



REGULAR SESSION MEETING of the Tenafly Board of Education

Monday, August 24, 2020

Tenafly Board of Education

NOTICE OF BOARD REGULAR PUBLIC MEETING VIA ZOOM - Please Take Notice that the Regular Public Meeting of the Board of Education of August 24, 2020 will be a virtual meeting. The meeting will directly go into a closed session at 7:00 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Please join the Zoom Meeting at <https://zoom.us/j/99734826177> from your computer or mobile device. An attendee may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. Formal action will be taken.

Board of Education

Ms. Janet I. Horan, President
Ms. Jocelyn Schwarz, Vice President
Mr. Mark Aronson
Ms. Patricia Flynn
Ms. Inbal Israeli Miller
Ms. Paula Newman
Ms. Jane Juhng
Mr. Edward J. Salaski

Administration

Ms. Shauna C. DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Ms. Cheryl Nardino, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager
Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services

2020-21 High School Students Representatives to the Board

Kira Baltaytis, Senior
Jessica Lee, Junior

School Administrators

Mr. Jim Morrison, THS
Mr. Rich Suchanski, VP THS
Mr. John Fabbo, TMS
Dr. Jennifer Ferrara, MG
Ms. Brenda Yoo, MK
Ms. Heidi Chizzik, Acting Principal, MK
Ms. Daryl George, SM
Ms. Gayle Lander, ST

1.	CLOSED SESSION – 7:00 p.m. – Board will enter into Closed Session immediately	
2.	OPEN SESSION – 8:00 p.m. – Regular Public Meeting – Formal action will be taken	
3.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	J. Horan J. Horan C. Nardino J. Horan
4.	<u>PRESENTATION</u> • Capital Projects Update	EI Associates
5.	<ul style="list-style-type: none"> • <u>Closed Executive Special Meeting</u> of June 22, 2020 • <u>Special Meeting</u> of June 22 , 2020 • <u>Closed Executive Meeting</u> of July 13, 2020 • <u>Work Session</u> of July 13, 2020 • <u>Closed Executive Meeting</u> of July 20, 2020 • <u>Regular Public Meeting</u> of July 20, 2020 	
6.	<u>PUBLIC COMMENTS – AGENDA ITEMS</u> Guests may address the BoE on any item <i>listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
7.	<u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u> Guests may address the BoE on any item <i>not listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
8.	Board President's Report	J. Horan
9.	Board Secretary's Report	C. Nardino
10.	Superintendent Report	S. DeMarco

11.	Assistant Superintendent Curriculum & Instruction Report		E. Mamman
12.	Student Representatives' Report		J. Lee/ K. Baltaytis
13.	<u>Board Committees</u> ♦ Communications/Policy ♦ Curriculum/Technology ♦ Facilities/Athletics/Co-Curricular ♦ Finance & Alternative Revenue ♦ Joint Use ♦ Sustainability	<u>Past / Future Meeting Dates</u> July 20, 2020 /Sept 21 2020 Aug 24, 2020 / Oct 19, 2020 Aug 17, 2020 / Oct 13, 2020 Sept 14, 2020 / Nov. 9, 2020 Aug 12, 2020 / Sept 17, 2020 TBA	<u>2020 BOE Chairs</u> Jocelyn Schwarz Jane Juhng Janet Horan Ed Salaski Janet Horan Mark Aronson
14.	<u>Liaison Reports</u> ♦ HSA/Superintendent Council ♦ CAP ♦ TEF ♦ THS Food Service Advisory Council ♦ MG/TMS Food Service Advisory Council ♦ Diversity Committee ♦ Other	July 29, 2020 TBA TBA TBA Feb 7, 2020/ TBA Feb 14, 2020/ TBA TBA	Jocelyn Schwarz Patti Flynn Patti Flynn J. Schwarz, I. Israeli Miller J. Schwarz, I. Israeli Miller Ed Salaski TBA
15.	New Business – Topics for Discussion at Future Meetings		J. Horan
16.	Action Items		
17.	<u>PUBLIC COMMENTS – SECOND OPPORTUNITY (AGENDA AND NON-AGENDA ITEMS)</u> Guests may address the BoE on any item <i>listed or not listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.		
18.	<u>Adjournment to Closed Session (if needed)</u> The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.		
19.	Adjournment		

MOTION TO ENTER INTO CLOSED SESSION ON AUGUST 24, 2020

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,
WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The following resolutions are recommended by the Superintendent of Schools:

