

(All Public Board Meetings are Recorded and Posted on the District Website)

MINUTES OF THE WORK SESSION
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, MAY 11, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

The meeting was called to order at 7:15 p.m. by Board President Janet Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district’s web site.

On roll call, the following Board members answered present:

Mark Aronson	Paula Newman
Natalie Barbanel *	Edward J. Salaski
Patricia Flynn	Jocelyn Schwarz
Inbal Israeli Miller	Janet I. Horan
Jane Juhng	

Arrived * 7:16 p.m.

The following staff members were present:

Ms. Shauna DeMarco, Superintendent *
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager *

Arrived* 7:16 p.m.

A motion was made by Ms. Israeli Miller and seconded by Ms. Flynn that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was approved by those present.

The meeting recessed to closed session at 7:16 p.m.

A motion was made by Ms. Barbanel and seconded by Ms. Schwarz that the Board convene from closed session at 8:03 p.m. and go into open session.

The motion was unanimously approved.

The meeting was called to order at 8:06 p.m. by Ms. Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson
Natalie Barbanel
Patricia Flynn
Inbal Israeli Miller
Jane Juhng

Paula Newman
Edward J. Salaski
Jocelyn Schwarz
Janet I. Horan

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Mr. Yas Usami, Business Administrator/Board Secretary

Also present:

Kira Baltaytis, Junior Student Representative
Jessica Lee, Sophomore Student Representative

Ms. Horan opened the meeting with the Pledge of Allegiance to the flag.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on the agenda.

There were no comments.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item not listed on the agenda.

Karin Erdtmann – 110 Devriese Court - Ms. Erdtmann spoke on behalf of parents who have reached out to the THS HSA, and asked if the stay at home rule is restricting the delivery of caps and gowns to families earlier even though delivery is considered an essential service; and will there be enough time to plan a virtual graduation ceremony if caps and gowns may not be delivered until after June 5.

Ms. DeMarco explained that the administration had to revise plans after the strict guidelines from the state that were put into place this past weekend. Graduation plans are due to the county by May 22 with submission of our updated remote learning plan based on the announcement of schools being closed for the remainder of the year; therefore, we have to work within the current guidelines and the only graduation ceremonies that will be approved will be virtual ceremonies. The hope is that when caps and gowns are delivered to the seniors, they will also receive their personal property items from the school building. In addition, there are plans to have items returned that belong to the school. The whole process is being planned for efficiency. Ms. DeMarco expressed her sorrow that the in-person graduation plans that were made will not take place, and our best efforts will be made to give our graduates the recognition and honor that they deserve and have worked so hard to earn, as well as their families.

COMMITTEE DISCUSSIONS

Ms. Horan said there are no formal reports for tonight, and asked Mr. Salaski if he wished to give any updates from the Finance Committee meeting held earlier tonight.

Mr. Salaski stated the Finance Committee met this evening at 6:00 pm. In attendance were: Shauna DeMarco, Yas Usami, Evelyn Mamman, Edward Salaski, Jane Juhng, Jocelyn Schwarz and Inbal Israeli Miller.

Two topics were addressed: (1) in lieu of the state orders for schools to remain with remote learning for the remainder of the school year, would we want to reconsider our previous decision about the payment of extra-curricular stipends for the remainder of the school year. The committee reaffirmed the Board's decision to continue to pay stipends as contracted for the remainder of the school year; however, to acknowledge that payment may or may not continue as normal in the fall if remote learning continues at that time, with the ever changing situation; (2) the contingency planning regarding the uncertainty of state aid determination. The committee discussed the possible forming of a task force to deal with these eventualities.

Between now and May 22, the administration will focus on many of the current needs of the district and end of the year plans. After this time, the administration will focus on what actions may need to be taken to compensate for various levels of state aid loss. The state will make provisions to allow districts to tap into their reserve accounts, if necessary.

The Finance Committee will meet with the auditor on May 14 to get an update from their report. Mr. Salaski said he will include the outcome of this meeting in his formal report at the next Board meeting. The Finance Committee will meet again early June regarding a contingency plan.

Mr. Aronson asked if the spring stipend recipients were ever asked for their opinion regarding taking a lesser stipend amount, and said he felt we had an obligation to ask the question. Mr. Salaski replied that this follows from the decision of the Board that a willingness of staff members to accept less of a stipend touches upon the contract in place with the association and is not up to the individual staff members. The Board did not wish to take this step at this point of time.

