

MINUTES OF THE WORK SESSION
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, JUNE 8, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

DATE 7/20/20
APPROVED Yas Asami

(All Public Board Meetings are Recorded and Posted on the District Website)

MINUTES OF THE WORK SESSION
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, JUNE 8, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

The meeting was called to order at 7:17 p.m. by Board President Janet Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson	Paula Newman
Natalie Barbanel *	Edward J. Salaski
Patricia Flynn	Jocelyn Schwarz
Inbal Israeli Miller	Janet I. Horan
Jane Juhng	

* Arrived at 7:21 p.m.

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

A motion was made by Ms. Patricia Flynn and seconded by Mr. Edward J. Salaski that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was approved by those present. Ms. Barbanel arrived at 7:21 p.m.

The meeting recessed to closed session at 7:17 p.m.

A motion was made by Ms. Israeli Miller and seconded by Ms. Schwarz that the Board convene from closed session at 8:00 p.m. and go into open session.

The motion was unanimously approved.

The meeting was called to order at 8:06 p.m. by Ms. Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson
Natalie Barbanel
Patricia Flynn
Inbal Israeli Miller
Jane Juhng

Paula Newman
Edward J. Salaski
Jocelyn Schwarz
Janet I. Horan

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Mr. Yas Usami, Business Administrator/Board Secretary
Mr. Robert Caputo, Technology Coordinator

Also present:

Kira Baltaytis, Junior Student Representative
Jessica Lee, Sophomore Student Representative

Ms. Horan opened the meeting with the Pledge of Allegiance to the flag.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on the agenda.

There were no comments.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item not listed on the agenda.

There were no comments.

GOVERNOR'S EDUCATOR OF THE YEAR AWARD RECIPIENTS – 2019-2020

A special virtual production was created to honor the recipients of the prestigious GEOY award. Ms. DeMarco gave high praise and thanks to all who were involved in the production to help spotlight the incredible educators and educational service professionals. The schools gave individual presentations for their honorees.

Middle School: Presenter, Principal John Fabbo

Danielle Katz - Social Studies - Teacher of the Year

Dr. Nancee Pearl - Psychologist - Educational Services Professional of the Year

Stillman School: Presenter, Principal Gayle Lander

Cindy Kushner - 3rd Grade - Teacher of the Year

Jodi Stark/Droutman - Guidance Counselor - Educational Services Professional of the Year

Maugham School: Presenter, Principal Dr. Jennifer Ferrara

Leigh Ann Cusack - Kindergarten - Teacher of the Year

Ann Marie Carlson - Paraprofessional, Special Services - Educational Services Professional of the Year

Smith School: Presenter, Principal Brian Ross

Ellyn Kojanis - 3rd Grade - Teacher of the Year

Jennifer Maury - Paraprofessional, Special Services - Educational Services Professional of the Year

Mackay School: Presenter, Principal Brenda Yoo

Erin Burns - 3rd Grade -Teacher of the Year

Jennifer Angerson - Guidance Counselor - Educational Services Professional of the Year

High School: Presenter, Principal Jim Morrison

Megan Williams - French - Teacher of the Year

Nicole Levine - Psychologist - Educational Services Professional of the Year

Ms. Horan thanked and congratulated all of this year’s award recipients, and thanked Mr. Caputo for his technical help with the production.

COMMITTEE DISCUSSIONS

Ms. Horan said committee reports will be given at the next Board meeting.

STUDENT REPRESENTATIVES

Ms. Horan thanked Kim Baltaytis and Jessica Lee for joining the meeting tonight and said reports will be given at the next Board meeting.

PROPOSED RESOLUTIONS

The following draft resolutions were recommended by the Superintendent of schools.

PERSONNEL

RESOLUTION P-1 RESIGNATIONS AND RETIREMENT

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Suzanne Cariddi, Teacher of Mathematics, Tenafly Middle School	Retirement – For the purposes of disability	June 30, 2020
Mary Catona, Lunch Paraprofessional Stillman School	Resignation	June 30, 2020
Jenny Mach, Teacher of Biological Science, Tenafly Middle School	Resignation	June 30, 2020
Brian Ross, Principal, Smith School	Resignation	July 17, 2020

RESOLUTION P-2 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<u>Mackay Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
TBD Acting/Interim Principal	07/01/20 – 11/29/20	TBD

<u>Maugham Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Monique Mullen Teacher of Students with Disabilities/Leave Replacement Non-Tenurable	09/01/20 – 01/31/21	CEAS: Teacher of Students with Disabilities/Preschool – Grade 3 MA, Line 2 \$60,729 pro rata

<u>Smith Elementary School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
TBD Principal	TBD – 06/30/21	TBD
Briana Shuki 2 nd Grade Teacher/Leave Replacement Non- Tenurable	09/01/20 – 11/27/20	Provisional: Elementary School Teacher in Grades K-6 BA, Line 1 \$56,029 pro rata

<u>Tenaflly Middle School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Eileen Kinneary Art Teacher	09/01/20 – 06/30/21	Standard: Teacher of Art BA, Line 5 \$58,829

<u>Tenaflly High School</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Justin Arlington ESL Teacher	09/01/20 – 06/30/21	CEAS: Teacher of English as a Second Language ¹ MA, Line 1 \$60,229
Megan D'Amico Math Teacher	09/01/20 – 06/30/21	Standard: Teacher of Mathematics MA, Step 12 \$88,629

¹Certification pending issuance from the NJDOE

<u>Central Office</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
TBD School Business Administrator /Board Secretary	TBD – 06/30/21	Recommendation requires County Approval

RESOLUTION P-3 APPROVAL TO “TAKE FROM THE TABLE” THE RESOLUTION FOR THE NEW CONTRACT WITH TENAFLY ADMINISTRATORS AND SUPERVISORS ASSOCIATION (TASA)

BE IT RESOLVED that the Tenafly Board of Education “take from the table” the resolution for the new contract with Tenafly Administrators and Supervisors Association (TASA).

