

MINUTES OF THE BUDGET HEARING / REGULAR PUBLIC MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, APRIL 27, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

DATE 5/18/20

APPROVED *[Signature]*

(All Public Board Meetings are Recorded and Posted on the District Website)

**MINUTES OF THE BUDGET HEARING / REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, APRIL 27, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE**

The meeting was called to order at 7:17 p.m. by Board President Janet Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson	Paula Newman
Natalie Barbanel	Edward J. Salaski
Patricia Flynn	Jocelyn Schwarz
Inbal Israeli Miller	Janet I. Horan
Jane Juhng	

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

A motion was made by Ms. Israeli Miller and seconded by Ms. Flynn that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“closed session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a closed session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the closed session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - Legal Matters
 - Personnel Matters
 - Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 7:17 p.m.

A motion was made by Ms. Barbanel and seconded by Ms. Flynn that the Board convene from closed session at 7:55 p.m. and go into open session.

The meeting was called to order at 8:04 p.m. by Ms. Horan who read the following statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon."

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson	Paula Newman
Natalie Barbanel	Edward J. Salaski
Patricia Flynn	Jocelyn Schwarz
Inbal Israeli Miller	Janet I. Horan
Jane Juhng	

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

Also present:

Kira Baltaytis, Jr. Student Representative

Ms. Horan opened the meeting with the Pledge of Allegiance to the flag.

PRESENTATIONS / REPORTS

NJSLA – Science Assessment Presentation

Dr. Mamman gave an overview of the NJ Student Learning Assessments (NJSLA) Science (Spring 2019). This is the first time for the new assessment, and Dr. Mamman gave comparisons and statistics to the NJASK Assessments, and how the new assessment data is being utilized (*the full presentation is posted on the district's website under: Office of the Assistant Superintendent, Annual Assessment Reports*).

Ms. DeMarco emphasized the value of the assessments regarding how they look in their administration in order for teachers to better prepare their students for the language of the tests. Also, assessment comparisons to other districts in the state will most likely be available in the summer.

APPROVAL OF MINUTES

A motion was made by Mr. Salaski and seconded by Ms. Schwarz to approve the following Minutes: Work Session & Closed Executive Meeting of March 2, 2020; Regular Public Meeting and Closed Executive Meeting of March 9, 2020; and Special Meeting and Closed Executive Meeting of April 1, 2020.

Ms. Horan asked the Board if they had any questions or comments on the Minutes.

The Minutes of the Work Session & Closed Executive Meeting of March 2, 2020; Regular Public Meeting and Closed Executive Meeting of March 9, 2020; and Special Meeting and Closed Executive Meeting of April 1, 2020, were approved as follows:

Yes - 8	Mark Aronson	No - 0
	Natalie Barbanel	
	Patricia Flynn	Abstain - 1 Inbal Israeli Miller
	Jane Juhng	
	Paula Newman	Absent - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Janet I. Horan	

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on the agenda. Public comments may be shared through the Zoom Q&A feature. Any shared comment must include the person's name and address typed within the section to write questions in order to be recognized. The submitted questions will be read aloud by Ms. Schwarz.

There were no comments for items listed on the agenda.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item not listed on the agenda.

Angela Leone - Magnolia Ave. - Ms. Leone asked if a parent is having major issues with homeschooling, what is the school's plan to get everyone on the same page when students get back into the classroom regarding the overall situation. She praised the teachers for their work and efforts, but has concerns for the students who are not handling the situation as well as others.

Dr. Mamman replied that the administration knows that there will be gaps and will have an entry plan when students return to class. The plan would include assessing and then creating a schedule and time for students to catch up before moving forward. Ms. DeMarco added that all districts in the state are committed to handling the academic gaps, and we want to give the social and emotional gaps a lot of attention and time for students to get the sense of connectivity with their peers and back to a familiar routine.

BOARD PRESIDENT'S REPORT

On behalf of the Board and administration, Ms. Horan hoped everyone in the community is staying healthy and well at this time; and acknowledged the pain COVID-19 has inflicted on members of the Tenafly community and expressed sympathy for those who have suffered and have lost loved ones. It has been a rough time and our thoughts are with you. Thanks to all the healthcare and essential workers who help keep some normalcy in our lives, and thanks to all the volunteers on the frontline. This is an extraordinary time filled with uncertainty.

We keep watch on our local, state, and national leaders to gain clarity to be able to plan for the coming weeks. The uncertainty extends to our local school and municipal budgets. The Board is voting tonight to approve the budget for the next academic fiscal year. It is a 75 million dollar budget with a local tax levy increase of 1.34%. The budget was crafted by the administration in partnership with employees all across the district with a focus on fiscal responsibility, building on strong foundations, collaboration and innovation. The state budget deadline was extended, this was not the case for local school budgets and we must submit under the regular deadlines. We are aware that the state aid numbers may change resulting in reduced funding levels for us. Our Finance Committee, chaired by Mr. Salaski, is prepared to address any funding changes that may result from local or state shortfalls, and will work with the administration to make all the necessary adjustments to balance our budget, if needed. The Board thanks Mayor Zinna who has agreed to keep Mr. Salaski, Mr. Usami and Ms. DeMarco aware of any unanticipated local shortfalls, which is extremely helpful in planning.

Ms. Horan thanked the administration and entire school community who have all been a part of this transition to the virtual learning environment, as we continue to evolve throughout this period. Thank you to the many community members who responded to our most recent survey. Your responses will continue to inform enhancements to our virtual learning environment. As a reminder, if you have questions or concerns about instruction or assignments please reach out first to the teacher(s), then the principal, then Dr. Mamman.

Also, when submitting a question in the Zoom Q&A, please include your name and address. Please continue to follow the guidelines for social distancing, wash hands, and take care of each other.

SUPERINTENDENT'S REPORT

Ms. DeMarco thanked everyone for joining tonight and for their support. We recognize all that you are doing at home in support of the work we are doing with your children/our students.

Ms. DeMarco gave the following report:

We welcomed 4 new students to our district since our March meeting and now have 3,811 students currently enrolled in our Tenafly Public Schools: 1,536 students are in our elementary schools, 382 of which are at Mackay, 379 at Maugham, 394 at Smith, and 381 at Stillman. We have 902 Middle School students and 1,245 high school students, as well as 18 Tiger Tots, and 110 out of district students. Of those out of district students, 39 are at academies. No Tenafly students are currently enrolled in a charter school.

The following classes are at capacity in our elementary schools: Grade 2 at Maugham, Mackay and Stillman, Grade 3 at Maugham, Grade 4 at Mackay, and Grade 5 at Smith.

Currently our Kindergarten enrollment for the upcoming year is at 120 students and the breakdown is as follows:

Maugham School has 40 registered kindergarteners

Smith School has 33 registered kindergarteners

Mackay School has 26 registered kindergarteners

Stillman School has 29 registered kindergarteners

Registration for the 2020-21 school year in all grades is open and ongoing. Please see our website for registration information.

Our strategic planning process wrapped up with an online survey following meetings with a multitude of groups within our district prior to our closure. Our thanks to the nearly 400 people who participated and provided feedback. The received data is in the organization process at this time. Following administrative analysis, it will be shared for discussion with the related Board committee groups so that proposed goals for the upcoming school year can be developed by the Board of Education. These goals are expected to span through June 2023.

We recognize that the vast uncertainty of our current condition will be a main vehicle determining our direction for the school year - and years - ahead. So, as we set goals and pass budgets and plan in our usual manner, there is little doubt that even the most general landscape of our schools may be quite unusual.

We continue to see proposed legislation that can lead districts down paths not otherwise trodden. Likewise, we continue to hear references to newly coined terms, like "social distancing" as part of the mainstay of social behaviors for quite some time ahead into the future, even in our schools. We will need to await more clarity on what this means for our schools and the costs it may incur and/or the costs that may be reduced. Finally, as districts are required to move forward with budget approvals, despite not having an understanding of state funding for the upcoming school year, we must plan deliberately with an attitude of flexibility and responsiveness, ready and prepared to return to plans made for review and reconsideration.

It is premature to speculate on topics that have yet to be given fixed determination by state officials, but we remain committed to collaboratively developing plans that will be available to us once such state-level determinations are made, with regard to both fiscal matters as well as the continued closure of our buildings.

Superintendents continue to express to officials their interest in providing answers for their communities and their ability to plan effectively for upcoming activities and events: which can be postponed, which can be altered and those which, sadly, will need to be cancelled, as well as those which still may be able to be conducted.

We know students and parents have a desire and a need to know such information, but we remain at the mercy of the state officials' decision-making on a majority of these matters. Following such decisions, however, we will be ready to move forward with memory-making opportunities for our students, especially those being promoted from our elementary schools to our middle school, those being promoted from TMS to THS, and of course, those students whose next adventure beyond Tenafly awaits them.

In honor and recognition of the THS class of 2020, Tenafly High School will be joining other high schools in Bergen County each Friday night with the "Be the Light" initiative, an idea that is trending around the country. #BeTheLight is showing support for the Class of 2020, every Friday night at 20:20 (8:20pm) for 20 minutes & 20 seconds by turning on high school field lights to shine bright in honor of the Class of 2020. Beginning Friday, May 1st through June, the North to South points of Bergen County will shine bright in an act of unity for our students. Additionally, those homes with seniors are encouraged to also participate by adding an additional light to their porch or front window.

