

MINUTES OF THE WORK SESSION
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, APRIL 20, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

DATE 5/18/20

APPROVED [Signature]

(All Public Board Meetings are Recorded and Posted on the District Website)

**MINUTES OF THE WORK SESSION
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, APRIL 20, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE**

The meeting was called to order at 7:18 p.m. by Board President Janet Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson	Paula Newman
Natalie Barbanel	Edward J. Salaski
Patricia Flynn	Jocelyn Schwarz
Inbal Israeli Miller	Janet I. Horan
Jane Juhng	

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

Also present:

Mr. Rod Hara, Esq., of Fogarty and Hara

A motion was made by Ms. Israeli Miller and seconded by Ms. Newman that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Personnel Matters
 - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 7:23 p.m.

A motion was made by Mr. Salaski and seconded by Ms. Flynn that the Board convene from closed session at 7:59 p.m. and go into open session.

The motion was unanimously approved.

The meeting was called to order at 8:04 p.m. by Ms. Horan who read the following statement:

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In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson
Natalie Barbanel
Patricia Flynn
Inbal Israeli Miller
Jane Juhng

Paula Newman
Edward J. Salaski
Jocelyn Schwarz
Janet I. Horan

The following staff members were present:

Ms. Shauna DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Mr. Yas Usami, Business Administrator/Board Secretary
Also present:

Derek Kim, Sr. Student Representative
Kira Baltaytis, Jr. Student Representative

Ms. Horan opened the meeting with the Pledge of Allegiance to the flag.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item listed on the agenda.

There were no comments.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item not listed on the agenda.

Sara Levinson – 282 Woodland St. - Ms. Levinson stated that Mayor Zinna did a great job furloughing employees. She asked what the district is doing to protect the budget, and are they planning on furloughing any of the employees or services at this time.

Ms. Horan replied there will be a Finance Committee meeting later this week. Mr. Salaski said the committee will be discussing various issues, e.g., extracurricular activities, coaching activities, changes in the calendar for the state budget, uncertainty of state aid (the district is going ahead with the finances for the 2020-21 academic year and when state aid is known the district will deal with this). In terms of the remainder of the 2019-20 year, there has not been talk about furloughing employees.

Ms. DeMarco added that schools operate under a very different law than municipalities. Legally, things are being passed, proposed, looked at and altered very quickly right now. Most recently A3904 basically holds districts accountable for paying their contracted employees and are expected to be operating as if our schools were open, and using the staff who are under contract. An issue to explore would be what to do if services cannot be rendered. (Municipalities may choose the staff they need currently for their operations and making decisions that best suits them under the confines of the law.)

Regarding the 2020-21 budget, Ms. DeMarco explained that the state budget timeline has been extended. The state will decide potentially sometime in June the direction they are moving in, and many of their decisions will be based on what we expect to be the May 22 treasurer's report. Ms. DeMarco stated that today working with different constituents in Trenton

on the legislative team, members were informed that the extension is not applicable to school districts. Districts are responsible for taking their preliminary budgets approved by the county and putting it forward for approval between April 24 and May 9 or 10 (for November district elections). Certification has to be completed by the county on the tax levy based on that budget by May 19, therefore, districts will need to wait for guidance from the state regarding state aid due to the timeline described.

Mr. Aronson asked about the idea of putting a freeze on future hires (that are not replacements), future programs, contracts, or spending until we have more clarity in August of what the revenues will look like.

Ms. DeMarco replied that the sooner we have information from the state the better we will be. We are being guided with planning for programs set in the budget and staffing associated with those programs; however, it would be wise to have a plan in place and a list of what can go forward or not in anticipation for next year of the possibility of having reduction. Hopefully by late June, we will have the state aid numbers to make financial determinations. She added that from a calendar perspective, spending for the 2020-21 school year begins on July 1 and by then we presume we will have the information we will need.

Ms. Horan thanked Dr. Brian Rudolph for his note with his wish for everyone to stay safe.

Meri & Steve Selver - 235 Churchill Rd. - The Selvers, parents of TMS eighth grade student, reported that they have spoken with dozens of parents of TMS students who shared that their students have on average less than three hours of school per day including homework and asked what is being done to remedy this issue.

Ms. Horan reminded parents that the path of inquiry should be for them to reach out first to teachers, then to the principal to discuss issues of concern. Dr. Mamman agreed that this is the protocol and added that a faculty meeting was held today for TMS to add optional extension activities for those students who are interested in extra work/subject matter. Dr. Mamman also said that the administration is receiving many more comments that there is too much work for their students, and that we are trying to find the balance and flexibility and the TMS team is doing this.

Ms. Newman asked for clarification on how "extra work" was going to be presented to students. Dr. Mamman explained the approach being taken by TMS teacher leaders is to encourage students to extend their learning and to do a little more of what they are interested in, and not for parents to be looked on as pushing extra work that other students are not doing.

Ms. Schwarz referred to the TMS and THS half-day schedule, and asked from a curriculum standpoint how are we getting our students to where they need to be for the length of time we are in this situation. Dr. Mamman replied that we have identified what the critical standards are as required by the state. Ms. DeMarco urged the community to understand and emphasized that the way we are teaching now is not by choice or ideal and cannot compare to in-person teaching; however, because of the way Tenafly teachers teach they are preparing lessons designed for the sake of interaction and collaboration and everything has to be redeveloped for providing a good education. The difference in the time element cannot be compared from virtual learning to in-school learning as time factors need to be taken into

consideration for recess, walking in the hallways, talking with friends, full period of PE or lunch and other activities that students normally do in a regular school environment.

Ms. Juhng expressed that she believes parents would like more engagement of small groups of students coming together directed by the teachers for better interaction purposes, and for the staff to be a little more creative and maximizing what we do have.

Ms. Israeli Miller shared that she thinks it's important for parents to take into consideration that the net teaching/learning time students have in a regular classroom setting is not all the minutes between 8:30 a.m. and 3:00 p.m. There are big chunks of minutes in between that are not net learning times for the critical components that we are required to teach. She said she thinks it's important for small groups of children to work together (not necessarily with teacher guidance) not only for the learning aspect but for social and emotional benefits. Maybe a mutual time can be figured out that best suits the different family schedules.

Ms. DeMarco pointed out the administrators are receiving mixed messages and for this reason a parent survey will go out in a few days to find out more of what experiences students are having and to be better prepared. She also agreed that having groups of students interact without teacher presence is great but we have to meet certain requirements and security aspects have to be taken into consideration for our students' protection.

Mr. Aronson expressed that it's important for parents to know there is a path and a course of action to take if they have concerns about teacher performance, for principals to be aware of this information, and asked what is a reasonable amount of time for a parent to expect an answer in return.

