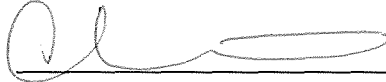


MINUTES OF THE REGULAR MEETING  
OF THE TENAFLY BOARD OF EDUCATION  
MONDAY EVENING, AUGUST 24, 2020  
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

DATE

9/21/20

APPROVED

A handwritten signature in black ink, appearing to be a cursive name, is written over a horizontal line.

**(All Public Board Meetings are Recorded and Posted on the District Website)**

MINUTES OF THE REGULAR MEETING  
OF THE TENAFLY BOARD OF EDUCATION  
MONDAY EVENING, AUGUST 24, 2020  
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

The meeting was called to order at 7:09 p.m. by Board President Janet Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district’s web site.

On roll call, the following Board members answered present:

Mark Aronso	Paula Newman
Patricia Flynn	Edward J. Salaski
Inbal Israeli Miller	Jocelyn Schwarz
Jane Juhng	Janet I. Horan

The following staff members were present:

Ms. Shauna DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction  
Ms. Cheryl Nardino, Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

A motion was made by Ms. Newman and seconded by Ms. Schwarz that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“closed session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a closed session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the closed session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
  - Legal Matters
  - Personnel Matters
  - Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 7:10 p.m.

A motion was made by Ms. Flynn and seconded by Ms. Israeli Miller that the Board convene from closed session at 8:27 p.m. and go into open session.

The meeting was called to order at 8:27 p.m. by Ms. Horan who read the following statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon."

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson	Paula Newman
Patricia Flynn	Edward J. Salaski
Inbal Israeli Miller	Jocelyn Schwarz
Jane Juhng	Janet I. Horan

The following staff members were present:

Ms. Shauna DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction  
Ms. Cheryl Nardino, Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

Ms. Horan opened the meeting with the Pledge of Allegiance to the flag.

## PRESENTATION

### Capital Projects Update – by EI Associates, Tenafly's district architect

Mr. Wozny gave a quick summary of the current, active projects for summer construction:

- the A/C project has been the most impacted by COVID, as they were authorized to start the project in February, and to go out to bid in April; however, very few bidders responded and the decision was made to go out to a cooperative and Sal Electric was recommended. The pandemic and storm related issues slowed up several of the aspects of the process and the project got a later start than anticipated. Mr. Wozny said the electrical work will be done by next week. Supplies have been slow to receive, and prioritizing has been put in place.
- The Maugham School toilet room renovation project is complete.
- The Board of Education paving is complete.
- The paving and fencing at Mackay is almost complete.
- The work on the bleachers is almost on schedule and usage of bleachers is expected to be mid-September. The anticipated delivery of the press box is mid-October. The bleachers can be used without the press box.
- The athletic fields' assessment has been completed and will be presented at the next board meeting, and site work was done to identify additional issues, i.e., drainage issues, playground repair, retaining walls, etc.
- EI Associates is working with the district on the Long Range Facility Plan (LRFP), in particular identifying the deficiencies with mechanical systems that need to be addressed for next summer.
- Recently, Mr. Moldt went through the buildings on Friday to offer assistance in upgrading filters in the existing mechanical pieces of equipment.

Mr. Wozny asked if there were any questions.

- Ms. Horan asked for clarification of the timeline for the installation of the A/C. Mr. Wozny said the contractor gave a date of October 4, and they are actively doing their best in the buildings simultaneously to move that date sooner by prioritizing the spaces (2<sup>nd</sup> floor rooms, rooms facing east or south). EI is waiting for the insulating panels to be delivered on site, hopefully by the end of this week, and then a regular schedule of completion can be reported to the district.
- Ms. Horan asked for clarification of the press box project. Mr. Moldt said this is a unit that will be delivered on approximately October 12 and comes completed already. Once delivered, it will just need electrical hook up.
- Ms. Horan asked about the completion of the LRFP. Mr. Moldt said they want to include the athletic fields after the district reviews this for any final revisions. This may be done in October or earlier, but the mechanical issues to be incorporated will need additional survey work.
- Mr. Aronson raised the issue of additional labor to have A/C in place for the hot days and Mr. Moldt suggested discussing having a second shift on the project. Ms. Nardino added that a crew worked this past Saturday, and is planned again for this Saturday. Night crew work was discussed.

Ms. Horan thanked EI Associates for their presentation and information on the project timelines.

## APPROVAL OF MINUTES

A motion was made by Mr. Salaski and seconded by Ms. Israeli Miller to approve the following Minutes: Special Meeting and Closed Executive Meeting of June 22, 2020; Work Session & Closed Executive Meeting of July 13, 2020; and the Regular Public Meeting and Closed Executive Meeting of July 20, 2020.

Ms. Horan asked the Board if they had any questions or comments on the Minutes.

The Minutes of the Special Meeting and Closed Executive Meeting of June 22, 2020; Work Session & Closed Executive Meeting of July 13, 2020; and the Regular Public Meeting and Closed Executive Meeting of July 20, 2020, were approved as follows :

Yes - 7	Mark Aronson Patricia Flynn Jane Juhng Paula Newman Edward J. Salaski Jocelyn Schwarz Janet I. Horan	No - 0	
		Abstain - 1	Inbal Israeli Miller
		Absent - 0	

## PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on, or not listed on, the agenda. Public comments may be presented in two ways: guests may virtually raise their hand to speak, or submit comments through the Zoom Q&A. Any shared comment must include the person's name and address typed within the section to write questions in order to be recognized. There is a time limit of 3 minutes per person and a total of 30 minutes for all communications.

As the calls and inquiries came in, many of the callers thanked the administration, teachers and everyone involved for the hard work in preparing for the opening of school.

Caller – Name and Address	Inquiries / Comments	Administration / Board Responses
Carol Lehman, 7 Colonial Rd.	Will the beginning of school be delayed as air conditioning will not be in place and children will be wearing masks on 9/8.	Ms. Horan: a delay is not being planned until we have a full schedule from our architects.
Maria Callahan, 35 Woodland Park Dr.	What is the status of the SAT test taking in Tenafly, and has retaking the test been discussed.	Ms. DeMarco: the understanding is that our district would be hosting the SAT's for our THS students during school hours on the date specified to give the tests. The info will be communicated to Ms. Callahan from THS.
Mr. and Mrs. Belkhat, 220 Oxford Dr.	How can schools open when there is no A/C or HEPA filters, and are other options being considered. How about the classroom	Ms. Horan: we are looking for every way possible to accelerate the schedule.  Ms. Nardino: clarified that the A/C is for cooling the air and are not filtration systems, and filters are put

	windows, as some do not open.	into the unit ventilators in the classrooms. We have MERV filters that will be replace. There may have been some confusion in the public about HEPA filters as they don't play a part in the unit ventilators. We are purchasing MERV filters with a rating of 13, and there is air flow & filtration in the classrooms.
Sunil Sabal, 72 Newcomb Rd.	Is there a backup date for the Sept. 23 SAT exams.	Ms. DeMarco: this info will be communicated to those involved.  Kira Baltaytis: an email was sent out today to parents and students and as of now, the SAT's are still on.
Jackie Wellman, president of TEA, 75 Tenafly Rd	Jackie read a statement about the indoor air quality in the classrooms, being in compliance with state mandates, and spoke of other districts delaying the opening of school in order to make the necessary improvements for safety.	Ms. Horan: reiterated that the work is ongoing to ensure everyone's safety.  Ms. Nardino said the MERV filters will not be installed for the first day. The windows will be open, dampers to the unit ventilators will be open, and the architects and engineers did not see a problem with this.
Inbal Bar, 25 Evergreen Pl.	Is the elem and middle school day over for students at 1:00/1:30, or are the students expected to be connected after this.	Dr. Mamman: this depends on whether they are part of a small group instruction afterwards, or part of a supplement program. It is not the same for every student at the same time. The core subjects will be on a regular schedule. It will be up to the teacher to plan the additional sessions.
Yelena Meytes, 11 Jewitt Ave.	Parents are frustrated that schools are not ready to open with the safety factors in place. Can there could be a thorough and clear communication to go out to everyone about the status of the A/C and filters in each bldg.	Ms. DeMarco: it was reported to the Board in July that all projects were running on time and as expected, as planned. The use of addit'l crews has been discussed. We are in compliance but have oppourtunities to make upgrades and improvements. We are in the midst of composing detailed info to share with the public this week that will cover many topics including A/C, filtration, scenarios, practices and next steps. We are utilizing the type of filters for ventilation and filtration that the manufacturer recommend for our systems.
Mai Abe, 17 Mission Way	How is the Tenafly school system notified if a student tests positive for COVID. Is it the parents responsibility or is the testing facility required by law to report it to the school.	Ms. DeMarco: this topic and scenarios will be covered in the share-out (FAQ), but in general there is immediate communication between the local health dept. and the school and vice versa, and the dept. of health is the local contact tracer.
Susan Zausner, 224 Highwood Ave	Some classrooms don't have windows and perhaps the start of school should be delayed, and	Ms. DeMarco: the rooms without windows do have a fresh air component from the filtered ventilators with the dampers fully opened, and any space not ventilated will be completely closed off.

