

MINUTES OF THE WORK SESSION  
OF THE TENAFLY BOARD OF EDUCATION  
MONDAY EVENING, JULY 13, 2020  
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

DATE 8/24/20  
APPROVED Yas Usemi / eh

**(All Public Board Meetings are Recorded and Posted on the District Website)**

MINUTES OF THE WORK SESSION  
OF THE TENAFLY BOARD OF EDUCATION  
MONDAY EVENING, JULY 13, 2020  
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

The meeting was called to order at 7:17 p.m. by Board President Janet Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson	Paula Newman
Natalie Barbanel	Edward J. Salaski
Patricia Flynn	Jocelyn Schwarz
Inbal Israeli Miller	Janet I. Horan
Jane Juhng	

The following staff members were present:

Ms. Shauna DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction  
Mr. Yas Usami, Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager  
Mr. Robert Caputo, Technology Coordinator

A motion was made by Ms. Schwarz and seconded by Ms. Juhng that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
  - ♦ Legal Matters
  - ♦ Personnel Matters
  - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 7:17 p.m.

A motion was made by Ms. Newman and seconded by Mr. Salaski that the Board convene from closed session at 8:18 p.m. and go into open session.

The motion was unanimously approved.

The meeting was called to order at 8:18 p.m. by Ms. Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson  
Natalie Barbanel \*  
Patricia Flynn  
Inbal Israeli Miller  
Jane Juhng

Paula Newman  
Edward J. Salaski  
Jocelyn Schwarz  
Janet I. Horan

\* Arrived at 8:42 p.m.

The following staff members were present:

Ms. Shauna DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction \*  
Mr. Yas Usami, Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

\* Arrived at 8:30 p.m.

Ms. Horan opened the meeting with the Pledge of Allegiance to the flag.

### **PUBLIC RECOGNITION-COMMUNITY COMMENTARY**

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on the agenda. Public comments may be shared through the Zoom Q&A feature. Any shared comment must include the person's name and address typed within the section to write questions in order to be recognized.

There were no comments.

### **PUBLIC RECOGNITION-COMMUNITY COMMENTARY**

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item not listed on the agenda.

There were no comments.

### **COMMITTEE DISCUSSIONS**

No Reports. (The Finance Committee met tonight before the meeting and Mr. Salaski said he will give his report at the next Board meeting. Ms. Juhng will give her Curriculum Committee report next week as well.)

### **STUDENT REPRESENTATIVES**

No Reports (students were not present tonight)

Ms. Horan gave a brief explanation of some of the technical difficulties experienced over the past several days that were attributed to storms in the area causing power surges and log-in problems. Ms. Horan and Ms. DeMarco thanked the technology team for their hard work through the night in restoring the data systems.

## PRESENTATION

Ms. DeMarco gave a brief update on the return to school plan that will be presented at the July 20 Board meeting.

Since May 10, much work has been done and next week will be a more formal presentation on the return to school plan. Ms. DeMarco thanked all the stakeholders involved for their participation with completing surveys that proved to be very valuable with our planning. A *Share Out* was sent to the community today to be able to communicate the district's attention to creating an environment that is safe for students and staff to return to school in as normal a situation as possible with little to no compromise to the Tenafly curriculum, to the practices already in place, and to guiding us towards establishing a regular schedule once we are able. The things we are focusing on are the general best practices and recommendations, cohorts of students, the ability to social distance in our spaces, challenges including indoor dining and indoor use of gym. These challenges will guide us to make decisions as to what we can do and to see what is practiced publicly.

Ms. DeMarco said we are asking the community's flexibility and we recognize the inconvenience that a non-traditional school schedule places on families. Our plan is being developed to be favorable for parents of students, as well as for our staff for safety purposes and real day practices. We are looking at the following: cohorts of students; varying levels; 2 days for students on site, 2 days for another group on site; and a virtual day in between for deep cleaning of elementary and middle schools; options are being explored at the high school with attention to alternating days there with E-days being virtual; and extended single session days (5 hours a day with a snack built in); mask requirements for students and staff and we understand there will be an instructional component with that (this was addressed in the *Share Out* today); changes in the facilities to optimize indoor spaces and move out unused furniture and other equipment; and taking advantage of outdoor spaces for learning and physical activity.