Ms. DeMarco and Dr. Mamman responded to Mr. Aronson's question. Dr. Mamman said that after the protocol is following (parent speaks with the teacher, then the principal), and a parent brings a concern to Dr. Mamman's attention, for most days she asks the "why" questions. She said usually there is an explanation for a teacher's particular choice of why they decide to do certain things with one group of students and not the other. They are working on communicating better, and a lot of teachers are working 12-14 hours a day planning for remote learning, and different levels of expertise and comfort level need to be taken in to consideration. Dr. Mamman said once she knows there is an issue or concern she needs specific information so she can figure out what is best for everyone and come to a resolution. She said supervisors and principals are monitoring every Google classroom, and assures the community we are working diligently to make sure across the board that complete execution of the plan in place is going on.

Ms. Schwarz reminded the community to please add their name and address with their question(s). Ms. Schwarz stated that there is some repetition with the questions submitted, in particular to the Middle School, and she summarized some of them.

Steven Gaitman - 221 Churchill Rd. – Mr. Gaitman asked why TMS students do not have structure to their day, it's not about extra work. Ms. Schwarz said he raised some other concerns that have been covered in the meeting already, and then suggested the district consider allowing TMS and THS students to share in a Zoom session for feedback regarding issues.

Dr. Mamman responded to the statement about structure and said she doesn't understand this statement, as there is a schedule in place to follow. Ms. Schwarz added that perhaps he is referring to statements made by some parents she has heard say that some teachers are doing Zoom and some are not, although it is not always required. Some students have more flexibility during the day as they are not required to join a Zoom session. Dr. Mamman said not all students, due to different circumstances with families, can log on at the appointed time. She is aware that this is the case sometimes with the THS and TMS students; however, the sessions continue to offer students the opportunity to watch and learn from the video recordings. She said we need flexibility and cannot mandate every student to log on at the same time when we do not know if they are able to at that time, and we have to be equitable in terms of the plan in place for students to have access that works for them.

Ms. DeMarco added that it is a state mandate that we demonstrate our plan is equitable for the possibility that not all families are operating on the same time frame/schedule. Families are encouraged to develop a plan that works best for their dynamic. Districts must meet a variety of criteria for a plan to be accepted by the Dept. of Education. The district continues to work on the many points to have in place, and the plan remains a work in progress. Administrators look forward to the survey they are doing with parents and students for their valuable feedback. Ms. DeMarco said school districts are doing a variety of plans. No one plan is ideal for all.

Tracey Preolo – 153 Riveredge Rd – Ms. Preolo said she appreciates all that everyone is doing; however, her concern is that there are teachers at THS who have not made any face to face connection since we transitioned to remote learning. She has communicated her concern to Principal Morrison and he said face to face connection is not mandatory.

Dr. Mamman responded that she will check into this matter with the principal and then get in touch with Ms. Preolo.

Sara Levinson – 282 Woodland St. – What are we doing to plan for a possible pandemic should we be in this situation again.

Ms. Horan responded that what is transpiring now will be documented as we transition into this unprecedented time and manner. Dr. Mamman added that we are taking note on what is working, documenting our whole journey and would be much better prepared should we have to face this challenging time and situation again. Ms. DeMarco referred to the time years ago when districts wanted to pilot virtual learning on, e.g., snow days, but it wasn't allowed as there were no laws for it at that time. We now have laws in place and will soon have a policy and regulations that will align with the most recent passage of the bill allowing districts to run virtually under specific circumstances. This option will allow districts to explore different platforms to follow, teachers/students/parents will have training to know what to expect and be prepared for remote learning.

Angela Leone - Magnolia Ave. - Ms. Leone asked if we would consider the Zoom streaming for those who cannot attend meetings when the quarantine is over.

Mr. DeMarco replied, "Yes," and we will have some great takeaways from this experience, and offer more opportunities for parents who are unable to attend on-site meetings. She said we wish to keep this as part of our district practice. Ms. Horan added that the

community participation is higher via the virtual meeting than the former format of in-person attendance.

STUDENT REPRESENTATIVES

Ms. Horan asked Derek and Kira how things were going for them with the high school plan, and for any updates they may have.

Derek shared the following:

- He said he is personally doing all right with the present remote learning plan
- He and Kira have been in contact with a lot of their peers through SO and cabinet meetings and discussed student feedback on virtual learning. Some of the comments were about parents wanting an 8-hr day for their students, and the students' response was they don't typically have 6 hrs of straight work or homework. Included in their day is passing time to socialize with friends. A lot of virtual learning is listening to lectures from teachers, which is why students prefer going to school. There was a lot of negativity to the potential 8-hr day as it is mentally straining for many students to have this much work.
- Derek said for him personally (and this is based on the individual teachers and classes students have), he thinks his teachers are handling things differently, e.g., certain Zoom meetings are very effective such as World Language where students communicate with each other. Other classes via Zoom meetings don't always seem as necessary. Teachers give out work for some structure, and for teachers who don't have a Zoom at that time sometimes offer students an option to have office hours for opportunities to talk with the teachers. A lot of students favored talking with teachers at least once each week to ask questions about the curriculum and to connect with their teachers.

Kira shared the following:

- Kira said she is really enjoying the 4-hr days, and a lot of her teachers are meeting through Zoom on a very consistent basis. Kira expressed that she doesn't think mandatory Zoom meetings are necessarily beneficial as students are still getting work through various means. She said her day is cut shorter schoolwork wise as she is not doing homework and "busy work" during the remote classes as she was in actual school room classes. She thinks the present structure is beneficial and just needs some tweaking on an administrative level, not a board level.

Derek agreed with Kira about the shorter school work day being beneficial as he feels teachers are trying to give challenges to the students and not filling the period with extra homework, etc. It is not an ideal situation, and refining the smaller details would be better than making drastic changes.

Ms. Horan relayed a question from a Board member to the students to find out if they are involved in any clubs at the High School.

Derek responded that they try to encourage clubs to meet on Zoom calls, if possible. It is up to the club officers on how active the clubs are. Derek said he has been meeting with officers of the Key Club to keep some sort of structure and see what virtual activities they can do as a club.

Kira said they just had a virtual SO meeting with all the SO reps, and a lot of members hold positions in other clubs. The clubs that are competition based are not meeting right now. Mr. Aronson asked if advisors are present at the club meetings, and Kira said "Yes."

Ms. Horan thanked the students for being helpful with sharing students' feedback.

COMMITTEE DISCUSSIONS

Ms. Horan said several committee reports will be given at the April 27 Board meeting.

PROPOSED RESOLUTIONS

The following draft resolutions were recommended by the Superintendent of schools.