PERSONNEL

RESOLUTION P-1	RESIGNATIONS AND RETIREMENTS
RESOLUTION P-2	HIRES
RESOLUTION P-3	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR
RESOLUTION P-4	STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF ADDITIONAL 2020 SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM STAFF
RESOLUTION P-6	APPROVAL OF SACC STAFF FOR SUMMER 2020
RESOLUTION P-7	LEAVE OF ABSENCE FOR CUSTODIAN AT THS
RESOLUTION P-8	LEAVE OF ABSENCE FOR TEACHER OF READING AT TMS
RESOLUTION P-9	AMENDED LEAVE OF ABSENCE FOR 1ST GRADE TEACHER AT MACKAY
RESOLUTION P-10	SIDEBAR AGREEMENT FOR TEA SICK LEAVE PAYOUT WITHOUT ADVANCE NOTICE
RESOLUTION P-11	APPROVAL OF DISTRICT SUBSTITUTES
RESOLUTION P-12	SIXTH PERIOD ASSIGNMENTS – TMS & THS
RESOLUTION P-13	APPROVAL AUTHORIZING AND EXECUTING PAYMENT OF SUPERINTENDENT’S 2019-2020 MERIT GOALS

ADMINISTRATION

RESOLUTION A-1	SECOND READING OF POLICY 1648
RESOLUTION A-2	FIRST READING OF POLICY 1648.02

RESOLUTION A-3	APPROVAL OF THE 2020-2021 DISTRICT PROFESSIONAL DEVELOPMENT PLAN AND THE DISTRICT MENTORING PLAN
RESOLUTION A-4	APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS) REPORT FOR 2019-2020 SCHOOL YEAR
RESOLUTION A-5	APPROVAL OF DISTRICT NURSING PLAN
RESOLUTION A-6	APPROVAL OF THE DISTRICT EMERGENCY PLAN AND THE SUPPLEMENT TO THE EMERGENCY PLAN

CURRICULUM

RESOLUTION C-1	HIGH SCHOOL TEXTBOOK ADOPTION
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SPECIAL EDUCATION

RESOLUTION S-1	APPROVAL OF EXTENDED SCHOOL YEAR SUMMER 2020
RESOLUTION S-2	APPROVAL OF TEN MONTH PROGRAMS 2020 – 2021
RESOLUTION S-3	APPROVAL OF TWELVE MONTH PROGRAMS 2020-2021
RESOLUTION S-4	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES ESY 2020-21
RESOLUTION S-5	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH 2020-21
RESOLUTION S-6	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH 2020-21
RESOLUTION S-7	RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2019-2020
RESOLUTION S-8	RESCIND THE FOLLOWING EXTRAORDINARY SERVICES ONE TO ONE AIDE 12 MONTH PLACEMENT 2019-2020
RESOLUTION S-9	APPROVAL OF TEN MONTH PROGRAMS 2019-2020
RESOLUTION S-10	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDE 10 MONTHS 2019-2020

FINANCE

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR JUNE 2020
RESOLUTION F-2	TREASURER'S REPORT FOR JUNE 2020
RESOLUTION F-3	TRANSFERS FOR JUNE 2020
RESOLUTION F-4	APPROVAL OF BILLS FOR JUNE 30, 2020
RESOLUTION F-5	APPROVAL OF BILLS FOR JULY 1 THROUGH JULY 31, 2020
RESOLUTION F-6	APPROVAL OF BILLS FOR AUGUST 1 THROUGH AUGUST 18, 2020
RESOLUTION F-7	PAYROLL FOR JULY
RESOLUTION F-8	APPROVAL OF AGREEMENT BETWEEN VALLEY MEDICAL GROUP AND THE TENAFLY BOARD OF EDUCATION FOR WORKPLACE ALCOHOL AND DRUG TESTING SERVICES

RESOLUTION F-9	APPROVAL OF POMPTONIAN FOOD SERVICE PRICES FOR SCHOOL YEAR 2020-2021 FOR THE MIDDLE SCHOOL, HIGH SCHOOL AND MAUGHAM ELEMENTARY SCHOOL
RESOLUTION F-10	APPROVE THE ALLOCATIONS FOR THE NONPUBLIC TEXTBOOK GRANT FOR FY21
RESOLUTION F-11	APPROVAL OF STATE AID REDUCTION FOR THE 2020-2021 SCHOOL YEAR
RESOLUTION F-12	APPROVAL OF CONTRACT WITH ULTRA PRO PEST PROTECTION FOR 2020-2021
RESOLUTION F-13	APPROVAL TO RENEW CONTRACT WITH BUTLER ENGINEERING ASSOC. FOR 2020-2021
RESOLUTION F-14	APPROVAL TO RENEW CONTRACT WITH C-K CONTROL TEMP, INC. FOR 2020-2021
RESOLUTION F-15	APPROVAL TO RENEW CONTRACT WITH JERSEY ELEVATOR COMPANY FOR 2020-2021
RESOLUTION F-16	APPROVAL TO RENEW CONTRACT WITH VANWELL ELECTRONICS, LLC FOR 2020-2021
RESOLUTION F-17	APPROVAL OF NETWORK UPGRADES