	asked if the virtual technology will be ready if in-person school is delayed.	Ms. Horan: the decision to open school will be reevaluated if different info is presented that would change the present plan.
Angela Leone, 152 Magnolia Ave	Asked for clarification of the installation of the MERV filters.	Ms. Nardino: the filters were replaced in the unit ventilators by custodians as they cleaned the classrooms. The MERV 13 filters have been ordered by many school districts and this is delaying delivery. When they arrive, the filters will be switched out.
Leila – (no address given)	How will the return to school be affected by teachers taking medical leave, and do we have the staffing needed. Is the district providing a chromebook for every student, as she heard personal computers will not be acceptable in the virtual learning process.	Ms. DeMarco: staffing is always an evolving situation. All accommodation requests have been reviewed and will be responded to. Documentation is required. Right now, staffing is not an issue. The technology dept. is taking the lead on the topic of computers and infor will be communicated to every school with specifics, and that the guidelines for use of other devices is being explored.
Andrew Till, 124 Oxford Dr.	He is in favor of his son attending school, if the engineers are saying we are meeting the requirements. He suggested to fast track clarification of filtration issue.	
Michele Preolo, TMS teacher	She spoke of space in classrooms, social distancing and asked why all board members are not present tonight. She spoke of about windows that are locked shut, lack of technology & many things teachers have to deal with. If we are not ready to open school, then we should start with virtual instruction.	Ms. Horan: there are different reasons why some board members are not present tonight in the boardroom, and that several of the issues Michele raised are being addressed.  Ms. Israeli Miller: emphasized that our teachers are our heroes and most important and valued resource, and we are going to do everything possible to protect our teachers. She is not in the boardroom tonight due to family health issues, and this is a personal choice that people can make for themselves. Regarding some of the issues we are encountering, she said looks forward to seeing the new timelines, but believes the school is safe enough to attend.
Jill Brahms, 79 Woodland Park Dr.	What is the timing of hiring of educators and training involved.	Ms. DeMarco: we are continuing to recruit candidates and interviews are in progress. Educators are being approved tonight in preparation for opening of school. The lack of staffing is not a concern as of today.

<p>Judi Feinberg, 109 Devon Rd.</p>	<p>How many board members are sending their children back to school on Sept 8. She asked about the plan for substitute teachers, our readiness for needed technology, teacher training and classroom set up.</p>	<p>Ms. Schwarz, Ms. Flynn, Ms. Juhng, and Ms. Newman responded their child(ren) will be attending school on Sept 8. Ms. Israeli Miller said her kindergartner will be attending school, and her oldest son will learn by virtual instruction as Bergen Academies has chosen this path, and her middle schooler will learn virtually as well.</p> <p>Kira Baltaytis: her parents have agreed for her to go back to school.</p> <p>Ms. DeMarco: explained the plan for substitutes being on hand. Two substitute teachers daily in each elementary school, and three substitutes daily each at the TMS and THS, with emphasis on seeking continuity. Regarding technology, we have equipment in place to start on Sept 8, but are expecting deliveries early Oct for addit'l tech enhancements.</p> <p>Dr. Mamman: added that we have contingency plans in place if needed, and we are doing the best that we can given the circumstances we are all dealing with.</p> <p>Ms. Nardino: our custodial staff has been moving furniture in the classrooms and principals will be checking that spaces are set up properly before the opening of school.</p>
<p>Eric Yecies, 4 Marcotte Lane</p>	<p>What will communication be to parents if classroom staffing changes. He asked about COVID testing methods for the school system to address an outbreak.</p>	<p>Ms. DeMarco: there def will be communication for all involved. Regarding testing methods, the county is exploring multiples options for rapid testing, and our district is also exploring a variety of local services to implement if needed.</p>
<p>Meena Dogan, 24 Westervelt Ave</p>	<p>What circumstances would change the plan in place, and what is the plan to communicate to parents when things change.</p>	<p>Ms. Horan: there are many factors that will dictate if a change of plan needs to be made, and communication to parents will be part of the FAQ being prepared.</p>



<p>Katherine Carlburg, 63 Ivy Lane</p>	<p>If we go full virtual due to health concerns or by state mandate, will the district live stream for the full day. She asked if students can participate in sports if full virtual instruction is chosen. Ms. Carlburg emphasized that there are families that are in need of technology, food and emotional support, and to not lose sight of this fact. She encouraged everyone to find common ground, be patient and help make the best of the situation.</p>	<p>Dr. Mamman: live streaming would be in place.</p> <p>Ms. DeMarco: the Dept. of Education has made it clear that no child can be excluded in any sports or extra curricular activities hosted by the school simply because they have chosen full virtual instruction.</p>
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### BOARD PRESIDENT'S REPORT

Ms. Horan reported on the following:

- Thanked everyone for joining the meeting tonight. The administration, staff, teachers, and buildings and grounds crew are all working together to ensure a safe and healthy start to the school year.
- The Welcome Home Plan was announced in July and has continued to evolve since that time to meet the needs of the school community as much as possible, keeping in line with state mandates.
- Communication is ongoing and we will continue to apprise the community of measures being taken.
- She encouraged the community to follow the guidelines in place for the Q&A segments of the Board meetings.
- She praised Superintendent DeMarco and her team for working tirelessly to ensure the current plan meets the instructional and safety needs of those who are in the buildings and for the needs of those for remote instruction, and looks forward to seeing all this hard work come to fruition on September 8.

### SUPERINTENDENT'S REPORT

Ms. DeMarco gave the following report:

#### School Enrollment Update

We welcomed 47 new students to our district since our July meeting. We now have a **total of 3,626 students** currently enrolled in our Tenafly Public Schools. The breakdown is as follows:

- Mackay - 345
- Maugham - 356
- Smith - 350
- Stillman - 347

- Middle School - 885
- High School - 1,237
- Out-of-district - 105 (out of this number 41 students are at the Academies)
- There are no Tenafly students currently enrolled in a charter school.

The class at capacity in our elementary schools is: Grade 3 at Maugham.

Currently our Kindergarten enrollment of registered students for the upcoming year is at 153 students. The breakdown is as follows:

- Maugham School - 43
- Smith School - 39
- Mackay School - 39
- Stillman School - 32

Registration for the upcoming school year remains open and is ongoing. Please see our website for registration information.

## **ASSISTANT SUPERINTENDENT'S CURRICULUM AND INSTRUCTION REPORT**

Dr. Mamman reported on the following:

- We learned a lot from the spring during our crisis teaching or pandemic teaching.
- The setting is not the deciding factor of whether students learn or not. We need to view technology use like planning lessons and creating resources but this is a starting point, not the core of teaching. What is important are the decisions teachers make as students are learning.
- Our goal is to provide all students with meaningful, manageable experiences that nurture strong, positive connections between students and teachers while emphasizing the most essential learning targets in each grade level or subject area. We are going to focus on the learning process where to look for great practices, platforms and processes to optimize the opportunities that are given to us. And to strike a balance between what instruction would look like and allowing teacher autonomy.

Families and students can expect the following:

- schedules for all students, weekly for elementary students
- full virtual and at home cohorts will stream daily with their on site classes.
- that virtual instruction schedule will mirror a regular onsite schedule for core subjects specifically in elementary grades and specials/ electives might vary from that of onsite
- that teachers will use Google Classrooms to provide assignments and feedback/grades.
- Remote learning may also include self directed learning - having students listen to videos and lectures on their devices, and working independently on applications.
  - We will have seminars that will guide parents through strategies that will promote supporting virtual learners at home. There will be four seminars specific to elementary, middle and high school students.
    - The elementary sessions will be split into K-2 and 3-5 groups. Mon. 8/31 @ 11:00 am (Grades K-2)
    - Wed. 9/2 @ 12:00 pm (Grades 3-5)
    - Thurs. 9/3 @ 12:00 pm (Grades 6-8) and 4:00 pm (Grades 9 - 12)

- These virtual seminars will be given before the first day of school and recorded so that they can be posted to the district webpage for anyone who could not attend.
- Teachers and students will connect daily via live instruction, and students will have the opportunity to meet with their counselors, advisors and other social emotional supports.
- In K-5 grades (onsite, at home, virtual), we will use daily morning meetings to focus on socio-emotional development and academic skills; and daily wrap up meetings to end the day with structure and a strong sense of community.