RESOLUTION P-4 APPROVAL OF NEW CONTRACT WITH TENAFLY ADMINISTRATORS AND SUPERVISORS ASSOCIATION (TASA)

BE IT RESOLVED that the Board of Education approves a new three-year Agreement with the Tenafly Administrators and Supervisors Association for the period July 1, 2020 through June 30, 2023 with the terms and conditions as specified in the Agreement on file in the Business Office.

RESOLUTION P-5 APPROVAL OF TASA SALARIES FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following salaries for the below-listed T.A.S.A. members for the 2020-2021 school year in accordance with the negotiated Agreement between the Tenafly Board of Education and the Tenafly Administrators and Supervisors Association.

NAME	TITLE	2020-2021 SALARY
Jayne Bembridge	Director of Guidance	\$174,683
Joseph Carollo	Director of Athletics, Health/PE & Family Life	\$136,444
Brenda Yoo	Principal – Mackay School	\$147,412
Brian Ross	Principal – Smith School	\$147,770 pro rata (through 07/17/2020)
TBD	Principal – Smith School	\$TBD
Gayle Lander	Principal – Stillman School	\$152,835
Jennifer Ferrara ¹	Principal – Maugham School	\$163,813
Jim Morrison	Principal – Tenafly High School	\$163,527
John Fabbo	Principal – Tenafly Middle School	\$193,527
Amelia Bowers	Supervisor of Mathematics K-12	\$122,141
AnnMarie Desplat	Special Education Supervisor K-12	\$159,496
Catherine Paz	Supervisor of Middle School Curriculum & Instruction	\$162,423
David DiGregorio	Supervisor of Secondary Curriculum & Instruction	\$158,216
Elizabeth Giblin ¹	Supervisor of Secondary Curriculum & Instruction	\$162,423
Glenn Peano	Supervisor of Elementary Curriculum & Instruction	\$134,825
Miriam D’Adolf	Supervisor of Secondary Curriculum & Instruction	\$162,423
Daryl George	Vice-Principal – Tenafly Middle School	\$129,477
Richard Suchanski	Vice-Principal – Tenafly High School	\$145,000 ²

¹Plus an annual doctoral stipend of \$3,000 as per the TASA Contract

²Mr. Suchanski’s salary has been previously BOE Approved.

RESOLUTION P-6 APPROVAL OF 2020 HIGH SCHOOL SUMMER COLLEGE ESSAY WRITING PROGRAM AND TEACHERS

BE IT RESOLVED that the Board approves the 2020 High School Summer College Essay Writing course and teachers as noted below:

The teachers listed below will receive an hourly stipend based on their annual salary for the 2020-2021 school year. (The program will run virtually this summer.)

NAME	CERTIFICATION	CURRENT ASSIGNMENT
Maloney, Dana	Teacher of English	Tenaflly HS Teacher
Miller, Tara	Teacher of English	Tenaflly MS Teacher
Whitehead, Gary	Teacher of English	Tenaflly HS Teacher

RESOLUTION P-7 LEAVE OF ABSENCE FOR 4th GRADE TEACHER AT MACKAY

BE IT RESOLVED that the Board, in accordance with Article IX., B. of the Teachers' contract, grants Lauren Weissberg, 4th Grade Teacher at Mackay, an unpaid personal leave of absence, for the 2020-2021 school year.

RESOLUTION P-8 APPROVAL OF ADDITIONAL STAFF FOR 2020 SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM

BE IT RESOLVED that the Board approves the staff for the 2020 Special Education Extended School Year Program in accordance with the agreement between the Board and the Tenaflly Education Association on behalf of Teachers and Paraprofessionals:

Teacher, Paraprofessional and Educational Services Staff

Melanie Samayoa, Teacher
 Jill Davis, Occupational Therapist
 Lisa DeNorscia, Paraprofessional
 Flor Quintanar, Paraprofessional

RESOLUTION P-9 APPROVAL OF ADDITIONAL 2020 SUMMER SCHOOL ENRICHMENT STAFF

BE IT RESOLVED that the Board approves the following individuals as staff for the 2020 Summer School Program, (depending on enrollment), at the salaries indicated:

Summer School Teacher Salary Guide		
Step 1	Step 2	Step 3
First Year	2-4 Years	5 Years or More
\$2,388	\$2,950	\$3,160

Alexandra Hunt
 Year 1 Step 1
 Watercolor I, Directed Drawing, Coding 101

Moira Meehan
 Year 1 Step 1
 4th Grade Math Review, Virtual Field Trips, Lego Designs