PERSONNEL

RESOLUTION P-1 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<i>Tenafly High School</i>		
NAME/POSITION	EMPLOYMENT DATES	CLASSIFICATION/SALARY
Richard Suchanski Vice-Principal	08/17/20 – 06/30/21	10.5 Month Vice-Principal \$145,000

RESOLUTION P-2 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated:

Position	Name	Stipend \$

SUPPORTING DATA

- x
- x

RESOLUTION P-3 STAFF RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Briana Shuki	19-Hour Paraprofessional - \$22.99 per hour, Smith School	CE: Elementary School Teacher in Grades K-6 BA, Step 1, \$54,574 pro rata Non-Tenurable/ Leave Replacement, 3 rd Grade Elementary School Teacher	04/20/20-06/30/20
Erika Ehrlich	5 th Grade Elementary School Teacher- Non-Tenurable/ Leave Replacement	5 th Grade Elementary School Teacher	03/16/20-06/30/20
Karen Pialtos	19-Hour Paraprofessional - \$22.99 per hour, Stillman School	Standard: Elementary School Teacher BA, Step 1, \$54,574 pro rata Non-Tenurable/ Leave Replacement, 5 th Grade Elementary School Teacher	04/01/20-06/30/20

RESOLUTION P-4 APPROVAL OF CONTRACTS TO CUSTODIAL/MAINTENANCE STAFF FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that, upon the recommendation of the Superintendent, the following non-tenured custodial and maintenance staff be issued employment contracts for the 2020-2021 school year consistent with the Agreement negotiated between the Board of Education and the Tenafly Education Association on behalf of the Custodian and Maintenance Employees:

CUSTODIAL/MAINTENANCE STAFF	
Paul Bellersen	David Inwood
Tyler Beveridge	Robert Jursca
Stephen Bogue	John Koll
Douglas Bond	Joseph Latiano
William Breakfield	Harold Lawler
Jerome Burdy	Clement Levy
James Coleman	Stacy Shanahan
Thomas Crisafulli	Alan Lewis
Raul Cuello	Gary MacClugage
Thomas Derienzo	Christopher McDonnell
Michael Donohue	Ryan Pyle
Thomas Donohue	Theodore Robinson
Jordan Dzadik	Yuriy Romaniv
Justin Dzadik	Keith Ruby
Taras Fedak	Timothy Sharkey
Jairo Garcia	Aaron Smith
Omar Gonzalez	Isaac Smith
Roman Goryelov	Taras Tysovskyi
Adam Hemmerly	Mykhalio Palomar

RESOLUTION P-5 APPROVAL OF PARAPROFESSIONAL CONTRACTS FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the rehire of the following Paraprofessionals for the 2020-2021 school year in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Paraprofessionals:

LOCATION	LAST NAME	FIRST NAME	POSITION
District	Arozamena	Mildrey	Paraprofessional - Classroom
District	Mertz	Rose Marie	Paraprofessional - Classroom
District	Seifert	Caroline	Paraprofessional - Classroom
District	Silva Defreitas	Iscarlatt	Paraprofessional - Classroom
High School	Millar	Lee Ann	Paraprofessional - Health
High School	Grieco	Eileen	Paraprofessional - Library
High School	Sanzari	Nelia	Paraprofessional - Library
High School	Amicucci	Rachel	Paraprofessional - Lunch 19 hr
High School	Castelli	Jana	Paraprofessional - Spc Svc 19 hr
High School	Chasey	Carla	Paraprofessional - Spc Svc 19 hr
High School	Rosenbaum	Caren	Paraprofessional - Spc Svc 19 hr
High School	Simone	Georgia Sue	Paraprofessional - Spc Svc 19 hr
High School	D'Andrea	Doreen	Paraprofessional - Spc Svc 30 hr
High School	DeMarco	Nicole	Paraprofessional - Spc Svc 30 hr
Mackay School	Lawler	Laura	Paraprofessional - Lunch 13.75 hr
Mackay School	Bastar	Janet	Paraprofessional - Lunch 8.75 hr
Mackay School	Lacey	Nancy	Paraprofessional - Lunch 8.75 hr
Mackay School	Pampaloni	Cynthia	Paraprofessional - Lunch 8.75 hr
Mackay School	Sanders	Sharon	Paraprofessional - Lunch 8.75 hr
Mackay School	Adams	Benjamin	Paraprofessional - Spc Svc 19 hr
Mackay School	Baker	Kimberly	Paraprofessional - Spc Svc 19 hr
Mackay School	Buttafuoco	Michelle	Paraprofessional - Spc Svc 19 hr
Mackay School	Collado	Larry	Paraprofessional - Spc Svc 19 hr
Mackay School	Fedak	Tetyana	Paraprofessional - Spc Svc 19 hr
Mackay School	Freiler	Jacqueline	Paraprofessional - Spc Svc 19 hr
Mackay School	Haines	Mary E	Paraprofessional - Spc Svc 19 hr
Mackay School	Kendrick	Kamal	Paraprofessional - Spc Svc 19 hr
Mackay School	Maclin	Melvin	Paraprofessional - Spc Svc 19 hr
Mackay School	Quintanar	Flor	Paraprofessional - Spc Svc 19 hr
Mackay School	Stuart	Darian	Paraprofessional - Spc Svc 19 hr
Mackay School	Tomaszewski	Kimberly	Paraprofessional - Spc Svc 19 hr
Mackay School	Vecchio	Catherine	Paraprofessional - Spc Svc 19 hr
Mackay School	Butler	Maria	Paraprofessional - Spc Svc 30 hr
Mackay School	Cummings- Arfuso	Deidre	Paraprofessional - Spc Svc 30 hr
Mackay School	Kokosinski	Jadwiga	Paraprofessional - Spc Svc 30 hr
Mackay School	Vanderlinden	Janet	Paraprofessional - Spc Svc 30 hr
Mackay School	Crasci	Lina	SACC Teacher
Maugham School	Martin	Marianne	Paraprofessional - Health

