

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, NOVEMBER 22, 2021
TENAFLY BOARD OF EDUCATION HEGELEIN BUILDING

Open Session

The public meeting was called to order at 5:00 p.m. by Board President Jocelyn Schwarz

Adequate Notice Statement/Call To Order/Roll Call/Pledge of Allegiance

Board President Jocelyn Schwarz read the following statement:

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et. seq., adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Paula Newman	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Jane Juhng, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Ms. Shauna C. DeMarco, Superintendent
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction
Dr. Victor J. Anaya, School Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

Board Candidate Interviews

The district advertised a Board vacancy with the term ending on December 31, 2022 due to the unexpired term of Mr. Mark Aronson.

The Board interviewed the following candidates:

1. Ms. Elaine Kao
2. Mr. Igor Frid
3. Mr. Matt Ackerman
4. Ms. Jennifer Wu-Xu

Motion to go into Closed Session at 6:49 p.m.

*Moved: Dr. Wilderman Second: Ms. Merchant
The Board appointed Ms. Jocelyn Schwarz to serve as Board Secretary during closed session
All in favor*

*Motion to enter Open Session at 7:56 p.m.
Moved: Ms. Meytes Second: Mr. Salaski
All in favor*

Opening Remarks

- Board discussed candidates and selected a candidate.

All trustees and administrators were present.

Board Comments:

- Board President Schwarz commented (In-Person and Virtual) thanked all for being present. Also, a new board member was going to be appointed and shared the process. Thanked all four applicants who applied.
- A motion was made by Ms. Merchant nominating Igor Frid as the Board's appointed Board member and the motion was seconded by Ms. Meytes. By a unanimous agreement/vote the Board approved this appointment.
- Board President Schwarz said the Board looks forward to Mr. Frid's participation on the TBOE.
- Board President Schwarz advised an update would be given for Smith School flood damage in committee reports.

Public Comment

- NK commented as an openly gay resident and mother of 3 girls asking for considerations for 1st -repair of Rainbow Buddy Bench at Mackay Elementary School and asked for a bench at each school where students go to speak to someone for support, and 2nd – Rainbow flags at each school during the month of June of visible acceptance of LGBTQ in the community.
- MA shared deeply disturbed by presentation of Edvolution and request the contract be terminated. Also, Bonnie Cushing's presentation brings racial division into the school system as well as Edvolution. Tenafly's website for social justice is discriminatory. Matt Ackerman shared a handout about critical race theory. Both contracts are requested to be cancelled.
 - Board President Schwarz replied to Matt Ackerman that his concerns were not the case.
- GS also commented on the anti-racism contract, and inquired if other vendors were shared. Also, if the materials would be shared with parents regarding the information were asked.
 - Board President Schwarz replied with answers to GS inquires.
- BR commented about concerns regarding Bonnie Cushing anti-racism contract with the district. Inquiry about the reasons for selecting her contract as felt the training was

inappropriate. Felt anti-racism training should have had other training companies selected, and asked other parents to inquire about Bonnie Cushing white centered training.

- Ms. Jocelyn Schwarz commented and denied the allegations brought forward.
- CC thanked Board and administration for addressing the parent topic of conversation this evening.
 - Board President Schwarz shared that the district embraces every one of every race with open arms.

Approval Of Minutes

Approve the minutes of the Closed Executive Session and Work Session Meeting minutes of October 11, 2021; the Closed Executive Session and Regular Board Meeting minutes of October 18, 2021 and the Closed Board Retreat and Regular Board Retreat meeting minutes of October 27, 2021

<i>Minutes</i>				
<i>Moved: Dr. Wilderman</i>			<i>Second: Ms. Merchant</i>	
	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Vacant				
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

Board Correspondence – None

Presentations / Reports

- Superintendent Demarco introduced the National Merit Scholarship Award. JW, guidance counselor at High School, presented award, and information regarding the scholarship. Six semi-finalists from High School nominated. High school students were asked to come up as JW shared accomplishments.
 - Board President Schwarz commented by congratulating each student nominated for merit scholarship award.
- Edvolution update by Dr. Mamman. Advancing equity, inclusion and diversity in schools along with key note speakers in September. Edvolution shared their work in Tenafly via a power point presentation, Answering the Call for Educational Justice, and scope of work ahead.
 - Board President Schwarz thanked Edvolution for their work.
 - Ms. Israeli Miller also thanked Edvolution and inquired about safe zones.