Mr. Aronson asked if contract language will be addressed with the association for the future to be prepared in the event it is needed for a similar situation. Mr. Salaski replied this type of discussion will need to take place in the near future, but he is not sure if a formal declaration has been made yet to the association.

Mr. Aronson referred to April/May payments by the Borough. He referred to the two bills pending legislation (2392 senate bill and 3969 assembly bill), and if they pass it would allow boroughs to extend the deadline to fund school districts. He suggested Mr. Salaski ask the auditors for a more formal cash flow statement to give the Board a sense of where we stand. Ms. Horan added that the Board would like to know from the auditors how long the district can sustain a delay or a shortage of funding. Mr. Salaski said his understanding is that the communication the administration has had with the borough is the assurance that the full June payment will be made as expected, regardless of the legislation. Mr. Usami agreed with Mr. Salaski's statement.

STUDENT REPRESENTATIVES

Ms. Horan welcomed Jessica Lee, as our new student Board representative.

Jessica, a sophomore, said she is glad to be part of the Board, and is in the learning stage right now.

Kira shared that the student body as a whole was disappointed to learn the news last week that they will not be attending school in person. Ms. Horan thanked Kira for sharing that feeling as many people were looking forward to end of year opportunities to be together, and there are a lot of mixed emotions for everyone.

PROPOSED RESOLUTIONS

The following draft resolutions were recommended by the Superintendent of schools.

PERSONNEL

RESOLUTION P-1 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

Instructional Positions – Recommendations Pending

NAME/LOCATION	EMPLOYMENT DATES	SALARY/CLASSIFICATION

RESOLUTION P-2 REHIRING OF TENURED INSTRUCTIONAL AND EDUCATIONAL SERVICES STAFF

BE IT RESOLVED that the Board approves the rehire of all tenured Instructional and Educational Services staff for the 2020-2021 school year. Lists of tenured Instructional and Educational Services staff are on file in the Human Resources office.

RESOLUTION P-3 APPROVAL OF NEW CONTRACT WITH TENAFLY ADMINISTRATORS AND SUPERVISORS ASSOCIATION (TASA)

BE IT RESOLVED that the Board of Education approves a new three-year Agreement with the Tenafly Administrators and Supervisors Association for the period July 1, 2020 through June 30, 2021 with the terms and conditions as specified in the Agreement on file in the Business Office.

RESOLUTION P-4 APPROVAL OF EMPLOYMENT CONTRACT FOR THE ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of contract for Dr. Evelyn Mamman to the 12-month position of Assistant Superintendent of Curriculum and Instruction for the 2020-2021 school year at an annual salary of \$163,324.

RESOLUTION P-5 APPROVAL OF EMPLOYMENT CONTRACT FOR THE ASSISTANT TO SUPERINTENDENT FOR SPECIAL SERVICES FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of contract for Suzanne Bassett to the 12-month position of Assistant to the Superintendent for Special Services for the 2020-2021 school year at an annual salary of \$184,699.

RESOLUTION P-6 APPROVAL OF EMPLOYMENT CONTRACT FOR THE HUMAN RESOURCES MANAGER FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of contract for Danielle Diaz to the 12-month position of Human Resources Manager for the 2020-2021 at an annual salary of \$138,380.

RESOLUTION P-7 APPROVAL OF EMPLOYMENT CONTRACT FOR THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of contract for Yas Usami to the 12-month position of School Business Administrator/Board Secretary from July 1, 2020 – July 31, 2020, in accordance with Mr. Usami’s resignation notice, and prorated salary of \$202,072.

RESOLUTION P-8 APPROVAL OF RENEWAL OF CONTRACTS FOR NON-UNION SUPPORT STAFF FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves contracts for the following non-union staff for the 2020-2021 school year at the salaries indicated,

NAME	POSITION	2020-2021 SALARY
Andrew Wojtowicz	Network Engineer	\$135,813
Daniel Rispoli	District Media Technician	\$50,955
Debra Besold	Assistant to Business Administrator	\$90,516
Donna Fairless	Payroll Accountant	\$74,013
Frank Primiani	Supervisor of Buildings and Grounds	\$120,276
Isabelle MacDonald	Confidential Human Resources Secretary	\$69,197
Ivan Paredes-Minan	Technician Level Two	\$52,531
Joanne Lehman	School Age Child Care Program Coordinator	\$45,083
Laureen Haight	Exec. Secretary to Business Admin.	\$92,098
Lindsay Panagia	Technician Level One	\$41,000
Maureen Duffy	Exec. Secretary to Assistant Supt.	\$84,458
Michael Chromey	Technician Level Two	\$52,531
Nicole Sweeney	Accounting Analyst	\$69,998
Robert Caputo	Technology Coordinator	\$143,476
Sharon Strompf	Exec. Secretary to Superintendent	\$89,730
Thomas Banca	Data Coordinator	\$66,625
Xavier Benitez	Network Administrator	\$94,787

