

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, MAY 18, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

DATE 6/11/20
APPROVED Yas. Usami

(All Public Board Meetings are Recorded and Posted on the District Website)

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, MAY 18, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

The meeting was called to order at 7:16 p.m. by Board President Janet Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson	Jane Juhng
Natalie Barbanel *	Paula Newman*
Patricia Flynn	Jocelyn Schwarz
Inbal Israeli Miller *	Janet I. Horan

* Arrived at: 7:17 p.m.

The following Board member was absent:

Edward J. Salaski

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction *
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager *

* Arrived at: 7:17 p.m.

A motion was made by Mr. Aronson and seconded by Ms. Schwarz that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the

lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("closed session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a closed session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the closed session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - Legal Matters
 - Personnel Matters
 - Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was approved by those present. Mr. Salaski was absent from the meeting.

The meeting recessed to closed session at 7:17 p.m.

A motion was made by Ms. Israeli Miller and seconded by Ms. Schwarz that the Board convene from closed session at 8:07 p.m. and go into open session.

The meeting was called to order at 8:11 p.m. by Ms. Horan who read the following statement:

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In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson	Jane Juhng
Natalie Barbanel	Paula Newman
Patricia Flynn	Jocelyn Schwarz
Inbal Israeli Miller	Janet I. Horan

The following Board member was absent:

Edward J. Salaski

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

Also present:

Kira Baltaytis, Jr. Student Representative
Jessica Lee, Sophomore Student Representative

Ms. Horan opened the meeting with the Pledge of Allegiance to the flag.

PRESENTATIONS / REPORTS

None

APPROVAL OF MINUTES

A motion was made by Ms. Newman and seconded by Ms. Schwarz to approve the following Minutes: Work Session & Closed Executive Meeting of April 20, 2020; and Budget Hearing/Regular Public Meeting and Closed Executive Meeting of April 27, 2020.

Ms. Horan asked the Board if they had any questions or comments on the Minutes.

The Minutes of the Work Session & Closed Executive Meeting of April 20, 2020; and Budget Hearing/Regular Public Meeting and Closed Executive Meeting of April 27, 2020, were approved as follows:

Yes - 7	Mark Aronson Natalie Barbanel Patricia Flynn Jane Juhng Paula Newman Jocelyn Schwarz Janet I. Horan	No - 0	
		Abstain - 1	Inbal Israeli Miller
		Absent - 1	Edward J. Salaski

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item **listed on the agenda**. Public comments may be shared through the Zoom Q&A feature. Any shared comment must include the person's name and address typed within the section to write questions in order to be recognized. The submitted questions will be read aloud by Ms. Schwarz.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item **not listed on the agenda**.

Sunil Sabal – 72 Newcomb Rd – Mr. Sabal said there have been no grades for 3 months in some subjects. Teachers should keep parents informed on the progress of their students/ children.

Dr. Mamman replied that there is a chain of command. The parent/parents should reach out to the teacher first, then to Mr. Morrison.

Eliott Eizik - 225 Buckingham Road - Mr. Eizik praised the administration and faculty for the hard work they are doing for the past few months with transitioning classroom learning to virtual learning; however, he expressed his concerns about the uncertainty of this coming year's budget from the state at this time and suggested the proposed administrative salary increases be put on hold with the possibility of raises being paid retroactively at a later time should the budget allow.

Ms. Horan replied that this matter was discussed at the Finance Committee meeting, and based on collective bargaining agreements, legal advisement is to proceed with the salary increases. If needed, contracts can be renegotiated if the budget predictions were to change. Mr. Usami added that any of the associations or non-bargaining can always be opened up by request for renegotiating. Ms. Horan said this has been done before when the state funding was cut. Ms. Schwarz stated contingency plans will be developed in the event it becomes necessary due to state underfunding or a number other scenarios.

Doreen Hawkins - 304 Engle Street - Ms. Hawkins referred to the upgrade to the stadium and press box and was glad to hear that Tenafly colors would be used; however, she would like to know for future district projects if there could be a committee that would involve public input before final decisions are made.

Ms. Horan replied that this project has been on the Long Range Facilities Plan for a number of years, and has been discussed in open session at a Board meeting and at tonight's Facilities Committee meeting, and will be discussed again with ideas that have been raised by the community. Mr. Usami described many of the enhancements that will be done to the stadium and press box.

Ms. DeMarco explained the process of when projects are being considered for the Long Range Facilities Plan and what takes place before Board approval.

Ms. Hawkins talked about the need for restrooms at the stadium, and Ms. Horan said another Facilities Committee meeting is coming up in early June and she will follow up with Principal Morrison and Athletic Director Joe Carollo to discuss the process for moving forward for discussing additional enhancements and to put together the scope needed for the Long Range Facilities Plan. Ms. Horan added that the stadium project, as proposed, was slotted for this summer and the Board did not want to delay the project in this uncertain time.

Michelle Goldberg - 1 Irving Road - Ms. Goldberg asked if the press box project includes a sound system.

Ms. Horan said this issue has been discussed a few times and that there are limits to how loud the sound system can be in the residential area around the field. The present system was deemed functional and a speaker was repaired. For future enhancements the press box will enable a better quality sound system to be installed. Ms. Goldberg also emphasized the need for restrooms at the stadium and perhaps it should be a Joint Use project with the Borough. Ms. Horan said a short term solution is being discussed with the Borough regarding the possible usage of the Little League concession bldg. restrooms.

BOARD PRESIDENT'S REPORT

Ms. Horan expressed the hope that everyone is staying healthy at this time. She mentioned the Governor's announcement that schools will remain physically closed and to continue to operate with remote instruction until the end of the school year. Graduation ceremonies are being planned while meeting state guidelines for everyone's safety. More to come on that issue in the coming days.

Ms. Horan referred to the uncertainty at this time with our state and municipal budgets, and that Mayor Zinna and his team are working closely with our administrative team to ensure transparent and timely financial updates regarding town tax payments that support the district. The district appreciates their continued communication and planning.

Ms. Horan thanked Ms. Barbanel for the reminder that the May Board meeting agenda usually includes recognition for teacher of the year awardees in each school building. It's always such a joy to have this annual ceremony in the Board room. This recognition will be held in June and plans are being developed for our remote environment.

Ms. Horan once again expressed thanks for all the administration, staff, teachers, parents and students who have been part of the transition to remote learning. Please stay safe and thank you to those for joining the meeting tonight.

SUPERINTENDENT'S REPORT

Ms. DeMarco gave the following report:

Enrollment Update:

We welcomed 4 new students to our district since our April meeting and now have 3,815 students currently enrolled in our Tenafly Public Schools: 1,538 students are in our elementary schools and the breakdown is as follows: (Mackay - 382), (Maugham - 378), (Smith - 394), and (Stillman - 384).

For Middle School - 903 students; High School - 1,246 students. For Tiger Tots - 18 students; and out of district - 71 students. Of those out of district students, 39 are at academies. No Tenafly students are currently enrolled in a charter school.

The following classes are at capacity in our elementary schools: Grade 2 at all elementary schools (with 67 at Stillman), Grade 4 at Mackay School, and Grade 5 at Mackay and Smith.

Currently our enrollment for registered kindergarteners for the upcoming year is at 136 students and the breakdown is as follows: (Mackay School - 30), (Maugham School - 41), (Smith School - 34), and (Stillman School - 31).

Registration for the 2020-21 school year in all grades is open and ongoing. Please see our website for registration information.

Ms. DeMarco said she is keeping her report short, as it may feel like communications overload lately, and that she continues to share with the community all the information current to date. We still await guidance from the state regarding graduation/promotion planning and will communicate the specifics once we are informed.

Ms. DeMarco said the committee reports sum up much of the work we have been doing, especially with regard to fiscal preparation. We are staying on top of contingency budget planning. We are planning and preparing for the next school year. Our state does not have a framework for that yet and much remains unknown as to what the fall will look like, but many states do have a framework and we are working state-wide for planning ahead. Some things have been implemented in the school buildings already for safety purposes.

