



REGULAR PUBLIC MEETING of the Tenafly Board of Education

Monday, May 18, 2020

Tenafly Board of Education

NOTICE OF BOARD REGULAR PUBLIC MEETING VIA ZOOM - Please Take Notice that the Regular Public Meeting of the Board of Education of May 18, 2020 will be a virtual meeting. There will be a closed session meeting at 4:00 p.m. and adjourn after the completion of that meeting. The Board will have their regularly scheduled closed session at 7:15 p.m. At the conclusion of the 7:15 p.m. closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Please join the Zoom Meeting at <https://zoom.us/j/99734826177> from your computer or mobile device. Comments and questions may be submitted using the Q&A feature. Name and address must be entered. Formal action will be taken.

Board of Education

Ms. Janet I. Horan, President

Ms. Jocelyn Schwarz, Vice President

Mr. Mark Aronson

Ms. Natalie Barbanel

Ms. Patricia Flynn

Ms. Inbal Israeli Miller

Ms. Paula Newman

Ms. Jane Juhng

Mr. Edward J. Salaski

Administration

Ms. Shauna C. DeMarco, Superintendent

Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction

Mr. Yas Usami, Business Administrator/Board Secretary

Ms. Danielle Diaz, Human Resources Manager

Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services

High School Students Representatives (2019-2020)

Kira Baltaytis, Junior

Jessica Lee, Sophomore

School Administrators

Mr. Jim Morrison, THS

Mr. John Fabbo, TMS

Ms. Brenda Yoo, MK

Dr. Jennifer Ferrara, MG

Mr. Brian Ross, SM

Ms. Gayle Lander, ST

1.	CLOSED SESSION – 4:00 p.m. – Board will enter into Closed Session immediately, and then adjourn	
2.	CLOSED SESSION – 7:15 p.m. – Board will enter into Closed Session	
3.	OPEN SESSION – 8:00 p.m. – Regular Public Meeting – Formal action will be taken	
4.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	J. Horan J. Horan Y. Usami J. Horan
5.	<u>PRESENTATIONS/REPORTS</u> • None at this time	
6.	Approval of Minutes • Closed Executive Meeting April 20, 2020 • Work Session of April 20, 2020 • Closed Executive Meeting of April 27, 2020 • Budget Hearing/Regular Public Meeting of April 27, 2020	
7.	<u>PUBLIC COMMENTS – AGENDA ITEMS</u> Guests may address the BoE on any item <i>listed on the agenda</i> . Public comments must be adhered to through the Zoom "Q&A" feature. Any shared comment must include the person's name and address in order to be recognized. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
8.	<u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u> Guests may address the BoE on any item <i>not listed on the agenda</i> . Public comments may be shared through the Zoom "Q&A" feature. Any shared comment must include the person's name and address in order to be recognized. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
9.	NEW BUSINESS: Topics Presented and Approved for Board Discussion (to date) •	
10.	Board President's Report	J. Horan
11.	Superintendent's Report	S. DeMarco
12.	Assistant Superintendent's Curriculum and Instruction Report	E. Mamman
13.	Board Secretary's Report	Y. Usami
14.	Student Representatives' Report	K. Baltaytis/ Jessica Lee

15.	<u>Board Committees</u> ♦ Communications/Policy ♦ Curriculum/Technology ♦ Facilities/Athletics/Co-Curricular ♦ Finance & Alternative Revenue ♦ Joint Use ♦ Sustainability	<u>Past / Future Meeting Dates</u> Mar 9, 2020/ May 18, 2020 <u>April 27, 2020/ May 8, 2020</u> Apr 20, 2020/ May 18, 2020 May 11, 2020/ May 14, 2020 Feb 27, 2020/ TBA Feb 10, 2020/ TBA	<u>2020 BOE Chairs</u> Jocelyn Schwarz Jane Juhng Janet Horan Ed Salaski Janet Horan Mark Aronson
	<u>Liaison Reports</u> ♦ HSA/Superintendent Council ♦ CAP ♦ TEF ♦ THS Food Service Advisory Council ♦ MG/TMS Food Service Advisory Council ♦ Diversity Committee ♦ Other	May 19, 2020 TBA TBA TBA Feb 7, 2020/ TBA Feb 14, 2020/ TBA TBA	Patti Flynn Patti Flynn Patti Flynn J. Schwarz, I. Israeli Miller J. Schwarz, I. Israeli Miller Ed Salaski TBA
16.	New Business – Topics for Discussion at Future Meetings		J. Horan
17.	Action Items		
18.	<u>PUBLIC COMMENTS – SECOND OPPORTUNITY</u> (AGENDA AND NON-AGENDA ITEMS) Guests may address the BoE on any item <u>listed or not listed on the agenda</u> . Public comments may be shared through the Zoom "Q&A" feature. Any shared comment must include the person's name and address in order to be recognized. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.		
19.	<u>Adjournment to Closed Session</u> (if needed) The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.		
20.	Adjournment		