Ms. DeMarco said we are excited about the progress and plans we have in place, and keeping health and safety at the forefront while returning to academic rigor and practices in the classroom that best represent what Tenafly comes to expect. More meetings are planned this week, and listening sessions will be available to the community hosted by school principals. Our district Restart Committee will be coming together tomorrow and those members will bring information to the table from other sources and we look forward to getting this rolling. More surveys may be sent out and thank you for your participation. Also, many groups will be forming and there are opportunities for those who are interested in participating (some people have responded from the surveys and names have been noted). We hope to incorporate as many voices and perspectives as possible. Ms. DeMarco gave thanks to a physicians' parents group that was self-organized and an excellent informational roundtable took place, and she said we are working on getting a panel discussion available for the community to discuss health and medical concerns.

Ms. Horan asked the Board if they had any questions.

Ms. Newman thanked Ms. DeMarco and the administrative team for their tireless work in this unprecedented time.

## PROPOSED RESOLUTIONS

The following draft resolutions were recommended by the Superintendent of schools.

### PERSONNEL

#### **RESOLUTION P-1 HIRES**

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<b><i>Mackay Elementary School</i></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Mariam Yoakim Social Worker	09/01/20 – 06/30/21	Standard: School Social Worker MA, Line 11 \$85,729

<b><i>Smith Elementary School .4 FTE and Tenafly High School .6 FTE</i></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Abigail Koenig Teacher of Students with Disabilities – Leave Replacement/ Non-Tenurable	09/01/20 – 06/30/21	CEAS: Elementary School Teacher K-6 and Teacher of Students w/Disabilities <sup>1</sup> MA, Line 1 \$60,229

<b><i>Tenafly Middle School</i></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Aziza Solis Health and Physical Education Teacher	09/01/20 – 06/30/21	Standard: Health & Physical Education MA, Line 2 \$60,729
Interview Pending Teacher of Students with Disabilities – Leave Replacement/ Non-Tenurable		

<b><i>Tenafly High School</i></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Allen Hubbard Technology Teacher	09/01/20 – 06/30/21	Standard: Teacher of Technology <sup>1</sup> MA, Line 14 \$95,209
Christopher Petruzzo Psychology Teacher	09/01/20 – 06/30/21	Standard: Teacher of Psychology <sup>1</sup> DR, Line 7 \$77,029

<sup>1</sup>Certification is in process with the NJDOE.

<b>Central Office</b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Cheryl Nardino School Business Administrator/ Board Secretary	08/03/20 – 06/30/21	Standard: School Business Administrator Central Office Administrator \$182,609 pro rata

**RESOLUTION P-2 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR  
2020-2021 SCHOOL YEAR**

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year:

CURRICULUM WRITING (\$37.00 per hour)

TMS Social Studies

Kris Kristan

TMS World Languages

Rachel Neira

Jessica Sesti

Elizabeth Gallardo-Diaz

THS AP Capstone

Lauren Malanka

THS World Literature

Dana Maloney

Moia Packe

Ally Helmis,

Erin Schwartz

THS 9<sup>th</sup> Grade Transition

Rosanne Rabinowitz

Business Law Honors

Scott Hiler

TMS Team Leaders \$4,019

Grade 6

Michelle Preolo

Charity Kenny

Andrea Florczak

Grade 7

Kimberly Stivers  
Matthew Eliscu  
Victoria Solis

Grade 8

Lucine Kinoisian  
Anthony Zorovich  
One position TBA

Intergrated Arts

Brian Cook

**RESOLUTION P-3 STAFF/POSITION RECLASSIFICATIONS**

BE IT RESOLVED that the Board approves the following reclassifications:

<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>EFFECTIVE DATES</b>
Daryl George	Acting Principal, Mackay	Acting Principal, Mackay	Start Date revised to 06/28/20
Karen Pialtos	19-Hour Paraprofessional, Stillman	Standard: Teacher of Students w/Disabilities, Tenafly Middle School Leave Replacement/ Non-Tenurable	On or about 10/22/20 – 03/26/21
	Standard: Teacher of Students w/Disabilities, Tenafly Middle School Leave Replacement/ Non-Tenurable	19-Hour Paraprofessional, Stillman	03/29/21 – 06/30/21
Amanda Luden	19-Hour Paraprofessional, Smith	19-Hour Paraprofessional Maugham	09/01/20 – 06/30/21
Jaime Cobb	19-Hour Paraprofessional, Stillman	19-Hour Paraprofessional Maugham	09/01/20 – 06/30/21