Ms. DeMarco expressed that our main focus, despite all the setbacks and disappointments the past few months, is not to let this experience have a permanently negative impact on anyone. She said we continue to work with students who are demonstrating some struggles, and encourage parents to reach out to their teachers. We are not overlooking the needs that students may have socially, emotionally and with some academic setbacks, and we are committed to addressing those gaps and needs and being prepared for them.

Ms. DeMarco thanked everyone for their patience and support and kudos to all for a job well done. We especially thank our students for their continued resiliency and efforts. She wished everyone a happy, long Holiday weekend coming up.

ASSISTANT SUPERINTENDENT'S CURRICULUM AND INSTRUCTION REPORT

Dr. Mamman gave the following report:

Summer Enrichment Program

The Summer Enrichment Program will be virtual this year from June 23rd-July 21st with school closed on Friday, July 3rd. We are expanding offerings to include both enrichment and academic sessions in mathematics and literacy. A new brochure is posted on the TPS website and the registration process will be open to the Tenafly Community on Friday via the website, and the program will still run. The staff is already working really hard to transform

their courses into meaningful virtual courses that will be fun, educational and allow students to socialize.

Book Club

We are now offering a new Virtual Book Club to Tenafly's Third Graders! Mrs. Chizzik and Mrs. Krommenhoek will be reading and discussing Mr. Popper's Penguins by Richard Atwater. This is completely optional and voluntary, but we have over 65 students signed up across the four schools. Through a google classroom students will have enriching discussion and commentary as they read, and they will meet live to discuss the book as well. The students are divided into four groups across schools, so they can meet other third graders to discuss the book, make connections, and offer their ideas. The staff developers will be conversing with the students online throughout their own conversations and look forward to meaningful discussions about the book.

Mr. Aronson referred to the summer school program and inquired if we are specifically addressing what we think would be the academic gap that has happened in the past months, and are there special classes designed for this. He also inquired if the district would consider offering these classes free of charge for students who wish to participate over the summer.

Dr. Mamman replied that in order to close the academic gaps, first we need to assess and identify before addressing what the gaps are, and not by way of virtual means. There is a plan in place for when school reopens to close the achievement gap from what may or may not have resulted from the school closure, but the summer school is not the format for this process.

BOARD SECRETARY'S REPORT

Mr. Usami's facilities' update highlighted some of the work that has been done. The custodial staff has continued the daily cleaning/disinfecting of touchpoint areas in the buildings, cleaning bathrooms, cleaning classrooms and floor maintenance. The maintenance staff has worked in the Middle School cafeteria as they removed the carpet from the walls, painted the wall above the terracotta tile, and painted the door frames. Mr. Usami said It looks very nice. The maintenance staff installed the plexiglass shield on the main front counter of Central Office. Mr. Primiani is planning to install these shields at each of the schools.

STUDENT REPRESENTATIVES' REPORT

Jessica Lee reported on the following:

- The High School students are doing a walkathon event for Memorial Day weekend in order to raise funds for Tenafly CARES and all the proceeds will go their Go Fund Me Page. Starting from Friday, May 22 to Monday, May 25, students can walk or run and log their miles and their sponsors can donate a range of money per mile. The event was on the morning announcements and a flyer was sent out.

Kira Baltaytis reported on the following:

- Regarding the walkathon, Kira added that students have the option to map out the miles they walk, and prizes will be given out for the kids that walk the most amount

of miles (all gift cards to Tenafly restaurants to help the local businesses). First place wins - \$100, Second place - \$50, and third place - \$25. Kira said the students are really looking forward to this event. For those who wish to donate, see Tenafly CARES on the district's website.

BOARD COMMITTEE REPORTS

Curriculum/Technology Committee (2 meetings, 4/27, 5/08/20)

Ms. Juhng reported the committee met on April 27, 2020, at 6:00 p.m. The people in attendance were: Jane Juhng, Natalie Barbanel, Inbal Israeli Miller, Mark Aronson (joined at 6:30 p.m.), and Evelyn Mamman. Teachers in attendance: Beatriz Pelaez-Martinez, Brooke Levine, and Agapi Schmerge. **(see attached report of topics discussed)**

Ms. Juhng asked if there were any questions on the report.

Ms. Juhng reported the committee met on May 8, 2020, at 11:06 a.m. The people in attendance were: Jane Juhng, Mark Aronson, Natalie Barbanel, Inbal Israeli Miller, Evelyn Mamman, Bob Caputo, and Marc Gold. Student in attendance: Edward Kim. **(see attached report of topics discussed)**

Ms. Juhng asked if there were any questions on the report.

Ms. Newman referred to the topic of the 1:1 computer for TMS and THS and asked if they are going to be given to students to take home. Ms. Juhng said the concept is a 1:1 device would be picked up by a student. Dr. Mamman explained how the 1:1 device allows the student access to resources the district is providing, and how some of the programs offered to students have to be uploaded by the district first for a particular project the student is working on.

Ms. Schwarz referred to the topic of the math appeals process and asked Dr. Mamman if this applies to TMS, and have there been any issues. Dr. Mamman said it also applies to TMS, and there have only been a couple of appeals that have gone through the process. She explained how the additional Math Seven Advanced course has opened up more opportunities for the population of students who are not quite ready for algebra but could handle a more challenging course than 7th grade Math. It was noted that there is a large group of 6th graders who will be taking the Math Seven Advanced course. Dr. Mamman is encouraged by the new Math offerings and this is just a part of a broader look at the process and sequence of courses all through the students' school experience, and not just middle school.

Kira Baltaytis asked if students can bring their own laptop to school and where would they bring it. Dr. Mamman and Ms. DeMarco said this can be done, but there will be a process to make sure everything is in sync with exactly what access is needed.

Facilities, Athletics and Co-Curricular Committee

Ms. Horan reported the committee met today, May 18, 2020, at 3:05 p.m. The people in attendance were: Janet Horan, Jocelyn Schwarz, Paula Newman, Patty Flynn, Shauna DeMarco, Yas Usami, Frank Primiani, Jim Morrison and Joe Carollo. **(report will be**

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Curriculum & Technology Committee

NAME OF THE CHAIRPERSON: Jane Juhng

DATE & HOUR OF MEETING: April 27, 2020 6-7pm LENGTH OF MEETING: 60 minutes

BOARD MEMBERS ATTENDING: Jane Juhng, Natalie Barbanel, Inbal Israeli-Miller, Mark Aronson (joined 6:30pm)

ADMINISTRATORS: Evelyn Mamman

TEACHERS: Beatriz Pelaez-Martinez, Brooke, Levine, Agapi Schmerge

STUDENTS: _____

OTHERS: _____

SUBJECTS(S) DISCUSSED:

- **1. LGBTQ / Disability Curriculum:** NJ Governor signed a mandate in Feb 2019 for schools to incorporate LGBTQ and Disability topics into curriculum (not necessarily together as 1 topic). The three teachers who joined our committee meeting shared how they have been meeting with teachers to start implementing and infusing these topics into the curriculum through social studies teachers. Great examples were shared during the meeting – i.e. exploring lesser known LGBTQ leaders/pioneers, exploring the history of the Olympic Games in Ancient Greece and understand its evolution over time through the creation of the Special, Stonewall Riots WWII - Alan Turing’s contributions to creating the ENIGMA Machine and then the creation of the modern day computer. There is good energy and enthusiasm in this work, discovering things already being taught throughout the MS and HS, and other ways to further expand and keep current. NJ is one of only two states (other being CA) with this approach to curriculum.

- **2. Grading Clarification:** The committee spent some time understanding the grading approach. Implementation is by levels: Elementary, Middle School and High School. For MS/HS: grades will continue to be utilized but students will not be penalized for anything related to COVID-closure. There should be continual check-ins and conversations in assessing student performance with Teachers providing students with feedback on assignments
 - Assessment will continue with the current alpha and/or numeric system that is in place for the given course. Any student who has actively participated in the remote learning experience will receive a grade equivalent to or above their course average prior to the remote learning period
 - Alternatively, teachers will actively investigate any decline in student performance since the transition to online learning, by checking with the parent/caregiver and guidance counselor (and case manager if applicable) and a Pass/Fail option may be applied.
 - If it is determined that the decline was a result of the student’s lack of demonstrated participation or effort during the remote learning experience and, despite outreach, the student has not made a concerted attempt to complete activities and assignments, he/she may be assigned a grade of F

- For elementary schools, Teachers will complete a summative report for each student. Report will reflect student’s performance in both the 2nd and 3rd trimesters. It will include an overall narrative of the content and classwork covered in each subject with an added specific commentary in regards to student progress and future goals.