We recognize that this does not "give" anything to students and, in most cases, students may not even see the lit field during this time, but it does serve as an indicator that while clouds of disappointment may loom now, these clouds will pass and, like the shining lights on the field, our seniors are going to shine bright and be one of the strongest classes of their generation for their resiliency, their commitment to education, and their spirit of unity. Like all our students, our seniors continue to shine, and this is our way of representing how proud we are of them.

Speaking of being proud of students and schools, we have some great acts of charity and kindness going on, which is of no surprise in Tenafly. THS has proudly offered sewing machines to students who are creating beautiful masks for medical personnel and first responders, and it has offered its 3D printer to a THS alumnus who is creating protective face coverings to Tenafly's emergency responders. And, as mentioned in our recent communication, if you need a quick pick-me-up, check out the posts on the Instagram account, Togetherwethank. Created by a Tenafly family, this account's posts certainly demonstrate the gratitude that Tenafly students have in their hearts for those affected by COVID-19 and for those who are on the front lines serving them.

We also extend congratulations to Tenafly High School for being ranked as the 23rd highest performing high school overall in the state of New Jersey by US News and World Report. THS was rated the #1 public high school in Bergen County that is not academy or tech based. This is truly a testament to the work of THS administrators, staff, and students, and we commend them on their continued excellent achievement.

We thank you for your attention to our routine "allbethem" lengthy communications as well as the surveys we recently issued to parents, students, and staff. We look forward to using this feedback as a means of measuring our progress and continuing our work with students from a distance. We sincerely thank parents, too, for their continued support at home especially in ways that foster students' sense of calm, protection and encouragement. We understand the love parents have for their children and the worry that stems from this love - worry over concerns for the health of their academic growth and development, as well as their social and emotional growth and development. We cannot take such worry and concern away, but we can assure you that Tenafly educators remain unified in our commitment to support all our students via the systems our district has in place as well as those that we will develop and establish when we are in a place to effectively do so.

We will continue to stay in communication with you and share information at the very least, weekly, if not as it is received. Please continue to stay healthy and well.

ASSISTANT SUPERINTENDENT'S CURRICULUM AND INSTRUCTION REPORT

Dr. Mamman gave the following report:

In following up on my report from last month's board meeting, I had mentioned several of our high school students (18) won many awards for the 2020 New Jersey Scholastic Writing Awards. I am happy to report that 2 of the 18 students went on to win national awards. Congratulations to both students and their teachers (Rebecca Beaver- a Silver Medal for, *Hopedust*; and Gia Shin - a gold medal for *Shining a Light on the Dark Side of K-Pop* (Journalism)). Dr. Mamman gave a big shout out to the English faculty at the High School.

Also in that report I highlighted the Tenafly High School's science research program. I am happy to share even more great news about the program as 15 students were recognized by the NOKIA/ North Jersey Regional Science Fair. The participating students are from the three Science Research classes instructed by Helen Coyle, Anat Firnberg, and Anna Rubenchik. The students presented their research work virtually over the last two weeks. They were interviewed and judged by scientists and engineers. This competition is the feeder to Regeneron ISEF (International Science and Engineering Fair) which, unfortunately, was

canceled due to COVID-19. We are thankful to NJRSF and NOKIA for their extra efforts in organizing the NJRSF virtually and to our students presenting their work virtually. Their work was recognized to include the highest award of ISEF Grand Prize. These 15 students would have gone to ISEF and are recognized as ISEF finalists. Our students did really well, particularly under these extraordinary circumstances. It is also notable that this is the third year in a row that we have Grand Prize Winners. All the students did an amazing job and were recognized with so many awards. We are so proud of them!

Our congratulations to Helen Coyle! She was awarded the Partners in Science Teacher Award allowing her to have one of her future students perform research through Liberty Science Center- Partners in Science Program. The program pairs students with mentors in science, health, and technical fields, and challenges them to participate in ongoing research and independent projects.

Finally, congratulations to Mr. Millar and the THS Performing Arts Program. 3 students (Iris Sung, Christy Choi, and Sanford Wheatley) for making the finals in the Chamber Music Society's Young Musicians Program. The finalists will be showcased on an Online Young Musicians Concert featuring Regional Concert videos airing at 11am on Thursday April 30th via the Chamber Music Society Facebook page and website.

BOARD SECRETARY'S REPORT

Mr. Usami gave the facilities update that includes work done prior to the school closure, and after. He reported the custodians continue to do the standard daily cleaning/disinfecting of touchpoint areas in the buildings, cleaning bathrooms, cleaning classrooms and floor maintenance. The landscaping and grounds maintenance continues, mail delivery in district twice a day, and daily lunch delivery to Maugham. Since the closure, lunch deliveries to student homes on Monday and Wednesday (for eligible students for free and reduced meals), moving boxes and supplies to various district buildings, moving furniture, removing bulk trash and pallets from all schools, setting up the board room for different events and meetings, maintenance work orders etc.).

All Schools

- Replaced stained ceiling tiles in hallways and classrooms.
- Inspected fire extinguishers, dating tags and initial tags.
- Inspected Carbon Monoxide detectors, entering in logbook and dating tags and initial tags.
- Routinely the grounds crew covers head custodians and day custodians when they are off or out sick, 3/9, 3/10, 3/13, 3/16 and 3/17/20.
- Head custodians are performing daily building checks, morning and late afternoon.
- Delivering Chromebooks and chargers to students' homes, as per requests.
- Making lunch deliveries to students' homes (free and reduced).
- Disinfecting occupied areas and touchpoints as per standard operating procedure.
- Flushing all toilets and running all faucets and filling all floor traps with water.
- Researching and designing plexiglass shields for counter tops and desks.
- Researching clear plastic curtains (floor to ceiling) to provide separation for personnel who share an office.

High School

- Checked and inspected generator, checked fluids, and conducted run test.
- Continued to install TV's in hallways.
- Painted lines on baseball fields.
- Installed screens on tennis court fence to stop wind.
- Installed new GFI receptacle on soccer scoreboard.
- Repaired water supply pipe in boys' room on second floor.
- Repaired sink in custodial room.
- Landscaping company laid top soil and seeded softball outfields by the bridge and the building.
- Connected plumbing fixtures in the Little League building.
- Repaired 2 urinals on second floor.

Middle School

- Continuing to clean grounds area by brook/water way to make an outside science classroom for the sustainable NJ project.
- Installed 2 ballasts in room 108.
- Repaired faucet in girls' room.
- Installed ballast in girls' locker room.
- Installed new VCT in west wing hallway, due to steam leak which has been repaired.

Mackay School

- Maintenance work on playground swings.
- Installed new GFCI receptacle and waterproofed the cover.
- Repaired blinds in classrooms.
- Repaired dripping faucet in 1st floor girls' bathroom.
- Repaired drip on hose b in boiler room.

Maugham School

- Installed new bathroom exhaust fan in girls' bathroom.
- Repaired water supply pipe in boys' bathroom.
- Repaired leaking faucet in girls' bathroom.
- Isolated water leak in condensation pump for heating system in boiler room.
- Repaired handrail in stair tower.
- Painted stair tower.
- Repaired main office bathroom sink trap.
- Repaired cold water faucet in room 208.
- Repaired cold water faucet lever in custodial closet.

Smith School

- Installed 2 ballasts and bulbs in media center.
- Installed rubber cove base at the base of floor in room 202.

Stillman School

- Repaired sink in faculty bathroom.
- Repaired water leak and water supply line in boys' bathroom.

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Curriculum & Technology Committee

NAME OF THE CHAIRPERSON: Jane Juhng

DATE & HOUR OF MEETING: April 3, 2020 8:05 – 9:00 am LENGTH OF MEETING: 55 minutes

BOARD MEMBERS ATTENDING: Jane Juhng, Mark Aronson, Natalie Barbanel, Inbal Israeli-Miller

ADMINISTRATORS: Evelyn Mamman

TEACHERS: _____

STUDENTS: _____

OTHERS: _____

SUBJECTS(S) DISCUSSED:

1. Some gaps in lack of live instruction and direct touchbase with students being addressed actively.
2. Live learning:
 - a. K-2 difficult with entire group, smaller groups more productive. Expectation this should be happening now
 - b. MS/HS – kids not waking up early
 - c. Can't record live sessions per code
3. Teachers / students:
 - a. Stress/Emotional well-being – should leverage live technology to support this
 - b. Flexibility continues to be key
 - c. Best practice – teacher should reach out to parents proactively for feedback
4. Additional resources being built out and communicated especially for spring break
5. Principal updates – BOE members would like to see; they are happening through Instagram, Google classroom, etc.
6. Review roles and responsibilities for teacher leader roles, supervisor, principals
7. BOE members would like frequent communication from Administration – encouraged to send even few bullets to BOE throughout the week.

CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING: Friday (4/17); April 27, 2020 6pm

Signed: _____

**TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES**

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Curriculum & Technology Committee

NAME OF THE CHAIRPERSON: Jane Juhng

DATE & HOUR OF MEETING: April 17, 2020 11am – 12:16pm LENGTH OF MEETING: 96 minutes

BOARD MEMBERS ATTENDING: Jane Juhng, Mark Aronson, Natalie Barbanel, Inbal Israeli-Miller

ADMINISTRATORS: Evelyn Mamman

TEACHERS: _____

STUDENTS: _____

OTHERS: _____

SUBJECTS(S) DISCUSSED:

1. How did the week after spring break go?
 - a. Administration continues to receive parent feedback and addressing actively with building principals and supervisors. Inconsistencies in
 - b. Encourage parents to speak with teachers first, then principals, then Administration
 - c. Clarification of “no homework” policy for TMS; there is not a “no homework” policy
2. Expectations
 - a. Elementary school: live stream 2/day
 - b. Middle school: tiered approach for differentiated learning
 - c. High school: more technology infusion and students visibility via camera
 - d. Parent communication TBD through principals
3. Prep for longer-term virtual state and various scenarios
 - a. Grades – proposal being developed for criteria, even if Pass/Fail
 - b. K-2 literacy plan for potential summer help/work, and early fall

CONCLUSIONS: _____

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING:
Signed: _____

April 27, 2020 6pm

Tenafly Board Office

- Continued to organize blue prints, B&G file cabinets, B&G Binders, and QSAC Binders.
- Installed ballast and bulbs in hallway.

Alpine School

- Repaired toilet in faculty room.
- Installed two ballasts in classroom.
- Repaired faucet in girls' bathroom.

Mr. Usami gave a big shout out to the buildings and grounds dept. for keeping the buildings maintained, cleaned, and working in various shifts/days to keep safe social distancing.

STUDENT REPRESENTATIVES' REPORT

Kira Baltaytis reported on the following

- Elections are being held for class officers and new student organization officers (candidates submitted videos instead of doing speeches). Ballots have been online in recent years.

Ms. Horan thanked Kira (and Derek) for their participation and feedback at the last Board meeting for their experience with the virtual learning environment. Ms. DeMarco thanked Kira for helping to promote the student survey, and the majority of responses were from the High School. The last count was approximately 1,100 student responses.

BOARD COMMITTEE REPORTS

Curriculum/Technology Committee (2 meetings, 4/3, 4/17/20)

Ms. Juhng reported the committee met on April 3, 2020, at 8:05 a.m. The people in attendance were: Jane Juhng, Mark Aronson, Natalie Barbanel, Inbal Israeli Miller, and Dr. Mamman.

Topics discussed: **(see attached report)**

Ms. Juhng reported the committee met on April 17, 2020, at 11:00 a.m. The people in attendance were: Jane Juhng, Mark Aronson, Natalie Barbanel, Inbal Israeli Miller, and Dr. Mamman.

Topics discussed: **(see attached report)**

Ms. Juhng said there was a committee meeting tonight, and the next one is scheduled for May 8, 2020.

Ms. Juhng asked if there were any questions on the reports.

Ms. Schwarz asked Dr. Mamman how additional details of the new grading were going to be communicated to the community. Dr. Mamman believes additional information will be sent out to THS and TMS parents in the coming week. She said she believes the team put together a compassionate grading system considering all options as best as possible, and so far the information has been received well. Ms. DeMarco added that an enormous amount of work and time was spent by supervisors, principal and teachers in so many different areas to address all students' assessments.

Kira asked for clarification in the communication that was sent out regarding students' grades. If a student's grade decreases in the time of remote learning from home, will this be put into the pass/fail system, or is it up to the teacher's discretion.

Ms. DeMarco said if there is a decline in a student's grade, it is required that there be an exploration as to the reason, and to come up with a plan to get the student up to speed.

Facilities, Athletics and Co-Curricular Committee

Ms. Horan reported the committee met on April 20, 2020, at 6:03 p.m. The people in attendance were: Janet Horan, Jocelyn Schwarz, Paula Newman, Patty Flynn, Shauna DeMarco, Yas Usami and Frank Primiani.

Topics discussed: (see attached report)

Ms. Horan asked if there were any questions on the report.

Mr. Usami referred to the air conditioning upgrade and added that although Signal is one of the ESCNJ cooperative participants, we recently joined the NJ Alliance Cooperative and Sal Electric has been identified and recommended by Mr. Primiani and they will also submit a quote for competitive pricing.

Finance and Alternative Revenue Committee (2 meetings, 3/31, 4/23/20)

The committee met on March 31, 2020, at 6:00 p.m. The people in attendance were: Edward Salaski, Jane Juhng, Inbal Israeli Miller, Jocelyn Schwarz, Shauna DeMarco, Evelyn Mamman and Yas Usami. (see attached report)

Mr. Salaski reported the committee met on April 23, 2020, at 12:05 p.m. The people in attendance were: Edward Salaski, Jane Juhng, Inbal Israeli Miller, Jocelyn Schwarz, Shauna DeMarco and Yas Usami. (see attached report)

Mr. Salaski asked if there were any questions.

Mr. Aronson asked who would comprise the task force. Mr. Salaski said there will be Board representation and members of the administrative team. This is an internal group to share input and present ideas to the Finance Committee for them to prepare and have a plan in place for different options presented by the state.

Mr Aronson referred to Assembly Bill A3904 (as it relates to vendor contracts), and asked if we are planning to renegotiate certain agreements. Mr. Usami replied that he has been in communication with our board attorney regarding this matter and the transportation contract

is currently being reviewed, and the foodservice contract will be reviewed. These are our two main contractors.

Mr. Aronson referred to stipends for 2020-21, and asked if new language can be inserted in new stipends to be prepared for what we are dealing with now. Mr. Salaski replied this can be considered, but it can be complicated and may need to be part of a broader conversation. Ms. DeMarco added that until we receive more clarity from the state regarding funding (likely by late June) we are holding off until that time, and it seems to be the consensus of most districts.

Ms. Flynn referred to the two Finance reports listed on the Agenda from March. Mr. Salaski said those reports were previously given at recent meetings. Ms. DeMarco replied that she likes to have everything in place should she need something and thanked her assistant Sharon Strompf for making sure Ms. DeMarco has the information readily available, if needed.

Ms. DeMarco gave her sincere thanks to all the committee members for all their time, effort and input put forth during this difficult time. The administration is grateful for all this help as it keeps in flow with the tasks the administration needs to be doing and to be prepared for at this time.

COMMITTEE MEETING SCHEDULE:

<u>Board Committees</u>	<u>Past/Future Meeting Dates</u>	<u>2020 BOE Chair</u>
<ul style="list-style-type: none"> • Communications/Policy • Curriculum/Technology • Facilities/Athletics/Co-Curricular • Finance/Alt Revenue • Joint Use • Sustainability 	<ul style="list-style-type: none"> • March 9, May 18 • April 3, April 17, April 27, May 8 • January 27, April 20 • March 2, March 31, April 23, May 11 • February 27, TBA • February 10 	<p>Jocelyn Schwarz Jane Juhng</p> <p>Janet Horan Edward Salaski</p> <p>Janet Horan Mark Aronson</p>
<p><u>Liaison Reports</u></p> <ul style="list-style-type: none"> • HSA/ Superintendent Council • CAP • TEF • THS Food Svc Advisory Council • MG/TMS Food Svc Advisory Council • Diversity Committee • Other 	<ul style="list-style-type: none"> • February 11, April 7 • TBA • TBA • TBA • February 7, TBA • February 14, TBA • TBA 	<p>Paula Newman Patti Flynn Patti Flynn J. Schwarz, I. Israeli Miller J. Schwarz, I. Israeli Miller Edward Salaski TBA</p>

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Facilities, Athletics and Co-Curricular Cmte

NAME OF THE CHAIRPERSON: Janet Horan

DATE & HOUR OF MEETING: April 20, 2020 6:03PM LENGTH OF MEETING: 57 minutes

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Paula Newman and Patty Flynn

ADMINISTRATORS: Shauna DeMarco, Yas Usami and Frank Primiani

TEACHERS: N/A

STUDENTS: N/A

OTHERS: N/A

SUBJECTS(S) DISCUSSED: Summer Projects

A/C project is currently projecting under budget based on quotes received to date. EI Associates is overseeing the project, Two ESCNJ cooperative participants have been identified - Murray Contracting will handle installation and Signal will perform the electrical upgrades. The window units will be purchased in

1. FY 20 operating budget. Electrical work out of the maintenance and capital reserves

Geissinger field bleachers and coaches box - EI Associates overseeing the project. Nickerson & Co vendor providing the bleachers and coaches box. Currently reviewing for possible color enhancement for the risers and skirt of the home bleachers and coaches box. Current seating capacity 700+ home bleachers 100 visitor bleachers. The new home bleachers will have seating capacity of 800. Mr Morrison inquired about increasing home bleacher capacity to 1200 or 1500. This increase is probably not within the budget, but we

2. are waiting for a quote.

Mackay Circle and parking expansion - Murray Contracting again from the ESCNJ cooperative will be

3. handling this project and the board office parking lot.

Maugham bathroom renovation - EI Associates overseeing the project original budget \$240,500 and now \$336K due to higher material costs and EI Associates having to resubmit drawings and documents - This project has been delayed previously due to costs but this renovation is necessary for the Maugham School to have the appropriate number of rest room facilities for the building population. This particular bathroom is underutilized due to its condition. Frank Primiani also noted that materials costs are likely to rise as the

4. economy comes out of the pandemic.

