



**REGULAR PUBLIC MEETING of the Tenafly Board of Education**

**Wednesday, February 19, 2020**

Tenafly Board of Education  
Hegelein Building  
500 Tenafly Road  
Tenafly, NJ 07670

**Board of Education**

Ms. Janet I. Horan, President  
Ms. Jocelyn Schwarz, Vice President  
Mr. Mark Aronson  
Ms. Natalie Barbanel  
Ms. Patricia Flynn  
Ms. Inbal Israeli Miller  
Ms. Paula Newman  
Ms. Jane Juhng  
Mr. Edward J. Salaski

**Administration**

Ms. Shauna C. DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction  
Mr. Yas Usami, Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager  
Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services

**High School Students Representatives (2019-2020)**

Derek Kim, Senior  
Kira Baltaytis, Junior

**School Administrators**

Mr. Jim Morrison, THS  
Mr. John Fabbo, TMS  
Ms. Brenda Yoo, MK  
Dr. Jennifer Ferrara, MG  
Mr. Brian Ross, SM  
Ms. Gayle Lander, ST

1.	CLOSED SESSION – 7:15 p.m. – Board will enter into Closed Session immediately		
2.	OPEN SESSION – 8:00 p.m. – Regular Public Meeting – Formal action will be taken		
3.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	J. Horan J. Horan Y. Usami J. Horan	
4.	<u>PRESENTATIONS/REPORTS</u> <ul style="list-style-type: none"> <li>Bergen County Girls Soccer Sportsmanship Award [presented by the Bergen County Officials Association]</li> <li>Presentation, “Proposal to move from ‘Board/Conference Room’ to ‘Education Center”</li> </ul>	K. Breznovits D. DiGregorio	
5.	Approval of Minutes <ul style="list-style-type: none"> <li><b><u>Closed Executive Meeting</u></b> of January 21, 2020</li> <li><b><u>Work Session</u></b> of January 21, 2020</li> <li><b><u>Closed Executive Meeting</u></b> of January 27, 2020</li> <li><b><u>Regular Public Meeting</u></b> of January 27, 2020</li> </ul>		
6.	<u>Public Comments – Agenda Items</u> Guests may address the Board of Education on any item listed <u>on the agenda</u> . Guests will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.		
7.	<u>Public Comments – Non-Agenda Items</u> Guests may address the Board of Education on any item <u>not listed on the agenda</u> . Guests will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.		
8.	NEW BUSINESS: Topics Presented and Approved for Board Discussion (to date) <ul style="list-style-type: none"> <li>Discussion of “BOE Lunch with Staff” Idea (Trustee Mark Aronson)</li> </ul>		
9.	Board President’s Report	J. Horan	
10.	Superintendent’s Report	S. DeMarco	
11.	Assistant Superintendent’s Curriculum and Instruction Report	E. Mamman	
12.	Board Secretary’s Report <ul style="list-style-type: none"> <li>Fire and Security Drills for January 2020</li> </ul>	Y. Usami	
13.	Student Representatives’ Report	D. Kim/ K. Baltaytis	
14.	<u>Board Committees</u> <ul style="list-style-type: none"> <li><b><u>Communications/Policy</u></b></li> <li><b><u>Curriculum/Technology</u></b></li> <li><b><u>Facilities/Athletics/Co-Curricular</u></b></li> <li><b><u>Finance &amp; Alternative Revenue</u></b></li> <li><b><u>Joint Use</u></b></li> <li><b><u>Sustainability</u></b></li> </ul>	<u>Past / Future Meeting Dates</u> Feb 10, 2020/ Mar 9, 2020 Feb 19, 2020/ Apr 27, 2020 Jan 27, 2020/ Apr 20, 2020 Jan 21, 2020/ Mar 2, 2020 Nov 26, 2019/ Feb 27, 2020 Feb 10, 2020/ Apr 20, 2020	<u>2020 BOE Chairs</u> Jocelyn Schwarz Jane Juhng Janet Horan Ed Salaski Janet Horan Mark Aronson