Board President’s Report reported on the following:

- Commended HS students and staff who presented Spring Awakening this past weekend at the HS, and enjoyed the show. Thanked all for their hard work and production.
- Anti-racism work where Bonnie Cushing will be at the next board meeting presenting.
- Smith community will be updated in the committee reports.
- Wished all for a Happy Thanksgiving.

Superintendent's Report reported on the following:

- Thanks all the ones involved for the merit awards at the HS.
- Thanked Edvolution for their work and focus here in Tenafly.
- Enrollment shared in total and at each school, and classes closed.
- Registration is open.
- Registration for kindergarten districts in a month, and the registration periods shared.
- COVID-19 transmission of students/employees shared. No changes to district practices at this time.
- Various support services within the schools was shared, and the reasons that worked/didn't work along with emotional intelligence processes, and mental health support for social interaction.
- Recognized transition back to where district was before and continues to be worked thru.
- Acknowledge last meeting before Thanksgiving and Jewish holidays, and wished all well.

Assistant Superintendent Curriculum & Instruction Report reported on the following:

- Shared Start Strong Assessment Results
 - Ms. Newman inquired about the results with students and effects on teachers' ability to know how to assess what is needed for students.
 - Ms. Israeli Miller had a few questions regarding the results.
 - Ms. Meytes also had a questions about the results.
 - Ms. Juhng had a few questions also.

Student Representatives – Jessica Lee and Alexandria Yang reported on the following:

- Spring Awakening, the High School play was great. December 8 will be 8th grade orientation for High School.
- Great turn out at the High School play. December 18 event in the cafeteria.

Board Committee Reports:

Communications and Policy – Ms. Newman updated

Curriculum and Technology – Ms. Juhng updated

Facility – Board President Schwarz updated

Joint Use – Board President Schwarz updated

Listening Sessions Task Force – Ms. Meytes updated

Liaison Reports – Ms. Israeli Miller updated

- HSA report by Board President Schwarz
- TEF update by Ms. Newman

FIRE DRILLS & SECURITY DRILLS						
OCTOBER 2021						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
OCTOBER Fire Drills	Completed	Completed	Completed	Completed	Completed	Completed
OCTOBER Security Drills	Evacuation	Evacuation (Non-Fire)	Evacuation	Evacuation	Evacuation	Lockdown

Resolutions

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for November 22, 2021:

PERSONNEL

RESOLUTION P-1	APPROVAL OF RESIGNATIONS
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	APPROVAL OF HIRES
RESOLUTION P-4	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-6	APPROVAL OF PARAPROFESSIONAL TOILETING STIPENDS
RESOLUTION P-7	APPROVAL TO PAY TEACHERS FOR READING RECOVERY TRAINING AT HOURLY RATE SALARY USING TITLE II FUNDS
RESOLUTION P-8	APPROVAL TO PAY TEACHER FOR ESL AFTER SCHOOL CONVERSATION CLASS USING TITLE III FUNDS
RESOLUTION P-9	APPROVAL OF FACULTY SALARY RECLASSIFICATION FOR FALL 2021
RESOLUTION P-10	APPROVAL OF SIXTH PERIOD ASSIGNMENT
RESOLUTION P-11	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2932
RESOLUTION P-12	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1962
RESOLUTION P-13	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1311

ADMINISTRATION

RESOLUTION A-1	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
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RESOLUTION A-2	FIRST READING OF POLICY 2422, POLICY 2467, POLICY 5116, POLICY 5751, REGULATION 5751, POLICY 6115.01, POLICY 6115.02, POLICY 6115.03, POLICY 6311, POLICY 7432, REGULATION 7432, POLICY 8420, REGULATION 8420.1, POLICY 8550, POLICY 8600
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CURRICULUM

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	APPROVAL OF FIELD TRIPS
RESOLUTION C-3	ADOPT THE REVISED VERSION OF THE HIGH SCHOOL PROGRAM OF STUDIES

SPECIAL EDUCATION

RESOLUTION S-1	RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022
RESOLUTION S-2	RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2021-2022
RESOLUTION S-3	APPROVAL OF TEN MONTH PROGRAMS 2021-2022
RESOLUTION S-4	APPROVAL FOR SUBMISSION AND ACCEPTANCE OF THE FY22 IDEA GRANT AMENDMENT
RESOLUTION S-5	APPROVAL FOR SUBMISSION AND ACCEPTANCE OF THE ARP IDEA CONSOLIDATED FORMULA GRANT
RESOLUTION S-6	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-7	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-8	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-9	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-10	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