Margaret DeWitt

Year 1 Step 1
Big Wide World, 5th grade Math Review, 6th grade Math Review

Jackie Wellman
Year 1 Step 1
Big Wide World, Alphabet Soup, Summer Space Adventures

Lynda Lee
Year 1 Step 1
ELL-Writing, ELL-Word Power, ELL-Grammar

Carla Urbaez
Year 1, Step 1
Storybook/Fairytale Writing, Cardboard Mania, Journalism 101

Kelly Cullinane
Year 1 Step 1
Pre-Algebra Review, Algebra I Review, Algebra II Review

Michael Hegarty
5+ years, Step 3
ACT/SAT

Melissa Diaz
Year 2 Step 2
ACT/SAT

Brooke Levine
Year 1 Step 1
Writer's Workshop, Summer Literature Circles, Language Arts Workout (Middle School Grades)

Deborah Brown
Year 1 Step 1
Writer's Workshop, Summer Literature Circles, Language Arts Workout (Elementary School Grades)

RESOLUTION P-10 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year:

LEAD TEACHERS

Position	Name	Stipend \$
Lead Teacher – Kindergarten	Reann Schwartz	\$8,500
Lead Teacher – First Grade	Lee-Ann Schaadt	\$8,500
Lead Teacher – Second Grade	Adrienne Parikos	\$8,500
Lead Teacher – Third Grade	Heidi Chizzik	\$8,500
Lead Teacher – Fourth Grade	Katherine Fritz	\$8,500
Lead Teacher – Fifth Grade	Esther Loor	\$8,500

TMS Lead Content Teacher - Social Studies	Christine Phommathep	\$8,500
TMS Lead Content Teacher - Science	Brian Sabourin	\$8,500
TMS Lead Content Teacher - English	Mary McKenna	\$8,500
TMS Lead Content Teacher - Math	Phillip Lee	\$8,500
TMS Lead Content Teacher - World Languages	Eric Fahrenkopf	\$8,500
THS Lead Content Teacher – Science	Helen Coyle	\$8,500
THS Lead Content Teacher – Science	Robert Kennedy	\$8,500
THS Lead Content Teacher – Social Studies	Ken Barrett	\$8,500
THS Lead Content Teacher – World Languages	Megan Williams	\$8,500
THS Lead Content Teacher – English	Lauren Malanka	\$8,500
THS Lead Content Teacher – Mathematics	Kelly Cullinane	\$8,500

RESOLUTION P-11 APPROVAL OF SIXTH PERIOD ASSIGNMENTS - THS

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries from May 26, 2020 – June 30, 2020:

- Geometry CPA Michelle Roux
- Precalculus CPA Elmira Mayansky
- Precalculus CPA Jennifer Mari-Wyka
- Algebra 2 Honors Kelly Cullinane

BE IT FURTHER RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries from June 10, 2020 – June 30, 2020:

- Forensic Science Jen Halliwell
- Chemistry Honors Matt White
- Forensic Science Adam Rendell
- Chemistry Honors Will Dove

RESOLUTION P-12 STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

INSTRUCTIONAL POSITIONS

NAME	FROM	TO	EFFECTIVE DATES
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Recommendations forthcoming

RESOLUTION P-13 APPROVAL OF APPOINTMENT OF TREASURER OF SCHOOL MONIES FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the appointment of Joanne Wilson to the part-time position of Treasurer of School Monies for the 2020-2021 school year, at an annual salary of \$5,500.

ADMINISTRATION

RESOLUTION A-1 APPROVAL THAT THE TENAFLY BOARD OF EDUCATION PRESENTED AND REVIEWED THE CSA EVALUATION WITH THE SUPERINTENDENT OF SCHOOLS

BE IT RESOLVED that the Tenafly Board of Education has presented and reviewed the CSA Evaluation to the Superintendent of Schools in closed session as per N.J.S.A. 18A:17-20.3.

RESOLUTION A-2 APPROVAL TO AUTHORIZE THE SUPERINTENDENT TO HIRE NECESSARY PERSONNEL AFTER THE LAST BOARD MEETING OF JUNE 2020 AND DURING THE MONTHS OF JULY 2020 AND AUGUST 2020

BE IT RESOLVED that the Tenafly Board of Education authorizes the Superintendent of Schools to hire necessary personnel after the last BOE meeting of June 2020 and during the months of July 2020 and August 2020 to fill vacant positions for the 2020-2021 school year. Administrative items and appointments will be approved at the next regular Board meeting.

CURRICULUM

RESOLUTION C-1 ADOPTION OF MIDDLE AND HIGH SCHOOL CURRICULA TO INCLUDE INSTRUCTION ON THE POLITICAL, ECONOMIC AND SOCIAL CONTRIBUTIONS OF PERSONS WITH DISABILITIES (PwD) AND LESBIAN, GAY, BISEXUAL, AND TRANSGENDER PEOPLE (LGBTQ+)

BE IT RESOLVED that the Tenafly Board of Education approve the middle and high school curricula mandated by the State of New Jersey for the 2020-2021 school year.

RESOLUTION C-2 MIDDLE SCHOOL TEXTBOOK ADOPTION

BE IT RESOLVED that the Board of Education adopt the following Middle School textbook:

My World Interactive: American History Beginnings to 1877, Pearson, 2019 (\$95 per student includes e-texts and on-line resources).