Daily Teacher Led Whole Group Instruction via Google Meet or Zoom for:

- Attendance
- Student Wellness Check-In
- Morning Meeting Activities (elementary)
- Introduce Daily Objectives
- direct instruction for new content

Teacher Led Small Group Instruction via Google Meet/zoom for guided practice

Self Directed Learning for students which includes but not limited to:

- Short teacher instructional videos paired with an opportunity for students to demonstrate understanding
- Embedded voice memos to provide teaching points
- Google Slides that Deliver Engaging Independent Practice
- Video Tutorials to review new content

For more information, see our **Academic Plan for the Reopening of Schools**

## **BOARD SECRETARY'S REPORT**

Ms. Nardino gave a summary of the facilities update:

- All HVAC and rooftop units are being reviewed
- Windows are being addressed
- Quotes are being obtained for air purifiers for nurses' rooms and isolation rooms
- Water fountains are being shut off, but water fillers will be activated.
- Discussion is taking place about covering the urinals in the boys' bathrooms
- Temperature check kiosks are being purchased for TMS and THS
- The plexiglass installation has been ongoing and is a massive undertaking, but with the hope of being ready for the start of school.
- Tents are not up yet, and we are considering hiring people to construct them as it is a tremendous amount of work.
- Ms. Nardino will meet with Pomptonian tomorrow to discuss lunches, and what other school districts are doing about offering breakfast and provide breakfast to free and reduced lunch students.
- A meeting will take place tomorrow morning with principals to discuss the status of the facilities and technology.

Ms. Nardino emphasized that the administration, staff and Board are doing everything together and the same to help maintain continuity in all the schools, and to communicate information as projects progress.

Ms. Schwarz asked for clarification of the temperature kiosks. Ms. Nardino said originally the district had ordered thermometers for taking temps of foreheads, but the idea of kiosks came forward. The High School requested about 8, and the TMS about 4 or 5. Temperatures will be taken instantly as students approach the kiosk. Discussion will take place regarding kiosks for the elementary schools.

Ms. Flynn asked for clarification of the plexiglass installation completion. Ms. Nardino explained the plan that was initiated and what has been done so far, and changes made to the plan. Crews have been working on the weekends to help get the work done as soon as possible.

## **STUDENT REPRESENTATIVES' REPORT**

Jessica Lee reported on the following:

- School schedules were received today.
- The Pandemic Response Team is meeting this Wednesday (teachers, parents, Kira and Jessica)

Kira Baltaytis said everyone is excited for getting back to school and she is happy with her schedule.

## **BOARD COMMITTEE REPORTS**

### **Communications and Policy Committee**

Mr. Schwarz reported the committee met on July 20, 2020, at 5:30 p.m. The people in attendance were: Jocelyn Schwarz, Paula Newman, Patti Fynn, Janet Horan, Shauna DeMarco, and Yas Usami (**see attached report of topics discussed**)

Ms. Horan asked if there were any questions.

### **Curriculum and Technology Committee**

Ms. Juhng reported that the committee met tonight at 6:00 p.m. A formal report will be given at the next meeting. Ms. Juhng gave a brief report. The topic covered was:

#### **Professional Development of Teachers**

- Google Classrooms is now a requirement for all teachers moving forward in all classes. Our technology staff developer has offered training weekly throughout the summer, and about 200 teachers participated and about 80 teachers watched the recordings of the sessions.
- Last week, Dr. Mamman held a Virtual Summit in partnership with Google, with great participation of about 400 staff members.
- Additional webinars will be offered early September
- Robust professional development days are planned before the students return giving the teachers a really good starting point.
- Great progress has been made over the summer.

TENAFLY BOARD OF EDUCATION  
**REPORT OF BOARD COMMITTEES**

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Communications Committee Special Meeting

NAME OF THE CHAIRPERSON: Jocelyn Schwarz

DATE & HOUR OF MEETING: July 20, 2020 – 5:30pm      LENGTH OF MEETING: 1 ½ hours

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Paula Newman, Patti Flynn, Janet Horan

ADMINISTRATORS: Shauna DeMarco and Yas Usami

SUBJECTS(S) DISCUSSED: \_\_\_\_\_

**Update: Communication practices in place as of 7.1.20**

Shauna is holding various virtual gatherings for the community and staff – Morning Coffee and Conversations (monthly, 9-10:15am), Afternoon Tea and Talk (monthly, 1-2:15pm), Continuation of “Scoops with the Sups” for staff (one/level every 6 weeks and/or in focused topic groups, 3:30-4:30pm), district wide meetings (some for specific topics, others more open), and the principals will be hosting

1. community conversations.

**Update on Policies released by Strauss Esmay**

2. The policy itself is vague, but our practices will be much more in depth.

**Tenafly Education Center Progress**

There are a few things we need on back order – cameras and cables. David is coordinating with Frank to get as much installed as possible in time for our August 17<sup>th</sup> meeting (the TV monitors, mics, wiring and electrical). The public can join via Zoom.

- 3.

**Update on website relaunch**

Shauna is still waiting to work everything out with Blackboard and determine when the website relaunch will happen. Everything we want has been submitted – the next piece is getting the back end of the website updated properly (which Blackboard needs to do). This is a busy time of year for Blackboard so it is taking longer than usual.

4. Once launched, there will be a central hub for all remote learning on each school’s webpage.

**Qualtrics**

Very excited to get things moving with Qualtrics for our health attestation form (via an app or the Tenafly Schools website). This will be required and will make it very easy for families to answer a few simple questions before sending their children to school in the fall. We can also administer surveys through their platform and then will have access to their comprehensive platform to view and sort all survey results. The platform costs \$3/person (student and staff) per year (\$11,500), plus a one time \$3,000 implementation fee.

- 5.

**Residency Policy Review**

The committee discussed the idea of adding a clause in our policy to allow students whose families move out of district before anytime after March 31<sup>st</sup> to finish the year in Tenafly. Shauna is checking with Mary to see if this would help alleviate stress and burden on families who are choosing to move and our staff.

- 6.

**Additional Technology Staff Member**

7. Now is a crucial time for this position – we need someone to be the center of our district communications,

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help get Qualtrics up and running, coordinate the website relaunch, promote consistency across all of our school webpages, and help with PD. The committee fully supports moving forward with this hire.

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**BLM Listening Sessions**

Bob can help the board send out a communication to the community when we are ready to hold our BLM listening sessions. One topic to be addressed at the listening sessions is the possibility of making Juneteenth an observed district holiday. The committee was concerned that it could affect graduation dates in 2023 and beyond (in falls on a Saturday and Sunday for the next 2 years), but would like to see if the community feels it's important. If so, we would explore a way to acknowledge Juneteenth in some way other than as a district

8. holiday if that is deemed too complicated logistically.
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CONCLUSIONS/DISCUSSION:

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RECOMMENDATIONS: If committee is not in complete agreement, please attach a "minority report" by that member who disagrees.

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ADDENDUM:

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DATE, TIME, PLACE OF THE NEXT MEETING: Monday, September 21 @ 6pm

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Signed: Jocelyn Schwarz

## Facilities/Athletics/Co-Curricular Committee

Ms. Horan stated the committee met on August 17, 2020, at 6:07 p.m. The people in attendance were: Janet Horan, Jocelyn Schwarz, Patti Flynn, Paula Newman, Shauna DeMarco, Cheryl Nardino, Frank Primiani, James Morrison and Joseph Carollo. Also in attendance were Michael Wozny and Steven Moldt of EI Associates.

Topics discussed: **(see attached report)**

Ms. Flynn encouraged all students to wear masks during sports and in the schools.

## Joint Use Committee

Ms Horan will give the August 12 report at the next Board meeting.

### **NEW BUSINESS**

Ms. Horan asked the Board if they had any new topics to discuss at future meetings.

No topics were raised.

### **RESOLUTIONS**

The following resolutions are recommended by the Superintendent of Schools:

A motion was made by Mr. Aronson and seconded by Ms. Israeli Miller to approve the Resolutions by consent agenda.

The motion for a consent agenda was unanimously approved.

A motion was made by Ms. Schwarz and seconded by Ms. Newman to approve the following Resolutions: P-1 through P-13; A-1 through A-6; C-1; S-1 through S-10; and F-1 through F-17.