Additional summer projects handled by the Buildings and Grounds Team: At Mackay library renovation, Physical Education Office and an outdoor storage shed for the lunch tables. At Maugham a safe room for individual student use for release, express themselves safely or just to be. Depending upon the program need this room may be located at the Smith School. At THS the auxiliary gym installing a padded floor for PE classes such as dance, yoga, cheer - installing a tv with protective caging for instruction and announcements. Staff cyber café in a reallocation of library office space, will increase capacity from 5 to 25. Will not diminish the student area. At TMS some small cosmetic projects such as removing carpeting from a terracotta floor. Board room equipment upgrade for multi purpose use as an Educational Center, project

5. equipment review delayed due to school closing

While the buildings are closed the buildings and grounds team are coming in in smaller shifts and performing routine tasks: flushing of toilets, running water faucets, dusting, maintenance of equipment, installing plastic

6. shields at counter and reception desks. Team is using Bioesque disinfectant spray on all touch surfaces, H64

for bathroom cleaning and hydrogen peroxide for other areas. Team has heavy protective gloves and two types of masks as appropriate.

SUBJECTS(S) CONSIDERED BUT REJECTED:

1. _____

CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING: June 8, 2020
Signed: Janet Horan

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

NAME OF THE COMMITTEE: Finance and Alternative Revenue Committee

NAME OF THE CHAIRPERSON: Ed Salaski

DATE & HOUR OF MEETING: March 31, 2020, 6:00 PM LENGTH OF MEETING: ~65 minutes

BOARD MEMBERS ATTENDING: Ed Salaski, Jane Juhng, Inbal Israeli Miller, Jocelyn Schwarz

ADMINISTRATORS: Shauna DeMarco, Evelyn Mamman, Yas Usami

SUBJECTS(S) DISCUSSED:

- I. The first agenda item discussed was the potential financial impact of the pandemic responses on the district. All district employees on contract continue to be paid during the current situation. Substitutes are being advised to file for unemployment benefits. Many paraprofessionals are receiving PD. New state legislation anticipated this week will allow them to resume interactions with students in a remote learning environment.

The ongoing payments include the Tiger Tots and SACC staff as well as the food services. Of course, none of these programs are bringing in the normal revenue. The separate SACC accounts have a significant surplus, which will cover the expenses for the remainder of the year. The Tiger Tots and food service will require the covering of expenses by the district. This will be 60 to 70 thousand dollars for the remainder of the year. The district is in a position to comfortably cover this expense. Note that the food service expense accounts for the fact that the personnel and supply expenses are greatly diminished compared to normal operations. We are continuing to provide food for for the free and reduced cost eligible students.

Contracted transportation expenses remain during the current shutdown, although "per trip" expenses such as those for athletic events are not being incurred. As part of the contract agreement, the bus companies are required to keep their employees on payroll and ready to resume duties when schools reopen.

There will be 20-25 thousand dollars of facility fee revenue that will not be realized from the Chinese and Korean schools for the remainder of the year, but this will be somewhat offset by reduced expenses to the district.

According to a conversation with Mayor Zinna, the scheduled April 10 payment of municipal tax revenue to the district will take place in full as usual. The next scheduled payment, on or about May 10, is less certain. The impact of the pandemic shutdown on the taxpaying base in Tenafly should be relatively small, compared to those municipalities that have a more significant commercial tax base, which is impacted by business closures. The borough wants to see the receipts for the next tax payments before they can commit to the May payment to the district. The expectation is that if a full payment to us is not possible, the shortfall will be relatively small and can be made up at a future date. BA Usami indicated that if a less-than-full payment is made, the district should be able to absorb that until the situation is resolved going into the summer.

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2. The second agenda item discussed was the status of stipend positions unrelated to the virtual instruction process. Shauna indicated that the NJSIAA has stated that spring sports are not "cancelled." They remain open to the resumption of activities within a week of the current restrictions being lifted. If we (or any district) terminated the coaching positions, we would in effect withdraw from the league for the year. In communicating with other districts, Shauna reported that only two are going this route, and that both of them are under significant financial duress. She further indicated that 90-95 % of other districts are keeping their non-sports stipended positions active. Both the athletic and non-athletic groups are engaging in a variety of virtual activities during the pandemic that parallel or directly support their normal operations. Shauna has indicated that it is her belief that we should continue in this way for the remainder of the year. The committee members were in unanimous agreement.
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3. The third agenda item was the status of hourly employees unrelated to the virtual instruction process. This was covered in the discussion under item 1. All contracted full and part-time employees remain on the payroll. Substitutes are being advised to file for unemployment benefits.

In additional item not on the agenda, Yas indicated that the budget process is progressing as usual. He also indicated that one of the quotes we received for the air conditioning units was \$80,000 less than budgeted. The procurement process is proceeding.

DATE, TIME, PLACE OF THE NEXT MEETING: May 11, 2020 – Small Conference Room

Signed: Edward J Salaski

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

NAME OF THE COMMITTEE:	<u>Finance and Alternative Revenue Committee</u>	
NAME OF THE CHAIRPERSON:	<u>Ed Salaski</u>	
DATE & HOUR OF MEETING:	<u>April 23, 2020, 12:05 PM</u>	LENGTH OF MEETING: <u>~50 minutes</u>
BOARD MEMBERS ATTENDING:	<u>Ed Salaski, Jane Juhng, Inbal Israeli Miller, Jocelyn Schwarz</u>	
ADMINISTRATORS:	<u>Shauna DeMarco, Yas Usami</u>	

SUBJECTS(S) DISCUSSED:

1. This special meeting was convened to discuss the impact of the coronavirus pandemic and the subsequent shift to remote learning on the finances of the district, as well as recent legislation and other developments from the legislature and the governor.

The first matter addressed was the payment of stipends to staff for various extra-curricular activities including athletics, clubs, and school-safety related duties. The administration had previously discussed what was happening with many of these activities and additional details were distributed to the board subsequent to this meeting. This issue was also impacted by the recent signing into law of Assembly Bill A3904, which addressed payments by school districts during the current health emergency.

The superintendent reported that, of course, the duties that the stipends are compensation for had been performed as anticipated from the beginning of the school year through the suspension of direct instruction in March. Since then, the majority of the stipended staff have continued to perform those duties to the extent possible or, have been repurposed to alternative duties including appropriate professional development. The committee recognized that this continuation or repurposing had not been possible in all cases.

The committee considered the recommendations of legal counsel as to the meaning of newly enacted legislation, which included the fact that its language is subject to interpretation and that no guidance has been received from the state. With consideration of the practical and legal factors, and the circumstances of the staff, the committee recommends that the board continue to pay the full, agreed-upon stipends for the remainder of the 2019-20 contract year.

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2. The second item discussed, was the impact on the district's 2020-21 budget of the recently announced change in the timing of the state budget. This specifically relates to the matter of state aid to the district and the possibility that the amount of this aid could be reduced after our final budget is approved.

Superintendent DeMarco and BA Usami conveyed to the committee the tenor of conversations among their counterparts in other districts. Given that all are operating in an information vacuum, the consensus was that the best course of action is to pass the current budgets as already prepared and approved by the county superintendent. This is also the recommendation of the state DOE, the county DOE and board attorney. Given the uncertainties in both the timeline for obtaining information, and the likelihood of any state aid reduction amounts, there are no clear wise options to pursue in any potential alteration of the budgets.

There is a distinct possibility that, as numbers from the state would change, that there will be additional new legislation providing options for school districts that are currently unavailable. Thus the committee agrees that the board should pass the 2020-21 budget "as is" on April 27th. If and when specific information comes from the state that necessitates action by the board, options will then be reassessed.

3. Related to the future of the 20-21 budget, the superintendent suggested the formation of a task force to prepare a number of options for dealing with shortfalls due to the reduction in the amount or timing of state aid to be provided to Tenafly. This group would have direct input from the effected portions of the district, such as curriculum and facilities. There are finance committee members that share membership with these other committees. Key administrators would also provide input to the task force. The goal of this group would be to act quickly, to provide the district with plans of action to deal with possible scenarios so that we will be ready to act promptly when the financial situation is clarified.

The committee was generally in favor of this plan, but did express some concern that the task force group not be allowed to become so unwieldy as to hinder the prompt development of plans. All agreed that we should look to implement this plan in the coming weeks.

DATE, TIME, PLACE OF THE NEXT MEETING: May 11, 2020 – Small Conference Room

Signed: Edward J Salascki

NEW BUSINESS

Ms. Horan stated there are no new business topics, and previous topics have been assigned for further review.

No topics were raised.

RESOLUTIONS

The following resolutions are recommended by the Superintendent of Schools:

A motion was made by Ms. Newman and seconded by Ms. Flynn to vote separately on **RESOLUTION F-1 APPROVAL TO ADOPT THE BUDGET FOR THE 2020-2021 SCHOOL YEAR.**

Ms. Horan asked if there were any questions on F-1e

Ms. Usami added that this budget is being approved with a 1.34% tax levy, which is below the 2% cap; and when the additional state aid was received, that amount was banked by Board approval, therefore, lowering the tax levy.

The motion was unanimously approved to vote on F-1 separately.

Resolution F-1 was approved by the following vote:

Yes - 9	Mark Aronson	Noe	0
	Natalie Barbanel		
	Patricia Flynn	Abstain -	0
	Inbal Israeli Miller		
	Jane Juhng	Absente	0
	Paula Newman		
	Edward J. Salaski		
	Jocelyn Schwarz		
	Janet I. Horan		

A motion was made by Mr. Salaski and seconded by Ms. Israeli Miller to approve the remaining Resolutions by consent agenda.

The motion was unanimously approved.