Maugham School	Bruno	Barbara	Paraprofessional - Lunch 13.75 hr
Maugham School	Gonzalez	Zenia	Paraprofessional - Lunch 8.75 hr
Maugham School	Murphy	Joann	Paraprofessional - Lunch 8.75 hr
Maugham School	Tewiah	Sylvia	Paraprofessional - Lunch 8.75 hr
Maugham School	Wenz	Hilda	Paraprofessional - Lunch 8.75 hr
Maugham School	Conner	Eileen	Paraprofessional - Spc Svc 19 hr
Maugham School	Curko	Lenka	Paraprofessional - Spc Svc 19 hr
Maugham School	Hansen	Sherry	Paraprofessional - Spc Svc 19 hr
Maugham School	Katehakis	Noori	Paraprofessional - Spc Svc 19 hr
Maugham School	Padula	Kathleen	Paraprofessional - Spc Svc 19 hr
Maugham School	Stepic	Lillian	Paraprofessional - Spc Svc 19 hr
Maugham School	Turner	Veronica	Paraprofessional - Spc Svc 19 hr
Maugham School	Carlson	Ann Marie	Paraprofessional - Spc Svc 30 hr
Maugham School	Conrad	Elizabeth	Paraprofessional - Spc Svc 30 hr
Maugham School	Gallardo	Jose	Paraprofessional - Spc Svc 30 hr
Maugham School	Gross	Jean	Paraprofessional - Spc Svc 30 hr
Maugham School	Hartman	Christine	Paraprofessional - Spc Svc 30 hr
Maugham School	Holl	Michael	Paraprofessional - Spc Svc 30 hr
Maugham School	Lyons	Heather	Paraprofessional - Spc Svc 30 hr
Maugham School	Matarazzo	Elaine	Paraprofessional - Spc Svc 30 hr
Maugham School	Osborne	Eileen	Paraprofessional - Spc Svc 30 hr
Maugham School	Resciniti	Chandler	Paraprofessional - Spc Svc 30 hr
Maugham School	Sabatino	Linda	Paraprofessional - Spc Svc 30 hr
Maugham School	Sipala	Janel	Paraprofessional - Spc Svc 30 hr
Middle School	Amuso	Robyn	Paraprofessional - Health
Middle School	Bartolomeo	Anna	Paraprofessional - Lunch 15 hr
Middle School	Jursca	Lisa	Paraprofessional - Lunch 15 hr
Middle School	Schaadt	Melissa	Paraprofessional - Lunch 15 hr
Middle School	Danciu-Lafond	Luminita	Paraprofessional - Spc Svc 19 hr
Middle School	Galperin	David	Paraprofessional - Spc Svc 19 hr
Middle School	Genco	Catherine	Paraprofessional - Spc Svc 19 hr
Middle School	Gerritsen	Tina	Paraprofessional - Spc Svc 19 hr
Middle School	Gude	Androulla	Paraprofessional - Spc Svc 19 hr
Middle School	Herity	Sherry	Paraprofessional - Spc Svc 19 hr
Middle School	Martino	Karen	Paraprofessional - Spc Svc 19 hr
Middle School	McLarnon	Patricia	Paraprofessional - Spc Svc 19 hr
Middle School	Porter	Marcy	Paraprofessional - Spc Svc 19 hr
Middle School	Tafolla	Chelsi	Paraprofessional - Spc Svc 19 hr
Middle School	Troy	Margaret	Paraprofessional - Spc Svc 19 hr
Middle School	Zandonella-Frey	Maria	Paraprofessional - Spc Svc 19 hr
Middle School	DeNorscia	Lisa	Paraprofessional - Spc Svc 30 hr
Middle School	Victor-O'Reilly	Michelle	Paraprofessional - Spc Svc 30 hr
Middle School	Weil	Bertha	Paraprofessional - Spc Svc 30 hr
Smith School	Geider	Dawn	Paraprofessional - Classroom
Smith School	Sachedina	Shairoz	Paraprofessional - Health
Smith School	Cardinali	Patricia	Paraprofessional - Lunch 13.75 hr

Smith School	Borrani	Karen	Paraprofessional - Lunch 8.75 hr
Smith School	Ng	Andy	Paraprofessional - Lunch 8.75 hr
Smith School	Shih	Mei-Lien	Paraprofessional - Lunch 8.75 hr
Smith School	Alstete	Marta	Paraprofessional - Spc Svc 19 hr
Smith School	Arfmann	Nicole	Paraprofessional - Spc Svc 19 hr
Smith School	Bazela	Susan	Paraprofessional - Spc Svc 19 hr
Smith School	Bergman	Suzanne	Paraprofessional - Spc Svc 19 hr
Smith School	Elias	Luis	Paraprofessional - Spc Svc 19 hr
Smith School	Kim	Nari	Paraprofessional - Spc Svc 19 hr
Smith School	Kingsley	Sonia	Paraprofessional - Spc Svc 19 hr
Smith School	Kochis	Tabitha	Paraprofessional - Spc Svc 19 hr
Smith School	Lezette	Megan	Paraprofessional - Spc Svc 19 hr
Smith School	Lo	Pansy	Paraprofessional - Spc Svc 19 hr
Smith School	Mayer	Patricia	Paraprofessional - Spc Svc 19 hr
Smith School	Shuki	Briana	Paraprofessional - Spc Svc 19 hr
Smith School	Toto	Dawn	Paraprofessional - Spc Svc 19 hr
Smith School	Vaughan	Pamela	Paraprofessional - Spc Svc 19 hr
Smith School	Wilson	Lorraine	Paraprofessional - Spc Svc 19 hr
Smith School	Blackwell	Brenda	Paraprofessional - Spc Svc 30 hr
Smith School	Breslin	Leslie	Paraprofessional - Spc Svc 30 hr
Smith School	Fischer-Luden	Amanda	Paraprofessional - Spc Svc 30 hr
Smith School	George	Alison	Paraprofessional - Spc Svc 30 hr
Smith School	Levine	Leslie	Paraprofessional - Spc Svc 30 hr
Smith School	Maury	Jennifer	Paraprofessional - Spc Svc 30 hr
Smith School	Pavlu	Christine	Paraprofessional - Spc Svc 30 hr
Smith School	Perry	Stephanie	Paraprofessional - Spc Svc 30 hr
Smith School	Pestic	Ivana	Paraprofessional - Spc Svc 30 hr
Stillman School	Ehalt	Kathleen	Paraprofessional - Lunch 13.75 hr
Stillman School	Catona	Mary	Paraprofessional - Lunch 8.75 hr
Stillman School	Santiago	Catherine	Paraprofessional - Lunch 8.75 hr
Stillman School	Sobilo	Sandra	Paraprofessional - Lunch 8.75 hr
Stillman School	Stecher	Pamela	Paraprofessional - Lunch 8.75 hr
Stillman School	Alessio	Edda	Paraprofessional - Spc Svc 19 hr
Stillman School	Brenzel	Keryn	Paraprofessional - Spc Svc 19 hr
Stillman School	Dimovski	Diane	Paraprofessional - Spc Svc 19 hr
Stillman School	Drago	Lilian	Paraprofessional - Spc Svc 19 hr
Stillman School	Kerrisk	Elizabeth	Paraprofessional - Spc Svc 19 hr
Stillman School	Kyriacou-Lambiris	Helen	Paraprofessional - Spc Svc 19 hr
Stillman School	Lang	Elissa	Paraprofessional - Spc Svc 19 hr
Stillman School	Lauber	Lynne	Paraprofessional - Spc Svc 19 hr
Stillman School	Magda	Cherilyn	Paraprofessional - Spc Svc 19 hr
Stillman School	Marcus	Francesca	Paraprofessional - Spc Svc 19 hr
Stillman School	Melis	Katherine	Paraprofessional - Spc Svc 19 hr
Stillman School	Moss	Serena	Paraprofessional - Spc Svc 19 hr
Stillman School	Pearl	Elizabeth	Paraprofessional - Spc Svc 19 hr
Stillman School	Pialtos	Karen	Paraprofessional - Spc Svc 19 hr
Stillman School	Ruiz	Kathleen	Paraprofessional - Spc Svc 19 hr
Stillman School	Voegeli	Amanda	Paraprofessional - Spc Svc 19 hr