MOTION TO ENTER INTO CLOSED SESSIONS ON MAY 18, 2020

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Sessions herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The following resolutions are recommended by the Superintendent of Schools:

PERSONNEL

RESOLUTION P-1	HIRES
RESOLUTION P-2	REHIRING OF TENURED INSTRUCTIONAL AND EDUCATIONAL SERVICES STAFF
RESOLUTION P-3	APPROVAL OF NEW CONTRACT WITH TENAFLY ADMINISTRATORS AND SUPERVISORS ASSOCIATION (TASA)
RESOLUTION P-4	APPROVAL OF EMPLOYMENT CONTRACT FOR THE ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION FOR THE 2020-2021 SCHOOL YEAR
RESOLUTION P-5	APPROVAL OF EMPLOYMENT CONTRACT FOR THE ASSISTANT TO SUPERINTENDENT FOR SPECIAL SERVICES FOR THE 2020-2021 SCHOOL YEAR
RESOLUTION P-6	APPROVAL OF EMPLOYMENT CONTRACT FOR THE HUMAN RESOURCES MANAGER FOR THE 2020-2021 SCHOOL YEAR
RESOLUTION P-7	APPROVAL OF EMPLOYMENT CONTRACT FOR THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR THE 2020-2021 SCHOOL YEAR
RESOLUTION P-8	APPROVAL OF RENEWAL OF CONTRACTS FOR NON-UNION SUPPORT STAFF FOR THE 2020-2021 SCHOOL YEAR
RESOLUTION P-9	APPROVAL OF 2020 SUMMER SCHOOL ENRICHMENT STAFF
RESOLUTION P-10	APPROVAL OF 2020 SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM
RESOLUTION P-11	RESIGNATIONS AND RETIREMENT
RESOLUTION P-12	LEAVE OF ABSENCE FOR TEACHER OF THEATER AT TENAFLY MIDDLE SCHOOL
RESOLUTION P-13	LEAVE OF ABSENCE FOR TEACHER OF ENGLISH AS A SECOND LANGUAGE AT MACKAY SCHOOL
RESOLUTION P-14	LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT MAUGHAM SCHOOL
RESOLUTION P-15	STAFF RECLASSIFICATIONS
RESOLUTION P-16	APPROVAL OF INCREMENT WITHHOLDING

ADMINISTRATION

RESOLUTION A-1	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
RESOLUTION A-2	SECOND READING OF POLICY 1581, REGULATION 1581, POLICY 2422, POLICY 5330, REGULATION 5330, POLICY 7243, POLICY 8220, POLICY 8462
RESOLUTION A-3	APPROVAL OF REMOTE INSTRUCTION PROGRAMS
RESOLUTION A-4	ACCEPTANCE OF GIFTS, GRANTS AND DONATIONS
RESOLUTION A-5	APPROVAL OF REVISED 2019-2020 SCHOOL CALENDAR

CURRICULUM

RESOLUTION C-1	ADOPTION OF DISTRICT CURRICULA IN MATHEMATICS, ENGLISH, LANGUAGE ARTS, SCIENCE, SOCIAL STUDIES, WORLD LANGUAGES, COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION, VISUAL AND PERFORMING ARTS, TECHNOLOGY, AND 21 ST CENTURY LIFE AND CAREERS ALIGNED TO THE NEW JERSEY STUDENT LEARNING STANDARDS (NJSLS)
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FINANCE

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR APRIL 2020
RESOLUTION F-2	TREASURER'S REPORT FOR APRIL 2020
RESOLUTION F-3	TRANSFERS FOR APRIL 2020
RESOLUTION F-4	APPROVAL OF BILLS FOR APRIL 23 TO APRIL 30, 2020
RESOLUTION F-5	APPROVAL OF BILLS FOR MAY 1 TO MAY 13, 2020
RESOLUTION F-6	PAYROLL FOR APRIL 2020
RESOLUTION F-7	APPROVAL OF PURCHASE OF REDUNDANT SYSTEM (CORE SWITCH) FROM COMPUTER DESIGN & INTEGRATION THROUGH STATE CONTRACT
RESOLUTION F-8	APPROVAL OF THE PURCHASE OF LAPTOPS AND RELATED PERIPHERALS THROUGH STATE CONTRACT
RESOLUTION F-9	APPROVAL OF THE PURCHASE OF AIR CONDITIONING UNITS THROUGH STATE CONTRACT
RESOLUTION F-10	APPROVAL OF THE LEASE OF CHROMEBOOKS THROUGH STATE CONTRACT
RESOLUTION F-11	APPROVAL OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE TENAFLY BOARD OF EDUCATION AND THE BOROUGH OF TENAFLY FOR FIBER OPTIC CABLE INFRASTRUCTURE
RESOLUTION F-12	APPROVAL TO PAY FIRST STUDENT FOR TRANSPORTATION ROUTE CONTRACTS
RESOLUTION F-13	APPROVAL OPPOSING SENATE BILL 2392/ASSEMBLY BILL 3969 – LEGISLATION AFFECTING TRANSMISSION OF PROPERTY TAX REVENUE TO SCHOOL DISTRICTS