## PERSONNEL

### **RESOLUTION P-1 RESIGNATIONS AND RETIREMENTS**

BE IT RESOLVED that the Board accepts with regret the following:

<b>NAME, POSITION, LOCATION</b>	<b>REASON</b>	<b>EFFECTIVE DATE</b>
Amy Griffin, Teacher of Health and Physical Education, Smith School	Retirement	August 31, 2020
Debe Besold, Assistant to the Business Administrator, Central Office	Resignation	October 31, 2020
Doreen D'Andrea, 30-Hour Paraprofessional Tenafly High School	Deferred Retirement	August 31, 2020
Maureen Duffy, Exec. Asst. to the Assistant Superintendent, Central Office	Retirement	December 31, 2020
Michele Brisson, Teacher of English	Retirement	August 31, 2020

TENAFLY BOARD OF EDUCATION  
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Facilities, Athletics and Co-Curricular Cmte

NAME OF THE CHAIRPERSON: Janet Horan

DATE & HOUR OF MEETING: August 17, 2020 6:07 PM      LENGTH OF MEETING: 63 minutes

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Paula Newman and Patty Flynn  
Shauna DeMarco, Cheryl Nardino, Frank Primiani, Principal Morrison, and Athletic  
ADMINSTRATORS: Director Carollo

TEACHERS: N/A

STUDENTS: N/A

OTHERS: EI Associates – Michael Wozny and Steven Moldt

SUBJECTS(S) DISCUSSED: Summer Projects

**1. EI Associates project updates – Geissinger Field Bleachers, A/C Project, Maugham Toilet Rooms, Field Analysis, BOE Office Parking Lot Paving, and the Long Range Facility Plan** – See attached report – most notably we were informed at this meeting of a delay in the A/C project completion – we were given a completion date of October 2<sup>nd</sup> but we have requested EI Associates to find ways to improve that date – some of their reasons for the delay included project approval date, permit delays due to COVID19, storm of Aug 3<sup>rd</sup> delayed electrical work due to emergency contracts and supply chain delays due to COVID 19. In summary the committee is very concerned that we were informed of the delay on Aug 17<sup>th</sup> and we need more answers from EI Assoc. This committee will need to schedule another meeting to review the necessary enhancements to the current schedule – and to ensure that the work can occur concurrently at each school which will ensure enhanced cooling at all schools -

**2. A review of the return to school facilities plan** – Plexiglass installations are still underway and procurement of rolling plexiglass shields for teacher classroom use – a window contractor is reviewing all buildings on Aug 17<sup>th</sup> and 18<sup>th</sup> with the plan to repair all windows prior to the opening of schools. Isolation spaces identified and equipment prepared. Tents are delivered and will be set up at each school prior to school opening.

**3. Technology – Chromebook 1:1 Initiative** – We ran out of time for this topic but Bob will provide a written update to the Board -

**4. Fall Sports Update** - Effective Aug 17<sup>th</sup> the Pods were joined but practicing social distancing in practices at THS. Symptoms checks at each session to be in attendance. On Aug 17<sup>th</sup> Gov Murphy and NJSIAA announced a joint commitment to continue sports programs for the fall with guidelines to be announced later this week. The commitment is rooted in the recognition of connections of sports programs and the social emotional health for many students. All routines at THS are clearly communicated to ensure safety. Currently 70% of all NJ schools are in either Phase 1 or Phase 2 of fall sports programs. Coaches and team captains are reinforcing the importance of adhering to the safety guidelines on and off the field, in order to ensure the good health of all and the continuation of fall programs. Volleyball has begun some practices using outdoors volleyball nets and gymnastics starting on core strengthening. The Pods have not experienced any illness shutdowns, a fever would shutdown a Pod.



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SUBJECTS(S) CONSIDERED BUT REJECTED:

1. \_\_\_\_\_

CONCLUSIONS:

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RECOMMENDATIONS: If committee is not in complete agreement, please attach a "minority report" by that member who disagrees.

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DATE, TIME, PLACE OF THE NEXT MEETING: October 13, 2020

Signed: Janet Horan

Tenafly Middle School		
Michael Holl, 30-Hour Paraprofessional Maugham School	Resignation	June 30, 2020 – Last day on payroll July 24, 2020 – Date of notice
Nicole Arfmann, 19-Hour Paraprofessional Smith School	Resignation	June 30, 2020 – Last day on payroll August 9, 2020 – Date of notice
Patricia Pacheco, Teacher of Art Tenafly High School	Retirement	August 31, 2020
Tamara Browning, Teacher of Biological Science, Tenafly Middle School	Retirement	August 31, 2020

(Revised Resolution P-2, removal of Victor DiSanzo's name)

**RESOLUTION P-2 HIRES**

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<b><u>Mackay Elementary School</u></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Erin Wright Teacher of Students w/Dis.	09/01/2020 – 06/30/2021	Standard: Elementary School Teacher K-5 & Students with Disabilities BA, Line 6 \$61,429
Heidi Chizzik Acting Principal <sup>1</sup>	08/05/2020 – 11/30/2020	CE: Principal \$130,000 pro rata

<sup>1</sup>Ms. Chizzik will return to her position as a Gifted and Talented Teacher on December 1, 2020.

<b><u>Maugham Elementary School</u></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Alexandria Hassett 1 <sup>st</sup> Grade Teacher	09/01/2020 – 06/30/2021	CEAS: Preschool through Grade 3 MA, Line 2 \$60,729
Christina Taha 1 <sup>st</sup> Grade Teacher	09/01/2020 – 06/30/2021	Provisional: Elementary School Teacher K-6 BA, Line 3 \$57,029
Elaine Piccinich 30-Hour Paraprofessional	09/01/2020 – 06/30/2021	30-Hour Paraprofessional 3.8 hrs. per day, \$23.63 per hour
Grace Brenzel 19-Hour Paraprofessional	09/01/2020 – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour
Sara Gordon 2 <sup>nd</sup> Grade Teacher	09/01/2020 – 06/30/2021	Provisional: Elem. Sch. Teacher K-6 MA, Line 1 \$60,229

<b><u>Smith Elementary School</u></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>

Danielle Lusto 1 <sup>st</sup> Grade Teacher	09/01/2020 – 06/30/2021	CEAS: Elem. School Teacher K-6 BA, Line 3 \$57,029
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**Revised**

**Mackay, Maugham, Smith & Stillman Elementary Schools Administratively Removed**

Victor DiSanze Health & Phys Ed. Teacher	09/01/2020 – 06/30/2021	CEAS: Teacher of Health & Phys. Ed. BA, Line 3 \$57,029
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**Tenafly Middle School**

NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Patrick Comey Vice-Principal	09/15/2020 – 06/30/2021	CE: Principal \$125,000 pro rata

**Tenafly High School**

NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Amanda Brown Teacher of Students with Disabilities	09/01/20 – 06/30/21	Provisional: Teacher of Students with Disabilities BA, Line 6 \$61,429

**RESOLUTION P-3 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR**

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year:

**THS Fall Coaches, as per the 7.20.2020 approved TEA Sidebar Agreement.**

Position	Season	Name	\$
CHEERLEADER - VOLUNTEER	FALL	TBD	n/a
CHEERLEADER ADV. - FALL	FALL	Kim Stivers	\$5,725
CROSS COUNTRY - ASST. COACH	FALL	Ray Belermino	\$4,556
CROSS COUNTRY - HEAD COACH	FALL	Dave Burns	\$6,225
CROSS COUNTRY - VOLUNTEER	FALL	TBD	n/a
FOOTBALL - ASST.	FALL	Michael Holl	\$7,418
FOOTBALL - ASST.	FALL	Michael Hegarty	\$7,418
FOOTBALL - ASST.	FALL	Kurt Hommen	\$7,418
FOOTBALL - ASST.	FALL	Harrison Ammicci	\$7,418
FOOTBALL - VOLUNTEER	FALL	TBD	n/a
FOOTBALL COACH - HEAD	FALL	Peter Toale	\$10,553
GYMNASTICS COACH – HEAD <sup>1</sup>	FALL	Nicole Abbetamarco	\$5,846
GYMNASTICS COACH - VOLUNTEER <sup>1</sup>	FALL	Catherine Warshaw	n/a
SOCCER - ASST. (BOYS)	FALL	Matt Kougasian	\$6,564
SOCCER - ASST. (BOYS)	FALL	Matt Mirabito	\$6,564
SOCCER - ASST. (BOYS)	FALL	Michael Carrasquilla	\$6,564
SOCCER ASST. (GIRLS)	FALL	TBD	\$6,564
SOCCER ASST. (GIRLS)	FALL	Danielle Katz	\$6,564

SOCCER ASST. (GIRLS)	FALL	Kristian Kristan	\$6,564
SOCCER HEAD COACH (BOYS)	FALL	Bill Jaeger	\$9,460
SOCCER HEAD COACH (GIRLS)	FALL	Brielle Heitman	\$9,460
TENNIS - ASST. (GIRLS)	FALL	Howie Wein	\$4,281
TENNIS - ASST. (GIRLS)	FALL	Rachel Barker	\$4,281
TENNIS COACH (GIRLS)	FALL	Anthony Zorovich	\$6,514
VOLLEYBALL - ASST. <sup>1</sup>	FALL	Courtney Weissenborn	\$5,423
VOLLEYBALL - ASST. <sup>1</sup>	FALL	Megan Williams	\$5,423
VOLLEYBALL COACH <sup>1</sup>	FALL	Jeff Koehler	\$7,927
WEIGHT TRAINING - FALL	FALL	TBD	\$1,318

<sup>1</sup>These sports will move to Season 3 as per the 8/20/2020 NJSIAA communication. The stipend amounts will be prorated as per the approved 7/20/2020 Sidebar Agreement.