	<b>Liaison Reports</b> ♦ HSA/Superintendent Council ♦ CAP ♦ TEF ♦ THS Food Service Advisory Council ♦ MG/TMS Food Service Advisory Council ♦ Diversity Committee ♦ Other	Feb 11, 2020/ Mar 17, 2020  Feb 7, 2020 Feb 14, 2020/ Apr 16, 2020 TBA	Inbal Israeli Miller Patti Flynn Patti Flynn J. Schwarz, I. Israeli Miller J. Schwarz, I. Israeli Miller Ed Salaski TBA
15.	New Business – Topics for Discussion at Future Meetings		J. Horan
16.	Action Items		
17.	<b>Public Comments – Second Opportunity</b> (Agenda and Non-Agenda Items) Guests may address the Board of Education on any item listed <u>on or not listed on the agenda</u> . Guests will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.		
18.	<b>Adjournment to Closed Session</b> (if needed) The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.		
19.	Adjournment		

FIRE DRILLS & SECURITY DRILLS 2019-2020 SCHOOL YEAR JANUARY 2020						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
JANUARY Fire Drills	Completed	Completed	Completed	Completed	Completed	Completed
JANUARY Security Drills	Security Drill/ Tabletop Exercise	Security Drills/ Shelter-in- place & Tabletop Exercise	Security Drill/ Lockdown	Security Drill/ Lockdown (Active Shooter)	Security Drill/ Lockdown (Active Shooter)	Security Drill/ Lockdown

**MOTION TO ENTER INTO CLOSED SESSION ON FEBRUARY 19, 2020**

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
  - ♦ Legal Matters
  - ♦ Personnel Matters
  - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

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The following resolutions are recommended by the Superintendent of Schools:

**PERSONNEL**

RESOLUTION P-1	APPROVAL OF SUBSTITUTES
RESOLUTION P-2	HIRES
RESOLUTION P-3	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-4	STAFF RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF 2020 ADDITIONAL SUMMER SCHOOL STAFF
RESOLUTION P-6	APPROVAL OF SIXTH PERIOD ASSIGNMENT - MACKAY
RESOLUTION P-7	APPROVAL OF SIXTH PERIOD ASSIGNMENT - TMS
RESOLUTION P-8	AMENDED APPROVAL OF SIXTH PERIOD ASSIGNMENT - THS
RESOLUTION P-9	LEAVE OF ABSENCE FOR SECOND GRADE TEACHER AT SMITH SCHOOL
RESOLUTION P-10	LEAVE OF ABSENCE FOR 30-HOUR PARAPROFESSIONAL AT STILLMAN SCHOOL
RESOLUTION P-11	AMENDED LEAVE OF ABSENCE FOR ASSOCIATE SCHOOL LIBRARY MEDIA SPECIALIST AT TMS
RESOLUTION P-12	AMENDED LEAVE OF ABSENCE FOR SCHOOL COUNSELOR AT THS
RESOLUTION P-13	AMENDED LEAVE OF ABSENCE FOR TEACHER OF SOCIAL STUDIES AT THS
RESOLUTION P-14	APPROVAL OF PARAPROFESSIONAL FOR A BEFORE-SCHOOL BASED ACTIVITY
RESOLUTION P-15	APPROVAL OF HOME INSTRUCTORS
RESOLUTION P-16	APPROVAL OF TOILETING STIPENDS FOR PARAPROFESSIONALS
RESOLUTION P-17	RESIGNATIONS AND RETIREMENT
RESOLUTION P-18	APPROVAL OF SACC STAFF

**ADMINISTRATION**

RESOLUTION A-1	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
RESOLUTION A-2	APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM REPORT FOR PERIOD 1 (2019-2020)
RESOLUTION A-3	APPROVAL OF FACILITY AGREEMENT WITH FAIRLEIGH DICKINSON UNIVERSITY FOR THE PURPOSE OF HOLDING THE TENAFLY HIGH SCHOOL CLASS OF 2020 COMMENCEMENT
RESOLUTION A-4	ACCEPTANCE OF GIFTS, GRANTS AND DONATIONS