RESOLUTION P-9 APPROVAL OF 2020 SUMMER SCHOOL ENRICHMENT STAFF
 BE IT RESOLVED that the Board approves the following individuals as staff for the 2020 Summer School Program, (depending on enrollment), at the salaries indicated:

Summer School Teacher Salary Guide		
Step 1	Step 2	Step 3
First Year	2-4 Years	5 Years or More
\$2,318	\$2,864	\$3,068

Last Name	First Name	Course #1	Course #2	Course #3	Step
Ahn-Cooper	Sam	Intro to Public Speaking	ADV Public Speaking	Improv	3
Bailey	Stacey	Reading Review	Reading Review	Reading Review	2
Cataraso	Stephanie	Art in Children's Lit	Art Extravaganza I	Art Extravaganza II	3
DeJoseph	Alecia	Jump Start Instruments	Jump Start Instruments	Jump Start Instruments	1
Di Leo	Carly	Books & Beyond	Books & Beyond	Stretch your Imagination	2
Emma	Jillian	Math Review	Math Review	Math Review	3
Freiler	Jackie	Rug Hooking	Volleyball	Volleyball	1
Griffiths	Jennifer	STEM	STEM	STEM	2
Guerrero	Claudia	STEM Junior	STEM Junior	STEM Junior	3
Halliwell	Jenn	STEM	STEM	STEM	2
Herbst	Luiza	Typing 101	Journalism		1
Hyman	Mark	Suspense	Global Citizenship	Suspense	3
Katz	Dani	Model UN	History's Mysteries	History of Inventions	1
Lobosco	Samara	Tigers Cheer	Tenaflly Cheer	Transition to MS	2
Lyons	Jillian	Creative Minds	BreakoutEDU	Creative Minds	2
MacGregor	Thaddeus	Rock Guitar & Ukulele	GLEE	Music Recording and Tech	3
Pacheco	Pat	Drawing I	Painting I	Textile Art	1
Parikos-Anichino	Adrienne	Creative Writing I	Play writing and Drama	Storybook/Fairy Tale	3
Pelaez-Martinez	Bea	Little Chefs	Little Chefs	Culinary Capers	2
Rubenchik	Anna	Energy Investigators	Energy Investigators	Energy Investigators	1
Slezak	Alycin	Hand Lettering & Calligraphy	Strings and Things	Architecture Exploration	1

Tully-Quine	Anne-Marie	Scrap-booking	Strategy through Gaming	Creative Writing II	3
Vagnone	Anthony	Adventures in Science	Adventures in Science	Adventures in Science	2
Weil	Bert	Rock Power	Rock Power	Rock Power	1
Yoon	EJ	ELL Grammar	ELL Reading	ELL Word Power	3
Zerling	Ellie	Language Arts Workout	Summer Literature Circles	Writing Workshop	3
Zorovich	Anthony	Chess I	Chess I	Chess II	3
Diaz	Melissa	SAT	SAT	SAT	2
Hegarty	Mike	SAT	SAT	SAT	3

RESOLUTION P-10 APPROVAL OF 2020 SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM

BE IT RESOLVED that the Board approves the staff for the 2020 Special Education Extended School Year Program in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Teachers and Paraprofessionals:

Instructional and Educational Services Staff

- Alex Russo
- Alyssa Cassiello
- Amy Dwyer
- Benji Leibowitz
- Caitlin Cranwell
- Chery Fitzgerald
- Cheryl Fitzgerald
- Colleen Johnson
- Cristina Pallone
- Diane Semon
- Elisa Schwartz
- Elissa Zlasney
- Emily Sutton
- Faye Neuman-Zharnest
- Jack Mullen
- Karen Kovins
- Lauren Barlotta
- Lisa White
- Maria Lucibello
- Michelle Zanoria
- Nancee Pearl
- Nancy Parker
- Natalie Bednarczyk
- Nicole Abbatemarco