### **THS Extra-Compensation**

<b>ACTIVITY</b>	<b>NAME</b>	<b>STIPEND</b>
Chamber Music	James Millar	\$1,447
Chemistry	Anat Firnberg	\$1,539
DECA	Fabian Alessandro	\$1,994
Drama Director	Samuel Ahn- Cooper	\$7,601
Forensics (Debate)	Melissa Diaz	\$3,597
Freshman Class	Matt Mirabito	\$3,138
Global Care Unlimited	Megan Williams	\$1,729
History Competition Club	Melissa Diaz	\$1,994
Junior Class	Kelly Cullinane	\$3,454
Key	Kelly Cullinane	\$1,994
Math Club Advisor	Peggy Wissler	\$3,138
Model UN	Alexandra McKinnon	\$2,437
Musical Director	James Millar	\$6,615
Omega	Lauren Malanka	\$2,995
Peer Training Advisor	Cristina Cutrone	\$2,994
Physics	Eleni (Helen) Coyle	\$1,539
Production Advisor	Andy Graziano	\$4,036
Science Olympiad	Anna Rubenchik	\$1,539
Science Olympiad	Chris Icochea	\$1,539
Science Research	Anna Rubenchik	\$2,437
Science Research	Helen Coyle	\$2,437
Science Research	Anat Firnberg	\$2,437
Senior Class	Jeff Angus	\$11,151
Sophomore Class	Scott Hiller	\$3,138
Spanish	Beatriz L. Pelaez- Martinez	\$1,021
Student Activities	Adam Rendell	\$11,820
Telecommunications (THS-TV)	Steve Moger	\$3,811

Theatre Club	Steve Moger	\$944
Ultimate Frisbee	Thomas Hutchinson	\$951
Video Games	Chris De Vries	\$951
<b>Detention Advisors</b>		
1 <sup>st</sup> Marking Period	Chia-Cheng Sung	\$478 pq
2 <sup>nd</sup> Marking Period	Nazife Bilali	\$478 pq
3 <sup>rd</sup> Marking Period	Nazife Bilali	\$478 pq
4 <sup>th</sup> Marking Period	Nazife Bilali	\$478 pq
<b>Hall Monitors</b>		
Scott Hiler	\$1800 each (subject to proration)	
Andy Policastro		
Veronica Capone		
Jim Sutera		
Pelaez-Martinez, Beatriz		
Deanna Salamone		

**Curriculum Writing**

Megan D'Amico  
 Christian DeVries  
 Nancy Nager

BE IT FURTHER RESOLVED, that the appointment of Heidi Chizzik as the 3<sup>rd</sup> Grade Lead Teacher for the 2020-2021 school year, be suspended while Ms. Chizzik serves as the Acting Principal at Mackay School.

**RESOLUTION P-4 STAFF/POSITION RECLASSIFICATIONS**

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Andrea Florczak	6 <sup>th</sup> Grade Language Arts, Tenafly Middle School	8 <sup>th</sup> Grade Language Arts, Tenafly Middle School	09/01/20 – 06/30/21
Dan Foerg-Spittle	8 <sup>th</sup> Grade Language Arts, Tenafly Middle School	7 <sup>th</sup> Grade Language Arts, Tenafly Middle School	09/01/20 – 06/30/21
David McIntosh	Teacher of Health & Physical Education, All K-5	Teacher of Health & Physical Education, Smith	09/01/20 – 06/30/21
Candice Manassis	Kindergarten Teacher, Mackay School	1st Grade Teacher, Mackay School	09/01/20 – 06/30/21
Courtney Mui	Teacher of Students w/Dis., Multi-Grade, Mackay School	Grade K, Mackay School	09/01/20 – 06/30/21
E. Lolly Ham	MA, Line 12 \$53,177	MA+16, Line 12 \$53,537	09/01/20 – 06/30/21
Kimberly Zodda	2 <sup>nd</sup> Grade Teacher, Maugham School	1 <sup>st</sup> Grade Teacher, Maugham School	09/01/20 – 06/30/21
Luis Elias	19-Hour Paraprofessional, Smith School	30-Hour Paraprofessional, Smith School	09/01/20 – 06/30/21
Monique Mullen	Teacher of Students w/Dis., Leave Replacement, Maugham School	Kindergarten Teacher, Maugham School	09/01/20 – 06/30/21

**RESOLUTION P-5 APPROVAL OF ADDITIONAL 2020 SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM STAFF**

BE IT RESOLVED that the Board approves the staff for the 2020 Special Education Extended School Year Program:

Applied Behavioral Analyst

Danielle Coleman

Stephanie Cataraso

**RESOLUTION P-6 APPROVAL OF SACC STAFF FOR SUMMER 2020**

BE IT RESOLVED that the Board approves Christine Jursca for 30 work hours for July 1, 2020 through August 31, 2020 for the SACC program.

**RESOLUTION P-7 LEAVE OF ABSENCE FOR CUSTODIAN AT THS**

BE IT RESOLVED that the Board, in accordance with Article VI., C. and D. of the Custodial and Maintenance contract, grants Justin Dzadik, Custodian at THS, a paid leave of absence, utilizing vacation, personal and family illness days, effective, on or about, August 24, 2020, followed by an unpaid personal leave of absence, effective, on or about, October 6, 2020 - October 23, 2020.

**RESOLUTION P-8 LEAVE OF ABSENCE FOR TEACHER OF READING AT TMS**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Amanda Sleece, Teacher of Reading at TMS, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, December 23, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, under the Family Medical Leave Act, followed by a unpaid leave of absence through June 1, 2021.

**RESOLUTION P-9 AMENDED LEAVE OF ABSENCE FOR 1<sup>ST</sup> GRADE TEACHER AT MACKAY**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Jennifer Bertolini, 1<sup>st</sup> Grade Teacher at Mackay, an unpaid maternity/disability leave of absence, effective, on or about, July 21, 2020, followed by a paid disability leave of absence from September 1, 2020 through September 30, 2020.

**RESOLUTION P-10 SIDEBAR AGREEMENT FOR TEA SICK LEAVE PAYOUT WITHOUT ADVANCE NOTICE**

BE IT RESOLVED that the Board approves the attached Sidebar Agreement to the Collective Negotiations Agreement between the Tenafly Board of Education and Tenafly Education Association for TEA Sick Leave Without Advance Notice.

**RESOLUTION P-11 APPROVAL OF SUBSTITUTES**

BE IT RESOLVED that the Board approves the list of available substitutes for the 2020-2021 school year (see attached).