**CURRICULUM**

RESOLUTION C-1	HIGH SCHOOL OVERNIGHT TRIP FOR DECA STATE CAREER DEVELOPMENT CONFERENCE
RESOLUTION C-2	APPROVAL OF TENAFLY HIGH SCHOOL SWIM TEAM'S PARTICIPATION IN THE NJSIAA BOYS AND GIRLS INDIVIDUAL SWIMMING TOURNAMENT IN SEWELL, NEW JERSEY
RESOLUTION C-3	JERSEY SHORE JUNIOR SCIENCE SYMPOSIUM COMPETITION
RESOLUTION C-4	APPROVAL OF TENAFLY HIGH SCHOOL DISTRICT CONVENTION- KEY CLUB OVERNIGHT TRIP
RESOLUTION C-5	TENAFLY HIGH SCHOOL WASHINGTON AREA MODEL UNITED NATIONS COMPETITION

**SPECIAL EDUCATION**

RESOLUTION S-1	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-2	RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2019-2020
RESOLUTION S-3	RESCIND EXTRAORDINARY SERVICES ONE TO ONE AIDE 12 MONTH PLACEMENT 2019-2020
RESOLUTION S-4	APPROVAL OF TEN MONTH PROGRAMS 2019-2020
RESOLUTION S-5	APPROVAL OF TWELVE MONTH PROGRAM 2019-2020
RESOLUTION S-6	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDE 10 MONTHS 2019-2020
RESOLUTION S-7	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDE 12 MONTH 2019-2020

**FINANCE**

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR JANUARY 2020
RESOLUTION F-2	TREASURER'S REPORT FOR JANUARY 2020
RESOLUTION F-3	TRANSFERS FOR JANUARY 2020
RESOLUTION F-4	APPROVAL OF BILLS FOR JANUARY 23 THROUGH JANUARY 31, 2020

RESOLUTION F-5	APPROVAL OF BILLS FOR FEBRUARY 1 THROUGH FEBRUARY 12, 2020
RESOLUTION F-6	PAYROLL FOR JANUARY 2020
RESOLUTION F-7	APPROVAL TO ACCEPT EI ASSOCIATES' PROFESSIONAL SERVICES PROPOSAL FOR THE TOILET RENOVATIONS AT MAUGHAM ELEMENTARY SCHOOL
RESOLUTION F-8	APPROVAL TO ACCEPT EI ASSOCIATES' PROFESSIONAL SERVICES PROPOSAL FOR THE AIR CONDITIONING PROJECT
RESOLUTION F-9	APPROVAL TO RETURN UNUSED CAPITAL RESERVE FUNDS TO THE CAPITAL RESERVE ACCOUNT
RESOLUTION F-10	APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

**PERSONNEL**

**RESOLUTION P-1 APPROVAL OF SUBSTITUTES**

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2019-2020 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	DEGREE	MAJORS	CERTIFICATION/ POSITION	RATE
Christopher Emmanuele	BS	Communications	NJ Substitute Credential	\$100 per diem
Dominique Porcaro	BS	Psychology	NJ Substitute Credential	\$100 per diem
Ernest DelGizzo	BS	Social Studies	CEAS: Teacher of Social Studies	\$100 per diem
Krista Celli	BS	Advertising	NJ Substitute Credential	\$100 per diem
Selvarani Suresh Victor	MS	Computer Science	NJ Substitute Credential	\$100 per diem

**RESOLUTION P-2 HIRES**

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<b><i>Mackay Elementary School</i></b>		
NAME/POSITION	EMPLOYMENT DATES	CLASSIFICATION/SALARY
Catherine Vecchio 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/20	19-Hour Paraprofessional 3.8 hrs. per day, \$22.99 per hour

<b><u>Maugham Elementary School</u></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>CLASSIFICATION/SALARY</b>
Michelle Stewart 3 <sup>rd</sup> Grade Elementary School Teacher – Leave Replacement	Pending Issuance of Credential – 06/30/20	CEAS: Preschool through Grade 3 BA, Line 1 \$54,574 pro rata

<b><u>Smith Elementary School</u></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>CLASSIFICATION/SALARY</b>
Karen Borrani Lunch Paraprofessional	Pending Criminal History Clearance – 06/30/20	Lunch Paraprofessional 1.75 hrs. per day, \$22.03 per hour

**RESOLUTION P-3 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS**

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated:

<b>Position</b>	<b>Name</b>	<b>Stipend \$</b>
Choreographer – Spring Musical	Karina Banta	\$3,000 Reimbursed through Student Organization Account
JV Ice Hockey Assistant Coach	Jake Bernstein	\$2,249 based on the prorated amount of \$7,199, due to the issuance of the NJ Substitute Credential.
Volunteer Band Coach	Alexander Vengerov	n/a