**RESOLUTION P-4 APPROVAL OF ADDITIONAL 2020 SPECIAL EDUCATION  
EXTENDED SCHOOL YEAR PROGRAM STAFF**

BE IT RESOLVED that the Board approves the staff for the 2020 Special Education  
Extended School Year Program in accordance with the agreement between the Board  
and the Tenafly Education Association on behalf of Teachers and Paraprofessionals:

Paraprofessionals

Lina Crasci



**RESOLUTION P-5 APPROVAL OF SIXTH PERIOD ASSIGNMENTS - THS**

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2020-2021 school year:

Michael Hegarty                    Social Studies  
Fabian Alesandro                Business  
Scott Hiler:                        Business

**RESOLUTION P-6 LEAVE OF ABSENCE FOR 1<sup>ST</sup> GRADE TEACHER AT MACKAY**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Jennifer Bertolini, 1<sup>st</sup> Grade Teacher at Mackay, an unpaid maternity/disability leave of absence, effective, on or about, July 21, 2020, through August 31, 2020.

**RESOLUTION P-7 LEAVE OF ABSENCE FOR TEACHER OF MUSIC AT TMS**

BE IT RESOLVED that the Board, in accordance with Article VI., C. of the Teachers' contract, grants Nick Rzonsa, Teacher of Music at TMS, a paid leave of absence, utilizing personal and family illness days, effective, on or about, November 23, 2020, followed by an unpaid personal leave of absence, effective, on or about, December 21, 2020 - January 1, 2021.

**RESOLUTION P-8 LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT TMS**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Allison Rappaport, Teacher of Students with Disabilities at TMS, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 25, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, under the Family Medical Leave Act, followed by a unpaid leave of absence through June 30, 2021.

**RESOLUTION P-9 APPROVAL OF FACULTY SALARY RECLASSIFICATIONS FOR SPRING 2020**

BE IT RESOLVED that the Board approves the following salary reclassifications retroactive to February 1, 2020 for the following faculty members based on graduate credit obtained in accordance with the negotiated contract between the Board and the Tenafly Education Association on behalf of teachers:

LAST NAME	FIRST NAME	FROM TRACK	FROM STEP	FROM SALARY	TO TRACK	TO STEP	TO SALARY
VOLTOLINA	DIANE	MA+16	14	\$95,454.00	MA+32	14	\$102,854.00
BREAKFIELD	DANIELLE	MA	5	\$63,374.00	MA+16	5	\$63,974.00
HUNT	ALEXANDRA	BA+8	6	\$61,374.00	BA+16	6	\$61,674.00
LUCIBELLO	MARIA (.95)	MA+32	11	\$88,705.30	MA+48	11	\$89,275.30
MEEHAN	MOIRA	BA+16	6	\$61,674.00	MA	6	\$65,874.00
SCHWARTZ	ELISA (.8)	MA	14	\$75,883.20	MA+16	14	\$76,363.20
LEVINE	SAMANTHA	BA+24	4	\$58,074.00	MA+16	4	\$61,374.00
LOBOSCO	SAMARA	MA	3	\$59,274.00	MA+16	3	\$59,874.00
SEMON	DIANE	MA	14	\$94,854.00	MA+16	14	\$95,454.00

TANG-JOHNSON	MIMI	MA	11	\$85,374.00	MA+16	11	\$85,974.00
VICCHIO	MICHAEL	BA	3	\$55,574.00	MA	3	\$59,274.00

**RESOLUTION P-10 ADD SCD's MERIT GOAL RESOLUTION**

(placeholder)

**RESOLUTION P-11 APPROVAL OF FALL COACHES**

(placeholder)

**ADMINISTRATION**

**RESOLUTION A-1 ACCEPTANCE OF GIFTS, GRANTS AND DONATIONS**

BE IT RESOLVED that the Board accepts with thanks and appreciation the following:

DONOR	SCHOOL ALLOCATION	ITEM/AMOUNT
Marcello & Graziano Roviato Foundation	Tenafly High School	For purchase/installation of high-quality microphones and digital recorders in the band room, choir/orchestra room, and the auditorium. Amount: \$10,000
Mackay School Korean Parents Association (KPA)	Mackay School	School furniture Amount: \$1,000

**RESOLUTION A-2 APPROVAL OF N.J.S.I.A.A. MEMBERSHIP FOR 2020-2021**

BE IT RESOLVED that the Tenafly Board of Education, as provided in Chapter 172, Laws 1979, (N.J.S.A. 18A:11-3 et seq.) herewith enrolls Tenafly High School as a member of the New Jersey State Inter-Scholastic Athletic Association to participate in the approved interschool athletic program sponsored by the N.J.S.I.A.A. for the academic year 2020-2021.