RESOLUTION F-14	APPROVAL OF VMWARE LICENSES FROM DELL MARKETING THROUGH STATE CONTRACT
RESOLUTION F-15	APPROVAL OF CONTRACT AWARD TO ATLANTIC TOMORROWS OFFICE FOR RICOH COPIERS THROUGH STATE CONTRACT
RESOLUTION F-16	APPROVAL OF CONTRACT AWARD TO SHI INTERNATIONAL THROUGH STATE CONTRACT
RESOLUTION F-17	APPROVAL OF CHANGE ORDER #1 FOR THE BLEACHER AND COACHES BOX PROJECT AT GEISSINGER FIELD
RESOLUTION F-18	APPROVAL OF CHANGE ORDER #2 FOR THE BLEACHER AND COACHES BOX PROJECT AT GEISSINGER FIELD

PERSONNEL

RESOLUTION P-1 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<i>Smith Elementary School (.4 FTE) and Tenafly High School (.6 FTE)</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Jessica Alstete Teacher of Students with Disabilities – Leave Replacement/ Non-Tenurable	09/01/20 – 06/30/21	Provisional: Teacher of Students w/Dis. MA, Step 5 \$63,729

RESOLUTION P-2 REHIRING OF TENURED INSTRUCTIONAL AND EDUCATIONAL SERVICES STAFF

BE IT RESOLVED that the Board approves the rehire of all tenured Instructional and Educational Services staff for the 2020-2021 school year. Lists of tenured Instructional and Educational Services staff are on file in the Human Resources office.

RESOLUTION P-3 APPROVAL OF NEW CONTRACT WITH TENAFLY ADMINISTRATORS AND SUPERVISORS ASSOCIATION (TASA)

BE IT RESOLVED that the Board of Education approves a [new three-year Agreement](#) with the Tenafly Administrators and Supervisors Association for the period July 1, 2020 through June 30, 2021 with the terms and conditions as specified in the Agreement on file in the Business Office.

RESOLUTION P-4 APPROVAL OF EMPLOYMENT CONTRACT FOR THE ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of [contract for Dr. Evelyn Mamman](#) to the 12-month position of Assistant Superintendent of Curriculum and Instruction for the 2020-2021 school year at an annual salary of \$163,324.

RESOLUTION P-5 APPROVAL OF EMPLOYMENT CONTRACT FOR THE ASSISTANT TO SUPERINTENDENT FOR SPECIAL SERVICES FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of [contract for Suzanne Bassett](#) to the 12-month position of Assistant to the Superintendent for Special Services for the 2020-2021 school year at an annual salary of \$184,699.

RESOLUTION P-6 APPROVAL OF EMPLOYMENT CONTRACT FOR THE HUMAN RESOURCES MANAGER FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of [contract for Danielle Diaz](#) to the 12-month position of Human Resources Manager for the 2020-2021 at an annual salary of \$138,380.

RESOLUTION P-7 APPROVAL OF EMPLOYMENT CONTRACT FOR THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of [contract for Yas Usami](#) to the 12-month position of School Business Administrator/Board Secretary from July 1, 2020 – July 31, 2020, in accordance with Mr. Usami's resignation notice, and prorated salary of \$202,072.