FINANCE

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR OCTOBER 2021
RESOLUTION F-2	TREASURER'S REPORT FOR OCTOBER 2021
RESOLUTION F-3	TRANSFERS FOR OCTOBER 2021
RESOLUTION F-4	APPROVAL OF BILLS FOR OCTOBER 16, 2021 THROUGH NOVEMBER 18, 2021
RESOLUTION F-5	PAYROLL FOR OCTOBER 2021
RESOLUTION F-6	ACCEPTANCE OF DONATION TO TENAFLY HIGH SCHOOL
RESOLUTION F-7	APPROVE SUBMISSION OF AN AMENDMENT FOR THE SECURING OUR CHILDREN'S FUTURE BOND ACT SCHOOL SECURITY GRANT
RESOLUTION F-8	APPROVE THE SCHOOL SAFETY AND SECURITY PLAN
RESOLUTION F-9	APPROVAL OF COOPERATIVE SPORTS PROGRAM AGREEMENT WITH CRESSKILL BOARD OF EDUCATION

RESOLUTION F-10	APPROVAL FOR RENEWAL OF THE JOINT TRANSPORTATION CONTRACT WITH DUMONT BOE FOR 2021-2022 SCHOOL YEAR
RESOLUTION F-11	ACCEPTANCE OF THE TENAFLY EDUCATION FOUNDATION (TEF) GRANT
RESOLUTION F-12	APPROVE THE TECHNOLOGY AND NETWORK AUDIT PROPOSAL BY BERGEN COUNTY TECHNICAL SCHOOLS
RESOLUTION F-13	APPROVAL FOR LIBRARY FURNITURE REPLACEMENT AT MACKAY ELEMENTARY SCHOOL DUE TO FLOOD DAMAGE IN THE LIBRARY
RESOLUTION F-14	APPROVE SPECIAL SERVICE CONSULTANTS FOR THE 2021-22 SCHOOL YEAR
RESOLUTION F-15	APPROVAL OF PETTY CASH PAYMENTS AND MAXIMUM SINGLE EXPENDITURE

PERSONNEL

RESOLUTION P-1 APPROVAL OF RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Andrea Powers, 19-Hour Paraprofessional	Resignation	October 15, 2021
Sandra Bradbury, Healthcare Paraprofessional	Resignation	November 15, 2021

RESOLUTION P-2 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2021-2022 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	CERTIFICATION	POSITION/RATE
Lourdes Armada Gutierrez	NJ Substitute Credential	Substitute Teacher, \$150 per diem
Sandra Bradbury	NJ Substitute School Nurse Credential ¹	Substitute Nurse, \$220 per diem

¹Pending NJDOE issuance.

RESOLUTION P-3 APPROVAL OF HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<i>Smith Elementary School</i>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION

Carrie Schraeder 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Jose Hidalgo 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
<u>Central Office</u>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Jeannine Wright Executive Human Resources Secretary	Pending Contractual Release From Current District – 06/30/2022	Non-Bargaining Unit Position \$73,500 pro rata

RESOLUTION P-4 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	FROM	TO	EFFECTIVE DATES
Arlene Woda	Per-Diem Substitute Teacher	Standard: Teacher of the Handicapped Teacher of Students with Disabilities/Non-Tenurable – Leave Replacement, Mackay MA, Step 9 \$77,349 pro rata	10/04/2021 – 01/28/2022
	Teacher of Students with Disabilities/Non-Tenurable – Leave Replacement, Mackay MA, Step 9 \$77,349 pro rata	Per-Diem Substitute Teacher	01/31/2022 – 06/30/2022
Dawn Toto	19-Hour Paraprofessional, Smith	19-Hour Paraprofessional, THS	11/23/2021 – 06/30/2022
Karen Borrani	Lunch Paraprofessional, Smith	19-Hour Paraprofessional, Smith	11/23/2021 – 06/30/2022
Maria Deauna	SACC Morning Assistant \$15.00 p.h., Mackay	SACC Morning Supervisor \$15.50 p.h., Mackay	10/05/2021 – 06/30/2022
Karen Martino	SACC Afternoon Assistant \$15.45 p.h., Stillman	SACC Afternoon Assistant \$15.45 p.h., Mackay	09/09/2021 – 06/30/2022
Pansy Lo	SACC Afternoon Assistant \$15.84 p.h., Mackay	SACC Instructor \$19.00 p.h., Smith	10/05/2021 – 06/30/2022
Tamara Browning	Per-Diem Substitute Teacher	Standard: Teacher of Biological Science /Non- Tenurable – Leave Replacement, Middle School PhD, Step 8 \$81,349 pro rata	11/17/2021 - TBD