**CURRICULUM**

**RESOLUTION C-1 APPROVAL OF THE ANNUAL STATEMENT OF ASSURANCE OF THE COMPREHENSIVE EQUITY PLAN FOR THE 2020-2021 SCHOOL YEAR.**

BE IT RESOLVED that the Tenafly Board of Education approve the submission of the Annual Statement of Assurance of the Comprehensive Equity Plan Implementation for the 2020-2021 school year.

**RESOLUTION C-2 MIDDLE SCHOOL TEXTBOOK ADOPTION**

BE IT RESOLVED that the Board of Education adopt the following Middle School textbook:

*EdGems Math Course 2 Accelerated, Pearson, 2019 (\$96.50 per student includes e-texts and teacher resources & training).*

**RESOLUTION C-3 HIGH SCHOOL TEXTBOOK ADOPTION**

BE IT RESOLVED that the Board of Education adopt the following High School textbook:

*Chemistry: The Central Science, Pearson, 2018 (\$191.90 per copy)*

**SPECIAL EDUCATION**

**RESOLUTION S-1 APPROVAL OF TEN MONTH PROGRAMS 2019-2020**

BE IT RESOLVED that the Board of Education approve the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#846	Fusion Academy	Private	\$62,916.00

**RESOLUTION S-2 EXTENDED SCHOOL YEAR SUMMER 2020**

BE IT RESOLVED that the Board of Education approve the Extended School Year placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#885	Barnstable Academy	Private	\$10,400.00
#864	Barnstable Academy	Private	\$7,390.00
#822	Craig School	Private	\$3,700.00
#899	Craig School	Private	\$3,700.00
#880	Craig School	Private	\$3,700.00
#634	Master Klass	Private	\$5,400.00 Parental Reimbursement
#840	NJBHS	Private	\$16,537.92
#750	NJBHS	Private	\$16,713.76
#897	Sage Day	Private	\$3,600.00

**RESOLUTION S-3 APPROVAL OF TEN MONTH PROGRAMS 2020 – 2021**

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#885	Barnstable Academy	Private	\$48,750.00
#844	Barnstable Academy	Private	\$48,750.00
#864	Barnstable Academy	Private	\$48,750.00
#892	Chancellor Academy	Private	\$71,187.00
#880	Craig School	Private	\$55,380.00
#899	Craig School	Private	\$55,380.00
#840	NJBHS	Private	\$112,287.60
#740	NJBHS	Private	\$115,714.80
#897	Sage Day	Private	\$64,620.00

**RESOLUTION S-4 APPROVAL OF TWELVE MONTH PROGRAMS 2020-2021**

BE IT RESOLVED that the Board of Education approve the placements for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#538	Alpine Learning Group	Private	\$78,750.00
#873	Banyan School	Private	\$63,478.50
#874	Benway School	Private	\$84,412.30
#867	Chancellor Academy	Private	\$78,967.00
#877	CTC Academy	Private	\$91,361.00
#622	Forum School	Private	\$81,603.99
#746.	Forum School	Private	\$81,603.99
#737	Forum School	Private	\$81,603.99
#728	Gramon School	Private	\$87,206.20
#835	Institute for Educational Achievement	Private	\$120,918.00
#834	Institute for Educational Achievement	Private	\$120,918.00

#860	New Alliance	Private	\$91,665.00
#798	Newmark HS	Private	\$64,216.09
#824	Phoenix Center	Private	\$75,858.00
#527	Reed Academy	Private	\$116,980.50

**RESOLUTION S-5 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE**

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#822) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

**FINANCE**

**RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR JUNE 2020**

BE IT RESOLVED that the **Board Secretary's** report for the month of June 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**RESOLUTION F-2 TREASURER'S REPORT FOR JUNE 2020**

BE IT RESOLVED that the **Treasurer's report** for the month of June 2020, be accepted as submitted and filed in the official minutes of this meeting.