PERSONNEL

RESOLUTION P-1 HIRES

BE IT RESOLVED that the following person be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

Tenafly High School		
NAME/POSITION	EMPLOYMENT DATES	CLASSIFICATION/SALARY
Richard Suchanski Vice-Principal	08/17/20 – 06/30/21	10.5 Month Vice-Principal \$145,000

RESOLUTION P-2 STAFF RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Briana Shuki	19-Hour Paraprofessional - \$22.99 per hour, Smith School	CE: Elementary School Teacher in Grades K-6 BA, Step 1, \$54,574 pro rata Non-Tenurable/ Leave Replacement, 3 rd Grade Elementary School Teacher, Smith School	04/20/20- 06/30/20
Erika Ehrlich	5 th Grade Elementary School Teacher- Non-Tenurable/ Leave Replacement Maugham School	5 th Grade Elementary School Teacher Maugham School	03/16/20- 06/30/20
Karen Pialtos	19-Hour Paraprofessional - \$22.99 per hour, Stillman School	Standard: Elementary School Teacher BA, Step 1, \$54,574 pro rata Non-Tenurable/ Leave Replacement, 5 th Grade Elementary School Teacher Mackay School	04/01/20- 06/30/20

RESOLUTION P-3 APPROVAL OF CONTRACTS TO CUSTODIAL/MAINTENANCE STAFF FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that, upon the recommendation of the Superintendent, the following non-tenured custodial and maintenance staff be issued employment contracts for the 2020-2021 school year consistent with the Agreement negotiated between the Board of Education and the Tenafly Education Association on behalf of the Custodian and Maintenance Employees:

CUSTODIAL/MAINTENANCE STAFF	
Paul Bellersen	David Inwood
Tyler Beveridge	Robert Jursca
Stephen Bogue	John Koll
Douglas Bond	Joseph Latiano
William Breakfield	Harold Lawler
Jerome Burdy	Clement Levy
James Coleman	Stacy Shanahan
Thomas Crisafulli	Alan Lewis
Raul Cuello	Gary MacClugage
Thomas Derienzo	Christopher McDonnell
Michael Donohue	Ryan Pyle

Thomas Donohue	Theodore Robinson
Jordan Dzadik	Yuriy Romaniv
Justin Dzadik	Keith Ruby
Taras Fedak	Timothy Sharkey
Jairo Garcia	Aaron Smith
Omar Gonzalez	Isaac Smith
Roman Goryelov	Taras Tysovskiy
Adam Hemmerly	Mykhailo Palamar

RESOLUTION P-4 APPROVAL OF PARAPROFESSIONAL CONTRACTS FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the rehire of the following Paraprofessionals for the 2020-2021 school year in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Paraprofessionals:

LOCATION	LAST NAME	FIRST NAME	POSITION
District	Arozamena	Mildrey	Paraprofessional - Classroom
District	Mertz	Rose Marie	Paraprofessional - Classroom
District	Seifert	Caroline	Paraprofessional - Classroom
District	Silva Defreitas	Iscarlatt	Paraprofessional - Classroom
High School	Millar	Lee Ann	Paraprofessional - Health
High School	Grieco	Eileen	Paraprofessional - Library
High School	Sanzari	Nelia	Paraprofessional - Library
High School	Amicucci	Rachel	Paraprofessional - Lunch 19 hr
High School	Castelli	Jana	Paraprofessional - Spc Svc 19 hr
High School	Chasev	Carla	Paraprofessional - Spc Svc 19 hr
High School	Rosenbaum	Caren	Paraprofessional - Spc Svc 19 hr
High School	Simone	Georgia Sue	Paraprofessional - Spc Svc 19 hr
High School	D'Andrea	Doreen	Paraprofessional - Spc Svc 30 hr
High School	DeMarco	Nicole	Paraprofessional - Spc Svc 30 hr
Mackay School	Lawler	Laura	Paraprofessional - Lunch 13.75 hr
Mackay School	Bastar	Janet	Paraprofessional - Lunch 8.75 hr
Mackay School	Lacey	Nancy	Paraprofessional - Lunch 8.75 hr
Mackay School	Pampaloni	Cynthia	Paraprofessional - Lunch 8.75 hr
Mackay School	Sanders	Sharon	Paraprofessional - Lunch 8.75 hr
Mackay School	Adams	Benjamin	Paraprofessional - Spc Svc 19 hr
Mackay School	Baker	Kimberly	Paraprofessional - Spc Svc 19 hr
Mackay School	Buttafuoco	Michelle	Paraprofessional - Spc Svc 19 hr
Mackay School	Collado	Larry	Paraprofessional - Spc Svc 19 hr
Mackay School	Fedak	Tetvana	Paraprofessional - Spc Svc 19 hr
Mackay School	Freiler	Jacqueline	Paraprofessional - Spc Svc 19 hr
Mackay School	Haines	Mary E	Paraprofessional - Spc Svc 19 hr
Mackay School	Kendrick	Kamal	Paraprofessional - Spc Svc 19 hr
Mackay School	Maclin	Melvin	Paraprofessional - Spc Svc 19 hr
Mackay School	Quintanar	Flor	Paraprofessional - Spc Svc 19 hr
Mackay School	Stuart	Darian	Paraprofessional - Spc Svc 19 hr

Mackay School	Tomaszewski	Kimberly	Paraprofessional - Spc Svc 19 hr
Mackay School	Vecchio	Catherine	Paraprofessional - Spc Svc 19 hr
Mackay School	Butler	Maria	Paraprofessional - Spc Svc 30 hr
Mackay School	Cummings-Arfulso	Deidre	Paraprofessional - Spc Svc 30 hr
Mackay School	Kokosinski	Jadwiga	Paraprofessional - Spc Svc 30 hr
Mackay School	Vanderlinden	Janet	Paraprofessional - Spc Svc 30 hr
Mackay School	Crasci	Lina	SACC Teacher
Maugham School	Martin	Marianne	Paraprofessional – Health
Maugham School	Bruno	Barbara	Paraprofessional - Lunch 13.75 hr
Maugham School	Gonzalez	Zenia	Paraprofessional - Lunch 8.75 hr
Maugham School	Murphy	Joann	Paraprofessional - Lunch 8.75 hr
Maugham School	Tewiah	Sylvia	Paraprofessional - Lunch 8.75 hr
Maugham School	Wenz	Hilda	Paraprofessional - Lunch 8.75 hr
Maugham School	Conner	Eileen	Paraprofessional - Spc Svc 19 hr
Maugham School	Curko	Lenka	Paraprofessional - Spc Svc 19 hr
Maugham School	Hansen	Sherry	Paraprofessional - Spc Svc 19 hr
Maugham School	Katehakis	Noori	Paraprofessional - Spc Svc 19 hr
Maugham School	Padula	Kathleen	Paraprofessional - Spc Svc 19 hr
Maugham School	Stepic	Lillian	Paraprofessional - Spc Svc 19 hr
Maugham School	Turner	Veronica	Paraprofessional - Spc Svc 19 hr
Maugham School	Carlson	Ann Marie	Paraprofessional - Spc Svc 30 hr
Maugham School	Conrad	Elizabeth	Paraprofessional - Spc Svc 30 hr
Maugham School	Gallardo	Jose	Paraprofessional - Spc Svc 30 hr
Maugham School	Gross	Jean	Paraprofessional - Spc Svc 30 hr
Maugham School	Hartman	Christine	Paraprofessional - Spc Svc 30 hr
Maugham School	Holl	Michael	Paraprofessional - Spc Svc 30 hr
Maugham School	Lyons	Heather	Paraprofessional - Spc Svc 30 hr
Maugham School	Matarazzo	Elaine	Paraprofessional - Spc Svc 30 hr
Maugham School	Osborne	Eileen	Paraprofessional - Spc Svc 30 hr
Maugham School	Resciniti	Chandler	Paraprofessional - Spc Svc 30 hr
Maugham School	Sabatino	Linda	Paraprofessional - Spc Svc 30 hr
Maugham School	Sipala	Janel	Paraprofessional - Spc Svc 30 hr
Middle School	Amuso	Robyn	Paraprofessional – Health
Middle School	Bartolomeo	Anna	Paraprofessional - Lunch 15 hr
Middle School	Jursca	Lisa	Paraprofessional - Lunch 15 hr
Middle School	Schaadt	Melissa	Paraprofessional - Lunch 15 hr
Middle School	Danciu-Lafond	Luminita	Paraprofessional - Spc Svc 19 hr
Middle School	Galperin	David	Paraprofessional - Spc Svc 19 hr
Middle School	Genco	Catherine	Paraprofessional - Spc Svc 19 hr
Middle School	Gerritsen	Tina	Paraprofessional - Spc Svc 19 hr
Middle School	Gude	Androulla	Paraprofessional - Spc Svc 19 hr
Middle School	Herity	Sherry	Paraprofessional - Spc Svc 19 hr
Middle School	Martino	Karen	Paraprofessional - Spc Svc 19 hr
Middle School	McLarnon	Patricia	Paraprofessional - Spc Svc 19 hr
Middle School	Porter	Marcy	Paraprofessional - Spc Svc 19 hr
Middle School	Tafolla	Chelsi	Paraprofessional - Spc Svc 19 hr