RESOLUTION P-8 APPROVAL OF RENEWAL OF CONTRACTS FOR NON-UNION SUPPORT STAFF FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves contracts for the following non-union staff for the 2020-2021 school year at the salaries indicated,

NAME	POSITION	2020-2021 SALARY
Andrew Wojtowicz	Network Engineer	\$135,813
Daniel Rispoli	District Media Technician	\$50,955
Debra Besold	Assistant to Business Administrator	\$90,516
Donna Fairless	Payroll Accountant	\$74,013
Frank Primiani	Supervisor of Buildings and Grounds	\$120,276
Isabelle MacDonald	Confidential Human Resources Secretary	\$69,197
Ivan Paredes-Minan	Technician Level Two	\$52,531
Joanne Lehman	School Age Child Care Program Coordinator	\$45,083
Laureen Haight	Exec. Secretary to Business Admin.	\$92,098
Lindsay Panagia	Technician Level One	\$41,000
Maureen Duffy	Exec. Secretary to Assistant Supt.	\$84,458
Michael Chromey	Technician Level Two	\$52,531
Nicole Sweeney	Accounting Analyst	\$69,998
Robert Caputo	Technology Coordinator	\$143,476
Sharon Strompf	Exec. Secretary to Superintendent	\$89,730
Thomas Banca	Data Coordinator	\$66,625
Xavier Benitez	Network Administrator	\$94,787

RESOLUTION P-9 APPROVAL OF 2020 SUMMER SCHOOL ENRICHMENT STAFF

BE IT RESOLVED that the Board approves the following individuals as staff for the 2020 Summer School Program, (depending on enrollment), at the salaries indicated:

Summer School Teacher Salary Guide		
Step 1	Step 2	Step 3
First Year	2-4 Years	5 Years or More
\$2,388	\$2,950	\$3,160

Class Name	Teacher	Step
Book Buddies	Adrienne Parikos-Anichino	3
Playwriting and Drama Production	Adrienne Parikos-Anichino	3
Storybook/Fairytale Writing	Adrienne Parikos-Anichino	3
Jump Start String Instruments	Alecia DeJoseph	1
Jump Start String Instruments	Alecia DeJoseph	1
Jump Start String Instruments	Alecia DeJoseph	1
Architecture Exploration	Alycin Slezak	1
Art Extravaganza I	Alycin Slezak	1
Art Extravaganza II	Alycin Slezak	1
Strategy through Gaming	Ann-Marie Tully-Quine	3
Typing 101	Ann-Marie Tully-Quine	3
Creative Minds	Anne-Marie Tully-Quine	3
Adventures in Science	Anthony Vagnone	2
Adventures in Science	Anthony Vagnone	2
Adventures in Science	Anthony Vagnone	2
Chess I	Anthony Zorovich	3
History's Mysteries	Anthony Zorovich	3
Chess II	Anthony Zorovich	3
Spanish Review	Bea Pelaez-Martinez	2
Spanish Review	Bea Pelaez-Martinez	2
Spanish Review	Bea Pelaez-Martinez	2
History of Inventions	Danielle Katz	1
Model UN	Danielle Katz	1
G-Suite/Google Apps	Danielle Katz	1
1st Grade Math	Jillian Emma	3
2nd Grade Math	Jillian Emma	3
3rd Grade Math	Jillian Emma	3
BreakoutEDU	Jillian Lyons	2
1st grade reading	Jillian Lyons	2
2nd grade reading	Jillian Lyons	2
Suspense!!	Mark Hyman	3
Global Citizenship	Mark Hyman	3
Suspense!!	Mark Hyman	3
Drawing I	Pat Pacheco	1

Drawing II	Pat Pacheco	1
Painting I	Pat Pacheco	1
Calm Tiger Yoga	Samara Lobosco	2
Transition to MS	Samara Lobosco	2
Tigers Dance	Samara Lobosco	2
Intro Public Speaking	Samuel Ahn-Cooper	3
Theatre Improv	Samuel Ahn-Cooper	3
Advanced Public Speaking	Samuel Ahn-Cooper	3
3rd Grade Reading	Stacy Bailey	2
4th Grade Reading	Stacy Bailey	2
5th Grade Reading	Stacy Bailey	2
Digital Photography & Video	Steve Moger	3
Digital Photography & Video	Steve Moger	3
Digital Photography & Video	Steve Moger	3

BE IT FURTHER RESOLVED, that the Board rescinds the appointment of the 2020 Summer School Nurse, due to the virtual programming this year.

NAME	SUMMER SCHOOL POSITION	SUMMER SCHOOL SALARY
Cristina Cutrone	Director	\$8,656
Rachel Barker	Assistant Director	\$6,493
Eric Nissenbaum	Registrar	\$3,402
Mary Haines	Secretary	\$1,545

RESOLUTION P-10 APPROVAL OF 2020 SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM

BE IT RESOLVED that the Board approves the staff for the 2020 Special Education Extended School Year Program in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Teachers and Paraprofessionals:

Instructional and Educational Services Staff

- Alex Russo
- Alyssa Cassiello
- Amy Dwyer
- Benji Leibowitz
- Caitlin Cranwell
- Cheryl Fitzgerald
- Colleen Johnson
- Cristina Pallone
- Diane Semon
- Elisa Schwartz
- Elissa Zlasney
- Emily Sutton