3. **K-2 Screen Time:** There was a concern raised about the amount of screen time for K, 1, 2 levels. Teachers and administration recognize this and will continue to explore ways to address.

CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING: May 8, 2020 11am

Signed: _____

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Curriculum & Technology Committee

NAME OF THE CHAIRPERSON: Jane Juhng

DATE & HOUR OF MEETING: May 8, 2020 11:06am-12:15pm LENGTH OF MEETING: ~70 minutes

BOARD MEMBERS ATTENDING: Jane Juhng, Mark Aronson, Natalie Barbanel, Inbal Israeli-Miller

ADMINISTRATORS: Evelyn Mamman, Bob Caputo, Marc Gold

TEACHERS: _____

STUDENTS: Edward Kim

OTHERS: _____

SUBJECTS(S) DISCUSSED:

- Curriculum Topic Proposal:** Edward Kim, THS Junior, presented a proposal for a new course topic – interdisciplinary science & society elective. This new course would be an elective for juniors and seniors that combine historical and current science topics that converge with ethics, humanities and other social sciences. Edward did thorough research to make this a viable option for HS students, getting input from teachers, administrators (including Mr. Gold who was present at the meeting), ensuring alignment with NJDOE / curriculum standards. We hope to see this implemented for the 2021-2022 school year.
- Technology Update:** Bob gave a brief update from the Technology department. They have faced challenges in troubleshooting remotely and during all hours of the day but managing. They have received requests from parents to limit screen time (through software) on district-issued Chromebooks but this is not able to be managed at this time. By the fall, we are planning to move towards 1:1 device for MS and HS. Elementary schools will continue to utilize carts in the classroom. We will continue to assess technology needs as the situation evolves.
- Revised Math Programming** – There was a question about the appeals process through the revised math program. The appeals process is still in place.

CONCLUSIONS: _____

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING:

Wed, May 20 time TBC

Signed: _____

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Facilities, Athletics and Co-Curricular Cmte

NAME OF THE CHAIRPERSON: Janet Horan

DATE & HOUR OF MEETING: May 18, 2020 3:00PM LENGTH OF MEETING: minutes _____

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Paula Newman and Patty Flynn
Shauna DeMarco, Yas Usami, Frank Primiani, Principal Morrison, and Athletic

ADMINISTRATORS: Director Carollo

TEACHERS: N/A

STUDENTS: N/A

OTHERS: N/A

SUBJECTS(S) DISCUSSED: Geissinger Field Project

Geissinger Field bleachers and coaches box- the meeting on May 18th was convened to address questions from Principal Jim Morrison and Athletic Director Joe Carollo ,that the approved Geissinger project was not the project that they wanted. Both expressed a desire for larger bleachers, a concession stand and restrooms added to the project. They both shared that community members also wanted and expected this larger scope for the project. In the meeting we discussed the public restrooms that are currently managed by Tenafly Little League, Joe shared that in prior seasons the Little League organization would allow us to open and use the restrooms during athletic events. This practice appears to have stopped due to cleaning concerns, we are going to follow up with the Little League organization about the restroom use.

The current project started last fall as a request to make the bleachers ADA accessible and to replace the coaches/press box which needed modifications - This project was discussed in the Facilities Cmte meeting in December and reported out in an open public meeting. Concerns about a gap in project scope were not raised until now.

The committee recommendation is to continue with this summer project in its original scope. We will look to place consideration of restrooms and the concession stand on the LRFP which will be reviewed and updated this summer by

1. our AOR EI Associates.
2. _____
3. _____
4. _____
5. _____
6. _____

SUBJECTS(S) CONSIDERED BUT REJECTED:

1. _____

CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING: June 8, 2020

Signed: Janet Horan

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

NAME OF THE COMMITTEE: Finance and Alternative Revenue Committee

NAME OF THE CHAIRPERSON: Ed Salaski

DATE & HOUR OF MEETING: May 11, 2020, 6:05 PM LENGTH OF MEETING: ~50 minutes

BOARD MEMBERS ATTENDING: Ed Salaski, Jane Juhng, Inbal Israeli Miller, Jocelyn Schwarz

ADMINISTRATORS: Shauna DeMarco, Yas Usami, Evelyn Mamman

DATE & HOUR OF MEETING: May 14, 2020, 6:05 PM LENGTH OF MEETING: ~50 minutes

BOARD MEMBERS ATTENDING: Ed Salaski, Jane Juhng, Inbal Israeli Miller, Jocelyn Schwarz

ADMINISTRATORS: Shauna DeMarco, Yas Usami, Donna Japhet (guest- auditor)

SUBJECTS(S) DISCUSSED:

1. The committee first addressed the subject of stipend payments for the remainder of the '19-'20 school year. The question was whether the district's previously established decision to continue these payments as planned before the pandemic shutdown in light of the governor's recent decision to continue virtual learning for the remainder of the school year. The unanimous opinion of the committee was that the district's position should not change. The stipends should be paid as planned, however, as previously indicated, we should remain aware of the possible need to alter the stipend payments if modified learning continues into the fall.

2. The committee discussed the payment of tax levy revenues from the borough to the district. BA Yusami reported on discussions he had with the borough CFO. The borough indicated with high confidence that even in light of the recent agreement with the district to provide a smaller-than-previously-anticipated May payment, the balance of the year's funds would be paid in full and on time in June.

3. A significant portion of the meeting was spent addressing the contingency planning for the 2020-21 year. The administration indicated that they were in the process of creating "buckets" of costs. The buckets that are most removed from direct student instruction would be the first to be subject to elimination if needed. What needs to be done and to what extent will be highly unpredictable until it is determined whether fall instruction will be normal, remote, or a hybrid of the two.

Between now and 5/22 the administration will be focused on the current school year and strategies for its completion as a fully virtual experience. After this date, when the state is expected to make its budget projection, the administration will begin to shift to more detailed contingency planning for next year. They expect to have a first draft of a plan by early June. The committee tentatively plans to meet on either the 4th or 5th of June for further discussions.

BA Yusami indicated that the state has provided legislation to allow districts to tap into reserve accounts for the current ('19-'20) year if needed. It is expected that this permission will be extended as needed for the following year. Thus our budget's anticipated contributions to the various reserve accounts would not preclude us from accessing these funds if required.

4. The 5/14 meeting was entirely devoted to the report by the auditor on the projected budget statement for 2019-20. This report was attached to the superintendent's memo for 5/15.

The auditor first highlighted the overall picture. On page 6 of the report (Exhibit A) at the bottom of the page there is a list of components in the projected fund balance. The two items here that are potentially available as a source of funds if the state aid is reduced are the second item, "Potential Excess Surplus 2019/2020" which is \$996,717, and the last item before the sum "Capital/Maintenance/Emergency Reserve Increase",

which is \$2,650,000. These two items are the \$3.65 million that were mentioned in the Friday memo.

The auditor then highlighted several items in Exhibit C (pages 8-15) for which there were significant variances between the budgeted 2019-20 expense (Modified Budget column) and the final projected expenditures (Projected 2019-2020 Expenditures column).

On page 8, under general supplies, there is a balance of \$729,153. This is due to the lower supply usage with the shutdown. On page 10 and 11, there are items with significant positive balances related to expenditures for special ed related tuition and services. On page 13, there is a balance of over \$370,000 for energy usage, which the auditor described as typical. On page 14 is listed the nearly \$1.2 million balance for health benefits. This arose from there not being the anticipated increase in premiums for 2020. On page 15, there is a combined deficit of ~\$675,000 in capital outlay. This is normal as the board will transfer funds into these particular lines as needed.

The overall message from the auditor was that the district's cash flow and fund balance positions were good and we were well positioned for a variety of contingencies going into the new year.