**RESOLUTION F-3 TRANSFERS FOR JUNE 2020**

BE IT RESOLVED that the Board of Education approves transfers for the 2019-2020 school budget in a report dated June 30, 2020, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the **transfer list be attached** to the official minutes of the Board.

**RESOLUTION F-4 APPROVAL OF BILLS FOR JUNE 11 THROUGH JUNE 30, 2020**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$ \_\_\_\_\_ for June 11 through June 30, 2020, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	
(11)	General Current Expense	
(20)	Special Revenue Funds	
(50)	Enterprise Fund	
(55)	Preschool Program Fund	
(60)	Trust and Agency Funds	
	<b>TOTAL</b>	

**RESOLUTION F-5 APPROVAL OF BILLS FOR JULY 1 THROUGH JULY 15, 2020**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$ \_\_\_\_\_ for July 1 through July 15, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	
(11)	General Current Expense	
(20)	Special Revenue Funds	
(50)	Enterprise Fund	
(55)	Preschool Program Fund	
(60)	Trust and Agency Funds	
	<b>TOTAL</b>	

**RESOLUTION F-6 PAYROLL FOR JUNE 2020**

BE IT RESOLVED that the regular payroll for June 2020 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
6/11/2020	\$1,991,460.75
6/18/2020	\$2,311,120.69

**RESOLUTION F-7 APPROVAL AND RECOGNITION OF SCHOLARSHIPS FOR CLASS OF 2020**

BE IT RESOLVED that the Board of Education hereby approves the following scholarships and award amounts presented on May 28, 2020 to the following graduating class of 2020.

**SCHOLARSHIP AWARDS FOR GRADUATING CLASS OF 2020**

SCHOLARSHIP	STUDENT'S NAME	AMOUNT	CHECK #
Bergen County Directors of Guidance	Anne Rafferty	\$100	180281
Distinguished Senior Award (Class of 1995 Account)	Danielle Sung	\$100	180282

Dr. Eugenia Pfeiffer Humanitarian Award	Lauren Aslami	\$1,500	180296 (Replaces 180283)
Dr. Eugenia Pfeiffer Humanitarian Award	Kuk Hyun Chi	\$1,000	180284
Dr. Eugenia Pfeiffer Humanitarian Award	Ori Chalom	\$1,000	180285
Dr. Kontogiannis <i>TIGER</i> Award	Alexia Celli	\$250	180286
Dr. Kontogiannis <i>TIGER</i> Award	Kelsey Koehler	\$250	180287
Gert Hoppe Memorial Scholarship	Tinomudashe Shumba	\$100	180288
Henry and Alice Redfield Award	Zachary Steffens	\$150	180289
Henry and Alice Redfield Award	Marcelo Demoraes	\$150	180290
Principal's Award (Class of 1954-55 Account)	Anya Kasubhai	\$250	180291
The Class Advisor's Award (Class of 1987-88 Account)	Andrew Hau	\$100	180292
Elton Lorimer Williams Scholarship	Luke Amicucci	\$200	189293
Tenaflly Theater Award (THS SO Account Theatrical Productions Account)	Alize Abdelhak	\$500	180294
Tenaflly BOE Award for Service to District and Community	Jack Freiser	\$400	180295
Chief Amicucci Memorial Scholarship	Anna Pomerantz	\$500	180297

**RESOLUTION F-8 APPROVE RENEWAL OF STUDENT/ATHLETIC ACCIDENT INSURANCE COVERAGE WITH McCLOSKEY INSURANCE FOR 2020-2021**

BE IT RESOLVED that the Board of Education approves the renewal of the coverage plan with McCloskey Insurance to provide student/athletic accident insurance at \$69,977 from August 1, 2020 through August 1, 2021.

**RESOLUTION F-9 APPROVE RENEWAL CONTRACT WITH HOME DEPOT PRO FOR BUILDER'S HARDWARE AND MISCELLANEOUS BUILDING MAINTENANCE SUPPLIES**

BE IT RESOLVED that the Tenaflly Board of Education approves the renewal of contract for the purchasing of materials through Home Depot Pro with a 12% discount off of MSRP pricing online.