RESOLUTION P-5 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2021-2022 school year:

SCHOOL	POSITION	NAME	STIPEND AMOUNT
Maugham	Chorus	Cordelia Bergamo	\$1,422
TMS	Director	Susan Vardy	\$6,000
TMS	Choral Director	Donna Girvan	\$4,000
TMS	Pianist	Dana Rizzo	\$1,000

ELEMENTARY AND MIDDLE SCHOOL MATH ENRICHMENT TEACHERS

NAME
Ana Zawadzki
Arnold Almaguer
Esther Lee
Esther Park
Ilyssa Glasser
Julie Meehan
Katie Fritz
Kristen Langford
Matt Tully
Michael Vicchio
Stacey Ann Bailey

WINTER 2021-2022 ATHLETICS

SPORT	NAME	STIPEND AMOUNT
Basketball Head Coach - Boys	Jeff Koehler	\$10,193
Basketball Asst. Coach - Boys	Eric Quaranti	\$7,343
Basketball Asst. Coach - Boys	Mike Carrasquilla	\$7,343
Basketball Head Coach - Girls	Devin Feeney	\$10,193
Basketball Asst. Coach - Girls	Kristin Kristan	\$7,343
Basketball Asst. Coach - Girls	Matt Mirabito	\$7,343
Bowling Coach	Anthony Zorovich	\$5,606
Cheerleading Advisor - Winter	Kimberly Stivers	\$5,840
Ice Hockey Head Coach	Andrew Escala	\$10,193
Ice Hockey Asst. Coach	Michael Hegarty	\$7,343
Ice Hockey Asst. Coach	Tyler Lang	\$7,343
Indoor Track Head Coach - Winter	Dana Bianchi	\$7,810
Indoor Track Asst. Coach - Winter	Aziza Solis	\$5,531
Indoor Track Asst. Coach - Winter	Radon Belarmino	\$5,531
Indoor Track Asst. ½ Time Coach - Winter	Nicole Abbatemarco	\$3,290
Ski Head Coach	Peter Toale	\$4,936
Ski Asst. Coach	Jeffrey Dzwonkowski	\$2,466
Swimming Head Advisor	Matthew White	\$7,810

Swimming Asst. Advisor	Kimberly Darquea	\$5,531
Weight Training – Winter	David Cord	\$1,344
Wrestling Head Coach	Chris Marren	\$10,193
Wrestling Asst. Coach	Jim Sutera	\$7,343

RESOLUTION P-6 APPROVAL OF PARAPROFESSIONAL TOILETING STIPENDS

BE IT RESOLVED that the Board approves that the following paraprofessionals receive a \$1,000 toileting stipend during the 2021-2022 school year:

SCHOOL	FIRST NAME	LAST NAME
Stillman School	Sherry	Hansen
Stillman School	Maureen	Hassett
Stillman School	Lisa	Kessler
Stillman School	Cherilyn	Magda
Stillman School	Nayeli	Pinton
Stillman School	Kathleen	Ruiz
Stillman School	Toni	Vilardi
Stillman School	Beth Ann	Wells
Stillman School	Diane	Dimovski
Smith School	Luis	Elias
Smith School	Alison	George
Smith School	Jennifer	Maury
Smith School	Christine	Pavlu
Smith School	Ivana	Pestic
Maugham School	Elizabeth	Conrad
Maugham School	Amanda	Fischer-Luden
Maugham School	Christine	Hartman
Maugham School	Jaime	Kobb
Maugham School	Heather	Lyons
Maugham School	Elaine	Piccinich
Maugham School	Jose	Gallardo
High School	Shaniek	Palmer

RESOLUTION P-7 APPROVAL TO PAY TEACHERS FOR READING RECOVERY TRAINING AT HOURLY RATE SALARY USING TITLE II FUNDS

BE IT RESOLVED that the Tenafly Board of Education approve the pay of the following teachers at their hourly rate using Title II Funds.

Leah Sinisi
Elaine Harris
Kelly Powers

SUPPORTING DATA

Under the direction of Dr. Mamman, these staff members are participating in Reading Recovery training.