Middle School	Troy	Margaret	Paraprofessional - Spc Svc 19 hr
Middle School	Zandonella-Frey	Maria	Paraprofessional - Spc Svc 19 hr
Middle School	DeNorscia	Lisa	Paraprofessional - Spc Svc 30 hr
Middle School	Victor-O'Reilly	Michelle	Paraprofessional - Spc Svc 30 hr
Middle School	Weil	Bertha	Paraprofessional - Spc Svc 30 hr
Smith School	Geider	Dawn	Paraprofessional - Classroom
Smith School	Sachedina	Shairoz	Paraprofessional - Health
Smith School	Cardinali	Patricia	Paraprofessional - Lunch 13.75 hr
Smith School	Borrani	Karen	Paraprofessional - Lunch 8.75 hr
Smith School	Ng	Andy	Paraprofessional - Lunch 8.75 hr
Smith School	Shih	Mei-Lien	Paraprofessional - Lunch 8.75 hr
Smith School	Alstete	Marta	Paraprofessional - Spc Svc 19 hr
Smith School	Arfmann	Nicole	Paraprofessional - Spc Svc 19 hr
Smith School	Bazela	Susan	Paraprofessional - Spc Svc 19 hr
Smith School	Bergman	Suzanne	Paraprofessional - Spc Svc 19 hr
Smith School	Elias	Luis	Paraprofessional - Spc Svc 19 hr
Smith School	Kim	Nari	Paraprofessional - Spc Svc 19 hr
Smith School	Kingslev	Sonia	Paraprofessional - Spc Svc 19 hr
Smith School	Kochis	Tabitha	Paraprofessional - Spc Svc 19 hr
Smith School	Lezette	Megan	Paraprofessional - Spc Svc 19 hr
Smith School	Lo	Pansy	Paraprofessional - Spc Svc 19 hr
Smith School	Maver	Patricia	Paraprofessional - Spc Svc 19 hr
Smith School	Shuki	Briana	Paraprofessional - Spc Svc 19 hr
Smith School	Toto	Dawn	Paraprofessional - Spc Svc 19 hr
Smith School	Vaughan	Pamela	Paraprofessional - Spc Svc 19 hr
Smith School	Wilson	Lorraine	Paraprofessional - Spc Svc 19 hr
Smith School	Blackwell	Brenda	Paraprofessional - Spc Svc 30 hr
Smith School	Breslin	Leslie	Paraprofessional - Spc Svc 30 hr
Smith School	Fischer-Luden	Amanda	Paraprofessional - Spc Svc 30 hr
Smith School	George	Alison	Paraprofessional - Spc Svc 30 hr
Smith School	Levine	Leslie	Paraprofessional - Spc Svc 30 hr
Smith School	Maury	Jennifer	Paraprofessional - Spc Svc 30 hr
Smith School	Pavlu	Christine	Paraprofessional - Spc Svc 30 hr
Smith School	Perry	Stephanie	Paraprofessional - Spc Svc 30 hr
Smith School	Pestic	Ivana	Paraprofessional - Spc Svc 30 hr
Stillman School	Ehalt	Kathleen	Paraprofessional - Lunch 13.75 hr
Stillman School	Catona	Mary	Paraprofessional - Lunch 8.75 hr
Stillman School	Santiago	Catherine	Paraprofessional - Lunch 8.75 hr
Stillman School	Sobilo	Sandra	Paraprofessional - Lunch 8.75 hr
Stillman School	Stecher	Pamela	Paraprofessional - Lunch 8.75 hr
Stillman School	Alessio	Edda	Paraprofessional - Spc Svc 19 hr
Stillman School	Brenzel	Kervn	Paraprofessional - Spc Svc 19 hr
Stillman School	Dimovski	Diane	Paraprofessional - Spc Svc 19 hr
Stillman School	Drago	Lilian	Paraprofessional - Spc Svc 19 hr
Stillman School	Kerrisk	Elizabeth	Paraprofessional - Spc Svc 19 hr
Stillman School	Kyriacou-	Helen	Paraprofessional - Spc Svc 19 hr

	Lambiris		
Stillman School	Lang	Elissa	Paraprofessional - Spc Svc 19 hr
Stillman School	Lauber	Lynne	Paraprofessional - Spc Svc 19 hr
Stillman School	Magda	Cherilyn	Paraprofessional - Spc Svc 19 hr
Stillman School	Marcus	Francesca	Paraprofessional - Spc Svc 19 hr
Stillman School	Melis	Katherine	Paraprofessional - Spc Svc 19 hr
Stillman School	Moss	Serena	Paraprofessional - Spc Svc 19 hr
Stillman School	Pearl	Elizabeth	Paraprofessional - Spc Svc 19 hr
Stillman School	Pialtos	Karen	Paraprofessional - Spc Svc 19 hr
Stillman School	Ruiz	Kathleen	Paraprofessional - Spc Svc 19 hr
Stillman School	Voegeli	Amanda	Paraprofessional - Spc Svc 19 hr
Stillman School	Ziccarelli	Linda	Paraprofessional - Spc Svc 19 hr
Stillman School	Abraham-Vidal	Caroline	Paraprofessional - Spc Svc 30 hr
Stillman School	Caporoso	Kimberly	Paraprofessional - Spc Svc 30 hr
Stillman School	Garlasco	Donna	Paraprofessional - Spc Svc 30 hr
Stillman School	Giordano	Kathleen	Paraprofessional - Spc Svc 30 hr
Stillman School	Hassett	Maureen	Paraprofessional - Spc Svc 30 hr
Stillman School	Hoffmann	Maritza	Paraprofessional - Spc Svc 30 hr
Stillman School	Kobb	Jaime	Paraprofessional - Spc Svc 30 hr
Stillman School	Nayman	Susan	Paraprofessional - Spc Svc 30 hr
Stillman School	Suric	Susan	Paraprofessional - Spc Svc 30 hr
Stillman School	Vilardi	Toni	Paraprofessional - Spc Svc 30 hr
Stillman School	Wells	Beth Ann	Paraprofessional - Spc Svc 30 hr

RESOLUTION P-5 APPROVAL OF RENEWAL OF CONTRACTS FOR NON-TENURED FACULTY FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following non-tenured faculty for contract renewal for the 2020-2021 school year in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Teachers:

Last Name	First Name	Position	Loc	Year of Tenure
Bednarczyk	Natalie	Social Worker	CO	2023
Gagliardotto	David	Biology	HS	2023
Icochea	Christopher	Biology	HS	2023
Weissenborn	Cortney	Guidance Counselor	HS	2023
Schreiber	Adam	Guidance Counselor	HS	2023
Agrawal	Richa	Math K-12	HS	2023
Leibowitz	Benjamin	Psychologist	HS	2023
Nyfenger	Daniel	Psychology (Teacher)	HS	2023
Griffin	Dakota	Social Studies	HS	2023
Osborn	Christine	Spanish	HS	2023
Drake	Karen	Spanish	HS	2023
Urbacz	Carla	English 9-12	HS	2023
Dove	William	Chemistry	HS	2021

Jacobetz	Michael	Instrumental	HS	2021
Vicchio	Michael	Italian	HS	2021
Roux	Michelle	Math K-12	HS	2021
Ribau	Rosinda	Spanish	HS	2021
Eastwood	Bronwen	Theater Arts	HS	2021
Angus	Jeffrey	Biology	HS	2020
Carela	Chanel	Early Childhood Learning Center	HS	2020
Ihn	Jenny	Guidance Counselor	HS	2020
Lieberman	Rachel	InClass Support/Resource Ctr	HS	2020
Subramaniam	Aparna	Physical Science	HS	2020
Youssis	John	Spanish	HS	2020
Kim	Elizabeth	Spanish	HS	2020
Rubenchik	Anna	Physics	HS	2020
DeRiso	Alyson	2nd Grade	Mackay	2023
Lee	Lynda	ELL/ESL	Mackay	2023
Raymond	Joyce	4th Grade	Mackay	2023
Della Monica	Cara	InClass Support/Resource Ctr	Mackay	2022
Oh	Amy	2nd Grade	Mackay	2021
Bracero	Kathleen	Art	Mackay	2021
Mui	Courtney	Kindergarten	Mackay	2020
Sinisi	Leah	Basic Skills	Mackay	2020
Barlotta	Lauren	2-4 Autistic Class	Maugham	2023
Lyons	Jillian	3rd Grade	Maugham	2023
Garrett	Kristin	4th Grade	Maugham	2023
Lawson	Melissa	5th Grade	Maugham	2023
Tellez	Anny	Spanish	Maugham	2023
Kim	Yun Hee	ELL/ESL	Maugham	2022
Breakfield	Danielle	4th Grade	Maugham	2020
Palumbo	Emily	2nd Grade	Maugham	2020
Coleman	Qinying	Chinese	MS	2023
Yi	Susan	InClass Support/Resource Ctr	MS	2023
Lee	Daasom	InClass Support/Resource Ctr	MS	2023
Carrasquilla	Michael	Family Life/Health	MS	2022
Lobosco	Samara	InClass Support/Resource Ctr	MS	2021
Samayoa	Melanie	Lang Learner Disability Class	MS	2022
Levine	Brooke	Language Arts 6-8	MS	2022
Cole	Zsuzsanna	Math 6-8	MS	2022
Park	Esther	Math 6-8	MS	2022
Go	B. Melody	Science 6-8	MS	2022
Vagnone	Anthony	Science 6-8	MS	2022
Rossi	Lisa	Guidance Counselor	MS	2021
Matzarioti	Sofia	Math 6-8	MS	2021
Benner-Prentice	Kristin	Theater Arts	MS	2021