Stillman School	Zicarelli	Linda	Paraprofessional - Spc Svc 19 hr
Stillman School	Abraham-Vidal	Caroline	Paraprofessional - Spc Svc 30 hr
Stillman School	Caporoso	Kimberly	Paraprofessional - Spc Svc 30 hr
Stillman School	Garlasco	Donna	Paraprofessional - Spc Svc 30 hr
Stillman School	Giordano	Kathleen	Paraprofessional - Spc Svc 30 hr
Stillman School	Hassett	Maureen	Paraprofessional - Spc Svc 30 hr
Stillman School	Hoffmann	Maritza	Paraprofessional - Spc Svc 30 hr
Stillman School	Kobb	Jaime	Paraprofessional - Spc Svc 30 hr
Stillman School	Nayman	Susan	Paraprofessional - Spc Svc 30 hr
Stillman School	Suric	Susan	Paraprofessional - Spc Svc 30 hr
Stillman School	Vilardi	Toni	Paraprofessional - Spc Svc 30 hr
Stillman School	Wells	Beth Ann	Paraprofessional - Spc Svc 30 hr

RESOLUTION P-6 APPROVAL OF RENEWAL OF CONTRACTS FOR NON-TENURED FACULTY FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following non-tenured faculty for contract renewal for the 2020-2021 school year in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Teachers,

BE IT FURTHER RESOLVED that the Board of Education authorizes the Superintendent of Schools to provide the non-tenured faculty members who is not included on the list below (**current strikethroughs**) with a written notice that such employment will not be offered, and they will therefore be terminated effective June 30, 2020:

Last Name	First Name	Position	Loc	Year
Bednarczyk	Natalie	Social Worker	CO	2023
Gagliardotto	David	Biology	HS	2023
Icochea	Christopher	Biology	HS	2023
Weissenborn	Cortney	Guidance Counselor	HS	2023
Schreiber	Adam	Guidance Counselor	HS	2023
Agrawal	Richa	Math K-12	HS	2023
Leibowitz	Benjamin	Psychologist	HS	2023
Nyfenger	Daniel	Psychology (Teacher)	HS	2023
Griffin	Dakota	Social Studies	HS	2023
Osborn	Christine	Spanish	HS	2023
Drake	Karen	Spanish	HS	2023
Urbaez	Carla	English 9-12	HS	2023
Dove	William	Chemistry	HS	2021
Jacobetz	Michael	Instrumental	HS	2021
Vicchio	Michael	Italian	HS	2021
Roux	Michelle	Math K-12	HS	2021
Kane-Malone	Mary	Psychology (Teacher)	HS	2021
Ribau	Rosinda	Spanish	HS	2021
Layachi	Shanis	Technology/Computer (Cert)	HS	2021

Eastwood	Bronwen	Theater Arts	HS	2021
Angus	Jeffrey	Biology	HS	2020
Carela	Chanel	Early Childhood Learning Center	HS	2020
Ihn	Jenny	Guidance Counselor	HS	2020
Lieberman	Rachel	InClass Support/Resource Ctr	HS	2020
Ahn	Elizabeth	Math K-12	HS	2020
Yannidis				2020
Subramaniam	Aparna	Physical Science	HS	2020
Youssis	John	Spanish	HS	2020
Kim	Elizabeth	Spanish	HS	2020
Rubenchik	Anna	Physics	HS	2020
DeRiso	Alyson	2nd Grade	Mackay	2023
Lee	Lynda	ELL/ESL	Mackay	2023
Raymond	Joyce	4th Grade	Mackay	2023
Della Monica	Cara	InClass Support/Resource Ctr	Mackay	2022
Oh	Amy	2nd Grade	Mackay	2021
Bracero	Kathleen	Art	Mackay	2021
Mui	Courtney	Kindergarten	Mackay	2020
Sinisi	Leah	Basic Skills	Mackay	2020
Barlotta	Lauren	2-4 Autistic Class	Maugham	2023
Lyons	Jillian	3rd Grade	Maugham	2023
Garrett	Kristin	4th Grade	Maugham	2023
Lawson	Melissa	5th Grade	Maugham	2023
Tellez	Anny	Spanish	Maugham	2023
Kim	Yun Hee	ELL/ESL	Maugham	2022
Breakfield	Danielle	4th Grade	Maugham	2020
Palumbo	Emily	2nd Grade	Maugham	2020
Coleman	Qinying	Chinese	MS	2023
Yi	Susan	InClass Support/Resource Ctr	MS	2023
Lee	DaSom	InClass Support/Resource Ctr	MS	2023
Carrasquilla	Michael	Family Life/Health	MS	2022
Lobosco	Samara	InClass Support/Resource Ctr	MS	2021
Samayoa	Melanie	Lang Leamer Disability Class	MS	2022
Levine	Brooke	Language Arts 6-8	MS	2022
Cole	Zsuzsanna	Math 6-8	MS	2022
Park	Esther	Math 6-8	MS	2022
Go	B. Melody	Science 6-8	MS	2022
Vagnone	Anthony	Science 6-8	MS	2022
Rossi	Lisa	Guidance Counselor	MS	2021
Matzarioti	Sofia	Math 6-8	MS	2021
Benner-Prentice	Kristin	Theater Arts	MS	2021
Bianchi	Dana	Family Life/Health	MS	2020
Kenny	Charity	Language Arts 6-8	MS	2020

Levine	Samantha	Language Arts 6-8	MS	2020
Diaz Gallardo	Elizabeth	Spanish	MS	2020
Pallone	Cristina	K-2 Autistic Class	Smith	2023
Ceppaglia	Melissa	5th Grade	Smith	2022
Miguel Manueco	Sara	Spanish	Smith	2022
Vayda	Anndi	InClass Support/Resource Ctr	Smith	2021
Marzocca	Chelsey	Kindergarten	Smith	2021
Powers	Kelly	Basic Skills	Smith	2021
Cataraso	Stephanie	4th Grade	Smith	2020
Warner	Jaclyn	InClass Support/Resource Ctr	Stillman	2023
Pagano	Carlee	3rd Grade	Stillman	2022
Cassiello	Alyssa	Speech Lang Specialist	Stillman	2022
Rizzo	Dana	Music - Comprehensive	Stillman	2022
DePaul	Sarah	Pre-K Cubs	Stillman	2020