DATE, TIME, PLACE OF THE NEXT MEETING: June 4 or 5, 2020

Signed: Edward J Salaski

attached when received) Ms. Horan discussed some of the topics earlier during public commentary.

Ms. Horan asked if there were any questions on the report.

Finance and Alternative Revenue Committee

Mr. Salaski was not available to attend the meeting tonight, and Jocelyn Schwarz gave his report. The committee met on May 11, 2020, at 6:05 p.m. The people in attendance were: Edward Salaski, Jane Juhng, Inbal Israeli Miller, Jocelyn Schwarz, Shauna DeMarco and Yas Usami. Also in attendance was auditor Donna Japhet. (see attached report of topics discussed)

Ms. Schwarz asked if there were any questions.

Mr. Aronson asked about a request he made about getting a projection of our expenses that we are going to submit for the CARES ACT money. He is interested in seeing the line items. Dr. Mamman gave a brief description of allowable uses of the money and the factors involved, and can provide a breakdown of same.

COMMITTEE MEETING SCHEDULE:

<u>Board Committees</u>	<u>Past/Future Meeting Dates</u>	<u>2020 BOE Chair</u>
<ul style="list-style-type: none"> • Communications/Policy • Curriculum/Technology 	<ul style="list-style-type: none"> • March 9, May 18 • April 27, May 8 	Jocelyn Schwarz Jane Juhng
<ul style="list-style-type: none"> • Facilities/Athletics/Co-Curricular • Finance/Alt Revenue 	<ul style="list-style-type: none"> • April 20, May 18 • May 11 	Janet Horan Edward Salaski
<ul style="list-style-type: none"> • Joint Use • Sustainability 	<ul style="list-style-type: none"> • February 27 / TBA • Feb 10 / TBA 	Janet Horan Mark Aronson
<u>Liaison Reports</u> <ul style="list-style-type: none"> • HSA/ Superintendent Council • CAP • TEF • THS Food Svc Advisory Council • MG/TMS Food Svc Advisory Council • Diversity Committee • Other 	<ul style="list-style-type: none"> • May 19 • TBA • TBA • TBA • February 7, TBA • February 14, TBA • TBA 	Patti Flynn Patti Flynn Patti Flynn J. Schwarz, I. Israeli Miller J. Schwarz, I. Israeli Miller Edward Salaski TBA

NEW BUSINESS

Ms. Horan asked the Board if they had any new topics to discuss at future meetings.

Ms. Horan said she and Ms. Flynn were discussing today the Memorial Day celebration on Monday, and that last year the topic of buying a wreath for this year was agreed upon. Ms.

Horan asked the Board if they can proceed with buying a wreath even though it is under a slightly different celebration format. The Board approved the purchase.

Ms. Barbanel would like to have a discussion (curriculum related) to bring forth ideas of how we will get students caught up for next year. Ms. Juhng said there is a Curriculum Committee meeting on May 20.

RESOLUTIONS

The following resolutions are recommended by the Superintendent of Schools:

PERSONNEL

A motion was made by Ms. Schwarz and seconded by Ms. Flynn to approve Resolutions P-1 through P-16.

RESOLUTION P-1 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<i>Smith Elementary School (.4 FTE) and Tenafly High School (.6 FTE)</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Jessica Alstete Teacher of Students with Disabilities – Leave Replacement/ Non-Tenurable	09/01/20 – 06/30/21	Provisional: Teacher of Students w/Dis. MA, Step 5 \$63,729

RESOLUTION P-2 REHIRING OF TENURED INSTRUCTIONAL AND EDUCATIONAL SERVICES STAFF

BE IT RESOLVED that the Board approves the rehire of all tenured Instructional and Educational Services staff for the 2020-2021 school year. Lists of tenured Instructional and Educational Services staff are on file in the Human Resources office.

RESOLUTION P-3 APPROVAL OF NEW CONTRACT WITH TENAFLY ADMINISTRATORS AND SUPERVISORS ASSOCIATION (TASA)

BE IT RESOLVED that the Board of Education approves a new three-year Agreement with the Tenafly Administrators and Supervisors Association for the period July 1, 2020 through June 30, 2023 with the terms and conditions as specified in the Agreement on file in the Business Office.

RESOLUTION P-4 APPROVAL OF EMPLOYMENT CONTRACT FOR THE ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of contract for Dr. Evelyn Mamman to the 12-month position of Assistant Superintendent of Curriculum and Instruction for the 2020-2021 school year at an annual salary of \$163,324.

RESOLUTION P-5 APPROVAL OF EMPLOYMENT CONTRACT FOR THE ASSISTANT TO SUPERINTENDENT FOR SPECIAL SERVICES FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of contract for Suzanne Bassett to the 12-month position of Assistant to the Superintendent for Special Services for the 2020-2021 school year at an annual salary of \$184,699.

RESOLUTION P-6 APPROVAL OF EMPLOYMENT CONTRACT FOR THE HUMAN RESOURCES MANAGER FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of contract for Danielle Diaz to the 12-month position of Human Resources Manager for the 2020-2021 at an annual salary of \$138,380.

RESOLUTION P-7 APPROVAL OF EMPLOYMENT CONTRACT FOR THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of contract for Yas Usami to the 12-month position of School Business Administrator/Board Secretary from July 1, 2020 – July 31, 2020, in accordance with Mr. Usami's resignation notice, and prorated salary of \$202,072.

RESOLUTION P-8 APPROVAL OF RENEWAL OF CONTRACTS FOR NON-UNION SUPPORT STAFF FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves contracts for the following non-union staff for the 2020-2021 school year at the salaries indicated,

NAME	POSITION	2020-2021 SALARY
Andrew Wojtowicz	Network Engineer	\$135,813
Daniel Rispoli	District Media Technician	\$50,955
Debra Besold	Assistant to Business Administrator	\$90,516
Donna Fairless	Payroll Accountant	\$74,013
Frank Primiani	Supervisor of Buildings and Grounds	\$120,276
Isabelle MacDonald	Confidential Human Resources Secretary	\$69,197
Ivan Paredes-Minan	Technician Level Two	\$52,531
Joanne Lehman	School Age Child Care Program Coordinator	\$45,083
Laureen Haight	Exec. Secretary to Business Admin.	\$92,098
Lindsay Panagia	Technician Level One	\$41,000
Maureen Duffy	Exec. Secretary to Assistant Supt.	\$84,458
Michael Chromey	Technician Level Two	\$52,531
Nicole Sweeney	Accounting Analyst	\$69,998
Robert Caputo	Technology Coordinator	\$143,476
Sharon Strompf	Exec. Secretary to Superintendent	\$89,730
Thomas Banca	Data Coordinator	\$66,625
Xavier Benitez	Network Administrator	\$94,787

RESOLUTION P-9 APPROVAL OF 2020 SUMMER SCHOOL ENRICHMENT STAFF
 BE IT RESOLVED that the Board approves the following individuals as staff for the 2020 Summer School Program, (depending on enrollment), at the salaries indicated:

Summer School Teacher Salary Guide		
Step 1	Step 2	Step 3
First Year	2-4 Years	5 Years or More
\$2,388	\$2,950	\$3,160

Class Name	Teacher	Step
Book Buddies	Adrienne Parikos-Anichino	3
Playwriting and Drama Production	Adrienne Parikos-Anichino	3
Storybook/Fairytale Writing	Adrienne Parikos-Anichino	3
Jump Start String Instruments	Alecia DeJoseph	1
Jump Start String Instruments	Alecia DeJoseph	1
Jump Start String Instruments	Alecia DeJoseph	1
Architecture Exploration	Alycin Slezak	1
Art Extravaganza I	Alycin Slezak	1
Art Extravaganza II	Alycin Slezak	1
Strategy through Gaming	Ann-Marie Tully-Quine	3
Typing 101	Ann-Marie Tully-Quine	3
Creative Minds	Anne-Marie Tully-Quine	3
Adventures in Science	Anthony Vagnone	2
Adventures in Science	Anthony Vagnone	2
Adventures in Science	Anthony Vagnone	2
Chess I	Anthony Zorovich	3
History's Mysteries	Anthony Zorovich	3
Chess II	Anthony Zorovich	3
Spanish Review	Bea Pelaez-Martinez	2
Spanish Review	Bea Pelaez-Martinez	2