Bianchi	Dana	Family Life/Health	MS	2020
Kenny	Charity	Language Arts 6-8	MS	2020
Levine	Samantha	Language Arts 6-8	MS	2020
Diaz Gallardo	Elizabeth	Spanish	MS	2020
Pallone	Cristina	K-2 Autistic Class	Smith	2023
Ceppaglia	Melissa	5th Grade	Smith	2022
Miguel Manueco	Sara	Spanish	Smith	2022
Vayda	Anndi	InClass Support/Resource Ctr	Smith	2021
Sposa	Chelsey	Kindergarten	Smith	2021
Powers	Kelly	Basic Skills	Smith	2021
Cataraso	Stephanie	4th Grade	Smith	2020
Warner	Jaclyn	InClass Support/Resource Ctr	Stillman	2023
Pagano	Carlee	3rd Grade	Stillman	2022
Cassiello	Alyssa	Speech Lang Specialist	Stillman	2022
Rizzo	Dana	Music - Comprehensive	Stillman	2022
DePaul	Sarah	Pre-K Cubs	Stillman	2020

RESOLUTION P-6 APPROVAL OF RENEWAL OF CONTRACTS FOR NON-TENURED SECRETARIES FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following non-tenured secretaries for contract renewals for the 2020-2021 school year in accordance with the negotiated agreement between the Board and the Tenafly Education Association on behalf of Secretaries:

NAME	POSITION	LOCATION	YEAR OF TENURE
Demetria Mavric	Secretary	High School	2021
Joan Chromey	Secretary	Central Office	2021
Sharon Gaughan	Secretary	High School	2021
Conchetta Sturm	Secretary	Central Office	2022

RESOLUTION P-7 APPROVAL OF RENEWAL OF CONTRACT FOR NON-TENURED ADMINISTRATORS FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following non-tenured administrator for contract renewal for the 2020-2021 school year in accordance with the negotiated agreement between the Board and the Tenafly Administrators and Supervisors Association:

ADMINISTRATORS	POSITION	YEAR OF TENURE
Joseph Carollo	Director of Athletics, H/PE and Family Life	2021
Amelia Bowers	Supervisor of Mathematics	2023

RESOLUTION P-8 LEAVE OF ABSENCE FOR LIBRARY MEDIA SPECIALIST AT MACKAY - WITHDRAWN

BE IT RESOLVED that the Board, on January 6, 2020, Resolution #P-5 granted Dawn Zeig, Library Media Specialist, in accordance with Article IX, B. of the Teachers' contract, an unpaid leave of absence for the 2020-2021 school year,

BE IT FURTHER RESOLVED, that the Board accepts Ms. Zeig's withdrawal of said request.

RESOLUTION P-9 RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Mary Kane-Malone, Teacher of Psychology Tenafly High School	Resignation	June 30, 2020
Ghania Layachi, Teacher of Technology Education Tenafly High School	Resignation	June 30, 2020
Jennifer Staropoli, 19-Hour Paraprofessional Maugham Elementary School	Resignation	April 24, 2020
Melissa Walsh, 19-Hour Paraprofessional Stillman Elementary School	Resignation	April 10, 2020
Andrea Yanniotis, Teacher of Mathematics Tenafly High School	Resignation	June 30, 2020

RESOLUTION P-10 AMENDED LEAVE OF ABSENCE FOR MATHEMATICS TEACHER AT TMS

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Catherine Warshaw, Mathematics Teacher at Tenafly Middle School, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, February 10, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, under the Family Medical Leave Act through June 30, 2020.

BE IT FURTHER RESOLVED, that the Board in accordance with Article VI C. of the Teachers' contract, grants Ms. Warshaw an unpaid leave of absence through the first marking period of the 2020-2021 school year.

RESOLUTION P-11 JOB DESCRIPTIONS

BE IT RESOLVED that the Board approves the following job descriptions:

- Elementary (K-5) Lead Teacher (Revised)
- District Content-Based Lead Teacher (Revised)
- Middle School Content-Based Lead Teacher (Revised)
- High School Content-Based Lead Teacher (Revised)
- District Webmaster/Communications Coordinator (new)

RESOLUTION P-12 APPROVAL OF SIXTH PERIOD ASSIGNMENT - STILLMAN

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries from April 13, 2020 – June 30, 2020:

- Jessica Berg
- Christina Taha

RESOLUTION P-13 REDUCTION-IN-FORCE

WHEREAS, the Superintendent has determined to provide for full-time case management at Mackay Elementary School ("Mackay"), to align with the case-management practices of the other District elementary schools; and

WHEREAS, to effectuate such change, Mackay's current .6 full-time equivalency ("FTE") School Social Worker position must be increased to or replaced by such a position with a 1.0 FTE; and

WHEREAS, the individual occupying the .6 FTE School Social Worker position has declined reclassification as a 1.0 FTE.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the Superintendent's recommendation, in accordance with N.J.S.A. 18A:28-9, to eliminate the .6 FTE School Social Worker position, effective June 30, 2020; and

BE IT FURTHER RESOLVED that the individual currently employed in said position, who is tenured, shall be placed on a preferred eligibility list in accordance with her tenure and seniority rights.

ADMINISTRATION

RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in HIB Investigation Number 2019-20/24, MG-4N for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

RESOLUTION A-2 SECOND READING OF POLICY 5770

BE IT RESOLVED that the Board of Education will have the second reading of the following policy:

Policy 5770 Pupil Right of Privacy (revised)

RESOLUTION A-3 FIRST READING OF POLICY 1581, REGULATION 1581, POLICY 2422, POLICY 5330, REGULATION 5330, POLICY 7243, POLICY 8220, POLICY 8462

BE IT RESOLVED that the Board of Education will have the first reading of the following policy:

Policy 1581 Domestic Violence (M) (revised)

Regulation 1581 Domestic Violence (M) (new)

Policy 2422 Health and Physical Education (M) (revised)

Policy 5330 Administration of Medication (M) (revised)

Regulation 5330 Administration of Medication (M) (revised)

Policy 7243 Supervision of Construction (M) (revised)

Policy 8220 School Day (M) (revised)

Policy 8462 Reporting Potentially Missing or Abused Children (M) (revised)

RESOLUTION A-4 APPROVAL OF THE ADDENDUM TO THE COMPUTERIZED SECURITY CAMERA SYSTEM ACCESS AGREEMENT BETWEEN THE TENAFLY BOARD OF EDUCATION AND THE BOROUGH OF TENAFLY FOR THE 2020-2021 SCHOOL YEAR. THIS ADDENDUM WILL BE PART OF THE ANNUAL MEMORANDUM OF AGREEMENT

BE IT RESOLVED that the Tenafly Board of Education approves the Addendum to Computerized Camera System Access Agreement between the Tenafly Board of Education and the Borough of Tenafly as part of the Memorandum of Agreement (MOA) for the 2020-2021 school year.

CURRICULUM

RESOLUTION C-1 APPROVAL OF THE NEW JERSEY STUDENT LEARNING ASSESSMENT-SCIENCE (NJSLA-S) RECEIPT

BE IT RESOLVED that the Tenafly Board of Education acknowledges the receipt and presentation of the New Jersey Student Learning Assessment-Science (NJSLA-S) report. The state Board requires that all students enrolled in grades 5, 8, and high school be assessed in Science.

SPECIAL EDUCATION

RESOLUTION S-1 APPROVAL OF SEMI CORRECTIVE ACTION PLAN

BE IT RESOLVED by the Tenafly Board of Education to approve the SEMI Corrective Action Plan.

FINANCE

RESOLUTION F-1 APPROVAL TO ADOPT THE BUDGET FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approves the 2020-2021 school district budget as follows:

	Budget	Local Tax Levy
General Fund	\$75,237,236	\$66,280,667
Special Revenue Fund	\$ 1,350,590	\$ 0
Debt Service Fund	\$ 2,849,594	\$ 2,456,028
Total Base Budget	\$79,437,420	\$68,736,695

BE IT FURTHER RESOLVED that the Tenafly Board of Education approves the use of Capital Reserve in the amount of \$2,076,680 and the use of Maintenance Reserve in the amount of \$600,000 in the 2020-2021 Budget.

RESOLUTION F-2 BOARD SECRETARY'S REPORT FOR MARCH 2020

BE IT RESOLVED that the Board Secretary's report for the month of March 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over

expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F- 3 TREASURER’S REPORT FOR MARCH 2020

BE IT RESOLVED that the Treasurer’s report for the month of March 2020, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-4 TRANSFERS FOR MARCH 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2019-2020 school budget in a report dated March 31, 2020, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-5 APPROVAL OF BILLS FOR MARCH 5 THROUGH MARCH 31, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$7,941,610.18 for March 5 through March 31, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$230,490.21
(11)	General Current Expense	\$6,501,498.61
(20)	Special Revenue Funds	\$39,308.43
(40)	Debt Service Funds	\$1,104,042.25
(50)	Enterprise Fund	\$21,253.36
(55)	Preschool Program Fund	\$12,772.33
(60)	Trust and Agency Funds	\$32,244.99
	TOTAL	\$7,941,610.18

RESOLUTION F-6 APPROVAL OF BILLS FOR APRIL 1 THROUGH APRIL 22, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,915,202.39 for April 1 through April 22, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$115,263.56
(11)	General Current Expense	\$2,673,631.82
(20)	Special Revenue Funds	\$37,412.12
(50)	Enterprise Fund	\$12,745.32
(55)	Preschool Program Fund	\$6,251.10
(60)	Trust and Agency Funds	\$69,898.47
	TOTAL	\$2,915,202.39

RESOLUTION F-7 PAYROLL FOR MARCH 2020

BE IT RESOLVED that the regular payroll for March 2020 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
3/13/20	\$2,050,756.09
3/31/20	\$2,133,918.77

RESOLUTION F-8 APPROVAL OF CONTINUING DISCLOSURE AGENT AND FINANCIAL ADVISOR OF RECORD AGREEMENT WITH PHOENIX ADVISORS, LLC FOR BOND MANAGEMENT

BE IT RESOLVED that the Tenafly Board of Education approves the Continuing Disclosure Agent and Financial Advisor of Record agreement with Phoenix Advisors, LLC for bond management for an annual base fee of \$1,000 for 2020-2021.