Nicole Levine
 Noelle Benz
 Sara Kate Ray
 Sarah DePaul
 Susan Martins
 Tae Chong

Paraprofessionals

Alison George
 Beth Ann Wells
 Chandler Resciniti
 Christine Hartman
 Dawn Toto
 Elizabeth Conrad
 Heather Lyons
 Ivana Pestic
 Jen Maury
 Jose Gallardo
 Luis Elias
 Michael Holl
 Susan Suric
 Tina Pavlu
 Toni Vilardi

Resource and Orton Gillingham Teachers

Last Name	First Name	Step	Years	Salary \$
Schryver	Brianna	3	Max	3,068.00
Mizimakoski	Dana	3	Max	3,068.00
Witte	Melissa	3	Max	3,068.00

RESOLUTION P-11 RESIGNATIONS AND RETIREMENT

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Cullen Winfield, Kindergarten, Maugham School	Retirement	June 30, 2020
Emily Palumbo, 2 nd Grade, Maugham School	Resignation	June 30, 2020
Yas Usami, School Business Administrator/Board Secretary	Resignation	July 31, 2020

RESOLUTION P-12 LEAVE OF ABSENCE FOR TEACHER OF THEATER AT TENAFLY MIDDLE SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Kristin Benner-Prentice, Teacher of Theater, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 1, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days,

followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the first marking period of the 2020-2021 school year.

RESOLUTION P-13 LEAVE OF ABSENCE FOR TEACHER OF ENGLISH AS A SECOND LANGUAGE AT MACKAY SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Lynda Lee, Teacher of English as a Second Language, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 1, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the November 13, 2020.

RESOLUTION P-14 LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT MAUGHAM SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Allison Bruttomeso, Teacher of Students with Disabilities, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 18, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the January 29, 2021.

RESOLUTION P-15 STAFF/POSITION RECLASSIFICATIONS - forthcoming

BE IT RESOLVED that the Board approves the following reclassifications:

INSTRUCTIONAL POSITIONS

NAME	FROM	TO	EFFECTIVE DATES

RESOLUTION P-16 APPROVAL OF INCREMENT WITHHOLDING

WHEREAS, the Tenafly Board of Education (“the Board”) has received a recommendation from the Superintendent to withhold the 2020-2021 salary increment of an employee whose name is on file in the Superintendent’s office (“the Employee”); and

WHEREAS, the Superintendent submitted a statement to the Board of the specific grounds for the recommendation; and

WHEREAS, the Superintendent informed the Employee of the grounds for the recommended increment withholding in writing on April 30, 2020 and

WHEREAS, pursuant to N.J.S.A. 18A:29-14, the Board may withhold the salary increment of a staff member by a recorded roll call majority vote of the full membership; and

WHEREAS, the Board has considered the Superintendent’s recommendation and has determined that it is amply supported by the reasons provided.

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

1. The Superintendent's recommendation to withhold the Employee's salary increment is adopted and affirmed, so that the salary and other compensation to be received by the Employee for the 2020-2021 school year shall be the same as that received during the 2019-2020 school year.
2. The Board Secretary is hereby directed to provide the Employee with written notice of this increment withholding and the reasons therefore by not later than ten (10) days from the date of this resolution.

ADMINISTRATION

RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in HIB Investigation Numbers 2019-20/25, THS-5N; 2019-20/26, SM-4N; 2019-20/27, SM-5N for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

RESOLUTION A-2 SECOND READING OF POLICY 1581, REGULATION 1581, POLICY 2422, POLICY 5330, REGULATION 5330, POLICY 7243, POLICY 8220, POLICY 8462

BE IT RESOLVED that the Board of Education will have the second reading of the following policy:

- Policy 1581** Domestic Violence (M) (revised)
- Regulation 1581** Domestic Violence (M) (new)
- Policy 2422** Health and Physical Education (M) (revised)
- Policy 5330** Administration of Medication (M) (revised)
- Regulation 5330** Administration of Medication (M) (revised)
- Policy 7243** Supervision of Construction (M) (revised)
- Policy 8220** School Day (M) (revised)
- Policy 8462** Reporting Potentially Missing or Abused Children (M) (revised)

RESOLUTION A-3 APPROVAL OF REMOTE INSTRUCTION PROGRAMS

WHEREAS, in response to the COVID-19 pandemic, the Governor has declared a state of emergency and a public health emergency, and ordered all schools closed for in-person instruction; and

WHEREAS, in response to the COVID-19 pandemic, the Legislature has revised N.J.S.A. 18A:7F-9 to permit the use of virtual [or remote] instruction to establish compliance with the 180 school day requirement during a public health emergency, subject to Board approval of a virtual [or remote] instruction program;

NOW THEREFORE, BE IT RESOLVED that the Board hereby approves the District's program of virtual [or remote] instruction to meet the 180 school day requirement, which was previously submitted to the Department of Education on March 13, 2020, and implemented since the District's closure on March 16, 2020.