Spanish Review	Bea Pelaez-Martinez	2
History of Inventions	Danielle Katz	1
Model UN	Danielle Katz	1
G-Suite/Google Apps	Danielle Katz	1
1st Grade Math	Jillian Emma	3
2nd Grade Math	Jillian Emma	3
3rd Grade Math	Jillian Emma	3
BreakoutEDU	Jillian Lyons	2
1st grade reading	Jillian Lyons	2
2nd grade reading	Jillian Lyons	2
Suspense!!	Mark Hyman	3
Global Citizenship	Mark Hyman	3
Suspense!!	Mark Hyman	3
Drawing I	Pat Pacheco	1
Drawing II	Pat Pacheco	1
Painting I	Pat Pacheco	1
Calm Tiger Yoga	Samara Lobosco	2
Transition to MS	Samara Lobosco	2
Tigers Dance	Samara Lobosco	2
Intro Public Speaking	Samuel Ahn-Cooper	3
Theatre Improv	Samuel Ahn-Cooper	3
Advanced Public Speaking	Samuel Ahn-Cooper	3
3rd Grade Reading	Stacy Bailey	2
4th Grade Reading	Stacy Bailey	2
5th Grade Reading	Stacy Bailey	2
Digital Photography & Video	Steve Moger	3
Digital Photography & Video	Steve Moger	3
Digital Photography & Video	Steve Moger	3

BE IT FURTHER RESOLVED, that the Board rescinds the appointment of the 2020 Summer School Nurse, due to the virtual programming this year.

NAME	SUMMER SCHOOL POSITION	SUMMER SCHOOL SALARY
Cristina Cutrone	Director	\$8,656
Rachel Barker	Assistant Director	\$6,493
Eric Nissenbaum	Registrar	\$3,402
Mary Haines	Secretary	\$1,545

RESOLUTION P-10 APPROVAL OF 2020 SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM

BE IT RESOLVED that the Board approves the staff for the 2020 Special Education Extended School Year Program in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Teachers and Paraprofessionals:

Instructional and Educational Services Staff

Alex Russo
Alyssa Cassiello
Amy Dwyer
Benji Leibowitz
Caitlin Cranwell
Cheryl Fitzgerald
Colleen Johnson
Cristina Pallone
Diane Semon
Elisa Schwartz
Elissa Zlasney
Emily Sutton
Faye Neuman-Zharnest
Jack Mullen
Karen Kovins
Lauren Barlotta
Lisa White
Maria Lucibello
Michelle Zanoria
Nancee Pearl
Nancy Parker
Natalie Bednarczyk
Nicole Abbatemarco
Nicole Levine
Noelle Benz
Sara Kate Ray
Sarah DePaul
Susan Martins
Tae Chong

Paraprofessionals

Alison George
Beth Ann Wells
Chandler Resciniti
Christine Hartman
Dawn Toto
Elizabeth Conrad
Heather Lyons
Ivana Pestic
Jen Maury
Jose Gallardo
Luis Elias
Michael Holl
Susan Suric
Tina Pavlu
Toni Vilardi

Resource and Orton Gillingham Teachers

Last Name	First Name	Step	Years	Salary
Schryver	Brianna	3	Max	\$3,160
Mizimakoski	Dana	3	Max	\$3,160
Witte	Melissa	3	Max	\$3,160

RESOLUTION P-14 RESIGNATIONS AND RETIREMENT

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Cullen Winfield, Kindergarten, Maugham School	Retirement	June 30, 2020
Emily Palumbo, 2 nd Grade, Maugham School	Resignation	June 30, 2020
Yas Usami, School Business Administrator/Board Secretary	Resignation	July 31, 2020

RESOLUTION P-12 LEAVE OF ABSENCE FOR TEACHER OF THEATER AT TENAFLY MIDDLE SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Kristin Benner-Prentice, Teacher of Theater, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 1, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the first marking period of the 2020-2021 school year.

RESOLUTION P-13 LEAVE OF ABSENCE FOR TEACHER OF ENGLISH AS A SECOND LANGUAGE AT MACKAY SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Lynda Lee, Teacher of English as a Second Language, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about,

September 1, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the November 13, 2020.

RESOLUTION P-14 LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT MAUGHAM SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Allison Bruttomeso, Teacher of Students with Disabilities, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 18, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the January 29, 2021.

RESOLUTION P-15 STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Candice Manassis	1 st Grade Teacher, Mackay School	Kindergarten Teacher, Mackay School	09/01/20 – 06/30/21
Courtney Mui	Grade K, Mackay School	Teacher of Students /Dis., Multi-Grade, Mackay School	09/01/20 – 06/30/21
Jessica Sesti	.8 FTE Teacher of Spanish, Tenafly Middle School	1.0 FTE Teacher of Spanish, Tenafly Middle School	09/01/20 – 06/30/21
Kimberly Zodda	1 st Grade Teacher, Maugham School	2 nd Grade Teacher, Maugham School	09/01/20 – 06/30/21
Kristin Benner-Prentice	.8 FTE Teacher of Theater, Tenafly Middle School	1.0 FTE Teacher of Theater, Tenafly Middle School	09/01/20-06/30/21
Robyn Amuso	15-Hour Health Paraprofessional, Tenafly Middle School	19-Hour Health Paraprofessional, Tenafly Middle School	09/01/20 – 06/30/21

RESOLUTION P-16 APPROVAL OF INCREMENT WITHHOLDING

WHEREAS, the Tenafly Board of Education (“the Board”) has received a recommendation from the Superintendent to withhold the 2020-2021 salary increment of an employee whose name is on file in the Superintendent’s office (“the Employee”); and

WHEREAS, the Superintendent submitted a statement to the Board of the specific grounds for the recommendation; and

WHEREAS, the Superintendent informed the Employee of the grounds for the recommended increment withholding in writing on April 30, 2020 and

WHEREAS, pursuant to N.J.S.A. 18A:29-14, the Board may withhold the salary increment of a staff member by a recorded roll call majority vote of the full membership; and

WHEREAS, the Board has considered the Superintendent’s recommendation and has determined that it is amply supported by the reasons provided.

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

1. The Superintendent's recommendation to withhold the Employee's salary increment is adopted and affirmed, so that the salary and other compensation to be received by the Employee for the 2020-2021 school year shall be the same as that received during the 2019-2020 school year.
2. The Board Secretary is hereby directed to provide the Employee with written notice of this increment withholding and the reasons therefore by not later than ten (10) days from the date of this resolution.

Ms. Horan asked the Board if they had any questions or comments on the Personnel Resolutions.

Mr. Aronson referred to RESOLUTION P-3 APPROVAL OF NEW CONTRACT WITH TENAFLY ADMINISTRATORS AND SUPERVISORS ASSOCIATION (TASA), and urged the Board to reconsider whether they want to vote on this resolution at this meeting not knowing exactly what the quantification is of what they are voting for or against.

Mr. Aronson referred to RESOLUTIONS P-4, P-5, P-6, P-7 and P-8 and expressed that although legal advisement is to go ahead with the contracts and raises, he urges the Board to suspend rate increases until we have certainty on the funding of the budget. He said it's not a matter of not wanting to give the raises and he values the hard work of the faculty, and he hopes that we are able to go back to July 1 and give the raises. He does not support raises for any employees at this uncertain time and will cast a No vote on these resolutions, as he stated it is his fiduciary responsibility.

After a short discussion, Ms. Horan suggested to perhaps remove RESOLUTION P-3 from tonight's vote and move it to June's agenda. Mr. Usami said motions would need to be made for tabling a resolution.

A motion was made by Ms. Flynn and seconded by Ms. Israeli Miller to table RESOLUTION P-3.