**RESOLUTION P-12 APPROVAL OF SIXTH PERIOD ASSIGNMENTS – TMS & THS**

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2020-2021 school year

**TMS**

Social Studies

Christine Phommathep

Michelle Preolo

August 24, 2020 Work Session

Attachment for: RESOLUTION P-11 APPROVAL OF SUBSTITUTES (2020-2021)

<i>LAST NAME</i>	<i>FIRST NAME</i>
AKULA	LINA
AMUSO	ROBYN
ANAGNOSTIS	MARGO
ARAYA PINO	NEGEST
BAN	SATOMI
BARBANEL	SOPHIA
BARIS	HILARY
BASTAR	GIANA-LEIGH
BAZELA	SUSAN
BEJO	IRENA
BERGMAN	SUZANNE
BLITZ-KESSLER	LAUREN
BRENZEL	KERYN
BRUNELLE	BRENDA
BUTTAFUOCO	MICHELLE
CAHILL	MICHELE
CELLI	KRISTA
COLEMAN	DANIELLE
COLLADO	LARRY
COLLINS	CHRISTOPHER
CREAGH	JUDITH
DALEY	KELLY
DAMKEN	KENNETH
DANCIU-LAFOND	LUMINITA
DEL GIZZO, JR.	ERNEST
DELLIQUANTI	DONALD
DIAZ	GOVINDA
EMMANUELE	CHRISTOPHER
FEDAK	TETYANA
FERRO	DAISY
FISCHER-LUDEN	AMANDA
FRANCO	FANNY
FREILER	JACQUELINE
FROMM	HARRIET
GRESHAM GOMEZ	TINA
HAMME	GARY
HARPER	STEPHANIE
IBRAHIM	GUITTA
INFELD	JOANTHAN
ITALIANO	DONNA
KAPOOR	ANJU
KENDRICK	KAMAL

KEUM	SUNGKYUNG
KOBYLARZ	KATHLEEN
LEHMAN	CAROL
LONDY	VICKI
LORENZO	WANDA
LOTITO	VICTOR
MACGREGOR	THADDEUS
MAGNOTTA	ANASTASIA
MARZELL	CATHY
MITCHELL	DEIRDRE
MOORE	S FRANCES
MORSE	RICHARD
NGAI	JUSTIN
NICOLAI	JOHN
O'CONNOR	ELIZABETH
ORTIZ DE LA CONCHA	LILIANA
PARK	ISABEL
PEARL	ELIZABETH
PEASE	MATTHEW
PIALTOS	KAREN
PICHARDO	CARMEN
PORCARO	DOMINIQUE
QUINTANAR	FLOR
RASSAM	ALICE
RECINE	JOSEPH
RICCO	BERNADETTE
ROSENBERG	ROCHELLE
SALITAN	ADELE
SCHILLER	DIANNE
SCHNABEL	SUSAN
SCHWEITZER	PAULA
SEVERINO	CARMEN
SHUKI	BRIANA
SOFIANIDES	CATHERINE
TAVAREZ	LUCIA
TEJEDA	STEPHANIE
TRACY	RENA
TUNIS	BARBARA
WALSH	MELISSA
WODA	ARLENE
XIAO	YANG
YI	RUBY
YOTKA	WALTER
ZACCARIO	NICHOLAS



**THS**

**Special Education**

Luz Reyes

Chris DeVries

**Chemistry – (through 01/04/21)**

Jeffrey Kolb

William Dove

Aparna Subramaniam

Jennifer Halliwell

**RESOLUTION P-13 APPROVAL AUTHORIZING AND EXECUTING PAYMENT OF SUPERINTENDENT'S 2019-2020 MERIT GOALS**

BE IT RESOLVED that the Tenafly Board of Education has received authorization from the Interim County Superintendent to execute the payment of Merit Goal #1 in its entire amount of \$6,379.75 and Goal #2 at one-third of \$6,379.75 in the amount of \$2,126.58 with the balance of \$4,253.17 to be revisited on or before October 19, 2020 for the completion of Merit Goal #2. Payment in the amount of \$8,506.33 is approved for release. Attached is the Merit Submission Form and authorization from the County for payment. A certified copy of this resolution will be forwarded to the County Office per the Interim County Superintendent.

**Goal #1 Quantitative**

To lead a representative committee through the development of a District Strategic Plan that includes school community constituent groups.

**Goal #2 Quantitative**

To lead a major communications effort that will increase parent connectivity and communication via the website/app by increasing consistency in their design, features, and information across the district in order to better satisfy the needs of website visitors/app users and ease their experiences with use of these electronic forums.

**ADMINISTRATION**

**RESOLUTION A-1 SECOND READING OF POLICY 1648**

BE IT RESOLVED that the Board of Education will have the second reading of the following policy:

Policy 1648 Restart and Recovery Plan (REVISED)

**RESOLUTION A-2 FIRST READING OF POLICY 1648.02**

BE IT RESOLVED that the Board of Education will have the first reading of the following policy:

Policy 1648.02 (new) Remote Learning Options for Families

**RESOLUTION A-3 APPROVAL OF THE 2020-2021 DISTRICT PROFESSIONAL DEVELOPMENT PLAN AND THE DISTRICT MENTORING PLAN**

BE IT RESOLVED that the Board of Education approves the 2020-2021 District Professional Development Plan and the District Mentoring Plan.

**RESOLUTION A-4 APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS) REPORT FOR 2019-2020 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education approves the District Student Safety Data System (SSDS) Report for the 2019-2020 school year.

**RESOLUTION A-5 APPROVAL OF DISTRICT NURSING PLAN**

BE IT RESOLVED that the Board of Education approves the 2020-2021 District Nursing Plan.

**RESOLUTION A-6 APPROVAL OF THE DISTRICT EMERGENCY PLAN AND THE SUPPLEMENT TO THE EMERGENCY PLAN**

BE IT RESOLVED that the Board of Education approves the District Emergency Plan and the Supplement to the Emergency Plan for the 2020-2021 school year.

**CURRICULUM**

**RESOLUTION C-1 HIGH SCHOOL TEXTBOOK ADOPTION**

BE IT RESOLVED that the Tenafly Board of Education adopt the following High School textbook:

Statistics and Probability with Applications, Third edition, W. H. Freeman, 2017 (\$157.98 per student includes teacher resources, training and test bank).

**SPECIAL EDUCATION**

**RESOLUTION S-1 APPROVAL OF EXTENDED SCHOOL YEAR SUMMER 2020**

BE IT RESOLVED that the Board of Education approve the Extended School Year placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#620	BCSS Bleshman	Public	\$5,300.00
#762	BCSS Washington South	Public	\$7,800.00
#879	BCSS Washington South	Public	\$7,800.00
#734	Valley Program	Public	\$7,095.00

**RESOLUTION S-2 APPROVAL OF TEN MONTH PROGRAMS 2020 – 2021**

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#884	Community School	Private	\$54,088.20
#796	Community School	Private	\$54,088.20
#822	Eagle Hill	Private	\$55,380.00
#618	Valley Program	Public	\$78,049.00

#830	Windsor Bergen Academy	Private	\$56,592.75
#894	Windsor Bergen Academy	Private	\$56,592.75
#898	Windsor Bergen Academy	Private	\$56,592.75
#838	Windsor Bergen Academy	Private	\$56,592.75

**RESOLUTION S-3 APPROVAL OF TWELVE MONTH PROGRAMS 2020-2021**

BE IT RESOLVED that the Board of Education approve the placements for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#862	Academy 360 Lower	Private	\$81,165.65
#825	Academy 360 Upper	Private	\$79,728.60
#876	Alpine Learning Group	Private	\$68,250.00
#799	Bergen Center for Child Development	Private	\$76,108.00
#900	CTC Academy	Private	\$92,494.00
#888	North Jersey Elks Developmental Disabilities Agency	Private	\$72,517.20
#883	Paradigm	Private	\$78,644.80
#625	Ridgefield Public Schools	Public	\$48,878.00
#626	Ridgefield Public Schools	Public	\$48,878.00
#893	Valley TIP Program	Public	\$47,859.00
#886	Valley TIP Program	Public	\$47,859.00
#818	Valley Program	Public	\$78,049.00
#741	Valley Program	Public	\$78,049.00
#743	Valley Program	Public	\$78,049.00
#807	Valley Program	Public	\$78,049.00

**RESOLUTION S-4 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES ESY 2020-21**

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#620	BCSS Bleshman	Public	\$4,500.00
#762	BCSS Washington South	Public	\$7,000.00
#879	BCSS Washington South	Public	\$7,000.00
#734	Valley Program	Public	\$4,340.00

**RESOLUTION S-5 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH 2020-21**

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#830	Windsor Bergen Academy	Private	\$26,306.25
#618	Valley Program	Public	\$47,736.00

**RESOLUTION S-6 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH 2020-21**

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#799	Bergen Center for Child Development	Private	\$42,400.00
#900	CTC Academy	Private	\$25,750.00
#862	Academy 360 Lower	Private	\$35,875.00
#893	Valley TIP Program	Public	\$47,736.00
#886	ValleyTIP Program	Public	\$47,736.00
#818	Valley Program	Public	\$47,736.00
#741	Valley Program	Public	\$47,736.00
#743	Valley Program	Public	\$47,736.00
#807	Valley Program	Public	\$47,736.00

**RESOLUTION S-7 RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2019-2020**

BE IT RESOLVED that the Board of Education rescind the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#625	Valley Program	Public	(\$27,825.09)

**RESOLUTION S-8 RESCIND THE FOLLOWING EXTRAORDINARY SERVICES ONE TO ONE AIDE 12 MONTH PLACEMENT 2019-2020**

BE IT RESOLVED that the Board of Education rescind the aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#625	Valley Program	Public	(\$17,018.18)

**RESOLUTION S-9 APPROVAL OF TEN MONTH PROGRAMS 2019-2020**

BE IT RESOLVED that the Board of Education approve the placements for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#625	Ridgefield Public Schools	Public	\$16,823.00 Pro-rated 03/02/2020

**RESOLUTION S-10 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDE 10 MONTHS 2019-2020**

BE IT RESOLVED that the Board of Education approve the one to one aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#625	Ridgefield Public School	Public	\$18,191.35 Pro-rated as of 03/02/2020

**FINANCE**

**RESOLUTION F-1 BOARD SECRETARY’S REPORT FOR JUNE 2020**

BE IT RESOLVED that the **Board Secretary’s** report for the month of June 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**RESOLUTION F-2 TREASURER’S REPORT FOR JUNE 2020**

BE IT RESOLVED that the **Treasurer’s report** for the month of June 2020, be accepted as submitted and filed in the official minutes of this meeting.