PERSONNEL

RESOLUTION P-1 RESIGNATIONS AND RETIREMENTS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Amy Griffin, Teacher of Health and Physical Education, Smith School	Retirement	August 31, 2020
Debe Besold, Assistant to the Business Administrator, Central Office	Resignation	October 31, 2020
Doreen D'Andrea, 30-Hour Paraprofessional Tenafly High School	Deferred Retirement	August 31, 2020
Maureen Duffy, Exec. Asst. to the Assistant Superintendent, Central Office	Retirement	December 31, 2020
Michele Brisson, Teacher of English Tenafly Middle School	Retirement	August 31, 2020
Michael Holl, 30-Hour Paraprofessional Maugham School	Resignation	June 30, 2020 – Last day on payroll July 24, 2020 – Date of notice
Nicole Arfmann, 19-Hour Paraprofessional Smith School	Resignation	June 30, 2020 – Last day on payroll August 9, 2020 – Date of notice
Patricia Pacheco, Teacher of Art Tenafly High School	Retirement	August 31, 2020
Tamara Browning, Teacher of Biological Science, Tenafly Middle School	Retirement	August 31, 2020

RESOLUTION P-2 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local

regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<u>Mackay Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Erin Wright Teacher of Students w/Dis.	09/01/2020 – 06/30/2021	Standard: Elementary School Teacher K-5 & Students with Disabilities BA, Line 6 \$61,429
Heidi Chizzik Acting Principal ¹	08/05/2020 – 11/30/2020	CE: Principal \$130,000 pro rata

¹Ms. Chizzik will return to her position as a Gifted and Talented Teacher on December 1, 2020.

<u>Maugham Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Alexandria Hassett 1 st Grade Teacher	09/01/2020 – 06/30/2021	CEAS: Preschool through Grade 3 MA, Line 2 \$60,729
Christina Taha 1 st Grade Teacher	09/01/2020 – 06/30/2021	Provisional: Elementary School Teacher K-6 BA, Line 3 \$57,029
Elaine Piccinich 30-Hour Paraprofessional	09/01/2020 – 06/30/2021	30-Hour Paraprofessional 3.8 hrs. per day, \$23.63 per hour
Grace Brenzel 19-Hour Paraprofessional	09/01/2020 – 06/30/2021	19-Hour Paraprofessional 3.8 hrs. per day \$23.63 per hour
Sara Gordon 2 nd Grade Teacher	09/01/2020 – 06/30/2021	Provisional: Elem. Sch. Teacher K-6 MA, Line 1 \$60,229

<u>Smith Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Danielle Lusto 1 st Grade Teacher	09/01/2020 – 06/30/2021	CEAS: Elem. School Teacher K-6 BA, Line 3 \$57,029

<u>Mackay, Maugham, Smith & Stillman Elementary Schools</u>		
Victor DiSanzo Health & Phys Ed. Teacher	09/01/2020 – 06/30/2021	CEAS: Teacher of Health & Phys. Ed. BA, Line 3 \$57,029

<u>Tenafly Middle School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Patrick Comey Vice-Principal	09/15/2020 – 06/30/2021	CE: Principal \$125,000 pro rata

<u>Tenafly High School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION

Amanda Brown Teacher of Students with Disabilities	09/01/20 – 06/30/21	Provisional: Teacher of Students with Disabilities BA, Line 6 \$61,429
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RESOLUTION P-3 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year:

THS Fall Coaches, as per the 7.20.2020 approved TEA Sidebar Agreement.