RESOLUTION P-7 APPROVAL OF RENEWAL OF CONTRACTS FOR NON-TENURED SECRETARIES FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following non-tenured secretaries for contract renewals for the 2020-2021 school year in accordance with the negotiated agreement between the Board and the Tenafly Education Association on behalf of Secretaries:

NAME	POSITION	LOCATION	YEAR OF TENURE
Demetria Mavric	Secretary	High School	2021
Joan Chromey	Secretary	Central Office	2021
Sharon Gaughan	Secretary	High School	2021
Conchetta Sturm	Secretary	Central Office	2022

RESOLUTION P-8 APPROVAL OF RENEWAL OF CONTRACT FOR NON-TENURED ADMINISTRATORS FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following non-tenured administrator for contract renewal for the 2020-2021 school year in accordance with the negotiated agreement between the Board and the Tenafly Administrators and Supervisors Association:

ADMINISTRATORS	POSITION	YEAR OF TENURE
Joseph Carollo	Director of Athletics, H/PE and Family Life	2021
Amelia Bowers	Supervisor of Mathematics	2023

RESOLUTION P-9 LEAVE OF ABSENCE FOR LIBRARY MEDIA SPECIALIST AT MACKAY - WITHDRAWN

BE IT RESOLVED that the Board, on January 6, 2020, Resolution #P-5 granted Dawn Zeig, Library Media Specialist, in accordance with Article IX, B. of the Teachers' contract, an unpaid leave of absence for the 2020-2021 school year,

BE IT FURTHER RESOLVED, that the Board accepts Ms. Zeig's withdrawal of said request.

RESOLUTION P-10 RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Potential SSW Resignation (otherwise abolish resolution)		
Jennifer Staropoli, 19-Hour Paraprofessional Maugham Elementary School	Resignation	April 24, 2020
Melissa Walsh, 19-Hour Paraprofessional Stillman Elementary School	Resignation	April 10, 2020

RESOLUTION P-11 AMENDED LEAVE OF ABSENCE FOR MATHEMATICS TEACHER AT TMS

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Catherine Warshaw, Mathematics Teacher at Tenafly Middle School, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, February 10, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, under the Family Medical Leave Act through June 30, 2020.

BE IT FURTHER RESOLVED, that the Board in accordance with Article VIaC. of the Teachers' contract, grants Ms. Warshaw an unpaid leave of absence for the 2020-2021 school year.

RESOLUTION P-12 JOB DESCRIPTIONS

BE IT RESOLVED that the Board approves the following job description:

- **Elementary (K-5) Lead Teacher (Revised)**
- **Technology/Wed Developer (new)**

ADMINISTRATION

RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in HIB Investigation Number 2019-20/24, MG-4N for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

RESOLUTION A-2 SECOND READING OF POLICY 5770

BE IT RESOLVED that the Board of Education will have the second reading of the following policy:

Policy 5770 Pupil Right of Privacy (revised)

RESOLUTION A-3 FIRST READING OF POLICY 1581, REGULATION 1581, POLICY 2422, POLICY 5330, REGULATION 5330, POLICY 7243, POLICY 8220, POLICY 8462

BE IT RESOLVED that the Board of Education will have the first reading of the following policy:

Policy 1581 Domestic Violence (revised)
Regulation 1581 Domestic Violence (new)

- Policy 2422** Health and Physical Education (revised)
- Policy 5330** Administration of Medication (revised)
- Regulation 5330** Administration of Medication (revised)
- Policy 7243** Supervision of Construction (revised)
- Policy 8220** School Day (revised)
- Policy 8462** Reporting Potentially Missing or Abused Children (revised)

RESOLUTION A-4 APPROVAL OF THE ADDENDUM TO THE COMPUTERIZED SECURITY CAMERA SYSTEM ACCESS AGREEMENT BETWEEN THE TENAFLY BOARD OF EDUCATION AND THE BOROUGH OF TENAFLY FOR THE 2020-2021 SCHOOL YEAR. THIS ADDENDUM WILL BE PART OF THE ANNUAL MEMORANDUM OF AGREEMENT

BE IT RESOLVED that the Tenaflly Board of Education approves the Addendum to Computerized Camera System Access Agreement between the Tenaflly Board of Education and the Borough of Tenaflly as part of the Memorandum of Agreement (MOA) for the 2020-2021 school year.

CURRICULUM

RESOLUTION C-1 APPROVAL OF THE NEW JERSEY STUDENT LEARNING ASSESSMENT–SCIENCE (NJSLA-S) RECEIPT

BE IT RESOLVED that the Tenaflly Board of Education acknowledges the receipt and presentation of the New Jersey Student Learning Assessment-Science (NJSLA-S) report. The state Board requires that all students enrolled in grades 5, 8, and high school be assessed in Science.

SPECIAL EDUCATION

RESOLUTION S-1 APPROVAL OF SEMI CORRECTIVE ACTION PLAN

BE IT RESOLVED by the Tenaflly Board of Education to approve the SEMI Corrective Action Plan.

FINANCE

RESOLUTION F-1 APPROVAL TO ADOPT THE BUDGET FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Tenaflly Board of Education approves the 2020-2021 school district budget as follows:

	Budget	Local Tax Levy
General Fund	\$75,237,236	\$66,280,667
Special Revenue Fund	\$ 1,350,590	\$ 0
Debt Service Fund	\$ 2,849,594	\$ 2,456,028
Total Base Budget	\$79,437,420	\$68,736,695

BE IT FURTHER RESOLVED that the Tenaflly Board of Education approves the use of Capital Reserve in the amount of \$2,076,680 and the use of Maintenance Reserve in the amount of \$600,000 in the 2020-2021 Budget.

RESOLUTION F-2 BOARD SECRETARY’S REPORT FOR MARCH 2020

BE IT RESOLVED that the Board Secretary’s report for the month of March 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F- 3 TREASURER’S REPORT FOR MARCH 2020

BE IT RESOLVED that the Treasurer’s report for the month of March 2020, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-4 TRANSFERS FOR MARCH 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2019-2020 school budget in a report dated March 31, 2020, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the transfer list be attached to the official minutes of the Board.

RESOLUTION F-5 APPROVAL OF BILLS FOR MARCH 5 THROUGH MARCH 31, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of ~~\$\$\$\$~~ for March 5 through March 31, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	
(11)	General Current Expense	
(12)	Capital Outlay	
(20)	Special Revenue Funds	
(50)	Enterprise Fund	
(55)	Preschool Program Fund	
(60)	Trust and Agency Funds	
	TOTAL	

RESOLUTION F-6 APPROVAL OF BILLS FOR APRIL 1 THROUGH APRIL 22, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of ~~\$\$\$\$~~ for April 1 through April 22, 2020, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(11)	General Current Expense	
(20)	Special Revenue Funds	
(30)	Capital Projects Funds	

(50)	Enterprise Fund	
(55)	Preschool Program Fund	
(60)	Trust and Agency Funds	
	TOTAL	

RESOLUTION F-7 PAYROLL FOR MARCH 2020

BE IT RESOLVED that the regular payroll for March 2020 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
3/13/20	\$2,050,756.09
3/31/20	\$2,133,918.77

RESOLUTION F-8 APPROVAL OF CONTINUING DISCLOSURE AGENT AND FINANCIAL ADVISOR OF RECORD AGREEMENT WITH PHOENIX ADVISORS, LLC FOR BOND MANAGEMENT

BE IT RESOLVED that the Tenafly Board of Education approves the Continuing Disclosure Agent and Financial Advisor of Record agreement with Phoenix Advisors, LLC for bond management for an annual base fee of \$1,000 for 2020-2021.