Faye Neuman-Zharnest
Jack Mullen
Karen Kovins
Lauren Barlotta
Lisa White
Maria Lucibello
Michelle Zanoria
Nancee Pearl
Nancy Parker
Natalie Bednarczyk
Nicole Abbatemarco
Nicole Levine
Noelle Benz
Sara Kate Ray
Sarah DePaul
Susan Martins
Tae Chong

Paraprofessionals

Alison George
Beth Ann Wells
Chandler Resciniti
Christine Hartman
Dawn Toto
Elizabeth Conrad
Heather Lyons
Ivana Pestic
Jen Maury
Jose Gallardo
Luis Elias
Michael Holl
Susan Suric
Tina Pavlu
Toni Vilardi

Resource and Orton Gillingham Teachers

Last Name	First Name	Step	Years	Salary
Schryver	Brianna	3	Max	\$3,160
Mizimakoski	Dana	3	Max	\$3,160
Witte	Melissa	3	Max	\$3,160

RESOLUTION P-11 RESIGNATIONS AND RETIREMENT

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Cullen Winfield, Kindergarten, Maugham School	Retirement	June 30, 2020
Emily Palumbo, 2 nd Grade, Maugham School	Resignation	June 30, 2020
Yas Usami, School Business Administrator/Board Secretary	Resignation	July 31, 2020

RESOLUTION P-12 LEAVE OF ABSENCE FOR TEACHER OF THEATER AT TENAFLY MIDDLE SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Kristin Benner-Prentice, Teacher of Theater, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 1, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the first marking period of the 2020-2021 school year.

RESOLUTION P-13 LEAVE OF ABSENCE FOR TEACHER OF ENGLISH AS A SECOND LANGUAGE AT MACKAY SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Lynda Lee, Teacher of English as a Second Language, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 1, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the November 13, 2020.

RESOLUTION P-14 LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT MAUGHAM SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Allison Bruttomeso, Teacher of Students with Disabilities, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 18, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the January 29, 2021.

RESOLUTION P-15 STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Candice Manassis	1 st Grade Teacher, Mackay School	Kindergarten Teacher, Mackay School	09/01/20 – 06/30/21
Courtney Mui	Grade K, Mackay School	Teacher of Students /Dis., Multi-Grade, Mackay School	09/01/20 – 06/30/21
Jessica Sesti	.8 FTE Teacher of Spanish, Tenafly Middle School	1.0 FTE Teacher of Spanish, Tenafly Middle School	09/01/20 – 06/30/21
Kimberly Zodda	1 st Grade Teacher, Maugham School	2 nd Grade Teacher, Maugham School	09/01/20 – 06/30/21
Kristin Benner-Prentice	.8 FTE Teacher of Theater, Tenafly Middle School	1.0 FTE Teacher of Theater, Tenafly Middle School	09/01/20- 06/30/21
Robyn Amuso	15-Hour Health Paraprofessional,	19-Hour Health Paraprofessional,	09/01/20 – 06/30/21

	Tenafly Middle School	Tenafly Middle School	
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RESOLUTION P-16 APPROVAL OF INCREMENT WITHHOLDING

WHEREAS, the Tenafly Board of Education (“the Board”) has received a recommendation from the Superintendent to withhold the 2020-2021 salary increment of an employee whose name is on file in the Superintendent’s office (“the Employee”); and

WHEREAS, the Superintendent submitted a statement to the Board of the specific grounds for the recommendation; and

WHEREAS, the Superintendent informed the Employee of the grounds for the recommended increment withholding in writing on April 30, 2020 and

WHEREAS, pursuant to N.J.S.A. 18A:29-14, the Board may withhold the salary increment of a staff member by a recorded roll call majority vote of the full membership; and

WHEREAS, the Board has considered the Superintendent’s recommendation and has determined that it is amply supported by the reasons provided.

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

1. The Superintendent’s recommendation to withhold the Employee’s salary increment is adopted and affirmed, so that the salary and other compensation to be received by the Employee for the 2020-2021 school year shall be the same as that received during the 2019-2020 school year.
2. The Board Secretary is hereby directed to provide the Employee with written notice of this increment withholding and the reasons therefore by not later than ten (10) days from the date of this resolution.