SPECIAL EDUCATION

RESOLUTION S-1 ACCEPTANCE AND APPLICATION FOR IDEIA FUNDS FY2021

BE IT RESOLVED that the Tenafly Board of Education applies for and accepts the following funds allocated under the Individuals with Disabilities Education Improvement Act (IDEIA) Part B for the Fiscal Year 2021

BASIC ALLOCATION: (Ages 3-21) \$821,100

PRESCHOOL ALLOCATION: (Ages 3-5) \$39,295

RESOLUTION S-2 APPROVAL OF CONTRACT FOR IN SCHOOL NURSING SERVICES AND ADDENDUM TO CONTRACT

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Contract and the Addendum to the Contract for Nursing Services between the Board and Preferred Nursing Services. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Contract and Addendum, and any other documents necessary.

FINANCE

RESOLUTION F-1 BOARD SECRETARY’S REPORT FOR MAY 2020

BE IT RESOLVED that the Board Secretary’s report for the month of May 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER’S REPORT FOR MAY 2020

BE IT RESOLVED that the Treasurer’s report for the month of May 2020, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR MAY 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2019-2020 school budget in a report dated May 31, 2020, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-4 APPROVAL OF BILLS FOR MAY 14 THROUGH MAY 31, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$ for May 14 through May 31, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$
(11)	General Current Expense	\$
(13)	Special Schools	\$
(20)	Special Revenue Funds	\$
(50)	Enterprise Fund	\$
(55)	Preschool Program Fund	\$
(60)	Trust and Agency Funds	\$
	TOTAL	\$

RESOLUTION F-5 APPROVAL OF BILLS FOR JUNE 1 THROUGH JUNE 10, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$ _____ for June 1 through June 10, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$
(11)	General Current Expense	\$
(13)	Special Schools	\$
(20)	Special Revenue Funds	\$
(50)	Enterprise Fund	\$
(55)	Preschool Program Fund	\$
(60)	Trust and Agency Funds	\$
	TOTAL	\$

RESOLUTION F-6 PAYROLL FOR MAY 2020

BE IT RESOLVED that the regular payroll for May 2020 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
5/15/2020	\$1,998,880.05
5/29/2020	\$2,088,260.74

RESOLUTION F-7 APPROVAL OF PETTY CASH PAYMENTS AND MAXIMUM SINGLE EXPENDITURE

BE IT RESOLVED that the Board of Education approves the following payment for the 2020-2021 school year;

AND BE IT FURTHER RESOLVED that a single petty cash expenditure of \$50.00 is not to be exceeded without prior approval by the Board Secretary.

LOCATION	EMPLOYEE	PETTY CASH	MAXIMUM SINGLE EXPENDITURE
Opening Bank Balance	Petty Cash Account	\$400.00	
Board Office	Conchetta Sturm	\$ 50.00	\$ 50.00
High School	Demetria Mavric	\$ 50.00	\$ 50.00
Middle School	Ellen Ziegler	\$ 50.00	\$ 50.00
Mackay School	Barbara Ryan	\$ 50.00	\$ 50.00
Maugham School	Pam Walsh	\$ 50.00	\$ 50.00
Smith School	Donna Amoroso	\$ 50.00	\$ 50.00
Stillman School	Barbara Barzelatto	\$ 50.00	\$ 50.00
SACC	Joanne Lehman	\$ 50.00	\$ 50.00
Total Petty Cash		\$800.00	

RESOLUTION F-8 APPROVE AUTHORIZATION FOR PAYMENT OF JULY AND AUGUST 2020 BILLS

BE IT RESOLVED that the School Business Administrator/Board Secretary be authorized to pay bills in July and August 2020 with a complete list of bills to be provided and approved at the next regularly scheduled Board meeting.

(Resolution F-9 has been revised for 2020-2021)

RESOLUTION F-9 BOROUGH TAX COLLECTOR PAYMENT SCHEDULE

BE IT RESOLVED that the Borough Tax Collector place in the hands of the Business Administrator, the moneys due the Tenafly Board of Education for current expense and debt service in accordance with the following schedule:

TENAFLY BOARD OF EDUCATION		
2020-2021 CURRENT EXPENSE & DEBT SERVICE SCHEDULE		
Due Date	General Fund	Debt Service
July 2020	-	\$1,228,014.00
August 2020	\$6,628,066.00	
September 2020	\$6,628,066.00	
October 2020	\$6,628,066.00	
November 2020	\$6,628,066.00	
December 2020	\$6,628,069.50	
07/01/20 – 12/31/20 SUBTOTAL	\$33,140,333.50	\$1,228,014.00
TOTAL JULY – DECEMBER 2020	\$34,368,347.50	
2020-2021 CURRENT EXPENSE & DEBT SERVICE SCHEDULE		
Due Date	General Fund	Debt Service
January 2021		\$1,228,014.00
February 2021	\$6,628,066.00	
March 2021	\$6,628,066.00	
April 2021	\$6,628,066.00	
May 2021	\$6,628,066.00	
June 2021	\$6,628,069.50	
01/01/21 – 06/30/21 SUBTOTAL	\$33,140,333.50	\$1,228,014.00
TOTAL JANUARY – JUNE 2021	\$34,368,347.50	
TOTAL FOR 2020-2021 CURRENT EXPENSE & DEBT SERVICE	<u>\$66,280,667.00</u> \$68,736,695.00	<u>\$2,456,028.00</u>

RESOLUTION F-10 APPROVAL TO ACCEPT FUNDS AND SUBMIT APPLICATION FOR FY21 PERKINS GRANT

BE IT RESOLVED that the Tenafly Board of Education accepts and approves the submission of the Perkins Grant for the 2020-2021 school year in the amount of \$16,582.