RESOLUTION A-4 ACCEPTANCE OF GIFTS, GRANTS AND DONATIONS

BE IT RESOLVED that the Board accepts with thanks and appreciation the following:

DONOR	SCHOOL ALLOCATION	ITEM/AMOUNT
Yonghee Kim (school parent)	Maugham School	Money donated for purchasing library books, and flexible seating for Kindergarten students. Total est. value: \$1,000.00

RESOLUTION A-5 APPROVAL OF REVISED 2019-2020 SCHOOL CALENDAR

BE IT RESOLVED that the Tenafly Board of Education approved the revised school calendar for the 2019-2020 school year giving back June 18 as the unused snow day.

CURRICULUM

RESOLUTION C-1 ADOPTION OF DISTRICT CURRICULA IN MATHEMATICS, ENGLISH, LANGUAGE ARTS, SCIENCE, SOCIAL STUDIES, WORLD LANGUAGES, COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION, VISUAL AND PERFORMING ARTS, TECHNOLOGY, AND 21ST CENTURY LIFE AND CAREERS ALIGNED TO THE NEW JERSEY STUDENT LEARNING STANDARDS (NJSLs)

BE IT RESOLVED that the Tenafly Board of Education approve the K-12 district curricula in alignment with the New Jersey Student Learning Standards (NJSLs) in Mathematics, English, Language Arts, Science, Social Studies, World Languages, Comprehensive Healthy and Physical Education, Visual and Performing Arts, Technology, and 21st Century Life and Careers.

FINANCE

RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR APRIL 2020

BE IT RESOLVED that the Board Secretary's report for the month of April 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER'S REPORT FOR APRIL 2020

BE IT RESOLVED that the Treasurer's report for the month of April 2020, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR APRIL 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2019-2020 school budget in a report dated April 30, 2020, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-4 APPROVAL OF BILLS FOR APRIL 23 THROUGH APRIL 30, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$\$\$ for April 23 through April 30, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$
(11)	General Current Expense	\$
(20)	Special Revenue Funds	\$
(40)	Debt Service Funds	\$
(50)	Enterprise Fund	\$
(55)	Preschool Program Fund	\$
(60)	Trust and Agency Funds	\$
	TOTAL	\$

RESOLUTION F-5 APPROVAL OF BILLS FOR MAY 1 THROUGH MAY 13, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$\$\$ for May 1 through May 13, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$
(11)	General Current Expense	\$
(20)	Special Revenue Funds	\$
(50)	Enterprise Fund	\$
(55)	Preschool Program Fund	\$
(60)	Trust and Agency Funds	\$
	TOTAL	\$

RESOLUTION F-6 PAYROLL FOR APRIL 2020

BE IT RESOLVED that the regular payroll for April 2020 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
4/15/20	\$2,001,904.36
4/30/20	\$2,075,334.22

RESOLUTION F-7 APPROVAL OF PURCHASE OF REDUNDANT SYSTEM (CORE SWITCH) FROM COMPUTER DESIGN & INTEGRATION THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of a Cisco Redundant System (Core Switch) including configuration and installation in the amount of \$181,369.43 from Computer Design & Integration, LLC., 696 Route 46, Teterboro, NJ 07608, pursuant to State Contract Term M7000, Vendor Contract # V00023271.

RESOLUTION F-8 APPROVAL OF THE PURCHASE OF LAPTOPS AND RELATED PERIPHERALS THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of 150 laptops and related peripherals/accessories in the amount of **\$177,817.50 from Dell Marketing LP**, One Dell Way, Round Rock, TX 78682, pursuant to State Term Contract M0483 and State Contract No. 19TELE00656.

RESOLUTION F-9 APPROVAL OF THE PURCHASE OF AIR CONDITIONING UNITS THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of 140 air conditioning units in the amount of \$170,824.00 from W.W. Grainger, Inc., 1657 Shermer Road, Northbrook, IL 60062-5362, pursuant to State Term Contract M0002 and State Contract No. 19-FLEET-00677.