Position	Season	Name	\$
CHEERLEADER - VOLUNTEER	FALL	TBD	n/a
CHEERLEADER ADV. - FALL	FALL	Kim Stivers	\$5,725
CROSS COUNTRY - ASST. COACH	FALL	Ray Belermino	\$4,556
CROSS COUNTRY - HEAD COACH	FALL	Dave Burns	\$6,225
CROSS COUNTRY - VOLUNTEER	FALL	TBD	n/a
FOOTBALL - ASST.	FALL	Michael Holl	\$7,418
FOOTBALL - ASST.	FALL	Michael Hegarty	\$7,418
FOOTBALL - ASST.	FALL	Kurt Hommen	\$7,418
FOOTBALL - ASST.	FALL	Harrison Ammicci	\$7,418
FOOTBALL - VOLUNTEER	FALL	TBD	n/a
FOOTBALL COACH - HEAD	FALL	Peter Toale	\$10,553
GYMNASTICS COACH – HEAD ¹	FALL	Nicole Abbetamarco	\$5,846
GYMNASTICS COACH - VOLUNTEER ¹	FALL	Catherine Warshaw	n/a
SOCCER - ASST. (BOYS)	FALL	Matt Kougasian	\$6,564
SOCCER - ASST. (BOYS)	FALL	Matt Mirabito	\$6,564
SOCCER - ASST. (BOYS)	FALL	Michael Carrasquilla	\$6,564
SOCCER ASST. (GIRLS)	FALL	TBD	\$6,564
SOCCER ASST. (GIRLS)	FALL	Danielle Katz	\$6,564
SOCCER ASST. (GIRLS)	FALL	Kristian Kristan	\$6,564
SOCCER HEAD COACH (BOYS)	FALL	Bill Jaeger	\$9,460
SOCCER HEAD COACH (GIRLS)	FALL	Brielle Heitman	\$9,460
TENNIS - ASST. (GIRLS)	FALL	Howie Wein	\$4,281
TENNIS - ASST. (GIRLS)	FALL	Rachel Barker	\$4,281
TENNIS COACH (GIRLS)	FALL	Anthony Zorovich	\$6,514
VOLLEYBALL - ASST. ¹	FALL	Courtney Weissenborn	\$5,423
VOLLEYBALL - ASST. ¹	FALL	Megan Williams	\$5,423
VOLLEYBALL COACH ¹	FALL	Jeff Koehler	\$7,927
WEIGHT TRAINING - FALL	FALL	TBD	\$1,318

¹These sports will move to Season 3 as per the 8/20/2020 NJSIAA communication. The stipend amounts will be prorated as per the approved 7/20/2020 Sidebar Agreement.

THS Extra-Compensation

ACTIVITY	NAME	STIPEND
Chamber Music	James Millar	\$1,447

Chemistry	Anat Firnberg	\$1,539
DECA	Fabian Alessandro	\$1,994
Drama Director	Samuel Ahn- Cooper	\$7,601
Forensics (Debate)	Melissa Diaz	\$3,597
Freshman Class	Matt Mirabito	\$3,138
Global Care Unlimited	Megan Williams	\$1,729
History Competition Club	Melissa Diaz	\$1,994
Junior Class	Kelly Cullinane	\$3,454
Key	Kelly Cullinane	\$1,994
Math Club Advisor	Peggy Wissler	\$3,138
Model UN	Alexandra McKinnon	\$2,437
Musical Director	James Millar	\$6,615
Omega	Lauren Malanka	\$2,995
Peer Training Advisor	Cristina Cutrone	\$2,994
Physics	Eleni (Helen) Coyle	\$1,539
Production Advisor	Andy Graziano	\$4,036
Science Olympiad	Anna Rubenchik	\$1,539
Science Olympiad	Chris Icochea	\$1,539
Science Research	Anna Rubenchik	\$2,437
Science Research	Helen Coyle	\$2,437
Science Research	Anat Firnberg	\$2,437
Senior Class	Jeff Angus	\$11,151
Sophomore Class	Scott Hiller	\$3,138
Spanish	Beatriz L. Pelaez- Martinez	\$1,021
Student Activities	Adam Rendell	\$11,820
Telecommunications (THS-TV)	Steve Moger	\$3,811
Theatre Club	Steve Moger	\$944
Ultimate Frisbee	Thomas Hutchinson	\$951
Video Games	Chris De Vries	\$951

Detention Advisors

1 st Marking Period	Chia-Cheng Sung	\$478 pq
2 nd Marking Period	Nazife Bilali	\$478 pq
3 rd Marking Period	Nazife Bilali	\$478 pq
4 th Marking Period	Nazife Bilali	\$478 pq

Hall Monitors

Scott Hiler	\$1800 each (subject to proration)
Andy Policastro	
Veronica Capone	
Jim Sutera	
Pelaez-Martinez, Beatriz	
Deanna Salamone	

Curriculum Writing

Megan D'Amico
Christian DeVries
Nancy Nager

BE IT FURTHER RESOLVED, that the appointment of Heidi Chizzik as the 3rd Grade Lead Teacher for the 2020-2021 school year, be suspended while Ms. Chizzik serves as the Acting Principal at Mackay School.