Resolution P-3 was tabled by the following vote:

Yes - 5	Patricia Flynn Inbal Israeli Miller Jane Juhng Jocelyn Schwarz Janet I. Horan	No - 3	Mark Aronson Natalie Barbanel Paula Newman
		Abstain - 0	
		Absent - 1	Edward J. Salaski

Resolutions P-1, P-2, P-9 through P-15 were approved by the following vote:

Yes - 8	Mark Aronson Natalie Barbanel Patricia Flynn Inbal Israeli Miller Jane Juhng Paula Newman Jocelyn Schwarz Janet I. Horan	No - 0	
		Abstain - 0	
		Absent - 1	Edward J. Salaski

Resolutions P-4, P-5, P-6, P-7 and P-8 were approved by the following vote:

Yes - 6	Natalie Barbanel Patricia Flynn Inbal Israeli Miller Jane Juhng Jocelyn Schwarz Janet I. Horan	No - 2	Mark Aronson Paula Newman
		Abstain - 0	
		Absent - 1	Edward J. Salaski

Resolution P-16 was not approved by the following vote:

Yes - 4	Jane Juhng Paula Newman Jocelyn Schwarz Janet I. Horan	No - 4	Mark Aronson Natalie Barbanel Patricia Flynn Inbal Israeli Miller
		Abstain - 0	
		Absent - 1	Edward J. Salaski

ADMINISTRATION

A motion was made by Ms. Juhng and seconded by Ms. Newman to approve Resolutions A-1 through A-5.

RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in HIB Investigation Numbers 2019-20/25, THS-5N; 2019-20/26, SM-4N; 2019-20/27, SM-5N for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

RESOLUTION A-2 SECOND READING OF POLICY 1581, REGULATION 1581, POLICY 2422, POLICY 5330, REGULATION 5330, POLICY 7243, POLICY 8220, POLICY 8462
 BE IT RESOLVED that the Board of Education will have the second reading of the following policy:

- Policy 1581** Domestic Violence (M) (revised)
- Regulation 1581** Domestic Violence (M) (new)
- Policy 2422** Health and Physical Education (M) (revised)
- Policy 5330** Administration of Medication (M) (revised)
- Regulation 5330** Administration of Medication (M) (revised)
- Policy 7243** Supervision of Construction (M) (revised)
- Policy 8220** School Day (M) (revised)
- Policy 8462** Reporting Potentially Missing or Abused Children (M) (revised)

RESOLUTION A-3 APPROVAL OF REMOTE INSTRUCTION PROGRAMS

WHEREAS, in response to the COVID-19 pandemic, the Governor has declared a state of emergency and a public health emergency, and ordered all schools closed for in-person instruction; and

WHEREAS, in response to the COVID-19 pandemic, the Legislature has revised N.J.S.A. 18A:7F-9 to permit the use of virtual [or remote] instruction to establish compliance with the 180 school day requirement during a public health emergency, subject to Board approval of a virtual [or remote] instruction program;

NOW THEREFORE, BE IT RESOLVED that the Board hereby approves the District's program of virtual [or remote] instruction to meet the 180 school day requirement, which was previously submitted to the Department of Education on March 13, 2020, and implemented since the District's closure on March 16, 2020.

RESOLUTION A-4 ACCEPTANCE OF GIFTS, GRANTS AND DONATIONS

BE IT RESOLVED that the Board accepts with thanks and appreciation the following:

DONOR	SCHOOL ALLOCATION	ITEM/AMOUNT
Yonghee Kim (school parent)	Maugham School	Money donated for purchasing library books, and flexible seating for Kindergarten students. Total est. value: \$1,000.00

RESOLUTION A-5 APPROVAL OF REVISED 2019-2020 SCHOOL CALENDAR

BE IT RESOLVED that the Tenafly Board of Education approve the revised school calendar for the 2019-2020 school year for 2 give-back days at the end of the year due to unused snow days.

Ms. Horan asked the Board if they had any questions or comments on the Administration Resolutions.

Resolutions A-1 through A-4 were approved by the following vote:

Yes - 8	Mark Aronson	Noe	0
	Natalie Barbanel		
	Patricia Flynn	Abstain -	0
	Inbal Israeli Miller		
	Jane Juhng	Absent -	1 Edward J. Salaski
	Paula Newman		
	Jocelyn Schwarz		
	Janet I. Horan		

Resolution A-5 was approved by the following vote:

Yes - 7	Mark Aronson	No -	1 Inbal Israeli Miller
	Natalie Barbanel		
	Patricia Flynn	Abstain -	0
	Jane Juhng		
	Paula Newman	Absent -	1 Edward J. Salaski
	Jocelyn Schwarz		
	Janet I. Horan		

CURRICULUM

A motion was made by Ms. Schwarz and seconded by Ms. Israeli Miller to approve Resolution C-1.

RESOLUTION C-1 ADOPTION OF DISTRICT CURRICULA IN MATHEMATICS, ENGLISH, LANGUAGE ARTS, SCIENCE, SOCIAL STUDIES, WORLD LANGUAGES, COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION, VISUAL AND PERFORMING ARTS, TECHNOLOGY, AND 21ST CENTURY LIFE AND CAREERS ALIGNED TO THE NEW JERSEY STUDENT LEARNING STANDARDS (NJSLS)

BE IT RESOLVED that the Tenafly Board of Education approve the K-12 district curricula in alignment with the New Jersey Student Learning Standards (NJSLS) in Mathematics, English, Language Arts, Science, Social Studies, World Languages, Comprehensive Healthy and Physical Education, Visual and Performing Arts, Technology, and 21st Century Life and Careers.

Ms. Horan asked the Board if they had any questions or comments on the Curriculum Resolution.

Resolution C-1 was approved by the following vote:

Yes - 8	Mark Aronson	Noe	0
	Natalie Barbanel		
	Patricia Flynn	Abstain -	0
	Inbal Israeli Miller		
	Jane Juhng	Absent -	1 Edward J. Salaski
	Paula Newman		
	Jocelyn Schwarz		
	Janet I. Horan		

FINANCE

A motion was made by Ms. Flynn and seconded by Ms. Newman to approve Resolutions F-1 through F-18.

RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR APRIL 2020

BE IT RESOLVED that the Board Secretary's report for the month of April 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER'S REPORT FOR APRIL 2020

BE IT RESOLVED that the Treasurer's report for the month of April 2020, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR APRIL 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2019-2020 school budget in a report dated April 30, 2020, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-4 APPROVAL OF BILLS FOR APRIL 23 THROUGH APRIL 30, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,578,742.22 for April 23 through April 30, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$115,131.93
(11)	General Current Expense	\$2,996,442.63
(12)	Capital Outlay	\$318,485.00
(20)	Special Revenue Funds	\$27,614.92
(50)	Enterprise Fund	\$105,863.12
(55)	Preschool Program Fund	\$15,204.62
	TOTAL	\$3,578,742.22

RESOLUTION F-5 APPROVAL OF BILLS FOR MAY 1 THROUGH MAY 13, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,666,433.34 for May 1 through May 13, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$115,200.54
(11)	General Current Expense	\$3,477,276.05
(13)	Special Schools	\$2,750.00
(20)	Special Revenue Funds	\$51,521.94
(50)	Enterprise Fund	\$11,587.97
(55)	Preschool Program Fund	\$6,251.10
(60)	Trust and Agency Funds	\$1,845.74
	TOTAL	\$3,666,433.34

RESOLUTION F-6 PAYROLL FOR APRIL 2020

BE IT RESOLVED that the regular payroll for April 2020 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
4/15/20	\$2,001,904.36
4/30/20	\$2,075,334.22

RESOLUTION F-7 APPROVAL OF PURCHASE OF REDUNDANT SYSTEM (CORE SWITCH) FROM COMPUTER DESIGN & INTEGRATION THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of a Cisco Redundant System (Core Switch) including configuration and installation in the amount of \$181,369.43 from Computer Design & Integration, LLC., 696 Route 46, Teterboro, NJ 07608, pursuant to State Contract Term M7000, Vendor Contract # V00023271.

RESOLUTION F-8 APPROVAL OF THE PURCHASE OF LAPTOPS AND RELATED PERIPHERALS THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of 150 laptops and related peripherals/accessories in the amount of \$177,817.50 from Dell Marketing LP, One Dell Way, Round Rock, TX 78682, pursuant to State Term Contract M0483 and State Contract No. 19TELE00656.