RESOLUTION F-11 APPROVAL TO ACCEPT FUNDS AND SUBMIT APPLICATION FOR FY21 ELEMENTARY AND SECONDARY EDUCATION ACT GRANT (ESEA) TITLE I, TITLE IIA, TITLE III, TITLE III IMMIGRANT, AND TITLE IV

BE IT RESOLVED that the Tenafly Board of Education accepts the following funds allocated under the Elementary and Secondary Education Act Grant for the 2020-2021 school year, and approves submission of the application.

Program Name	FY21 Awarded Amount
ESEA Consolidated Grant	
Title IA	\$179,131
Title IIA	\$ 56,676
Title III	\$ 36,267
Title III Immigrant	\$ 23,527
Title IV	\$ 13,155
Total	\$308,756

RESOLUTION F-12 APPROVAL TO ACCEPT FUNDS AND SUBMIT APPLICATION FOR FY20 CARES EMERGENCY RELIEF GRANT

BE IT RESOLVED that the Tenafly Board of Education accepts the following funds allocated under the CARES Emergency Relief Grant FY20, and approves submission of the application.

CARES Emergency Relief Grant	Amount
Public Amount	\$129,124
Nonpublic Amount	\$ 14,109
	\$143,233

RESOLUTION F-13 RENEWAL OF UNEMPLOYMENT COST CONTROL SERVICES (RUIC)

BE IT RESOLVED that the Tenafly Board of Education approves the contract with Renaissance Unemployment Insurance Consultants, Inc. (RUIC) for the period beginning July 1, 2020 and ending June 30, 2021, to provide unemployment compensation cost control services for an annual fee \$1,500.00.

RESOLUTION F-14 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO CAPITAL RESERVE

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Tenafly Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end; and

WHEREAS, the Tenafly Board of Education has determined that an amount not to exceed \$3,000,000 is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Tenafly Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION F-15 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO MAINTENANCE RESERVE

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Tenafly Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end; and

WHEREAS, the Tenafly Board of Education has determined that an amount not to exceed \$500,000 is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Tenafly Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION F-16 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO EMERGENCY RESERVE

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Tenafly Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into an Emergency Reserve account at year end; and

WHEREAS, the Tenafly Board of Education has determined that an amount not to exceed \$200,000 is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Tenafly Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION F-17 APPROVAL OF CONTRACT TO SAL ELECTRIC CO., INC. FOR AC INSTALLATION AND ELECTRICAL UPGRADES THROUGH NEW JERSEY COOPERATIVE PURCHASING ALLIANCE (BERGEN COUNTY COOPERATIVE)

BE IT RESOLVED that the Tenafly Board of Education approves the contract for the installation of air conditioning window units and electrical upgrades in the amount of \$426,990.00 to Sal Electric Co., Inc., 83 Fleet St., Jersey City, NJ 07306 through New Jersey Cooperative Purchasing Alliance Bid # 19-21 for Air Conditioning project budgeted in 2020-2021.

RESOLUTION F-18 APPROVAL OF CONTRACT TO MURRAY PAVING & CONCRETE, LLC. FOR THE CIRCLE REPAVING AND PARKING EXPANSION AT MACKAY ELEMENTARY SCHOOL

BE IT RESOLVED that the Tenafly Board of Education approves the contract for the Circle Repaving and Parking Expansion at Mackay Elementary School in the amount of \$166,103.32 to Murray Paving & Concrete, LLC, 210 South Newman St., Hackensack, NJ 07601 through Educational Services Commission of New Jersey (ESCNJ) Bid # ESCNJ 18/19-66 which is budgeted in 2020-2021.

RESOLUTION F-19 APPROVE SHARED SERVICES AGREEMENT WITH ALPINE BOARD OF EDUCATION FOR MAINTENANCE SUPPORT SERVICES FOR 2020-2021

BE IT RESOLVED that the Tenafly Board of Education approves the Shared Services Agreement with the Alpine Board of Education for maintenance support services for the period of July 1, 2020 to June 30, 2021.

RESOLUTION F-20 APPROVAL OF REGULAR BUSINESS TRAVEL REIMBURSEMENT FOR SUPERINTENDENT OF SCHOOLS

BE IT RESOLVED that the Tenafly Board of Education approves an annual maximum reimbursement amount of \$1,500 for the Superintendent of Schools, Shauna DeMarco, for the purposes of Regular Business Travel for the 2020-2021 school year in accordance with Board Policy 6471 and contractual terms.