ADMINISTRATION

RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT’S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigation Numbers 2019-20/25, THS-5N; 2019-20/26, SM-4N; 2019-20/27, SM-5N for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

RESOLUTION A-2 SECOND READING OF POLICY 1581, REGULATION 1581, POLICY 2422, POLICY 5330, REGULATION 5330, POLICY 7243, POLICY 8220, POLICY 8462

BE IT RESOLVED that the Board of Education will have the second reading of the following policy:

[Policy 1581](#) Domestic Violence (M) (revised)

[Regulation 1581](#) Domestic Violence (M) (new)

[Policy 2422](#) Health and Physical Education (M) (revised)

Policy 5330 Administration of Medication (M) (revised)

Regulation 5330 Administration of Medication (M) (revised)

Policy 7243 Supervision of Construction (M) (revised)

Policy 8220 School Day (M) (revised)

Policy 8462 Reporting Potentially Missing or Abused Children (M) (revised)

RESOLUTION A-3 APPROVAL OF REMOTE INSTRUCTION PROGRAMS

WHEREAS, in response to the COVID-19 pandemic, the Governor has declared a state of emergency and a public health emergency, and ordered all schools closed for in-person instruction; and

WHEREAS, in response to the COVID-19 pandemic, the Legislature has revised N.J.S.A. 18A:7F-9 to permit the use of virtual [or remote] instruction to establish compliance with the 180 school day requirement during a public health emergency, subject to Board approval of a virtual [or remote] instruction program;

NOW THEREFORE, BE IT RESOLVED that the Board hereby approves the District's program of virtual [or remote] instruction to meet the 180 school day requirement, which was previously submitted to the Department of Education on March 13, 2020, and implemented since the District's closure on March 16, 2020.

RESOLUTION A-4 ACCEPTANCE OF GIFTS, GRANTS AND DONATIONS

BE IT RESOLVED that the Board accepts with thanks and appreciation the following:

DONOR	SCHOOL ALLOCATION	ITEM/AMOUNT
Yonghee Kim (school parent)	Maugham School	Money donated for purchasing library books, and flexible seating for Kindergarten students. Total est. value: \$1,000.00

RESOLUTION A-5 APPROVAL OF REVISED 2019-2020 SCHOOL CALENDAR

BE IT RESOLVED that the Tenafly Board of Education approve the revised school calendar for the 2019-2020 school year for 2 give-back days at the end of the year due to unused snow days.

CURRICULUM

RESOLUTION C-1 ADOPTION OF DISTRICT CURRICULA IN MATHEMATICS, ENGLISH, LANGUAGE ARTS, SCIENCE, SOCIAL STUDIES, WORLD LANGUAGES, COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION, VISUAL AND PERFORMING ARTS, TECHNOLOGY, AND 21ST CENTURY LIFE AND CAREERS ALIGNED TO THE NEW JERSEY STUDENT LEARNING STANDARDS (NJSLs)

BE IT RESOLVED that the Tenafly Board of Education approve the K-12 district curricula in alignment with the New Jersey Student Learning Standards (NJSLs) in Mathematics, English,

Language Arts, Science, Social Studies, World Languages, Comprehensive Healthy and Physical Education, Visual and Performing Arts, Technology, and 21st Century Life and Careers.

FINANCE

RESOLUTION F-1 BOARD SECRETARY’S REPORT FOR APRIL 2020

BE IT RESOLVED that the [Board Secretary’s](#) report for the month of April 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER’S REPORT FOR APRIL 2020

BE IT RESOLVED that the [Treasurer’s report](#) for the month of April 2020, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR APRIL 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2019-2020 school budget in a report dated April 30, 2020, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the [transfer list be attached](#) to the official minutes of the Board.

RESOLUTION F-4 APPROVAL OF BILLS FOR APRIL 23 THROUGH APRIL 30, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,578,742.22 for April 23 through April 30, 2020, as shown on [the list of bills](#) submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$115,131.93
(11)	General Current Expense	\$2,996,442.63
(12)	Capital Outlay	\$318,485.00
(20)	Special Revenue Funds	\$27,614.92
(50)	Enterprise Fund	\$105,863.12
(55)	Preschool Program Fund	\$15,204.62
	TOTAL	\$3,578,742.22

RESOLUTION F-5 APPROVAL OF BILLS FOR MAY 1 THROUGH MAY 13, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,666,433/34 for May 1 through May 13, 2020, as shown on [the list of bills](#) submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$115,200.54
(11)	General Current Expense	\$3,477,276.05
(13)	Special Schools	\$2,750.00
(20)	Special Revenue Funds	\$51,521.94
(50)	Enterprise Fund	\$11,587.97
(55)	Preschool Program Fund	\$6,251.10
(60)	Trust and Agency Funds	\$1,845.74
	TOTAL	\$3,666,433.34

RESOLUTION F-6 PAYROLL FOR APRIL 2020

BE IT RESOLVED that the regular payroll for April 2020 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
4/15/20	\$2,001,904.36
4/30/20	\$2,075,334.22

RESOLUTION F-7 APPROVAL OF PURCHASE OF REDUNDANT SYSTEM (CORE SWITCH) FROM COMPUTER DESIGN & INTEGRATION THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of a Cisco [Redundant System](#) (Core Switch) including configuration and installation in the amount of \$181,369.43 from [Computer Design & Integration](#), LLC., 696 Route 46, Teterboro, NJ 07608, pursuant to State Contract Term M7000, Vendor Contract # V00023271.