**RESOLUTION F-10 APPROVAL OF BID AWARD TO HONEYWELL INTERNATIONAL FOR AUTOMATION AND HVAC CONTROL AND MAINTENANCE SERVICES**

WHEREAS, the Tenaflly Board of Education ("the Board") advertised for bids for the Automation and HVAC Control and Maintenance Services ("the Services"); and

WHEREAS, on June 15, 2020, the Board received one bid for the Services; and

WHEREAS, the sole bidder, **Honeywell International** ("Honeywell"), submitted a bid in the amount of \$55,529.64 for the 2020-2021 school year, and \$57,200.00 for the 2021-2022 school year; and

WHEREAS, the bid submitted by Honeywell is responsive in all material respects and it is the Board's desire to award the contract for the Services to Honeywell.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board hereby awards a two-year contract for the Services to Honeywell in the amount of \$55,529.64 for the 2020-2021 school year and \$57,200.00 for the 2021-2022 school year, with the option to renew annually for two additional school years.
2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and executed Contract, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Services. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

**RESOLUTION F-11 APPROVAL OF BID AWARD TO CJ VANDERBECK & SON FOR HEATING AND VENTILATION SYSTEMS REPAIR BOILER SERVICE AND REPAIR**

WHEREAS, the Tenafly Board of Education ("the Board") advertised for bids for the Heating and Ventilation Systems Repair Boiler Service and Repair Project ("the Services"); and

WHEREAS, on June 16, 2020, the Board received bids for the Services; and

WHEREAS, the low bidder, **CJ Vanderbeck & Son, Inc.** ("Vanderbeck"), submitted a bid as follows per hourly rate:

<b>Contract Year</b>	<b>2020/2021</b>	<b>2021/2022</b>
Straight Time	\$115.00	\$115.00
Overtime Rate	\$115.00	\$115.00
Weekend Rate	\$115.00	\$115.00
Holiday Rate	\$115.00	\$115.00
<i>Effective hourly rate</i>	\$115.00	\$115.00
<i>Markup</i>	20%	20%

And;

WHEREAS, the bid submitted by Vanderbeck is responsive in all material respects and it is the Board's desire to award the contract for the Services to Vanderbeck.



NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board hereby awards the contract for the Services to Vanderbeck for the aforementioned hourly rate amounts in this Resolution for a two-year period covering the 2020-2021 and 2021-2022 school years, with the option to renew annually for an additional two school years.
2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and Contract, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Services. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

**RESOLUTION F-12 APPROVAL TO ACCEPT EI ASSOCIATES' PROFESSIONAL SERVICES PROPOSAL FOR UPDATING THE DISTRICT'S LONG RANGE FACILITY PLAN (LRFP)**

BE IT RESOLVED that the Tenafly Board of Education approves EI Associates' professional services proposal as attached for the district's Long Range Facility Plan (LRFP) in the amount of \$10,000 plus reimbursables.

**RESOLUTION F-13 APPROVAL OF CAREPLUS FOR BEHAVIORAL HEALTHCARE SERVICES FOR 2020-2021 SCHOOL YEAR**

WHEREAS, there exists a need for Behavioral Healthcare Services for students and families the 2020-2021 School Year, and;

WHEREAS, such Behavioral Healthcare Services services can be provided by a Behavioral Healthcare firm, and the firm of CarePlus NJ Inc., of 610 Valley Health Plaza, Paramus, NJ 07652 , is so recognized as such firm and;

WHEREAS, funds are or will be available for this purpose.

NOW, THEREFORE BE IT RESOLVED, by the Tenafly Board of Education approves as follows:

1. The firm of CarePlus NJ Inc., 610 Valley Health Plaza, Paramus, NJ 07652, is hereby appointed to provide Behavioral Healthcare Services.
2. The contract is awarded without competitive bidding as a "Professional Services" in accordance with Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. The Board Authorizes CarePlus NJ Inc., 610 Valley Health Plaza, Paramus, NJ 07652 to provide Behavioral Healthcare Services according to the approved contracted fee of \$196,000.
4. A copy of this resolution along with the contract shall be placed on file in the Office of the Board of Education.

**RESOLUTION F-14 APPROVAL OF LINKIT FOR DATA WAREHOUSING ANALYTICS ASSESSMENT SOLUTIONS FOR 2020-2021 SCHOOL YEAR**

BE IT RESOLVED that the Tenaflly Board of Education approves the contract to LINKIT Data Warehousing Analytics Assessment Solutions Software Licensing for the 2020-2021 school year.