**Spring 2020 Coaching Positions**

<b>SPORT</b>	<b>NAME</b>	<b>STIPEND AMOUNT</b>
BASEBALL HEAD COACH	Andy Escala	\$9,460
BASEBALL ASST.	Arnold Almaguer	\$6,564
BASEBALL ASST.	Peter Toale	\$6,564
BASEBALL MIDDLE SCHOOL COACH	Anthony Vagnone	\$3,693
BASEBALL - HALF/TIME ASST.	TBA	\$3,282
GOLF COACH (BOYS)	Keith Larsen	\$4,839
GOLF COACH (GIRLS)	John Nicolai	\$4,839
LACROSSE HEAD COACH (BOYS)	Eric Quaranti	\$9,460
LACROSSE ASST. COACH (BOYS)	Mike Holl	\$6,564
LACROSSE ASST. COACH (BOYS)	Mike Vicchio	\$6,564
LACROSSE ASST. COACH (BOYS)	Matthew Brodley	\$6,564
LACROSSE HEAD COACH (GIRLS)	Devin Feeney	\$9,460
LACROSSE ASST. COACH (GIRLS)	Samantha Levine	\$6,564
LACROSSE ASST. COACH (GIRLS)	TBA	\$6,564

OUTDOOR TRACK HEAD COACH	Dana Bianchi	\$7,657
OUTDOOR TRACK - ASST.	Ray Belarmino	\$6,564
OUTDOOR TRACK - ASST.	Christine Nobre	\$6,564
OUTDOOR TRACK - ASST.	Andreas Yanniotis	\$6,564
OUTDOOR TRACK - ASST.	Nicole Abbatemarco	\$6,564
OUTDOOR TRACT - ASST.	Mike Carrasquilla	\$6,564
SOFTBALL COACH	Jeff Koehler	\$9,460
SOFTBALL ASST.	Katie Fritz	\$6,564
SOFTBALL ASST.	TBA	\$6,564
SOFTBALL - HALF/TIME ASST.	TBA	\$3,282
TENNIS HEAD COACH (BOYS)	Anthony Zorovich	\$5,983
TENNIS ASST. (BOYS)	Mike Hegarty	\$4,281
TENNIS ASST. (BOYS)	Rachel Barker	\$4,281
WEIGHT TRAINING - SPRING	TBA	\$1,318

**RESOLUTION P-4 STAFF RECLASSIFICATIONS**

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Keryn Brenzel	19-Hour Paraprofessional - Substitute \$22.99 per hour, Stillman School	19-Hour Paraprofessional, \$22.99 per hour, Stillman School	02/20/20- 06/30/20
Mallory Cohen	Teacher of Social Studies, Leave Replacement, THS 09/30/19 – 02/28/20 Per-Diem Substitute Teacher 03/02/20 – 06/30/20	Teacher of Social Studies, Leave Replacement, THS 09/30/19 – 02/21/20 Per-Diem Substitute Teacher 02/24/20 – 06/30/20	As noted.

**RESOLUTION P-5 APPROVAL OF 2020 ADDITIONAL SUMMER SCHOOL STAFF**

BE IT RESOLVED that the Board approves the following individuals to fill the 2020 Summer School positions listed at the salaries indicated:

NAME	SUMMER SCHOOL POSITION	SUMMER SCHOOL SALARY
Arnold Almaguer	Director	\$8,404
Mary Haines	Secretary	\$1,500

**RESOLUTION P-6 APPROVAL OF SIXTH PERIOD ASSIGNMENT - MACKAY**

BE IT RESOLVED that the Board approves the following teacher to receive a Sixth Period Assignment with a stipend based on one-sixth of her annual salary from February 20, 2020 – June 30, 2020:



Mackay Elementary School

NAME
Deborah Brown

**RESOLUTION P-7 APPROVAL OF SIXTH PERIOD ASSIGNMENT - TMS**

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries, or as noted, from February 10, 2020 – June 30, 2020:

Tenafly Middle School Mathematics

NAME
Esther Lee
Kathleen McGovern (1/5 <sup>th</sup> of 1/6 <sup>th</sup> of her annual salary)
Phillip Lee
Sofia Kostara-Matzarioti
Stacey Lanni
Zsuzsanna Cole