RESOLUTION P-4 STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Andrea Florczak	6 th Grade Language Arts, Tenafly Middle School	8 th Grade Language Arts, Tenafly Middle School	09/01/20 – 06/30/21
Dan Foerg-Spittle	8 th Grade Language Arts, Tenafly Middle School	7 th Grade Language Arts, Tenafly Middle School	09/01/20 – 06/30/21
David McIntosh	Teacher of Health & Physical Education, All K-5	Teacher of Health & Physical Education, Smith	09/01/20 – 06/30/21
Candice Manassis	Kindergarten Teacher, Mackay School	1 st Grade Teacher, Mackay School	09/01/20 – 06/30/21
Courtney Mui	Teacher of Students w/Dis., Multi-Grade, Mackay School	Grade K, Mackay School	09/01/20 – 06/30/21
E. Lolly Ham	MA, Line 12 \$53,177	MA+16, Line 12 \$53,537	09/01/20 – 06/30/21
Kimberly Zodda	2 nd Grade Teacher, Maugham School	1 st Grade Teacher, Maugham School	09/01/20 – 06/30/21
Luis Elias	19-Hour Paraprofessional, Smith School	30-Hour Paraprofessional, Smith School	09/01/20 – 06/30/21
Monique Mullen	Teacher of Students w/Dis., Leave Replacement, Maugham School	1 st Grade Teacher, Maugham School	09/01/20 – 06/30/21

RESOLUTION P-5 APPROVAL OF ADDITIONAL 2020 SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM STAFF

BE IT RESOLVED that the Board approves the staff for the 2020 Special Education Extended School Year Program:

Applied Behavioral Analyst

Danielle Coleman
Stephanie Cataraso

RESOLUTION P-6 APPROVAL OF SACC STAFF FOR SUMMER 2020

BE IT RESOLVED that the Board approves Christine Jursca for 30 work hours for July 1, 2020 through August 31, 2020 for the SACC program.

RESOLUTION P-7 LEAVE OF ABSENCE FOR CUSTODIAN AT THS

BE IT RESOLVED that the Board, in accordance with Article VI., C. and D. of the Custodial and Maintenance contract, grants Justin Dzadik, Custodian at THS, a paid leave of absence, utilizing vacation, personal and family illness days, effective, on or about, August 24, 2020, followed by an unpaid personal leave of absence, effective, on or about, October 6, 2020 - October 23, 2020.

RESOLUTION P-8 LEAVE OF ABSENCE FOR TEACHER OF READING AT TMS

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Amanda Sleece, Teacher of Reading at TMS, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, December 23, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, under the Family Medical Leave Act, followed by a unpaid leave of absence through June 1, 2021.

RESOLUTION P-9 AMENDED LEAVE OF ABSENCE FOR 1ST GRADE TEACHER AT MACKAY

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Jennifer Bertolini, 1st Grade Teacher at Mackay, an unpaid maternity/disability leave of absence, effective, on or about, July 21, 2020, followed by a paid disability leave of absence from September 1, 2020 through September 30, 2020.

RESOLUTION P-10 SIDEBAR AGREEMENT FOR TEA SICK LEAVE PAYOUT WITHOUT ADVANCE NOTICE

BE IT RESOLVED that the Board approves the attached Sidebar Agreement to the Collective Negotiations Agreement between the Tenafly Board of Education and Tenafly Education Association for TEA Sick Leave Without Advance Notice.

RESOLUTION P-11 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the Board approves the attached list of available substitutes for the 2020-2021 school year.

<i>LAST NAME</i>	<i>FIRST NAME</i>
AKULA	LINA
AMUSO	ROBYN
ANAGNOSTIS	MARGO
ARAYA PINO	NEGEST
BAN	SATOMI
BARBANEL	SOPHIA
BARIS	HILARY
BASTAR	GIANA-LEIGH
BAZELA	SUSAN
BEJO	IRENA
BERGMAN	SUZANNE
BLITZ-KESSLER	LAUREN
BRENZEL	KERYN
BRUNELLE	BRENDA

BUTTAFUOCO	MICHELLE
CAHILL	MICHELE
CELLI	KRISTA
COLEMAN	DANIELLE
COLLADO	LARRY
COLLINS	CHRISTOPHER
CREAGH	JUDITH
DALEY	KELLY
DAMKEN	KENNETH
DANCIU-LAFOND	LUMINITA
DEL GIZZO, JR.	ERNEST
DELLIQUANTI	DONALD
DIAZ	GOVINDA
EMMANUELE	CHRISTOPHER
FEDAK	TETYANA
FERRO	DAISY
FISCHER-LUDEN	AMANDA
FRANCO	FANNY
FREILER	JACQUELINE
FROMM	HARRIET
GRESHAM GOMEZ	TINA
HAMME	GARY
HARPER	STEPHANIE
IBRAHIM	GUITTA
INFELD	JOANTHAN
ITALIANO	DONNA
KAPOOR	ANJU
KENDRICK	KAMAL
KEUM	SUNGKYUNG
KOBYLARZ	KATHLEEN
LEHMAN	CAROL
LONDY	VICKI
LORENZO	WANDA
LOTITO	VICTOR
MACGREGOR	THADDEUS
MAGNOTTA	ANASTASIA
MARZELL	CATHY
MITCHELL	DEIRDRE
MOORE	S FRANCES
MORSE	RICHARD
NGAI	JUSTIN
NICOLAI	JOHN
O'CONNOR	ELIZABETH
ORTIZ DE LA CONCHA	LILIANA
PARK	ISABEL