RESOLUTION F-10 APPROVAL OF THE LEASE OF CHROMEBOOKS THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the 4-year lease beginning July 1, 2020 for 2,300 Chromebooks and Chrome Education licenses, and 2,160 sleeves in the amount of \$1,042,026.40 in total, and a yearly **lease of \$260,506.60 from Dell Marketing LP**, One Dell Way, Round Rock, TX 78682, pursuant to State Term Contract M0483 and State Contract No. 19TELE00656.

RESOLUTION F-11 APPROVAL OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE TENAFLY BOARD OF EDUCATION AND THE BOROUGH OF TENAFLY FOR FIBER OPTIC CABLE INFRASTRUCTURE

WHEREAS, the Tenafly Board of Education (“the Board”) and the Borough of Tenafly (“the Borough”) are parties to a **Shared Services Agreement** for the Borough to utilize the Board’s Fiber Optic Cable Infrastructure (“the Agreement”); and

WHEREAS, the initial term of the Agreement was for a period of three years, expiring June 30, 2020; and

WHEREAS, the Agreement provides that any continued use beyond the initial three-year period shall be permitted under the sole discretion of the Board; and

WHEREAS, the Board is desirous of extending the Agreement for a period of two years, with the option to renew said Agreement for two additional years; and

WHEREAS, the parties are desirous of amending the duration of Agreement.

NOW, WHEREFORE, THE PARTIES AGREE as follows:

The Agreement, is hereby amended as follows:

Duration:

1. Duration: The terms set forth in Paragraph III of the Agreement shall be deleted and substituted with the following paragraph in its place:

The Agreement shall be extended for an additional two years, covering the period of July 1, 2020 through June 30, 2021. At the Board's sole discretion, the Agreement may be renewed for an additional two-year period.

2. All other terms and conditions set forth in the parties' Agreement shall remain in full force and effect. Said Agreement and this Addendum constitute the entire Agreement between the parties. No additions, changes or modifications, renewals, extensions or other representations or promises shall be binding unless reduced to writing and signed by both parties.

RESOLUTION F-12 APPROVAL TO PAY FIRST STUDENT FOR TRANSPORTATION ROUTE CONTRACTS

WHEREAS, the Tenafly Board of Education ("the Board") and First Student ("the Contractor") are parties to a transportation services agreement dated, June 17, 2019 ("Agreement"); and

WHEREAS, the Agreement provides that the Contractor shall be paid for transportation services performed; and

WHEREAS, due to COVID-19, the Tenafly Public School District ("the District") has remained closed as of March 13, 2020; and

WHEREAS, as a result, transportation services have discontinued; and

WHEREAS, recent legislation has provided for the continuation of payments to contracted services providers during this health related school closure to meet the payroll and fixed costs obligations of the contracted service provider, excluding the costs of fuel and tolls; and

WHEREAS, the Board and the Contractor have renegotiated their contract for the remainder of the school year; and

WHEREAS, the Board has agreed to pay the Contractor ninety-percent (90%) of the remaining contract balance (which excludes the costs of fuel and tolls) conditioned upon the Contractor providing the Board with certified payrolls for the employees who were providing services on the Board's routes with proof of their continued employment, together with fixed obligations specific and prorated for the Board's routes, copies of any business interruption insurance policy that the Contractor may have to cover business losses, and acknowledgment that the Contractor has not received a loan under the Paycheck Protection Program; and

WHEREAS, the parties have amended the terms of the Agreement to memorialize and clarify the respective responsibilities and obligations of the parties as set forth above.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the Addendum reflecting the parties obligations above, which is attached hereto.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute the attached Addendum to the Agreement and any other documents necessary to effectuate the terms of this Resolution.