**RESOLUTION P-8 AMENDED APPROVAL OF SIXTH PERIOD ASSIGNMENT - THS**

BE IT RESOLVED that the Board approves the following counselors to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries from December 3, 2019 – May 8, 2020:

Tenafly High School Guidance Department

NAME
Adam Schreiber
Cortney Weissenborn
Jane Weisfelner
Joan Thomas
Susan Patterson

**RESOLUTION P-9 LEAVE OF ABSENCE FOR SECOND GRADE TEACHER AT SMITH SCHOOL**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Meaghan Kistner, 2<sup>nd</sup> Grade Teacher at Smith School, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, April 17, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through November 27, 2020.

**RESOLUTION P-10 LEAVE OF ABSENCE FOR 30-HOUR PARAPROFESSIONAL AT STILLMAN SCHOOL**

BE IT RESOLVED that the Board, grants a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, May 8, 2020, to Jaime Kobb, 30-Hour Paraprofessional at Stillman School, to be followed by, an unpaid maternity/disability leave of absence, followed by an unpaid medical leave of absence, inclusive of FMLA/FLA, through November 27, 2020.

**RESOLUTION P-11 AMENDED LEAVE OF ABSENCE FOR ASSOCIATE SCHOOL LIBRARY MEDIA SPECIALIST AT TMS**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Christina Meluso, Associate School Library Media Specialist at Tenafly Middle School, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, October 18, 2019, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through February 20, 2020.

**RESOLUTION P-12 AMENDED LEAVE OF ABSENCE FOR SCHOOL COUNSELOR AT THS**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Jenny Ihn, School Counselor at Tenafly High School, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, December 3, 2019, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, under the Family Medical Leave Act through May 9, 2020.

**RESOLUTION P-13 AMENDED LEAVE OF ABSENCE FOR TEACHER OF SOCIAL STUDIES AT THS**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Alexandra McKinnon, Teacher of Social Studies at Tenafly High School, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, September 27, 2019, to be followed by a paid disability and unpaid child-rearing leave of absence, under the Family Medical Leave Act through February 21, 2020.

**RESOLUTION P-14 APPROVAL OF PARAPROFESSIONAL FOR A BEFORE-SCHOOL BASED ACTIVITY**

BE IT RESOLVED that the following employee will serve as a Paraprofessional, on an hourly basis at \$22.99 per hour, to accompany a classified student to a school based activity as on record with the Special Services Department:

Paraprofessional  
Mary Haines

**RESOLUTION P-15 APPROVAL OF HOME INSTRUCTORS**

BE IT RESOLVED that the Board approves the individuals noted below through the end of the 2019-2020 academic year, at a rate of \$50.00 per hour.

Kenneth Berman  
Syed Kriger-Hussain

**RESOLUTION P-16 APPROVAL OF TOILETING STIPENDS FOR PARAPROFESSIONALS**

BE IT RESOLVED that the Board approves that the following paraprofessional receive a \$1,000 toileting stipend, as noted, during the 2019-2020 school year:

<b>PARAPROFESSIONAL NAME</b>	<b>START DATE</b>
Dawn Toto	January 30, 2020
Luis Elias	December 13, 2019

**RESOLUTION P-17 RESIGNATIONS AND RETIREMENT**

BE IT RESOLVED that the Board accepts with regret the following:

<b>NAME, POSITION, LOCATION</b>	<b>REASON</b>	<b>EFFECTIVE DATE</b>
Chanice Bonafacio, 19-Hour Paraprofessional Mackay Elementary School	Resignation	February 7, 2020
Joseb Baik, 19-Hour Paraprofessional Tenafly Middle School	Resignation	March 13, 2020
Marc Gold, High School Vice Principal Tenafly High School	Retirement	June 30, 2020

**RESOLUTION P-18 APPROVAL OF SACC STAFF**

BE IT RESOLVED that the Board approves the following individuals for the SACC program for the 2019-2020 school year:

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>HOURLY RATE</b>
Stillman	Karen Martino	Afternoon Assistant	\$15.00

**ADMINISTRATION**

**RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS**

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in HIB Investigation Number 2019-20/20, THS-3Y for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

**RESOLUTION A-2 APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS) REPORT FOR PERIOD 1 (2019-2020)**

BE IT RESOLVED that the Tenafly Board of Education approves the district **Student Safety Data System Report** for Period 1 of the 2019-2020 school year.