PEARL	ELIZABETH
PEASE	MATTHEW
PIALTOS	KAREN
PICHARDO	CARMEN
PORCARO	DOMINIQUE
QUINTANAR	FLOR
RASSAM	ALICE
RECINE	JOSEPH
RICCO	BERNADETTE
ROSENBERG	ROCHELLE
SALITAN	ADELE
SCHILLER	DIANNE
SCHNABEL	SUSAN
SCHWEITZER	PAULA
SEVERINO	CARMEN
SHUKI	BRIANA
SOFIANIDES	CATHERINE
TAVAREZ	LUCIA
TEJEDA	STEPHANIE
TRACY	RENA
TUNIS	BARBARA
WALSH	MELISSA
WODA	ARLENE
XIAO	YANG
YI	RUBY
YOTKA	WALTER
ZACCARIO	NICHOLAS

RESOLUTION P-12 APPROVAL OF SIXTH PERIOD ASSIGNMENTS – TMS & THS

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2020-2021 school year

TMS

Social Studies

Christine Phommathep
Michelle Preolo

THS

Special Education

Luz Reyes
Chris DeVries

Chemistry – (through 01/04/21)

Jeffrey Kolb
William Dove
Aparna Subramaniam

Jennifer Halliwell

RESOLUTION P-13 APPROVAL AUTHORIZING AND EXECUTING PAYMENT OF SUPERINTENDENT'S 2019-2020 MERIT GOALS

BE IT RESOLVED that the Tenafly Board of Education has received authorization from the Interim County Superintendent to execute the payment of Merit Goal #1 in its entire amount of \$6,379.75 and Goal #2 at one-third of \$6,379.75 in the amount of \$2,126.58 with the balance of \$4,253.17 to be revisited on or before October 19, 2020 for the completion of Merit Goal #2. Payment in the amount of \$8,506.33 is approved for release. Attached is the **Merit Submission Form** and authorization from the County for payment. A certified copy of this resolution will be forwarded to the County Office per the Interim County Superintendent.

Goal #1 Quantitative

To lead a representative committee through the development of a District Strategic Plan that includes school community constituent groups.

Goal #2 Quantitative

To lead a major communications effort that will increase parent connectivity and communication via the website/app by increasing consistency in their design, features, and information across the district in order to better satisfy the needs of website visitors/app users and ease their experiences with use of these electronic forums.

ADMINISTRATION

RESOLUTION A-1 SECOND READING OF POLICY 1648

BE IT RESOLVED that the Board of Education will have the second reading of the following policy:

Policy 1648 Restart and Recovery Plan (REVISED)

RESOLUTION A-2 FIRST READING OF POLICY 1648.02

BE IT RESOLVED that the Board of Education will have the first reading of the following policy:

Policy 1648.02 (new) Remote Learning Options for Families

RESOLUTION A-3 APPROVAL OF THE 2020-2021 DISTRICT PROFESSIONAL DEVELOPMENT PLAN AND THE DISTRICT MENTORING PLAN

BE IT RESOLVED that the Board of Education approves the 2020-2021 **District Professional Development Plan** and the **District Mentoring Plan**.

RESOLUTION A-4 APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS) REPORT FOR 2019-2020 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the **District Student Safety Data System (SSDS) Report** for the 2019-2020 school year.

RESOLUTION A-5 APPROVAL OF DISTRICT NURSING PLAN

BE IT RESOLVED that the Board of Education approves the **2020-2021 District Nursing Plan**.

RESOLUTION A-6 APPROVAL OF THE DISTRICT EMERGENCY PLAN AND THE SUPPLEMENT TO THE EMERGENCY PLAN

BE IT RESOLVED that the Board of Education approves the District Emergency Plan and the Supplement to the Emergency Plan for the 2020-2021 school year.

CURRICULUM

RESOLUTION C-1 HIGH SCHOOL TEXTBOOK ADOPTION

BE IT RESOLVED that the Tenafly Board of Education adopt the following High School textbook:

Statistics and Probability with Applications, Third edition, W. H. Freeman, 2017 (\$157.98 per student includes teacher resources, training and test bank).