**RESOLUTION F-15 APPROVAL TO AWARD THE CONTRACT AWARD FOR NATURAL GAS SUPPLY SERVICES WITH ACES (ALLIANCE FOR COMPETITIVE ENERGY SERVICES) AND UGI ENERGY SERVICES**

BE IT RESOLVED that the Tenaflly Board of Education approves the contract award with ACES and UGI Energy Services, for a term of sixteen (16) months, effective August 2020 and concluding December 2021, for natural gas supply service.

**RESOLUTION F-16 APPROVAL TO AWARD THE CONTRACT AWARD FOR SUPPLY OF ELECTRIC GENERATION SERVICE FOR COMMERCIAL AND INDUSTRIAL ENERGY PRICE (CIEP) WITH ACES (ALLIANCE FOR COMPETITIVE ENERGY SERVICES) AND CONSTELLATION NEWENERGY, INC.**

BE IT RESOLVED that the Tenaflly Board of Education approves the contract award with ACES and Constellation NewEnergy, Inc., for a term of twenty-four months (24) months, effective December 2020, for supply of electric generation service for Commercial and Industrial Energy Price (CIEP).

**RESOLUTION F-17 APPROVAL TO AWARD THE CONTRACT AWARD FOR SUPPLY OF ELECTRIC GENERATION SERVICE FOR GENERAL LIGHTING AND POWER SERVICE WITH ACES (ALLIANCE FOR COMPETITIVE ENERGY SERVICES) AND CONSTELLATION NEWENERGY, INC.**

BE IT RESOLVED that the Tenaflly Board of Education approves the contract award with ACES and Constellation NewEnergy, Inc., for a term of twenty-four months (24) months, effective August 2020, for supply of electric generation service for general lighting and power service.

**RESOLUTION F-18 APPROVAL OF CHANGE ORDER # 001 RELATED TO THE TOILET/BATHROOM RENOVATIONS AT MAUGHAM ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenaflly Board of Education approves the Change Order # 001 in the amount of \$3,440.19 to be deducted from the \$5,000 contingency.

**RESOLUTION F-19 Change Order #2 Maugham Toilet/Bathroom Renovation**  
*(Placeholder)*

**DISCUSSION OF RESOLUTIONS**

The Personnel and Special Education Resolutions were discussed in closed session. Ms. DeMarco gave an overview of the Administration Resolutions.

Ms. DeMarco gave thanks for the generous donations listed in **RESOLUTION A-1 ACCEPTANCE OF GIFTS, GRANTS AND DONATIONS.**

Dr. Mamman gave an overview of the Curriculum Resolutions.

Ms. Horan asked the Board if they had any questions.

Mr. Salaski commented that he was happy to see the Chemistry textbook selections as he has used these textbooks to teach college chemistry courses.

Dr. Mamman praised the extensive review done by our math supervisor for selecting the math textbook.

Ms. Horan asked the Board if they had any questions.

Mr. Usami gave an overview of the Finance Resolutions.

Ms. Horan asked the Board if they had any questions.

Ms. Newman referred to **RESOLUTION F-19 Change Order #2 Maugham Toilet/Bathroom Renovation** (*placeholder*), and asked if there was any information to share on this project. Mr. Usami said there is deterioration around the windows and supporting structure that will need replacement. We are waiting for the estimate.

Ms. Schwarz referred to **RESOLUTION F-12 APPROVAL TO ACCEPT EI ASSOCIATES' PROFESSIONAL SERVICES PROPOSAL FOR UPDATING THE DISTRICT'S LONG RANGE FACILITY PLAN (LRFP)**, and asked if this includes EI's analysis of the fields or is this separate. Mr. Usami said this is separate, however, depending on the outcome of the fields study we may be adding projects to the LRFP. Also, there could be a delay in the fields study but there's a chance the report will be ready by the end of this week or by next week. The LRFP is a fluid document and projects can be added at any time.

Ms. Schwarz referred to **RESOLUTION F-13 APPROVAL OF CAREPLUS FOR BEHAVIORAL HEALTHCARE SERVICES FOR 2020-2021 SCHOOL YEAR**, and asked if our students can take advantage of this service through virtual means. Ms. DeMarco replied that CarePlus has been very involved virtually.