RESOLUTION F-21 APPROVAL OF REGULAR BUSINESS TRAVEL REIMBURSEMENT FOR ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION, ASSISTANT TO THE SUPERINTENDENT FOR SPECIAL SERVICES, AND HUMAN RESOURCES MANAGER

BE IT RESOLVED that the Tenafly Board of Education approves an annual maximum reimbursement amount of \$500 for the Assistant Superintendent of Curriculum and Instruction, Evelyn Mamman; Assistant to the Superintendent for Special Services, Suzanne Bassett; and Human Resources Manager, Danielle Diaz, for the purposes of Regular Business Travel for the 2020-2021 school year in accordance with Board Policy 6471.

RESOLUTION F-22 APPROVAL TO INCREASE THE BID THRESHOLD TO NEWLY ESTABLISHED THRESHOLD AMOUNT

WHEREAS, Yas Usami School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the Tenafly Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Yas Usami, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

RESOLUTION F-23 APPROVAL OF FOOD SERVICE MANAGEMENT COMPANY ADDENDUM TO THE AGREEMENT BETWEEN TENAFLY BOARD OF EDUCATION AND THE POMPTONIAN, INC.

WHEREAS, Tenafly School District Board of Education (the "Board") and The Pomptonian, Inc. (the "Contractor") are parties to a Food Service Management Agreement for the 2019-2020 school year ("Agreement"); and

WHEREAS, due to COVID-19, the Tenafly School District has been closed as of March 16, 2020; and

WHEREAS, in accordance with the Agreement the Board pays a fee of \$0.0601 per meal equivalent to compensate the Contractor for Administrative and Management costs (the "Management Fee"); and

WHEREAS, the parties acknowledge that the calculation and billing of the Management Fee on a per meal equivalent while the school's cafeteria operations are closed is not practical and the Management Fee will be charged at a reduced rate and on a per diem basis;

WHEREAS, due to the Tenafly School District's closure as a result of the COVID-19 virus, it is necessary to facilitate the feeding of students eligible for Free/Reduced Lunch during school closures and this is a separate and distinct program compared to the traditional program in place between the Board and the Contractor.

NOW THEREFORE, based on the foregoing and in consideration of the mutual promises and covenants of the Parties as set forth below, the Parties agree as follows:

1. During the period that the Tenafly School District remains closed as a result of COVID-19 and not later than June 30, 2020, the Management Fee shall be paid at a rate of \$138.00 per full school day.
2. The parties acknowledge that the 50 % reduction in rate is solely for the period of school closure as a result of COVID-19 as the Contractor is not incurring certain operational costs, such as, but not limited to, those related to the daily operation of the school's cafeterias.

3. Pomptonian will perform the following services during the term of the Addendum:
 - a) Assist the Board in complying with New Jersey laws relating to food service management for school districts in the State of New Jersey.
 - b) Design compliant menu for Free/Reduced Lunch Service.
 - c) Procure necessary components.
 - d) Retain documentation of extraordinary expenses for possible reimbursement from Federal, State, and Local Governments.
 - e) Create separate billing for emergency feeding.
 - f) Adapt program as guidance from the Federal, State, and Local governments evolves.
 - g) Maintain required records.
 - h) In addition to the Management Fee, the billing from the Contractor will include all payroll costs associated with the emergency feeding, all purchases of food and supplies and any other direct expenses.
 - i) Pomptonian further agrees that if it fails to use the funds received for Pomptonian's payroll costs, purchases of supplies, and/or other direct costs associated with its management services, the Board's payment shall be fully reimbursed. If the Board is required to commence legal action to recoup the amount paid, Pomptonian agrees to pay any and all legal fees and costs associated with the Board's actions to recover the amount paid.
 - j) This Addendum is contingent upon approval by Tenafly School District Board of Education.
 - k) The Addendum begins on March 16, 2020 and will extend until schools reopen but cannot extend past June 30, 2020.

RESOLUTION F-24 APPROVAL OF ALYSSA'S LAW COMPLIANCE DETERMINATION APPLICATION SUBMISSION

BE IT RESOLVED that the Tenafly Board of Education approves the submission of the Alyssa's Law Compliance Determination Application which verifies that all schools have a panic alarm or emergency mechanism that alerts local law enforcement of an emergency.

(Placeholder)

RESOLUTION F-25 APPROVAL OF CENTRAL OFFICE PARKING LOT REPAVING AWARD

(Placeholder)

RESOLUTION F-26 WITHDRAWAL FROM CAPITAL RESERVE FOR CENTRAL OFFICE PARKING LOT REPAVING

RESOLUTION F-27 APPROVAL TO REQUEST COUNTY APPROVAL FOR RENEWING DUAL USE EDUCATIONAL SPACE FOR 2020-2021 FOR MALCOLM S. MACKAY ELEMENTARY SCHOOL

BE IT RESOLVED that the Board of Education approves the submission of a dual use renewal application for educational space for Malcolm S. Mackay Elementary School's Room 202, for use as a Resource Room and Basic Skills Instruction Room for the 2020-2021 school year, for county approval.

RESOLUTION F-28 APPROVAL TO REQUEST COUNTY APPROVAL FOR RENEWING TWO DUAL USE EDUCATIONAL SPACES FOR 2020-2021 FOR WALTER STILLMAN ELEMENTARY SCHOOL

BE IT RESOLVED that the Board of Education approves the submission of two dual use renewal applications for educational spaces for the Walter Stillman Elementary School's Room 105 for use for ELL, and Room 204 for Basic Skills and Resource Instruction for the 2020-2021 school year, for county approval.