RESOLUTION F-8 APPROVAL OF THE PURCHASE OF LAPTOPS AND RELATED PERIPHERALS THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of 150 laptops and related peripherals/accessories in the amount of [\\$177,817.50 from Dell Marketing LP](#), One Dell Way, Round Rock, TX 78682, pursuant to State Term Contract M0483 and State Contract No. 19TELE00656.

RESOLUTION F-9 APPROVAL OF THE PURCHASE OF AIR CONDITIONING UNITS THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of 140 air conditioning units in the amount of \$170,824.00 from W.W. Grainger, Inc., 1657 Shermer Road, Northbrook, IL 60062-5362, pursuant to State Term Contract M0002 and State Contract No. 19-FLEET-00677.

RESOLUTION F-10 APPROVAL OF THE LEASE OF CHROMEBOOKS THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the 4-year lease beginning July 1, 2020 for 2,300 Chromebooks and Chrome Education licenses, and 2,160 sleeves in the amount of \$1,042,026.40 in total, and a yearly lease of \$260,506.60 from [Dell Marketing LP](#), One Dell Way, Round Rock, TX 78682, pursuant to State Term Contract M0483 and State Contract No. 19TELE00656.

**RESOLUTION F-11 APPROVAL OF ADDENDUM TO SHARED SERVICES AGREEMENT
BETWEEN THE TENAFLY BOARD OF EDUCATION AND THE BOROUGH OF TENAFLY
FOR FIBER OPTIC CABLE INFRASTRUCTURE**

WHEREAS, the Tenafly Board of Education (“the Board”) and the Borough of Tenafly (“the Borough”) are parties to a Shared Services Agreement for the Borough to utilize the Board’s Fiber Optic Cable Infrastructure (“the Agreement”); and

WHEREAS, the initial term of the Agreement was for a period of three years, expiring June 30, 2020; and

WHEREAS, the Agreement provides that any continued use beyond the initial three-year period shall be permitted under the sole discretion of the Board; and

WHEREAS, the Board is desirous of extending the Agreement for a period of two years, with the option to renew said Agreement for two additional years; and

WHEREAS, the parties are desirous of amending the duration of Agreement.

NOW, WHEREFORE, THE PARTIES AGREE as follows:

The Agreement, is hereby amended as follows:

Duration:

1. Duration: The terms set forth in Paragraph III of the Agreement shall be deleted and substituted with the following paragraph in its place:

The Agreement shall be extended for an additional two years, covering the period of July 1, 2020 through June 30, 2021. At the Board’s sole discretion, the Agreement may be renewed for an additional two-year period.

2. All other terms and conditions set forth in the parties’ Agreement shall remain in full force and effect. Said Agreement and this Addendum constitute the entire Agreement between the parties. No additions, changes or modifications, renewals, extensions or other representations or promises shall be binding unless reduced to writing and signed by both parties.

**RESOLUTION F-12 APPROVAL TO PAY FIRST STUDENT FOR TRANSPORTATION
ROUTE CONTRACTS**

WHEREAS, the Tenafly Board of Education (“the Board”) and First Student (“the Contractor”) are parties to a transportation services agreement dated, June 17, 2019 (“Agreement”); and

WHEREAS, the Agreement provides that the Contractor shall be paid for transportation services performed; and

WHEREAS, due to COVID-19, the Tenafly Public School District (“the District”) has remained closed as of March 13, 2020; and

WHEREAS, as a result, transportation services have discontinued; and

WHEREAS, recent legislation has provided for the continuation of payments to contracted services providers during this health related school closure to meet the payroll and fixed costs obligations of the contracted service provider, excluding the costs of fuel and tolls; and

WHEREAS, the Board and the Contractor have renegotiated their contract for the remainder of the school year; and

WHEREAS, the Board has agreed to pay the Contractor ninety-percent (90%) of the remaining contract balance (which excludes the costs of fuel and tolls) conditioned upon the Contractor providing the Board with certified payrolls for the employees who were providing services on the Board's routes with proof of their continued employment, together with fixed obligations specific and prorated for the Board's routes, copies of any business interruption insurance policy that the Contractor may have to cover business losses, and acknowledgment that the Contractor has not received a loan under the Paycheck Protection Program; and

WHEREAS, the parties have amended the terms of the Agreement to memorialize and clarify the respective responsibilities and obligations of the parties as set forth above.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the Addendum reflecting the parties obligations above, which is attached hereto.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute the attached Addendum to the Agreement and any other documents necessary to effectuate the terms of this Resolution.