(placeholder)
RESOLUTION F-13 APPROVAL OF COPIER AWARD

(placeholder)
RESOLUTION F-14 APPROVAL OF CENTRAL OFFICE PARKING LOT REPAVING AWARD

(placeholder)
RESOLUTION F-15 APPROVAL OF MACKAY CIRCLE REPAVING AND PARKING EXPANSION AWARD

(placeholder)
RESOLUTION F-16 APPROVAL OF AIR CONDITIONING INSTALLATION AWARD

(placeholder)
RESOLUTION F-17 APPROVAL OF ELECTRICAL FOR AIR CONDITIONING PROJECT AWARD

(placeholder)
RESOLUTION F-18 APPROVAL OF LICENSES FOR REMOTE DESKTOP (VDI) AWARD

(placeholder)
RESOLUTION F-19 APPROVAL OF HARDWARE SUPPORT FOR REMOTE DESKTOP (VDI) AWARD

(placeholder)
RESOLUTION F-20 APPROVAL OF CHANGE ORDER FOR BLEACHERS AND COACHES BOX

DISCUSSION OF RESOLUTIONS

Before Ms. DeMarco gave the summary of resolutions, she commended both student representatives, Kira and Jessica, for their commitment as being the voice of the High School student body.

Ms. DeMarco gave an overview of the Administration Resolutions. She referred to **RESOLUTION A-2 SECOND READING OF POLICY 1581, REGULATION 1581, POLICY 2422, POLICY 5330, REGULATION 5330, POLICY 7243, POLICY 8220, POLICY 8462**, and said that if the Board had any questions after their review of the policies to please reach out and answers will be provided.

In reference to **RESOLUTION A-3 APPROVAL OF REMOTE INSTRUCTION PROGRAMS**, Ms. DeMarco explained the importance of staying in alignment with state law, and that state funding requires districts to maintain alignment with current code. The resolution is a formality to affirm that we are adhering to the law. The administration will present a plan to the Board by way of a resolution with updates required by the Dept. of Education by May 22.

Ms. Horan asked the Board if they had any questions.

Dr. Mamman referred to the curriculum **RESOLUTION C-1 ADOPTION OF DISTRICT CURRICULA IN MATHEMATICS, ENGLISH, LANGUAGE ARTS, SCIENCE, SOCIAL STUDIES, WORLD LANGUAGES, COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION, VISUAL AND PERFORMING ARTS, TECHNOLOGY, AND 21ST CENTURY LIFE AND CAREERS ALIGNED TO THE NEW JERSEY STUDENT LEARNING STANDARDS (NJSLs)**, and explained this adoption is done annually to be in alignment with state standards, and the most recent review and revision of the standards occurred this past year for NJQSAC.

Ms. Horan asked the Board if they had any questions.

Mr. Usami gave a summary of the Finance Resolutions and explained the reasoning for the technology purchases and leases. In reference to **RESOLUTION F-11 APPROVAL OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE TENAFLY BOARD OF EDUCATION AND THE BOROUGH OF TENAFLY FOR FIBER OPTIC CABLE INFRASTRUCTURE**, Mr. Usami explained that two years ago the district's extra fiber was used by the fire dept., and the Borough would like to make another two-year commitment with a potential 2-year renewal for the fiber. Mr. Usami said the district is encouraging the Borough to plan to acquire their own fiber in the future; however, the current agreement does not pose a problem for the Borough to utilize our extra fiber.

Mr. Usami referred to **RESOLUTION F-12 APPROVAL TO PAY FIRST STUDENT FOR TRANSPORTATION ROUTE CONTRACTS**, and said this is a revised resolution. From the start of the closure of school to the end of the school year, the district will save approximately \$4,500. Mr. Usami sent a revised letter and addendum to First Student for their acceptance of a 10% reduction, that they had originally offered.

Mr. Usami referred to the placeholder resolutions listed and the information being presently reviewed, and discussed the additional information that is needed to finalize the resolutions for Board approval.

Ms. Horan asked the Board if they had any questions.

Ms. Newman asked Mr. Usami to describe the difference between the lease and purchase of the laptops. Mr. Usami replied that we are purchasing the laptops; but the Chromebooks are being leased, as Google won't support them after a certain number of years.

Ms. Flynn referred to the resolution regarding bleachers and said Mr. Morrison expressed an interest in expanding the seating. Mr. Usami replied that when Mr. Morrison found out the price of the expansion he decided it wasn't worth it for the number of times it will be used.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY (SECOND OPPORTUNITY)

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item **listed on, or not listed on,** the agenda.

No comments were made.

A motion was made by Mr. Salaski and seconded by Ms. Newman that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 8:54 p.m.

The meeting reconvened from closed session at 10:11 p.m.

A motion was made by Ms. Juhng and seconded by Ms. Flynn to adjourn the meeting.

The motion was unanimously approved.

The meeting adjourned at 10:11 p.m.

Respectfully submitted,



Yas Usami
Business Administrator/
Board Secretary