SPECIAL EDUCATION

RESOLUTION S-1 APPROVAL OF EXTENDED SCHOOL YEAR SUMMER 2020

BE IT RESOLVED that the Board of Education approve the Extended School Year placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#620	BCSS Bleshman	Public	\$5,300.00
#762	BCSS Washington South	Public	\$7,800.00
#879	BCSS Washington South	Public	\$7,800.00
#734	Valley Program	Public	\$7,095.00

RESOLUTION S-2 APPROVAL OF TEN MONTH PROGRAMS 2020 – 2021

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#884	Community School	Private	\$54,088.20
#796	Community School	Private	\$54,088.20
#822	Eagle Hill	Private	\$55,380.00
#618	Valley Program	Public	\$78,049.00
#830	Windsor Bergen Academy	Private	\$56,592.75
#894	Windsor Bergen Academy	Private	\$56,592.75
#898	Windsor Bergen Academy	Private	\$56,592.75
#838	Windsor Bergen Academy	Private	\$56,592.75

RESOLUTION S-3 APPROVAL OF TWELVE MONTH PROGRAMS 2020-2021

BE IT RESOLVED that the Board of Education approve the placements for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#862	Academy 360 Lower	Private	\$81,165.65
#825	Academy 360 Upper	Private	\$79,728.60
#876	Alpine Learning Group	Private	\$68,250.00
#799	Bergen Center for Child Development	Private	\$76,108.00
#900	CTC Academy	Private	\$92,494.00
#888	North Jersey Elks Developmental Disabilities Agency	Private	\$72,517.20
#883	Paradigm	Private	\$78,644.80
#625	Ridgefield Public Schools	Public	\$48,878.00
#626	Ridgefield Public Schools	Public	\$48,878.00
#893	Valley TIP Program	Public	\$47,859.00
#886	Valley TIP Program	Public	\$47,859.00
#818	Valley Program	Public	\$78,049.00
#741	Valley Program	Public	\$78,049.00
#743	Valley Program	Public	\$78,049.00
#807	Valley Program	Public	\$78,049.00

RESOLUTION S-4 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES ESY 2020-21

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#620	BCSS Bleshman	Public	\$4,500.00
#762	BCSS Washington South	Public	\$7,000.00
#879	BCSS Washington South	Public	\$7,000.00
#734	Valley Program	Public	\$4,340.00

RESOLUTION S-5 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH 2020-21

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#830	Windsor Bergen Academy	Private	\$26,306.25
#618	Valley Program	Public	\$47,736.00

RESOLUTION S-6 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH 2020-21

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#799	Bergen Center for Child Development	Private	\$42,400.00
#900	CTC Academy	Private	\$25,750.00
#862	Academy 360 Lower	Private	\$35,875.00
#893	Valley TIP Program	Public	\$47,736.00
#886	ValleyTIP Program	Public	\$47,736.00
#818	Valley Program	Public	\$47,736.00
#741	Valley Program	Public	\$47,736.00
#743	Valley Program	Public	\$47,736.00
#807	Valley Program	Public	\$47,736.00

RESOLUTION S-7 RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2019-2020

BE IT RESOLVED that the Board of Education rescind the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#625	Valley Program	Public	(\$27,825.09)

RESOLUTION S-8 RESCIND THE FOLLOWING EXTRAORDINARY SERVICES ONE TO ONE AIDE 12 MONTH PLACEMENT 2019-2020

BE IT RESOLVED that the Board of Education rescind the aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#625	Valley Program	Public	(\$17,018.18)

RESOLUTION S-9 APPROVAL OF TEN MONTH PROGRAMS 2019-2020

BE IT RESOLVED that the Board of Education approve the placements for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#625	Ridgefield Public Schools	Public	\$16,823.00 Pro-rated 03/02/2020

RESOLUTION S-10 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDE 10 MONTHS 2019-2020

BE IT RESOLVED that the Board of Education approve the one to one aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
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#625	Ridgefield Public School	Public	\$18,191.35 Pro-rated as of 03/02/2020
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FINANCE

RESOLUTION F-1 BOARD SECRETARY’S REPORT FOR JUNE 2020

BE IT RESOLVED that the **Board Secretary’s** report for the month of June 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER’S REPORT FOR JUNE 2020

BE IT RESOLVED that the **Treasurer’s report** for the month of June 2020, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR JUNE 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2019-2020 school budget in a report dated June 30, 2020, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the **transfer list be attached** to the official minutes of the Board.

RESOLUTION F-4 APPROVAL OF BILLS FOR JUNE 30, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$1,151,152.61 for June 30, 2020, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(11)	General Current Expense	\$718,485.70
(12)	Capital Outlay	\$191,692.27
(20)	Special Revenue Funds	\$72,667.63
(30)	Capital Projects Funds	\$156,653.00
(50)	Enterprise Fund	\$7,237.54
(60)	Trust and Agency Funds	\$4,416.47
	TOTAL	\$1,151,152.61

RESOLUTION F-5 APPROVAL OF BILLS FOR JULY 1 THROUGH JULY 31, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$4,546,824.83 for July 1 through July 31, 2020, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$12,199.75
(11)	General Current Expense	\$2,362,472.65
(12)	Capital Outlay	\$755,000.00
(13)	Special Schools	\$94,787.16
(40)		\$1,306,631.25
(50)	Enterprise Fund	\$15,734.02
	TOTAL	\$4,546,824.83