RESOLUTION F-9 APPROVAL OF THE PURCHASE OF AIR CONDITIONING UNITS THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of 140 air conditioning units in the amount of \$170,824.00 from W.W. Grainger, Inc., 1657 Shermer Road, Northbrook, IL 60062-5362, pursuant to State Term Contract M0002 and State Contract No. 19-FLEET-00677.

RESOLUTION F-10 APPROVAL OF THE LEASE OF CHROMEBOOKS THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the 4-year lease beginning July 1, 2020 for 2,300 Chromebooks and Chrome Education licenses, and 2,160 sleeves in the amount of \$1,042,026.40 in total, and a yearly lease of \$260,506.60 from Dell Marketing LP, One Dell Way, Round Rock, TX 78682, pursuant to State Term Contract M0483 and State Contract No. 19TELE00656.

RESOLUTION F-14 APPROVAL OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE TENAFLY BOARD OF EDUCATION AND THE BOROUGH OF TENAFLY FOR FIBER OPTIC CABLE INFRASTRUCTURE

WHEREAS, the Tenafly Board of Education (“the Board”) and the Borough of Tenafly (“the Borough”) are parties to a Shared Services Agreement for the Borough to utilize the Board’s Fiber Optic Cable Infrastructure (“the Agreement”); and

WHEREAS, the initial term of the Agreement was for a period of three years, expiring June 30, 2020; and

WHEREAS, the Agreement provides that any continued use beyond the initial three-year period shall be permitted under the sole discretion of the Board; and

WHEREAS, the Board is desirous of extending the Agreement for a period of two years, with the option to renew said Agreement for two additional years; and

WHEREAS, the parties are desirous of amending the duration of Agreement.

NOW, WHEREFORE, THE PARTIES AGREE as follows:

The Agreement, is hereby amended as follows:

Duration:

1. Duration: The terms set forth in Paragraph III of the Agreement shall be deleted and substituted with the following paragraph in its place:

The Agreement shall be extended for an additional two years, covering the period of July 1, 2020 through June 30, 2021. At the Board’s sole discretion, the Agreement may be renewed for an additional two-year period.

2. All other terms and conditions set forth in the parties’ Agreement shall remain in full force and effect. Said Agreement and this Addendum constitute the entire Agreement between the parties. No additions, changes or modifications, renewals, extensions or other representations or promises shall be binding unless reduced to writing and signed by both parties.

RESOLUTION F-12 APPROVAL TO PAY FIRST STUDENT FOR TRANSPORTATION ROUTE CONTRACTS

WHEREAS, the Tenafly Board of Education (“the Board”) and First Student (“the Contractor”) are parties to a transportation services agreement dated, June 17, 2019 (“Agreement”); and

WHEREAS, the Agreement provides that the Contractor shall be paid for transportation services performed; and

WHEREAS, due to COVID-19, the Tenafly Public School District (“the District”) has remained closed as of March 13, 2020; and

WHEREAS, as a result, transportation services have discontinued; and

WHEREAS, recent legislation has provided for the continuation of payments to contracted services providers during this health related school closure to meet the payroll and fixed costs obligations of the contracted service provider, excluding the costs of fuel and tolls; and

WHEREAS, the Board and the Contractor have renegotiated their contract for the remainder of the school year; and

WHEREAS, the Board has agreed to pay the Contractor ninety-percent (90%) of the remaining contract balance (which excludes the costs of fuel and tolls) conditioned upon the Contractor providing the Board with certified payrolls for the employees who were providing services on the Board's routes with proof of their continued employment, together with fixed obligations specific and prorated for the Board's routes, copies of any business interruption insurance policy that the Contractor may have to cover business losses, and acknowledgment that the Contractor has not received a loan under the Paycheck Protection Program; and

WHEREAS, the parties have amended the terms of the Agreement to memorialize and clarify the respective responsibilities and obligations of the parties as set forth above.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the Addendum reflecting the parties obligations above, which is attached hereto.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute the attached Addendum to the Agreement and any other documents necessary to effectuate the terms of this Resolution.

**RESOLUTION F-13 APPROVAL OPPOSING SENATE BILL 2392/ASSEMBLY BILL 3969 –
LEGISLATION AFFECTING TRANSMISSION OF PROPERTY TAX REVENUE TO
SCHOOL DISTRICTS**

WHEREAS, Senate Bill 2392 and Assembly Bill 3969, currently pending in the state Legislature, would authorize the Department of Community Affairs to permit municipalities to delay or alter the transmission of property tax revenue to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, delaying or altering the transmission of property tax revenue from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote instruction and, therefore, continued timely transmission of all property tax revenue due to the school district is critical for the educational process to continue without interruption; and

WHEREAS, under our state's current structure, municipalities are designated as the authorities to collect property taxes, but those taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, municipal governing bodies are empowered under current law to borrow in order to ensure that full payments to school districts are made;

WHEREAS, the Tenafly Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes that this legislation would only worsen the situation for our communities; and

WHEREAS, while S-2392/A-3969 would require a municipality to pay a percentage of the revenue due to a school district based on consultation between the state Departments of Community Affairs and Education, the amount of taxes collected at the time and the financial condition of the municipality and school district, it does not address subsequent payment to the school district to make up the full shortfall amount; and

WHEREAS, as currently written, S-2392/A-3969, which is designed to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve.

NOW, THEREFORE, BE IT RESOLVED that the Tenafly Board of Education urges the State Legislature and Governor to oppose S-2392/A-3969; and be it further

RESOLVED, that this resolution be delivered to Governor Philip D. Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin, and the 37th Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that a copy of this resolution be forwarded to the New Jersey School Boards Association.

RESOLUTION F-14 APPROVAL OF VMWARE LICENSES FROM DELL MARKETING THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the 5-year Enterprise License Agreement (ELA) beginning July 1, 2020 for VMware licenses to support Virtual Desktop Infrastructure (VDI) in the amount of \$1,266,280.86 in total with yearly payments as follows: \$253,256.18 in 2020-2021; \$253,256.17 in 2021-2022; \$253,256.17 in 2022-2023; \$253,256.17 in 2023-2024; and \$253,256.17 in 2024-2025, from Dell Marketing LP, One Dell Way, Round Rock, TX 78682 pursuant to State Term Contract M0003 and State Contract No. 89850.

RESOLUTION F-15 APPROVAL OF CONTRACT AWARD TO ATLANTIC TOMORROWS OFFICE FOR RICOH COPIERS THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves a five-year lease for print management solutions (copiers) beginning July 1, 2020 for Ricoh copiers in the amount of \$14,096.30 per month to Atlantic Tomorrows Office, 200 Broadacres Drive, Bloomfield, NJ 07003 through State Contract G2075 and Contract No. GS-03F-0085U.

RESOLUTION F-16 APPROVAL OF CONTRACT AWARD TO SHI INTERNATIONAL THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves a contract award for the 2020-2021 school year for EMC software that monitors hardware operation in the amount of \$42,696.55 to SHI International, 300 Davidson Ave, Somerset, NJ 08873 through State Term Contract M0483 and Vendor No. V00000229.

RESOLUTION F-17 APPROVAL OF CHANGE ORDER #1 FOR THE BLEACHER AND COACHES BOX PROJECT AT GEISSINGER FIELD

BE IT RESOLVED that the Tenafly Board of Education approves the change order #1 of adding powder coating to the risers and adding a front skirt with powder coating related to the Bleacher and Coaches Box Replacement Project at Geissinger Field in the amount of \$25,602.92 from Nickerson Corporation, 11 Moffitt Boulevard, Bay Shore, NY 11706 through Educational Services Commission of New Jersey Pricing Cooperative, Contract #ESCNJ 19/20-26.

RESOLUTION F-18 APPROVAL OF CHANGE ORDER #2 FOR THE BLEACHER AND COACHES BOX PROJECT AT GEISSINGER FIELD

BE IT RESOLVED that the Tenafly Board of Education approves the change order #2 of adding a steel canopy over the coaches box and steel panels around the perimeter of the roof of the coaches box related to the Bleacher and Coaches Box Replacement Project at Geissinger Field in the amount of \$26,855.65 from Nickerson Corporation, 11 Moffitt Boulevard, Bay Shore, NY 11706 through Educational Services Commission of New Jersey Pricing Cooperative, Contract #ESCNJ 19/20-26.