RESOLUTION F-9 APPROVAL OF CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT (BCSSSD) FOR NON-PUBLIC SCHOOLS (CHAPTER 192-193) FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approves the contract with Bergen County Special Services School District (BCSSSD) for non-public schools Chapter 192-193 services for the 2020-2021 school year.

RESOLUTION F-10 APPROVAL OF PURCHASE OF TORO GROUNDSMASTER FROM STORR TRACTOR CO. THROUGH BERGEN COUNTY COOPERATIVE

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of a Toro Groundskeeper 3280-D, Model 30345 with snow removal accessories in the amount of \$37,487.54 from Storr Tractor Company, 3191 Highway 22, Branchburg, NJ 08876 through Bergen County Cooperative, Contract #18-07, Vendor# 3382.

RESOLUTION F-11 APPROVAL OF CAPITAL RESERVE WITHDRAWAL FOR THE BLEACHERS AND COACHES BOX REPLACEMENT AT GEISSINGER FIELD TO PAY FOR PROFESSIONAL SERVICES

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the, "Board") has the Bleachers and Coaches Box Replacement at Geissinger Field Project (hereinafter referred to as the, "Project"), planned in its 2020-2021 Budget; and

WHEREAS, the Project has architectural, engineering and legal services associated with it; and

WHEREAS, the Board is required to make such payments; and

NOW, THEREFORE, BE IT RESOLVED, the Board approves the withdrawal from Capital Reserve account in the amount of \$56,800 for the Project, and transfer into the Capital Projects Fund, as recommended by the auditor.

RESOLUTION F-12 APPROVAL OF CAPITAL RESERVE WITHDRAWAL FOR THE AIR CONDITIONING WINDOW UNIT INSTALLATION AND ELECTRICAL UPGRADES TO PAY FOR PROFESSIONAL SERVICES

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the, "Board") has the Air Conditioning Window Unit Installation and Electrical Upgrades at Mackay Elementary School, Maugham Elementary School, Smith Elementary School, Stillman Elementary School, and Tenafly Middle School Project (hereinafter referred to as the, "Project"), planned in its 2020-2021 Budget; and

WHEREAS, the Project has architectural, engineering and legal services associated with it; and

WHEREAS, the Board is required to make such payments; and

NOW, THEREFORE, BE IT RESOLVED, the Board approves the withdrawal from Capital Reserve account in the amount of \$104,800 for the Project, and transfer into the Capital Projects Fund, as recommended by the auditor.

RESOLUTION F-13 APPROVAL OF CAPITAL RESERVE WITHDRAWAL FOR THE CIRCLE REPAVING AND PARKING EXPANSION AT MACKAY ELEMENTARY SCHOOL TO PAY FOR PROFESSIONAL SERVICES

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the, "Board") has the Circle Repaving and Parking Expansion at Mackay Elementary School Project (hereinafter referred to as the, "Project"), planned in its 2020-2021 Budget; and

WHEREAS, the Project has architectural, engineering and legal services associated with it; and

WHEREAS, the Board is required to make such payments; and

NOW, THEREFORE, BE IT RESOLVED, the Board approves the withdrawal from Capital Reserve account in the amount of \$56,885 for the Project, and transfer into the Capital Projects Fund, as recommended by the auditor.

RESOLUTION F-14 APPROVAL OF CONTRACT AWARD TO TRI-PLEX INDUSTRIES, INC. FOR THE TOILET ROOM RENOVATIONS AT MAUGHAM ELEMENTARY SCHOOL

WHEREAS, the Tenafly Board of Education ("the Board") advertised for bids for the Toilet Room Renovations at Maugham Elementary School ("the Project"); and

WHEREAS, on March 27, 2020, the Board received bids for the Project; and

WHEREAS, the low bidder, Tri-Plex Industries, Inc. ("Tri-Plex"), submitted a base bid in the amount of \$267,750, together with Alternate No. 1A in the amount of \$12,000 and Alternate No. 2A in the amount of \$15,000, for a total contract price of \$294,750; and

WHEREAS, the bid submitted by Tri-Plex is responsive in all material respects and it is the Board's desire to award the contract for the Project to Tri-Plex.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board hereby awards the contract for the Project to Tri-Plex in a total contract sum of \$294,750.

2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

RESOLUTION F-15 APPROVAL OF CAPITAL RESERVE WITHDRAWAL FOR ADDITIONAL EXPENSES FOR CONSTRUCTION AND SOFT COSTS RELATED TO THE TOILET ROOM RENOVATIONS AT MAUGHAM ELEMENTARY SCHOOL

BE IT RESOLVED that the Tenafly Board of Education approves the withdrawal of \$100,000 from Capital Reserve to fund the additional expense for construction and soft costs related to the Maugham Toilet/Bathroom Renovations at Maugham Elementary School.

RESOLUTION F-16 APPROVAL OF OPPOSING DELAY IN TRANSMISSION OF QUARTERLY PROPERTY TAX REVENUE TO SCHOOL DISTRICTS

WHEREAS, Assembly Bill 3902, currently pending in the State Legislature, would authorize the Department of Community Affairs to permit municipalities to delay the transmission of property tax revenues to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, a delay in payments from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process—and bringing it to a halt; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote learning and home instruction; and

WHEREAS, continued timely transmission of school property taxes is critical for the education process to continue without interruption; and

WHEREAS, even though municipalities are designated as the authorities to collect property taxes, these taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, as currently written, A-3902, which is intended to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve; and

WHEREAS, the Tenafly Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes this legislation would worsen the situation for our communities.

NOW, THEREFORE, BE IT RESOLVED that the Tenafly Board of Education urges the State Senate and the Governor to oppose A-3902; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 37th Legislative District's representatives in the State Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association.

RESOLUTION F-17 APPROVAL OF PURCHASE OF INTERACTIVE DISPLAYS FROM EDUCATE-ME.NET THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of 25 Interactive Displays in the amount of \$147,768.00 from Educate-Me.net, 116 Fairfield Road, Fairfield, NJ 07004 through State Contract Term T0114, Contract# 17-FOOD-00265.

RESOLUTION F-18 APPROVAL TO DISPOSE OF OBSOLETE EQUIPMENT

BE IT RESOLVED that the Tenafly Board of Education approve the disposal of the following obsolete equipment and reference books and be removed from the district's fixed asset report.

	Item/Description	Acquisition Year	Asset No.	Acquisition Value
1	Jacobsen Garden Tractor	1985	01504	\$ 2,700.00
2	GMC 19 Passenger Bus	1993	05063	\$ 30,000.00
3	Cas C70Toro Tractor	2001	05316	\$ 29,739.00
4	Group of Library Books (Maugham)	1985-1990	05048 / 05049	\$136,400.00
5	Group of Library Books (TMS)	1985-1990	05051e 52, 53, 55, 56	\$365,200.00
6	Group of Library Books (Stillman)	1985-1990	05045 / 05046	\$150,200.00
7	Group of Reference Books (Mackay)	1985-1990	05041-42	\$103,200.00
8	Group of Reference Books (THS)	1985-1990	05058 / 05059	\$475,400.00

Ms. Horan the Board if they had any questions or comments on the Resolutions.

A motion was made by Ms. Schwarz and seconded by Ms. Juhng to approve the following Resolutions: P-1 through P-13; A-1 through A-4; C-1; S-1; and F-2 through F-18. (Resolution F-1 was approved earlier)

Resolutions P-1 through P-13; A-1 through A-4; C-1; S-1; and F-2 through F-18 were approved as follows:

Yese	9	Mark Aronson	Noe	0
		Natalie Barbanel		
		Patricia Flynn	Abstain -	0
		Inbal Israeli Miller		
		Jane Juhng	Absente	0
		Paula Newman		
		Edward J. Salaski		
		Jocelyn Schwarz		
		Janet I. Horan		

PUBLIC COMMENTARY - SECOND OPPORTUNITY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on, or not listed on, the agenda. Public comments may be shared through the Zoom Q&A feature. Any shared comment must include the person's name and address typed within the section to write questions in order to be recognized. The submitted questions will be read aloud by Ms. Schwarz.

No comments were made.

A motion was made by Mr. Aronson and seconded by Ms. Schwarz to adjourn the meeting.

The motion was unanimously approved.

The meeting adjourned at 10:01 p.m.

Respectfully submitted,



Yas Usami
Business Administrator/
Board Secretary