the duration of COVID-19 condition.

RESOLUTION P-3 APPROVAL OF AN INCREASE FOR PER DIEM SUBSTITUTE RATE OF PAY FOR DURATION OF COVID-19 CONDITION

BE IT RESOLVED that the Board approve an increase for the per diem substitute rate of pay for the duration of COVID-19 condition to \$ /day.

RESOLUTION P-4 APPROVAL OF THE RECOMMENDED ACCOMMODATIONS FOR QUALIFYING TEACHERS

BE IT RESOLVED that the Board approve the recommended accommodations set forth by the Superintendent for qualifying teachers.

ADMINISTRATION

RESOLUTION A-1 APPROVAL OF AN AMENDMENT TO THE TPS RESTART PLAN

BE IT RESOLVED that the board approve an amendment to our restart plan for the use of THS large spaces (eg: Cafeteria, Gymnasium(s), etc.) for the placement of multiple cohorts of students at one time.

The following resolutions are recommended by the Superintendent of Schools for September 21, 2020:

PERSONNEL

RESOLUTION P-1	APPROVAL OF SUBSTITUTES
RESOLUTION P-2	RESIGNATIONS
RESOLUTION P-3	HIRES
RESOLUTION P-4	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR
RESOLUTION P-5	STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-6	LEAVE OF ABSENCE FOR TEACHER OF ENGLISH AS A SECOND LANGUAGE AT MACKAY SCHOOL – AMENDED

ADMINISTRATION

RESOLUTION A-1	SECOND READING OF POLICY 1648.02
RESOLUTION A-2	FIRST READING OF POLICY 1649, POLICY 2431.3, POLICY 2622, POLICY 5111, REGULATION 5111, POLICY 5200, REGULATION 5200, POLICY 5330.04, REGULATION 5330.04, POLICY 5610, REGULATION 5610, POLICY 5620, POLICY 8320 AND REGULATION 8320

CURRICULUM

RESOLUTION C-1	APPROVAL OF THE 2020-2021 DUAL ENROLLMENT PROGRAM WITH BERGEN COMMUNITY COLLEGE
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SPECIAL EDUCATION

RESOLUTION S-1	RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2020-2021
RESOLUTION S-2	EXTENDED SCHOOL YEAR SUMMER 2020
RESOLUTION S-3	APPROVAL OF TEN MONTH PROGRAMS 2020-2021
RESOLUTION S-4	APPROVAL OF TWELVE MONTH PROGRAMS 2020-2021
RESOLUTION S-5	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH 2020-21
RESOLUTION S-6	APPROVAL OF ADDENDUM TO SETTLEMENT AGREEMENT AND RELEASE

FINANCE

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR JULY 2020
RESOLUTION F-2	TREASURER'S REPORT FOR JULY 2020
RESOLUTION F-3	TRANSFERS FOR JULY 2020
RESOLUTION F-4	BOARD SECRETARY'S REPORT FOR AUGUST 2020
RESOLUTION F-5	TREASURER'S REPORT FOR AUGUST 2020

RESOLUTION F-6	TRANSFERS FOR AUGUST 2020
RESOLUTION F-7	APPROVAL OF BILLS FOR AUGUST 19 THROUGH AUGUST 31, 2020
RESOLUTION F-8	APPROVAL OF BILLS FOR SEPTEMBER 1 THROUGH SEPTEMBER 15, 2020
RESOLUTION F-9	PAYROLL FOR AUGUST 2020
RESOLUTION F-10	APPROVE THE NON-PUBLIC NURSING SERVICES GRANT FOR FY21, TO BE ADMINISTERED BY BERGEN COUNTY REGION V
RESOLUTION F-11	APPROVAL OF THE UPDATED STANDARD OPERATING PROCEDURES (SOP) GUIDE
RESOLUTION F-12	APPROVAL OF THE DISTRICT PURCHASING MANUAL
RESOLUTION F-13	APPROVAL OF CHANGE ORDER #001 FOR RETAINING WALL AT MACKAY ELEMENTARY SCHOOL

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