**RESOLUTION F-3 TRANSFERS FOR JUNE 2020**

BE IT RESOLVED that the Board of Education approves transfers for the 2019-2020 school budget in a report dated June 30, 2020, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the **transfer list be attached** to the official minutes of the Board.

**RESOLUTION F-4 APPROVAL OF BILLS FOR JUNE 30, 2020**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$1,151,152.61 for June 30, 2020, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(11)	General Current Expense	\$718,485.70
(12)	Capital Outlay	\$191,692.27
(20)	Special Revenue Funds	\$72,667.63
(30)	Capital Projects Funds	\$156,653.00
(50)	Enterprise Fund	\$7,237.54
(60)	Trust and Agency Funds	\$4,416.47
	<b>TOTAL</b>	<b>\$1,151,152.61</b>

**RESOLUTION F-5 APPROVAL OF BILLS FOR JULY 1 THROUGH JULY 31, 2020**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$4,546,824.83 for July 1 through July 31, 2020, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$12,199.75
(11)	General Current Expense	\$2,362,472.65
(12)	Capital Outlay	\$755,000.00
(13)	Special Schools	\$94,787.16
(40)		\$1,306,631.25
(50)	Enterprise Fund	\$15,734.02
	<b>TOTAL</b>	<b>\$4,546,824.83</b>

**RESOLUTION F-6 APPROVAL OF BILLS FOR AUGUST 1 THROUGH AUGUST 18, 2020**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,175,905.56 for August 1 through August 18, 2020, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$6,274.38
(11)	General Current Expense	\$1,897,364.75
(12)	Capital Outlay	\$181,369.44
(20)	Special Revenue Funds	\$77,905.50
(50)	Enterprise Fund	\$12,991.49
	<b>TOTAL</b>	<b>\$2,175,905.56</b>

**RESOLUTION F-7 PAYROLL FOR JULY 2020**

BE IT RESOLVED that the regular payroll for July 2020 be and hereby is approved for payment as follows:

<b>PAYROLL</b>	
<b>Date</b>	<b>Amount</b>
7/15/2020	\$488,653.72
7/21/2020	\$441,966.63

**RESOLUTION F-8 APPROVAL OF AGREEMENT BETWEEN VALLEY MEDICAL GROUP AND THE TENAFLY BOARD OF EDUCATION FOR WORKPLACE ALCOHOL AND DRUG TESTING SERVICES**

BE IT RESOLVED that the Tenafly Board of Education approves an agreement for workplace alcohol and drug testing services with Valley Medical Group, (principal address – 1400 MacArthur Blvd., Mahwah, NJ 07430) effective July 1, 2020 – June 30, 2022.

**RESOLUTION F-9 APPROVAL OF POMPTONIAN FOOD SERVICE PRICES FOR SCHOOL YEAR 2020-2021 FOR THE MIDDLE SCHOOL, HIGH SCHOOL AND MAUGHAM ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approves the 2020-2021 Pomptonian Food Service prices for breakfast, lunch, and milk for the Middle School and High School, and lunch for Maugham Elementary School (see attached lists).

**RESOLUTION F-10 APPROVE THE ALLOCATIONS FOR THE NONPUBLIC TEXTBOOK GRANT FOR FY21**

BE IT RESOLVED that the Tenafly Board of Education approves the allocations for the Nonpublic Textbook Grant for the following nonpublic schools for the 2020-2021 school year.

<b>Nonpublic School</b>	<b>Nonpublic Textbook</b>
Academy of Our Lady of Mt. Carmel	\$12,462.00
The Idea School	\$2,627.00
Lubavitch on the Palisades	\$7,881.00
Montessori House School	\$611.00
The Spring School	\$7,209.00
<b>TOTAL</b>	<b>\$30,790.00</b>

**RESOLUTION F-11 APPROVAL OF STATE AID REDUCTION FOR THE 2020-2021 SCHOOL YEAR**

BE IT RESOLVED that the Tenafly Board of Education approves the reduction of state aid in the 2020-2021 school year in the amount of \$296,481.00; and

WHEREBY, general fund surplus will be used to maintain budgeted appropriations.

**RESOLUTION F-12 APPROVAL OF CONTRACT WITH ULTRA PRO PEST PROTECTION FOR 2020-2021**

BE IT RESOLVED that the Tenafly Board of Education approves the contract with Ultra Pro Pest Protection, 12 Sunflower Avenue, Paramus, NJ 07652, for the period of July 1, 2020 to June 30, 2021.

**RESOLUTION F-13 APPROVAL TO RENEW CONTRACT WITH BUTLER WATER CORRECTIONS FOR 2020-2021**

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of contract with Butler Water Corrections, 43 Hovey Avenue, Hamilton, NJ 08610, for the period of July 1, 2020 to June 30, 2021.

**RESOLUTION F-14 APPROVAL TO RENEW CONTRACT WITH C-K CONTROL TEMP, INC. FOR 2020-2021**

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of contract with C-K Control Temp, Inc., 1061 Paulison Avenue, Clifton NJ 07011, for the period of July 1, 2020 to June 30, 2021.

# TENAFLY SCHOOL DISTRICT

## MIDDLE SCHOOL

2020-2021



POMPTONIAN  
FOOD SERVICE

MS Student Lunch.....	\$3.75	Faculty Hot Lunch .....	\$4.50
Premium Deli Lunch .....	4.75	Faculty Deli Lunch.....	5.20
Featured Favorite Meal			
w/ Milk .....	5.25		
w/ Bottled Water .....	5.50		
Reduced Price Lunch .....	.50		

### LUNCH ENTRÉE:

All Lunch Entrées & Bread..... \$3.20

### AMERICAN GRILLE:

Hot Dog on a Bun ..... 2.40  
Cheese Pizza ..... 2.25  
Pizza Parlor Pizza..... 2.50

### DELI CENTRAL:

Deli Sandwich or Wrap  
(meal or a la carte)..... 3.75  
Boar's Head Deli Sandwich ..... 4.75

### FRESH FARMSTAND:

Assorted "Grab & Go" Salads ..... 4.75

### SOUP:

Cup, 8 oz ..... 2.25

### PASTA:

Pasta (as a complete lunch) ..... 3.75  
Pasta w/ Marinara Sauce (a la carte)..... 3.20  
Garlic Bread..... .50

### SIDES:

Vegetables..... 1.00  
Fresh Fruit ..... 1.00

### BREADS & ROLLS:

Roll w/ Butter ..... \$1.90  
Bagel w/ Butter ..... 2.00  
    w/ Cream Cheese..... 2.40  
Heart Healthy Cereal Bowl ..... 1.95  
    w/ Milk ..... 2.25

### SNACK SHACK:

Saltine Crackers ..... .25  
Freshly Baked Cookie (1)..... .60  
Freshly Baked Cookie (2)..... 1.00  
Baked Snacks/Chips ..... 1.35  
Granola Bars ..... 1.50  
Hot Jumbo Pretzel..... 2.00  
Ice Cream..... 1.25-2.75  
Fruit & Yogurt Parfait..... 3.50

### BEVERAGES:

Milk..... .80  
100% Juice, 4 oz. .... .80  
Spring Water ..... 1.25  
Seltzer, 12 oz. .... 1.25  
Snapple 100 % Juice..... 1.50  
Minute Maid 100% Juice ..... 1.80  
Naked Juice, 10 oz..... 3.60  
Naked Juice, 15.2 oz..... 4.00





# TENAFLY HIGH SCHOOL

## 2020-2021

HS Student Lunch.....	\$3.80
Premium/Deli Lunch.....	4.75
Featured Favorite Meal.....	
w/ Milk.....	5.25
w/ Bottled Water.....	5.50
Reduced Price Lunch.....	.50
HS Student Breakfast .....	3.00