RESOLUTION F-9 APPROVAL OF CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT (BCSSSD) FOR NON-PUBLIC SCHOOLS (CHAPTER 192-193) FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approves the contract with Bergen County Special Services School District (BCSSSD) for non-public schools Chapter 192-193 services for the 2020-2021 school year.

RESOLUTION F-10 APPROVAL OF PURCHASE OF TORO GROUNDSMASTER FROM STORR TRACTOR CO. THROUGH BERGEN COUNTY COOPERATIVE

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of a Toro Groundsmaster 3280-D, Model 30345 with snow removal accessories in the amount of \$37,487.54 from Storr Tractor Company, 3191 Highway 22, Branchburg, NJ 08876 through Bergen County Cooperative, Contract #18-07, Vendor # 3382.

RESOLUTION F-11 APPROVAL OF CAPITAL RESERVE WITHDRAWAL FOR THE BLEACHERS AND COACHES BOX REPLACEMENT AT GEISSINGER FIELD TO PAY FOR PROFESSIONAL SERVICES

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the, "Board") has the Bleachers and Coaches Box Replacement at Geissinger Field Project (hereinafter referred to as the, "Project"), planned in its 2020-2021 Budget; and

WHEREAS, the Project has architectural, engineering and legal services associated with it; and

WHEREAS, the Board is required to make such payments; and

NOW, THEREFORE, BE IT RESOLVED, the Board approves the withdrawal from Capital Reserve account in the amount of \$56,800 for the Project, and transfer into the Capital Projects Fund, as recommended by the auditor.

RESOLUTION F-12 APPROVAL OF CAPITAL RESERVE WITHDRAWAL FOR THE AIR CONDITIONING WINDOW UNIT INSTALLATION AND ELECTRICAL UPGRADES TO PAY FOR PROFESSIONAL SERVICES

WHEREAS, the Tenaflly Board of Education (hereinafter referred to as the, "Board") has the Air Conditioning Window Unit Installation and Electrical Upgrades at Mackay Elementary School, Maugham Elementary School, Smith Elementary School, Stillman Elementary School, and Tenaflly Middle School Project (hereinafter referred to as the, "Project"), planned in its 2020-2021 Budget; and

WHEREAS, the Project has architectural, engineering and legal services associated with it; and

WHEREAS, the Board is required to make such payments; and

NOW, THEREFORE, BE IT RESOLVED, the Board approves the withdrawal from Capital Reserve account in the amount of \$104,800 for the Project, and transfer into the Capital Projects Fund, as recommended by the auditor.

RESOLUTION F-13 APPROVAL OF CAPITAL RESERVE WITHDRAWAL FOR THE CIRCLE REPAVING AND PARKING EXPANSION AT MACKAY ELEMENTARY SCHOOL TO PAY FOR PROFESSIONAL SERVICES

WHEREAS, the Tenaflly Board of Education (hereinafter referred to as the, "Board") has the Circle Repaving and Parking Expansion at Mackay Elementary School Project (hereinafter referred to as the, "Project"), planned in its 2020-2021 Budget; and

WHEREAS, the Project has architectural, engineering and legal services associated with it; and

WHEREAS, the Board is required to make such payments; and

NOW, THEREFORE, BE IT RESOLVED, the Board approves the withdrawal from Capital Reserve account in the amount of \$56,885 for the Project, and transfer into the Capital Projects Fund, as recommended by the auditor.

RESOLUTION F-14 APPROVAL OF CONTRACT AWARD TO TRI-PLEX INDUSTRIES, INC. FOR THE TOILET ROOM RENOVATIONS AT MAUGHAM ELEMENTARY SCHOOL

WHEREAS, the Tenaflly Board of Education ("the Board") advertised for bids for the Toilet Room Renovations at Maugham Elementary School ("the Project"); and

WHEREAS, on March 27, 2020, the Board received bids for the Project; and

WHEREAS, the low bidder, Tri-Plex Industries, Inc. ("Tri-Plex"), submitted a base bid in the amount of \$267,750, together with Alternate No. 1A in the amount of \$12,000 and Alternate No. 2A in the amount of \$15,000, for a total contract price of \$294,750; and

WHEREAS, the bid submitted by Tri-Plex is responsive in all material respects and it is the Board's desire to award the contract for the Project to Tri-Plex.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board hereby awards the contract for the Project to Tri-Plex in a total contract sum of \$294,750.

2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

RESOLUTION F-15 APPROVAL OF CAPITAL RESERVE WITHDRAWAL FOR ADDITIONAL EXPENSES FOR CONSTRUCTION AND SOFT COSTS RELATED TO THE TOILET ROOM RENOVATIONS AT MAUGHAM ELEMENTARY SCHOOL

BE IT RESOLVED that the Tenafly Board of Education approves the withdrawal of \$100,000 from Capital Reserve to fund the additional expense for construction and soft costs related to the Maugham Toilet/Bathroom Renovations at Maugham Elementary School.

RESOLUTION F-16 APPROVAL OF OPPOSING DELAY IN TRANSMISSION OF QUARTERLY PROPERTY TAX REVENUE TO SCHOOL DISTRICTS

WHEREAS, Assembly Bill 3902, currently pending in the State Legislature, would authorize the Department of Community Affairs to permit municipalities to delay the transmission of property tax revenues to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, a delay in payments from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process and bringing it to a halt; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote learning and home instruction; and

WHEREAS, continued timely transmission of school property taxes is critical for the education process to continue without interruption; and

WHEREAS, even though municipalities are designated as the authorities to collect property taxes, these taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, as currently written, A-3902, which is intended to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve; and

WHEREAS, the Tenafly Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes this legislation would worsen the situation for our communities.

NOW, THEREFORE, BE IT RESOLVED that the Tenafly Board of Education urges the State Senate and the Governor to oppose A-3902; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 37th Legislative District's representatives in the State Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association.

RESOLUTION F-17 APPROVAL OF PURCHASE OF INTERACTIVE DISPLAYS FROM EDUCATE-ME.NET THROUGH STATE CONTRACT

BE IT RESOLVED that the Tenafly Board of Education approves the purchase of 25 Interactive Displays in the amount of \$147,768.00 from Educate-Me.net, 116 Fairfield Road, Fairfield, NJ 07004 through State Contract Term T0114, Contract# 17-FOOD-00265.