Ms. Flynn referred to **RESOLUTION F-11 APPROVAL OF BID AWARD TO CJ VANDERBECK & SON FOR HEATING AND VENTILATION SYSTEMS REPAIR BOILER SERVICE AND REPAIR**, and asked for clarification of the 20% markup price listed in the chart of the Resolution. Mr. Usami replied that the hourly rate has not changed from this past year, and neither has the markup. The bid is for time and material, and the markup charged is 20%.

Ms. Juhng referred to **RESOLUTION F-13**, and asked if the CarePlus structure and services remain the same for the middle and high schools. Ms. DeMarco replied that CarePlus is housed at the middle and high school, but students at other buildings needed assistance and CarePlus provided care as needed, making their services districtwide.

## **PUBLIC RECOGNITION-COMMUNITY COMMENTARY (SECOND OPPORTUNITY)**

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any **item listed on, or not listed on,** the agenda. Public comments may be presented in two ways: guests may virtually raise their hand to speak, or submit comments through the Zoom Q&A. Names and addresses must be given. There is a time limit of 3 minutes per person and a total of 30 minutes for all communications.

Maria Callahan - 35 Woodland Park Drive - Ms. Callahan asked if there is a back to school plan for families with special circumstances.

Ms. DeMarco responded and said the state is going to require certain health conditions and circumstances be taken into account. We are waiting for guidance from the state to share what the alternate pathways for students' education will be.

Eli Roman - 40 Mayflower Drive - Mr. Roman thanked Ms. DeMarco for giving a glimpse of what back to school will look like. He asked if there was any update regarding the Smith School principal.

Ms. DeMarco replied that we hope to have a recommendation for that position at our meeting next week.

Michael Gross - 31 Howard Park Drive - Dr. Gross asked if there is a plan in place in case the schools have to be closed after several weeks of start-up due to health safety reasons. He asked if there will be an interim principal at Smith School to plan and set up social distancing.

Ms. DeMarco replied that the administration is prepared for different scenarios of teaching, depending on the circumstances or governor's orders that may arise. Technology is being readied at this time. Regarding the Smith School question, Ms. DeMarco said Principal Ross is still at Smith until later this month, and she and Dr. Mamman have met with the Smith team to make sure they are informed of everything so there is no break in the planning and preparation needed, and parents will be informed as well.

### **Zoom Q&A**

Michelle Merchant - 130 Columbus Drive - Ms. Merchant said she would like to participate on a future work group committee, as she has not been contacted yet after responding to the survey with her interest to serve.

Ms. DeMarco replied that the outpouring of volunteers and community support has been wonderful and so appreciated. Groups are going to be formed and names have been shared with principals, but people can email their principals and let them know of their interest for future planning.

Alexandra Bershadsky - 58 Sherwood Drive - Ms. Bershadsky asked if the administration is considering phases to eventually get to full time and what will be the eligibility factors to attain full time.

Ms. DeMarco said we are definitely aiming at a phase-in approach. There are main factors to consider, particularly what the public is allowed to do and what is still cautioned to do. Safety and security are driving forces in our assessment to determine when it is time to move on.

Yelena Meytes - 11 Jewett Avenue - Ms. Meytes thanked Ms. DeMarco for all the hard work and collaboration. She asked about plans to transition into full time phases.

Ms. DeMarco replied that while we are looking at benchmark dates for reassessment, the assessments are going to come as we see shifts in our public condition change. We are keenly aware that parents need advance notice to transition into another phase to make that shift and we will do our very best for families to prepare.

Maria Callahan - 35 Woodland Park Drive - Ms. Callahan thanked the administration for selecting a digital textbook noted in the Curriculum Resolution. She said this is very helpful for children with learning disabilities and appreciates that this choice was made. She suggested the administration consider other digital textbooks when making selections. Dr. Mamman fully agreed.

Ms. Horan asked for motions to go into closed session.

A motion was made by Ms. Barbanel and seconded by Mr. Aronson that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
  - ♦ Legal Matters
  - ♦ Student Matters
  - ♦ Personnel Matters

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 9:18 p.m.

The meeting reconvened from closed session at 12:07 a.m.

A motion was made by Ms. Juhng and seconded by Ms. Newman to adjourn the meeting.

The motion was approved by those present. Mr. Aronson left the meeting at 10:23 p.m., and Mr. Salaski left at 11:45 p.m.

The meeting adjourned at 12:07 a.m.

Respectfully submitted,



Yas Usami  
Business Administrator/  
Board Secretary