Faculty Hot Lunch .....	\$4.50
Faculty Premium Lunch .....	5.20
Faculty Breakfast .....	3.40

### LUNCH ENTRÉE:

All Lunch Entrées & Bread.....	\$3.20
Baked Salmon Platter .....	7.50

### AMERICAN GRILLE:

Cheese Pizza .....	2.25
Pizza Parlor Pizza.....	2.50
Hot Dog and a Bun .....	2.40
Chicken Tenderloins w/ French Fries .....	5.25

### DELI CENTRAL:

Deli Sandwich or Wrap as a Complete Lunch or A la Carte.....	3.80
Boar's Head Deli Sandwich as a Complete Lunch or A la Carte .....	4.75

### FRESH FARMSTAND:

Assorted "Grab & Go" Salads .....	4.75
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### SOUP:

Cup, 8 oz .....	2.25
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### BREADS & ROLLS:

Roll w/ Butter .....	1.90
Bagel w/ Butter .....	2.00
w/ Cream Cheese .....	2.40
Heart Healthy Cereal Bowl .....	1.95
w/ Milk.....	2.25

### PASTA:

Pasta w/ Choice of Sauce (as a lunch).....	3.80
A la carte .....	3.20
Garlic Bread.....	.50

### SIDES:

Vegetables .....	\$1.00
Fresh Fruit.....	1.00
French Fries, 2.5 oz .....	1.90
Spicy Fries .....	1.95
Mozzarella Sticks .....	3.80

### SNACK SHACK:

Saltine Crackers.....	.25
Freshly Baked Cookie (1) .....	.60
Freshly Baked Cookies (2).....	1.00
Baked Snacks/Chips .....	1.35
Pop-Tart.....	1.35
Granola Bars.....	1.50
Hot Jumbo Pretzel .....	2.00
Ice Cream .....	1.25-2.75
Fruit & Yogurt Parfait .....	3.50

### BEVERAGES:

Milk .....	.80
100% Juice, 4 oz.....	.80
Spring Water .....	1.25
Seltzer, 12 oz. ....	1.25
Snapple Iced Tea or 100% Juice .....	1.50
Gourmet Coffee/Tea 10 oz.....	1.70
Sports Drink, 12 oz. ....	1.75
Pure Orange Juice, 10 oz. ....	1.80
Cold Brew Coffee.....	2.50
Bai Water .....	3.00
Naked Juice, 10 oz. ....	3.60
Naked Juice, 15.2 oz. ....	4.00



# PRICE LIST

TENAFLY SCHOOL DISTRICT

MAUGHAM ELEMENTARY

2020-2021

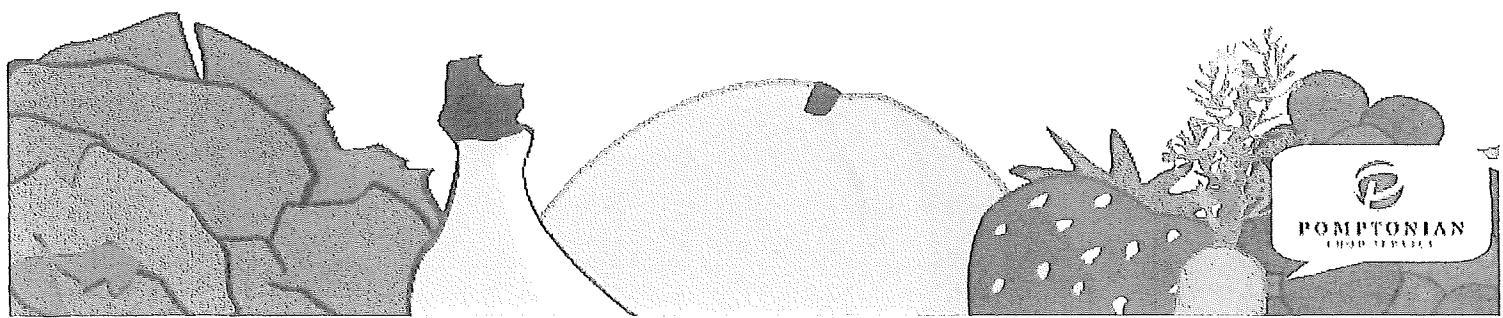
Lunch Meal .....	\$5.25
Organic Meal.....	6.75
Two Slice Pizza Meal.....	7.25
Reduced Price Lunch.....	.50

**SNACKS:**

Freshly Baked Cookie.....	\$.60
Ice Cream .....	1.25
Baked Chips.....	1.35

**BEVERAGES:**

Milk.....	.80
Bottled Water, 10 oz.....	1.25



TENAFLY SCHOOL DISTRICT



ELEMENTARY SCHOOLS

2020-2021

Elementary Milk ..... .80

**RESOLUTION F-15 APPROVAL TO RENEW CONTRACT WITH JERSEY ELEVATOR COMPANY FOR 2020-2021**

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of contract with Jersey Elevator Company 657 Line Road, Aberdeen, NJ 07747, for the period of July 1, 2020 to June 30, 2021.

**RESOLUTION F-16 APPROVAL TO RENEW CONTRACT WITH VANWELL ELECTRONICS, LLC FOR 2020-2021**

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of contract with Vanwell Electronics LLC, 320 Essex Street, Stirling, NJ 07980, for the period of July 1, 2020 to June 30, 2021.

**RESOLUTION F-17 APPROVAL OF NETWORK UPGRADES**

BE IT RESOLVED that the Tenafly Board of Education approves the upgrade to the network system in the amount of \$215,000; and

WHEREBY, internet speed will be increased and an increase in firewall protection. Upgrade includes install and configuration costs;

AND BE IT FURTHER RESOLVED, that these upgrades were part of a three-year plan. The upgrade is an additional \$58,800 above what was currently budgeted. The remote learning has necessitated the need for this upgrade.

Ms. Horan asked the Board if they had any questions or comments on the Resolutions.

Ms. Israeli Miller referred to **RESOLUTION F-9** and asked if the prices in the attached lists have changed since last year and the reasons why, and how do our prices compare with other districts.

Ms. Nardino replied there were slight increases due to the increase of food costs, and salary increases from year to year. Ms. Nardino said she does not have the information about other school districts, but can check on this.

Ms. Flynn asked for clarification of one of the resignations as the employee is also listed as an assistant football coach. Ms. Horan said sometimes the coaching position is retained. Ms. Diaz clarified that the instructional position was resigned, but the coaching position remains.

Ms. Nardino pointed out that a physical education teacher is not accepting a position in Resolution P-2, and this is noted in the these Minutes.

Resolutions P-1 through P-13 (with revised Resolution P-2); A-1 through A-6; C-1; S-1 through S-10; and F-1 through F-17, were approved as follows:

Yes - 8	Mark Aronson	No - 0
	Patricia Flynn	
	Inbal Israeli Miller	Abstain - 0
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

**PUBLIC RECOGNITION-COMMUNITY COMMENTARY**

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on, or not listed on, the agenda.

Caller – Name and Address	Inquiries / Statements	Admin / Board Responses
Katherine Carlburg, 63 Ivy Lane	Who will be administering the speaking sessions on Black Lives Matter, and will the Diversity Committee be consulted on this.	Ms. Horan: suggested the Board meet with the Diversity Committee.
Laura Kaufmann Belkhat, 220 Oxford	When will the Facilities Committee meet next, and said there seems to be a lack of communication of info to the Board.	<p>Ms. Horan: a mtg. is being planned sooner than the scheduled mtg. in October, and issues are being addressed and communicated as discussed throughout tonight’s meeting.</p> <p>Ms. Nardino: getting the schools ready is a massive undertaking.</p> <p>Ms. DeMarco: described the many factors that prevented earlier work in the district that the administration is disappointed by; however, given the circumstances and despite the time, everyone is pulling together and getting the work done.</p> <p>Ms. Israeli Miller: information is always flowing from the administration to the Board, and not just at Facility Committee meetings.</p>

Ms. Horan asked for motions to go into closed session.

A motion was made by Ms. Juhng and seconded by Ms. Newman that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
  - ♦ Legal Matters
  - ♦ Student Matters
  - ♦ Personnel Matters

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 11:25 p.m.

The meeting reconvened from closed session at 12:09 a.m.

A motion was made by Ms. Schwarz and seconded by Ms. Flynn to adjourn the meeting.

The motion was unanimously approved.

The meeting adjourned at 12:10 a.m.

Respectfully submitted,



Cheryl Nardino  
Business Administrator/  
Board Secretary