RESOLUTION F-6 APPROVAL OF BILLS FOR AUGUST 1 THROUGH AUGUST 18, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,175,905.56 for August 1 through August 18, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$6,274.38
(11)	General Current Expense	\$1,897,364.75
(12)	Capital Outlay	\$181,369.44
(20)	Special Revenue Funds	\$77,905.50
(50)	Enterprise Fund	\$12,991.49
	TOTAL	\$2,175,905.56

RESOLUTION F-7 PAYROLL FOR JULY 2020

BE IT RESOLVED that the regular payroll for July 2020 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
7/15/2020	\$488,653.72
7/21/2020	\$441,966.63

RESOLUTION F-8 APPROVAL OF AGREEMENT BETWEEN VALLEY MEDICAL GROUP AND THE TENAFLY BOARD OF EDUCATION FOR WORKPLACE ALCOHOL AND DRUG TESTING SERVICES

BE IT RESOLVED that the Tenafly Board of Education approves an agreement for workplace alcohol and drug testing services with Valley Medical Group, (principal address – 1400 MacArthur Blvd., Mahwah, NJ 07430) effective July 1, 2020 – June 30, 2022.

RESOLUTION F-9 APPROVAL OF POMPTONIAN FOOD SERVICE PRICES FOR SCHOOL YEAR 2020-2021 FOR THE MIDDLE SCHOOL, HIGH SCHOOL AND MAUGHAM ELEMENTARY SCHOOL

BE IT RESOLVED that the Tenafly Board of Education approves the 2020-2021 Pomptonian Food Service prices for breakfast, lunch, and milk for the Middle School and High School, and lunch for Maugham Elementary School (see attached lists).

RESOLUTION F-10 APPROVE THE ALLOCATIONS FOR THE NONPUBLIC TEXTBOOK GRANT FOR FY21

BE IT RESOLVED that the Tenafly Board of Education approves the allocations for the Nonpublic Textbook Grant for the following nonpublic schools for the 2020-2021 school year.

Nonpublic School	Nonpublic Textbook
Academy of Our Lady of Mt. Carmel	\$12,462.00
The Idea School	\$2,627.00
Lubavitch on the Palisades	\$7,881.00
Montessori House School	\$611.00
The Spring School	\$7,209.00
TOTAL	\$30,790.00

RESOLUTION F-11 APPROVAL OF STATE AID REDUCTION FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approves the reduction of state aid in the 2020-2021 school year in the amount of \$296,481.00; and

WHEREBY, general fund surplus will be used.

RESOLUTION F-12 APPROVAL OF CONTRACT WITH ULTRA PRO PEST PROTECTION FOR 2020-2021

BE IT RESOLVED that the Tenafly Board of Education approves the contract with Ultra Pro Pest Protection, 12 Sunflower Avenue, Paramus, NJ 07652, for the period of July 1, 2020 to June 30, 2021.

RESOLUTION F-13 APPROVAL TO RENEW CONTRACT WITH BUTLER WATER CORRECTIONS FOR 2020-2021

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of contract with Butler Water Corrections, 43 Hovey Avenue, Hamilton, NJ 08610, for the period of July 1, 2020 to June 30, 2021.

RESOLUTION F-14 APPROVAL TO RENEW CONTRACT WITH C-K CONTROL TEMP, INC. FOR 2020-2021

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of contract with C-K Control Temp, Inc., 1061 Paulison Avenue, Clifton NJ 07011, for the period of July 1, 2020 to June 30, 2021.

RESOLUTION F-15 APPROVAL TO RENEW CONTRACT WITH JERSEY ELEVATOR COMPANY FOR 2020-2021

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of contract with Jersey Elevator Company 657 Line Road, Aberdeen, NJ 07747, for the period of July 1, 2020 to June 30, 2021.

RESOLUTION F-16 APPROVAL TO RENEW CONTRACT WITH VANWELL ELECTRONICS, LLC FOR 2020-2021

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of contract with

Vanwell Electronics LLC, 320 Essex Street, Stirling, NJ 07980, for the period of July 1, 2020 to June 30, 2021.

RESOLUTION F-17 APPROVAL OF NETWORK UPGRADES

BE IT RESOLVED that the Tenafly Board of Education approves the upgrade to the network system in the amount of \$215,000; and

WHEREBY, internet speed will be increased and an increase in firewall protection. Upgrade includes install and configuration costs;

AND BE IT FURTHER RESOLVED, that these upgrades were part of a three-year plan. The upgrade is an additional \$58,800 above what was currently budgeted. The remote learning has necessitated the need for this upgrade.

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