RESOLUTION F-18 (Placeholder for purchase of laptops)

RESOLUTION F-19 (Placeholder for purchase of core data switch)

RESOLUTION F-20 (Placeholder for purchase of air conditioning window units)

RESOLUTION F-21 APPROVAL TO DISPOSE OF OBSOLETE EQUIPMENT

BE IT RESOLVED that the Tenafly Board of Education approve the disposal of the following obsolete equipment and reference books and be removed from the district's fixed asset report.

	Item/Description	Acquisition Year	Asset No.	Acquisition Value
1	Jacobsen Garden Tractor	1985	01504	\$ 2,700.00
2	GMC 19 Passenger Bus	1993	05063	\$ 30,000.00
3	Cas C70Toro Tractor	2001	05316	\$ 29,739.00
4	Group of Library Books (Maugham)	1985-1990	05048 / 05049	\$136,400.00
5	Group of Library Books (TMS)	1985-1990	05051, 52, 53, 55, 56	\$365,200.00
6	Group of Library Books (Stillman)	1985-1990	05045 / 05046	\$150,200.00
7	Group of Reference Books (Mackay)	1985-1990	05041-42	\$103,200.00
8	Group of Reference Books (THS)	1985-1990	05058 / 05059	\$475,400.00

DISCUSSION OF RESOLUTIONS

Ms. DeMarco gave an overview of the Administration Resolutions. She spoke about some of the policies and changes that were made. She referred to **RESOLUTION A-4 APPROVAL OF THE ADDENDUM TO THE COMPUTERIZED SECURITY CAMERA SYSTEM ACCESS AGREEMENT BETWEEN THE TENAFLY BOARD OF EDUCATION AND THE BOROUGH OF TENAFLY FOR THE 2020-2021 SCHOOL YEAR. THIS ADDENDUM WILL BE PART OF THE ANNUAL MEMORANDUM OF AGREEMENT**, and indicated this agreement is between the schools and the police dept. This is to ensure the police dept. asks the school's permission for the use of camera footage in the event they are investigating a situation that may have been caught on our camera, and then only using the footage for the incident they are investigating.

Ms. Horan asked the Board if they had any questions.

Ms. Flynn asked when the policies will be available for the Board to review. Ms. DeMarco replied the agendas that follow work sessions always have the backup in the resolutions for the Board to review.

Dr. Mamman referred to **RESOLUTION C-1 APPROVAL OF THE NEW JERSEY STUDENT LEARNING ASSESSMENT–SCIENCE (NJSLA-S) RECEIPT**, and said this will be a presentation of the results from the 2018-19 NJSLA science assessment that she will be reporting on next week. According to the state, the reporting has to be done within 60 days of receipt.

Mr. Usami gave an overview of the Finance Resolutions, starting with **RESOLUTION F-1 APPROVAL TO ADOPT THE BUDGET FOR THE 2020-2021 SCHOOL YEAR**.

Ms. Israeli Miller asked if there is a way for the Board to change anything in our source of income before the Board approves the budget, as we do not know the amount of state aid we will receive. She cited information regarding New York and the possibility of having to reduce state aid to school districts by half. Ms. Israeli Miller referred to the county's right to inform school districts if they are required to increase their tax levy up to 2%. She referred to our budget that we chose to let some banked cap expire. She is questioning whether the state or county will be allowed to direct us to use that banked cap to supplement our income and not let it expire, and asked if we have any other option.

Mr. Usami replied that we should move forward with the budget plan as we don't know what is going to happen. If we decide to use banked cap, the tax levy will go above 2%. If there's no change in state aid, we are then asking the tax payers to pay that much more. All the advisement that we have received is to proceed with the budget that was approved in the preliminary budget. Right now there is just speculation and not knowing what is going to transpire. When the facts become available, we will then know what action to take. Mr. Usami said the resolution must state what the banked cap is being used for. Also, the state has allocated a certain amount of state aid to school districts and that is what has to be used in their budgets.

Mr. Aronson suggested it would be helpful for next week to have a real accounting of our reserve accounts in case we have to rely on some of them, and the notion of a freeze on new spending until we sort everything out (referring to a contingency list).

Mr. Usami continued with the overview and explanation of the finance resolutions.

Ms. Horan asked the Board if they had any questions.

Mr. Aronson referred to **RESOLUTION F-21 APPROVAL TO DISPOSE OF OBSOLETE EQUIPMENT**, and asked if there is a cost to the district. Mr. Usami replied, "No."

Ms. Schwarz referred to the possibility of having Chrome books going 1:1, and asked if there are additional costs involved. Mr. Usami suggested the Board discuss insurance. Ms. DeMarco added that policies and practices will be put in place, e.g., students will be responsible for charging the Chrome books themselves, and parents will be signing waivers.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY (SECOND OPPORTUNITY)

Ms. Horan inquired if there were any members of the audience who wished to address the Board on any item listed on, or not listed on, the agenda.

Kathryn Carlburg – 63 Ivy Lane - Ms. Carlburg asked if the demographic study that was presented recently provided the district with sufficient detailed information about the student population to determine families and students in need, and address those needs to ensure equity (laptops, internet access, printers, food and mental health services). Also, will the demographic study be updated each year.

Ms. DeMarco responded that we continue to use that data from the study for driving our decisions to move forward. The study will come into play into a variety of ways now that we are seeing the families most affected in the current situation. As we develop strategic planning goals, we will consistently use the data from the study.

Ms. DeMarco referred to the Strategic Planning Survey and thanked the staff, parents and students for a great variety of responses. The survey is still active and is available for feedback until this Friday.

Ms. DeMarco said the demographic study does not get updated each year. Typically, it is done roughly every 5 years.

Alexander Bershinsky - 58 Sherwood - Mr. Bershinsky asked if air conditioners are being installed this summer.

Ms. DeMarco responded that everything stays on track as it has been planned, Board resolutions are being approved for school air conditioning, and school construction is considered essential business.

Ms. Horan thanked everyone for joining the virtual meeting tonight. Ms. DeMarco gave a shout out to Derek and Kira for presenting themselves so well at tonight's meeting.

A motion was made by Ms. Juhng and seconded by Mr. Salaski that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - ♦ Legal Matters
 - ♦ Student Matters
 - ♦ Personnel Matters

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 9:44 p.m.

The meeting reconvened from closed session at 10:58 p.m.

A motion was made by Ms. Israeli Miller and seconded by Ms. Newman to adjourn the meeting.

The motion was unanimously approved.

The meeting adjourned at 10:58 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Yas Usami".

Yas Usami
Business Administrator/
Board Secretary