**RESOLUTION F-13 APPROVAL OPPOSING SENATE BILL 2392/ASSEMBLY BILL 3969 –
LEGISLATION AFFECTING TRANSMISSION OF PROPERTY TAX REVENUE TO SCHOOL
DISTRICTS**

WHEREAS, Senate Bill 2392 and Assembly Bill 3969, currently pending in the state Legislature, would authorize the Department of Community Affairs to permit municipalities to delay or alter the transmission of property tax revenue to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, delaying or altering the transmission of property tax revenue from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote instruction and, therefore, continued timely transmission of all property tax revenue due to the school district is critical for the educational process to continue without interruption; and

WHEREAS, under our state's current structure, municipalities are designated as the authorities to collect property taxes, but those taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, municipal governing bodies are empowered under current law to borrow in order to ensure that full payments to school districts are made;

WHEREAS, the Tenafly Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes that this legislation would only worsen the situation for our communities; and

WHEREAS, while S-2392/A-3969 would require a municipality to pay a percentage of the revenue due to a school district based on consultation between the state Departments of Community Affairs and Education, the amount of taxes collected at the time and the financial condition of the municipality and school district, it does not address subsequent payment to the school district to make up the full shortfall amount; and

WHEREAS, as currently written, S-2392/A-3969, which is designed to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve.

NOW, THEREFORE, BE IT RESOLVED that the Tenafly Board of Education urges the State Legislature and Governor to oppose S-2392/A-3969; and be it further

RESOLVED, that this resolution be delivered to Governor Philip D. Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin, and the 37th Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that a copy of this resolution be forwarded to the New Jersey School Boards Association.

RESOLUTION F-14 APPROVAL OF VMWARE LICENSES FROM DELL MARKETING THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the 5-year Enterprise License Agreement (ELA) beginning July 1, 2020 for [Vmware licenses](#) to support Virtual Desktop Infrastructure (VDI) in the amount of \$1,266,280.86 in total with yearly payments as follows: \$253,256.18 in 2020-2021; \$253,256.17 in 2021-2022; \$253,256.17 in 2022-2023; \$253,256.17 in 2023-2024; and \$253,256.17 in 2024-2025, from Dell Marketing LP, One Dell Way, Round Rock, TX 78682 pursuant to State Term Contract M0003 and State Contract No. 89850.

RESOLUTION F-15 APPROVAL OF CONTRACT AWARD TO ATLANTIC TOMORROWS OFFICE FOR RICOH COPIERS THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves a five-year lease for print management solutions (copiers) beginning July 1, 2020 for Ricoh copiers in the amount of \$14,096.30 per month to Atlantic Tomorrows Office, 200 Broadacres Drive, Bloomfield, NJ 07003 through State Contract G2075 and Contract No. GS-03F-0085U.

RESOLUTION F-16 APPROVAL OF CONTRACT AWARD TO SHI INTERNATIONAL THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves a contract award for the 2020-2021 school year for EMC software that monitors hardware operation in the amount of

\$42,696.55 to [SHI International](#), 300 Davidson Ave, Somerset, NJ 08873 through State Term Contract M0483 and Vendor No. V00000229.

RESOLUTION F-17 APPROVAL OF CHANGE ORDER #1 FOR THE BLEACHER AND COACHES BOX PROJECT AT GEISSINGER FIELD

BE IT RESOLVED that the Tenafly Board of Education approves the [change order #1](#) of adding powder coating to the risers and adding a front skirt with powder coating related to the Bleacher and Coaches Box Replacement Project at Geissinger Field in the amount of \$25,602.92 from Nickerson Corporation, 11 Moffitt Boulevard, Bay Shore, NY 11706 through Educational Services Commission of New Jersey Pricing Cooperative, Contract #ESCNJ 19/20-26.

RESOLUTION F-18 APPROVAL OF CHANGE ORDER #2 FOR THE BLEACHER AND COACHES BOX PROJECT AT GEISSINGER FIELD

BE IT RESOLVED that the Tenafly Board of Education approves the [change order #2](#) of adding a steel canopy over the coaches box and steel panels around the perimeter of the roof of the coaches box related to the Bleacher and Coaches Box Replacement Project at Geissinger Field in the amount of \$26,855.65 from Nickerson Corporation, 11 Moffitt Boulevard, Bay Shore, NY 11706 through Educational Services Commission of New Jersey Pricing Cooperative, Contract #ESCNJ 19/20-26.

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