RESOLUTION F-29 APPROVAL TO REQUEST COUNTY APPROVAL FOR ALTERNATE METHOD OF COMPLIANCE FOR TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-KINDERGARTEN AND KINDERGARTEN CLASSROOMS AT RALPH S. MAUGHAM ELEMENTARY SCHOOL AND WALTER STILLMAN ELEMENTARY SCHOOL FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the submission of forms for Ralph S. Maugham Elementary School (Rooms 212 & PAWS 7206) and Walter Stillman Elementary School (Rooms 102, 103) for 2020-2021 for alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 (h)4i, (h)4ii, and (h)4iii by providing toilet rooms adjacent to or outside the classrooms in lieu of individual toilet rooms in each classroom, and to note the method of supervision for children using the facilities, for county approval.

DISCUSSION OF RESOLUTIONS

Ms. DeMarco stated the Personnel and Special Education Resolutions were discussed in closed session. She gave an overview of the Administration Resolutions, and thanked all the administrators who have worked so hard with virtual interviews in order to fill the personnel vacancies with the best candidates.

Ms. Horan asked the Board if they had any questions.

Ms. Flynn referred to **RESOLUTION A-2 APPROVAL TO AUTHORIZE THE SUPERINTENDENT TO HIRE NECESSARY PERSONNEL AFTER THE LAST BOARD MEETING OF JUNE 2020 AND DURING THE MONTHS OF JULY 2020 AND AUGUST 2020**, and asked for clarification. Ms. DeMarco explained why the resolution is valuable to secure best candidates in the timeframe between the board meetings, and that this is standard practice for most districts in the summer. It also gives the candidates needed transition time.

Dr. Mamman gave an overview of the Curriculum Resolutions. She pointed out that in Resolution C-2, this 8th grade textbook offers units of study that are up to date with standards as well as having the valuable e-text component which is appropriate for the virtual learning situation we now have.

Ms. Horan asked the Board if they had any questions.

Mr. Usami gave an overview of the Finance Resolutions.

Ms. Horan asked the Board if they had any questions.

Mr. Salaski referred to **RESOLUTION F-9 BOROUGH TAX COLLECTOR PAYMENT SCHEDULE**, and asked why the 2019-2020 info was listed. (the information for the 2020-2021 year was obtained shortly after the agenda was printed and the amounts listed in Resolution F-9 are correct in the June 8 minutes).

Mr. Aronson referred to **RESOLUTION F-25 APPROVAL OF CENTRAL OFFICE PARKING LOT REPAVING AWARD**, and asked for clarification of the amounts and if the Board can revisit discussion of this project given the uncertainty of the financial situation today and in the future. Ms. Horan added information that was discussed at tonight's Facilities Committee meeting. Mr. Usami said the funding comes from capital reserve and not the general fund; and noted the savings of other projects that were bid.

Mr. Aronson referred to **RESOLUTION F-12 APPROVAL TO ACCEPT FUNDS AND SUBMIT APPLICATION FOR FY20 CARES EMERGENCY RELIEF GRANT**, and asked if the Board can review the information to see what expenses and amounts were included in the application. Mr. Usami replied that Dr. Mamman and Ms. Besold are working on this. Dr. Mamman said this information will be made available to the Board.

Mr. Aronson asked Mr. Usami if there is direction as to when we have to submit a revised budget. Mr. Usami indicated that we do not know at this point of time.

Mr. Aronson said he had requested some detailed information a while ago regarding the variance of special education cost projections to get a sense of why the variance was as favorable as it was (we used this as a baseline to budget for next year). Mr. Usami clarified that out of the \$750,000 total budgeted amount \$500,000 came from extraordinary aid that we appropriated, and the balance can be discussed with Ms. Bassett for detailed information.

Mr. Aronson asked if anyone had information about the OCAY grant money. Ms. DeMarco said there has been communication recently and explained how the grant is in different hand of a new group and research is being done to see the status of the grant. There is no information to share at this time.

Ms. Israeli Miller referred to **RESOLUTION F-23 APPROVAL OF FOOD SERVICE MANAGEMENT COMPANY ADDENDUM TO THE AGREEMENT BETWEEN TENAFLY BOARD OF EDUCATION AND THE POMPTONIAN, INC.**, and asked why the addendum is not in place until school reopens. Mr. Usami replied that the contract ends on June 30 and the addendum covers this year. A renewal will need to be done and our legal counsel advised that we should wait until we get more guidance as to what will happen in the new school year. An addendum to the contract renewal will be written when more information is announced by the state. This will apply for transportation as well.

Ms. Newman referred to **RESOLUTION F-10 APPROVAL TO ACCEPT FUNDS AND SUBMIT APPLICATION FOR FY21 PERKINS GRANT**, and asked if we have plans of what we are doing with this. Dr. Mamman replied that this grant has specific allowable uses and we have to use it to improve our one CTE program (child psychology program in the High School – a state approved 3-year program of study).

PUBLIC RECOGNITION-COMMUNITY COMMENTARY (SECOND OPPORTUNITY)

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on, or not listed on, the agenda.