Ms. Horan asked the Board if they had any questions or comments on the Finance Resolutions.

Resolutions F-1 through F-18 were approved by the following vote:

Yese	8	Mark Aronson	No -	0
		Natalie Barbanel	Abstain -	0
		Patricia Flynn		
		Inbal Israeli Miller	Absent -	1
		Jane Juhng	Edward J. Salaski	
		Paula Newman		
		Jocelyn Schwarz		
		Janet I. Horan		

Before the Public Commentary, Ms. Schwarz referred to RESOLUTION A-5 APPROVAL OF REVISED 2019-2020 SCHOOL CALENDAR, and explained to the public that 2 snow days were given back at the end of the school year, therefore, the last day of school is June 16 (not June 18).

PUBLIC COMMENTARY - SECOND OPPORTUNITY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on, or not listed on, the agenda. Public comments may be shared through the Zoom Q&A feature. Any shared comment must include the person's name and address typed within the section to write questions in order to be recognized. The submitted questions will be read aloud by Ms. Schwarz.

No comments were made.

A motion was made by Ms. Barbanel and seconded by Ms. Newman to adjourn the meeting.



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 11 Moffitt Blvd | Bay Shore, NY 11706
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 New Jersey Office
 515 Union Ave | Union Beach, NJ 07735
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 www.NickersonCorp.com



General Information

Account Name	TENAFLY BOARD OF EDUCATION	Project Document Name	Tenaflly HS Home Risers & Front Skirt - Quote 4.22.20
Primary Contact	Frank Primiani	Quote Number	000005605
Phone	201-446-0993	Salesperson	Fred Testa
Email	fprimiani@tenaflly.k12.nj.us	Created By	Nicole Siciliano
		Created Date	4/22/2020
		Expiration Date	5/22/2020
Ship To Name	TENAFLY BOARD OF EDUCATION	Bill To Name	TENAFLY BOARD OF EDUCATION
Ship To	500 TENAFLY ROAD TENAFLY, NJ 07670	Bill To	500 TENAFLY ROAD TENAFLY, NJ 07670
Contract Pricing	The Educational Services Commission of New Jersey Cooperative Pricing System - #ESCNJ 19/20-26 Purchase & Installation of Exterior Bleacher Systems effective 3/18/20 – 3/17/22		
Lead Time is	approximately 150-190 days after receipt of order and all necessary approvals.		

Quote Summary

Quantity	Product Code	Product	Line Item Description	Sales Price	Subtotal	Discount	Total Price	
1,542.00	Grandstands	Grandstands	Add for Powder coated aluminum riser boards	\$4.67	\$7,201.14	0.00%	\$7,201.14	
927.80	Grandstands	Grandstands	Add for Powder coated aluminum front skirt board elevated 38-1/2"	\$12.82	\$11,894.40	0.00%	\$11,894.40	
1.00		Labor - See scope of work summary	Add for installation of front skirt board	\$6,507.39	\$6,507.39	0.00%	\$6,507.39	
Grand Total								\$25,602.92

Statement of Work:

Change order proposal #1:

(furnish and install the enclosed adds based on customer review and acceptance).

Project & Proposal Exclusions

General Exclusions:

- Permit fees (by owner)
- Governmental fees & inspections
- OCP Insurance policies
- Taxes/bonds/allowances
- Removal, re-location and disposal of any existing equipment unless otherwise noted
- Refurbishing of existing equipment unless otherwise noted
- Phasing unless otherwise noted above
- Night shift and weekend installation



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- Items/quantities not specifically listed above

Acceptance of Proposal Terms & Conditions

Payment Terms Net 30 due upon completion. No retainage withheld.

Order Approvals & Processing

Nickerson Payment Terms:

- 100% payment due in full upon completion of Nickerson Corporation punch list items
- No retainage withheld on any payments

Acceptance of Proposal

Upon acceptance of this agreement, please send an authorized purchase order via fax/e-mail for order processing. Lead-times provided are estimated based on the scope of the project. Actual lead-times may vary based on approvals and factory demand.

Pricing is valid until the expiration date indicated on the quote, and the quote will need to be revised if the quote has expired. The pricing presented may include volume discounts for total quantities for each product. Any changes to the quantities quoted may result in a difference in pricing and will need to be re-quoted accordingly.

 PO# (If applicable)

 Authorized Signature & Date

 Bill-to Name

 Print Name

 Bill-to Address

Thank you for the opportunity to quote this project.

Fred Testa M. 973-650-9666 | E. FTesta@nickersoncorp.com

515 Union Avenue Union Beach, NJ 07375



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General Information

Account Name	TENAFLY BOARD OF EDUCATION	Project Document Name	Tenafly HS Press Box Canopy Quote
Primary Contact	Frank Primiani	Quote Number	000005712
Phone	201-446-0993	Salesperson	Fred Testa
Email	fprimiani@tenafly.k12.nj.us	Created By	Tommy Steward
		Created Date	5/4/2020
		Expiration Date	7/31/2020
Ship To Name	TENAFLY BOARD OF EDUCATION	Bill To Name	TENAFLY BOARD OF EDUCATION
Ship To	500 TENAFLY ROAD TENAFLY, NJ 07670	Bill To	500 TENAFLY ROAD TENAFLY, NJ 07670

Contract Pricing The Educational Services Commission of New Jersey Cooperative Pricing System - #ESCNJ 19/20-26 Purchase & Installation of Exterior Bleacher Systems effective 3/18/20 – 3/17/22

Lead Time is approximately 150-190 days after receipt of order and all necessary approvals.

Quote Summary

Quantity	Product Code	Product	Sales Price	Subtotal	Discount	Total Price
64.00	Parts Breakdown	Galvanized Steel Cross Brace 3x3x1/4	\$33.85	\$2,166.40	0.00%	\$2,166.40
90.00	Parts Breakdown	Galvanized steel channel C6	\$43.08	\$3,877.20	0.00%	\$3,877.20
144.00		26 GA. Pre-Finished Steel Siding Type R-Panel	\$30.77	\$4,430.88	0.00%	\$4,430.88
90.00		3 x 3 Galvanized 16-Gauge Steel Angle for R-Panel	\$21.54	\$1,938.60	0.00%	\$1,938.60
6.00	Site Work Material	Concrete - cast in place	\$266.67	\$1,600.02	0.00%	\$1,600.02
1.00	Required Equipment	20" Vibratory Plate Compactor 3,400 lbs	\$73.00	\$73.00	0.00%	\$73.00
1.00	Required Equipment	Portable Rebar Bending Machine	\$108.00	\$108.00	0.00%	\$108.00
15.00	Parts Breakdown	Engineering Fee	\$230.77	\$3,461.55	0.00%	\$3,461.55
1.00		Labor - See scope of work summary	\$9,200.00	\$9,200.00	0.00%	\$9,200.00
Grand Total						\$26,855.65

Statement of Work:

- Furnish and install galvanized steel structure Canopy with R-Panel Roof as manufactured by "Sturdi-Steel." System to include over-sized steel reinforced concrete footings for Press-Box to accommodate the increase point/wind load.

Project & Proposal Exclusions

General Exclusions:



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- Permit fees (by owner)
- Governmental fees & inspections
- OCP Insurance policies
- Taxes/bonds/allowances
- Removal, re-location and disposal of any existing equipment unless otherwise noted
- Refurbishing of existing equipment unless otherwise noted
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 PO# (If applicable)

 Authorized Signature & Date

 Bill-to Name

 Print Name

 Bill-to Address

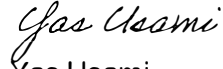
Thank you for the opportunity to quote this project.

Fred Testa M. 973-650-9666 | E. FTesta@nickersoncorp.com
 515 Union Avenue Union Beach, NJ 07375

The motion was approved by those present. Mr. Salaski was absent from the meeting.

The meeting adjourned at 10:03 p.m.

Respectfully submitted,



Yas Usami
Business Administrator/
Board Secretary