**RESOLUTION A-3 APPROVAL OF FACILITY AGREEMENT WITH FAIRLEIGH DICKINSON UNIVERSITY FOR THE PURPOSE OF HOLDING THE TENAFLY HIGH SCHOOL CLASS OF 2020 COMMENCEMENT**

BE IT RESOLVED that the Tenafly Board of Education approves the **Facility Agreement** between Fairleigh Dickinson University and the Tenafly Board of Education for the purpose of holding the Tenafly High School Class of 2020 Commencement at the Rothman Center – Stratis Arena on Thursday, June 18, 2020.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effect the terms of this Resolution.

**RESOLUTION A-4 ACCEPTANCE OF GIFTS, GRANTS AND DONATIONS**

BE IT RESOLVED that the Board accepts with thanks and appreciation the following:

<b>DONOR</b>	<b>SCHOOL ALLOCATION</b>	<b>ITEM/AMOUNT</b>
The Steiner Family/Dean Foundation	Maugham School	Money donated for purchasing varying seating options for students.  Total est. value: \$5,000.00

## **CURRICULUM**

### **RESOLUTION C-1 HIGH SCHOOL OVERNIGHT TRIP FOR DECA STATE CAREER DEVELOPMENT CONFERENCE**

BE IT RESOLVED that the Board of Education approve an overnight trip for the **DECA State Career Development Conference** at Harrah's Waterfront Conference City in Atlantic City, New Jersey on Monday, March 2 to Wednesday, March 4, 2020.

### **RESOLUTION C-2 APPROVAL OF TENAFLY HIGH SCHOOL SWIM TEAM'S PARTICIPATION IN THE NJSIAA BOYS AND GIRLS INDIVIDUAL SWIMMING TOURNAMENT IN SEWELL, NEW JERSEY**

BE IT RESOLVED that the Board of Education approve the high school swim team's participation in the **NJSIAA Individual Swimming Tournament** in Sewell, New Jersey on Saturday, February 29 to Sunday, March 1, 2020.

### **RESOLUTION C-3 JERSEY SHORE JUNIOR SCIENCE SYMPOSIUM COMPETITION**

BE IT RESOLVED that the Board of Education approve an overnight trip to the **Jersey Shore Junior Science Symposium** (JSJSS) Competition March 16-17, 2020 at Ocean County College in Toms River, NJ.

### **RESOLUTION C-4 APPROVAL OF TENAFLY HIGH SCHOOL DISTRICT CONVENTION-KEY CLUB OVERNIGHT TRIP**

BE IT RESOLVED that the Board of Education approve Tenafly High School **District Convention Key Club** overnight trip from March 27-29, 2020 to Ocean Plaza Convention Center in Long Branch, N.J.

### **RESOLUTION C-5 TENAFLY HIGH SCHOOL WASHINGTON AREA MODEL UNITED NATIONS COMPETITION**

BE IT RESOLVED that the Board of Education approved the Tenafly High School **Washington Area Model United Nations Competition** from April 2-5, 2020 at the Crystal Gateway Marriott in Arlington, VA.

## **SPECIAL EDUCATION**

### **RESOLUTION S-1 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE**

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the **Settlement Agreement** and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#899) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

**RESOLUTION S-2 RESCIND 12 MONTH PLACEMENT 2019-2020**

BE IT RESOLVED that the Board of Education rescind the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#799	Forum	Private	(\$39,022.90)
#626	Valley Program	Public	(\$39,998.50)

**RESOLUTION S-3 RESCIND EXTRAORDINARY SERVICES ONE TO ONE AIDE 12 MONTH PLACEMENT 2019-2020**

BE IT RESOLVED that the Board of Education rescind the aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#626	Valley Program	Public	(\$24,463.70)

**RESOLUTION S-4 APPROVAL OF TEN MONTH PROGRAM 2019-2020**

BE IT RESOLVED that the Board of Education approve the placements for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#626	Ridgefield Public Schools	Public	\$23,775.79 Pro-rated 01/06/2020