Andrew Till – 124 Oxford Drive - Mr. Till inquired about a timeline for a plan for September if schools don't open; he expressed his dissatisfaction with virtual learning, parents are underwhelmed, and said our district is way behind other districts in the state.

Ms. Horan thanked Mr. Till for joining the meeting tonight. She said a survey was done weeks ago, and we are still waiting for direction from the governor, DOE, public health officials as to what the fall plan will look like. We all look forward to getting back in the buildings and in the classrooms, but it will all depend on safety. When there is more information, it will be shared by the Board and administration.

Soyung Pak - 10 Laurel Avenue - Ms. Pak expressed concern about our school budget going forward, cited Board approvals of staff raises, and given the present environment she suggested the Board act now to look at the budget for areas to cut, funds to be switched, and projects that can be put on hold. She cited the state might be revising down the budget, and the tax revenue we collect from the town is projected to be less than last year. She suggested the Board look at all the decisions made before this time of uncertainty and to use conservative judgement going forward.

Ms. Horan replied that the Finance Committee has been working very actively with the administration with the budget concerns the Board has, we have heard from the community, and we are coming up with ideas and plans. Once we have more certainty of what the real impact is on our budget, information will be shared with the community.

Ms. Salaski added that the administration has done exactly what Ms. Pak has asked about, including possible budget scenarios looking at the status quo, and also the possibility our state aid will be cut. Hopefully, most of these plans won't be necessary. A report will be forthcoming next week to summarize those discussions giving various possibilities and proposals.

Eila Elon Koren - 280 Tenafly Road - Ms. Elon Koren is an educator and a parent of a 2nd grader at Stillman. She said she appreciates the ongoing efforts of Stillman's teachers at this unprecedented time. In preparation of continued virtual learning, she asked if teachers will have the opportunity to acquire teaching tools that are specific to online teaching, for the purpose of providing feedback in this unique teaching format which warrants less opportunities to communicate with students in person.

Dr. Mamman said we are absolutely offering teachers these opportunities. Part of the CARES grant is our focus on curriculum and instruction to ensure we are providing our teachers with online digital platforms needed for K-12. Contingency plans are in place as we wait to hear directions from the governor.

Ms. Elon Koren asked what the timeframe is for completing the air conditioning installation in the schools.

Ms. Horan said the timeframe for this project is this summer and it is on schedule for the purpose of having air conditioning installed at the beginning of the school year.

Kathryn Carlburg - 63 Ivy Lane - Ms. Carlburg asked if the Board of Education has any intention of making a statement about the recent events and protests happening throughout the country.

Ms. Horan shared her personal feelings of the upset and horror of what is happening and thinking of the best ways Tenafly can support and seek justice for all in this country. She spoke of the local vigils and protests with important messages and stated she was in Englewood on Saturday listening to the powerful and compelling speeches. The Board has not discussed yet having a statement. She said the Board heard from an alumnus of Tenafly High School who reached out to give her reflections on the curriculum and experience and ways to enhance the curriculum. Ms. Horan asked Ms. DeMarco about the district's objectives to incorporate into the curriculum.

Ms. DeMarco spoke about our team of administrators who spent last year getting our foundation in place, including training at Rutgers in this particular area, and said we believe it is evident in what we brought back regarding inclusivity and awareness to ensure we are meeting the needs of all groups. Ms. DeMarco said she is taken aback at the amount of alumni who have reached out and shared their experiences and ideas, and that we have reached back to them to say this is exactly what we feel Ms. Carlburg and others on our diversity committee have been looking for. There are plans to have alumni come and speak directly to us to share their ideas in order to engage in dialogue and be trained for the district to be better prepared. Ms. DeMarco commended Dr. Mamman for her leadership in helping us to get the right foundation in place to move forward.

Darren Esser - 11 Forest Road - Mr. Esser echoed Mr. Till's comments about parents being underwhelmed with virtual learning for their children, and asked what the fall plan is if virtual learning continues.

Ms. Horan thanked Mr. Esser for sharing his perspective on this topic, and said more information about what the fall will look like will be shared when we know more.

Ms. Barbanel referred to Ms. Carlburg's earlier comments and said it was a tough week for so many and glad Ms. Carlburg addressed this issue. She said she spoke with Dr. Mamman about a community program called, "Courageous Conversation," where honest and open talks take place on what is hitting our nation right now. Mr. Aronson added that there is an established program in Bergen County called, "Teens Against Racism" and suggested maybe Tenafly can participate in this organization. He believes it is run by Bergen Family Services in conjunction with the JCC, but he can get more info about it. He said he knows some of the local high schools that participate in this program, and a benefit would be for students to interact with other high school students in the area.

Ms. Horan thanked everyone for joining the virtual meeting tonight.

A motion was made by Ms. Schwarz and seconded by Ms. Barbanel that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Student Matters
 - ♦ Personnel Matters

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 10:11 p.m.

The meeting reconvened from closed session at 10:37 p.m.

A motion was made by Mr. Salaski and seconded by Ms. Flynn to adjourn the meeting.

The motion was unanimously approved.

The meeting adjourned at 10:37 p.m.

Respectfully submitted,



Yas Usami
Business Administrator/
Board Secretary