**RESOLUTION S-5 APPROVAL OF TWELVE MONTH PROGRAM 2019-2020**

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#799	The Bergen Center for Child Development	Private	\$19,050.93 Pro-rated 01/02/2020
#898	Valley TIP Program	Public	\$25,719.00 Pro-rated 01/06/2020

**RESOLUTION S-6 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDE 10 MONTHS 2019-2020**

BE IT RESOLVED that the Board of Education approve the one to one aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#626	Ridgefield Public School	Public	\$25,952.99 Pro-rated as of 01/06/2020

**RESOLUTION S-7 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDE 12 MONTH 2019-2020**

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#799	The Bergen Center for Child Development	Private	\$11,100.00 Pro-rated as of 01/02/2020
#898	Valley TIP Program	Public	\$24,463.70 Pro-rated as of 01/13/2020

**FINANCE**

**RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR JANUARY 2020**

BE IT RESOLVED that the **Board Secretary's** report for the month of January 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**RESOLUTION F-2 TREASURER'S REPORT FOR JANUARY 2020**

BE IT RESOLVED that the **Treasurer's report** for the month of January 2020, be accepted as submitted and filed in the official minutes of this meeting.

**RESOLUTION F-3 TRANSFERS FOR JANUARY 2020**

BE IT RESOLVED that the Board of Education approves transfers for the 2019-2020 school budget in a report dated January 31, 2020, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the **transfer list be attached** to the official minutes of the Board.

**RESOLUTION F-4 APPROVAL OF BILLS FOR JANUARY 23 THROUGH JANUARY 31, 2020**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,308,935.72 for January 23 through January 31, 2020, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$115,009.91
(11)	General Current Expense	\$2,120,936.49
(20)	Special Revenue Funds	49,069.21
(30)	Capital Projects Funds	- \$1,573.95
(50)	Enterprise Fund	\$11,067.39
(55)	Preschool Program Fund	\$6,251.10
(60)	Trust and Agency Funds	\$8,175.57
	<b>TOTAL</b>	<b>\$2,308,935.72</b>

**RESOLUTION F-5 APPROVAL OF BILLS FOR FEBRUARY 1 THROUGH FEBRUARY 12, 2020**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$4,017,324.90 for February 1 through February 12, 2020, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$115,033.64
(11)	General Current Expense	\$3,793,756.71

(12)	Capital Outlay	\$21,450.47
(20)	Special Revenue Funds	\$33,299.08
(50)	Enterprise Fund	\$11,274.12
(55)	Preschool Program Fund	\$6,342.39
(60)	Trust and Agency Funds	\$36,168.49
	<b>TOTAL</b>	<b>\$4,017,324.90</b>

**RESOLUTION F-6 PAYROLL FOR JANUARY 2020**

BE IT RESOLVED that the regular payroll for January 2020 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
1/15/20	\$2,151,076.25
1/31/20	\$2,021,657.37

**RESOLUTION F-7 APPROVAL TO ACCEPT EI ASSOCIATES' PROFESSIONAL SERVICES PROPOSAL FOR THE TOILET RENOVATIONS AT MAUGHAM ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approves the professional services proposal as attached for the toilet renovations at Maugham Elementary School in the amount of \$22,900 plus reimbursables.

**RESOLUTION F-8 APPROVAL TO ACCEPT EI ASSOCIATES' PROFESSIONAL SERVICES PROPOSAL FOR THE AIR CONDITIONING PROJECT**

BE IT RESOLVED that the Tenafly Board of Education approves the professional services proposal as attached for the air conditioning project at Mackay Elementary School, Maugham Elementary School, Smith Elementary School, Stillman Elementary School, and Tenafly Middle School in the amount of \$101,800 plus reimbursables.

**RESOLUTION F-9 APPROVAL TO RETURN UNUSED CAPITAL RESERVE FUNDS TO THE CAPITAL RESERVE ACCOUNT**

BE IT RESOLVED that the Tenafly Board of Education approves the return of the unused Capital Reserve Funds of \$242,740.79 related to the Mackay Turf and Sitework, \$23,651.35 related to the Smith Drainage System Upgrade, \$5,443.78 related to the Middle School Auditorium Seat and Floor Replacement, and \$7,518.37 related to the Stillman Library Ceiling and Lighting Replacement to the Capital Reserve Account.

**RESOLUTION F-10 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT**

WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "Travel and Work-Related **Expense Reimbursements**" for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

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