RESOLUTION P-8 APPROVAL TO PAY TEACHER FOR ESL AFTER SCHOOL CONVERSATION CLASS USING TITLE III FUNDS

BE IT RESOLVED that the Tenafly Board of Education approve the pay of the following Katie Suter as outlined in the Title III Grant.

RESOLUTION P-9 APPROVAL OF FACULTY SALARY RECLASSIFICATION FOR FALL 2021

BE IT RESOLVED that the Board approves the following salary reclassification retroactive to September 1, 2021 for the following faculty members based on graduate credit obtained in accordance with the negotiated contract between the Board and the Tenafly Education Association on behalf of teachers:

LAST NAME	FIRST NAME	FROM	LINE	TO	LINE	SALARY
Katz	Danielle	MA+16	7	MA+32	7	\$74,924

RESOLUTION P-10 APPROVAL OF SIXTH PERIOD ASSIGNMENT

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2021-2022 school year:

THS Spanish (11/29/21-01/14/22)

Beatriz Pelaez-Martinez
Christine Osborn
Elizabeth Kim
Karen Drake
Rosie Ribau

THS Science (11/15/21 – 01/07/22)

Adam Rendell
Bob Kennedy
Jennifer Halliwell
William Dove

RESOLUTION P-11 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #2932

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #2932, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, April 18, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 30, 2022 (four weeks) and September 1, 2022 through October 28, 2022 (eight weeks),

RESOLUTION P-12 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1962

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1962, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, February 14, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 30, 2022 (eight weeks) and September 1, 2022 through October 7, 2022 (four weeks), followed by an unpaid child-rearing leave of absence for the balance of the 2022-2023 school year.

RESOLUTION P-13 APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #1311

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #1311, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, April 4, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through June 30, 2022 (three weeks) and September 1, 2022 through November 4, 2022 (nine weeks),

ADMINISTRATION

RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in HIB Investigation Numbers 2021-22/1,MK-1N; 2021-22/2,MK-2N; 2021-22/3,MG-1/N for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

RESOLUTION A-2 FIRST READING OF POLICY 2422, POLICY 2467, POLICY 5116, POLICY 5751, REGULATION 5751, POLICY 6115.01, POLICY 6115.02, POLICY 6115.03, POLICY 6311, POLICY 7432, REGULATION 7432, POLICY 8420, REGULATION 8420.1, POLICY 8550, POLICY 8600

BE IT RESOLVED that the Board of Education will have the first reading of the following policies and regulations:

Policy 2422 Comprehensive Health and Physical Education (M) (Revised)

Policy 2467 Surrogate Parents and Resource Family Parents (M) (Revised)

Policy 5116 Education of Homeless Children (Revised)

Policy 5751 Sexual Harassment of Students (M) (Revised)

Regulation 5751 Sexual Harassment of Students (M) (Revised)

Policy 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)

Policy 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures (M)

(New)

Policy 6115.03 Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)

Policy 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

Policy 7432 Eye Protection (M) (Revised)

Regulation 7432 Eye Protection (M) (Revised)

Policy 8420 Emergency and Crisis Situations (M) (Revised)

Regulation 8420.1 Fire and Fire Drills (M) (Revised)

Policy 8550 Meal Charges/Outstanding Food Service Bill (M) (Revised)

Policy 8600 Student Transportation (M) (Revised)

CURRICULUM

RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS

BE IT RESOLVED that the Tenafly Board of Education approve the professional development requests, as per the attached report.

RESOLUTION C-2 APPROVAL OF FIELD TRIP FOR ALL SCHOOLS

BE IT RESOLVED that the Tenafly Board of Education approve the field trips of Tenafly Middle School to go to Six Flags Great Adventure to perform “Music in the Park” on June 3, 2022 from 8:00 a.m. – 10:00 p.m. and to go to Philadelphia, PA. National Constitution Center on March 23, 2022 from 7:00 a.m. – 7:00 p.m.

RESOLUTION C-3 ADOPT THE REVISED VERSION OF THE HIGH SCHOOL PROGRAM OF STUDIES

BE IT RESOLVED that the Board of Education adopt the revised High School Program of Studies for the 2021-2022 school year.

SPECIAL EDUCATION

RESOLUTION S-1 RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#781	Cresskill	Public	(\$80,000.00)

RESOLUTION S-2 RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2021-2022

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#834	Institute for Educational Achievement	Private	(\$104,612.40)
#746	Forum School	Private	(\$74,071.80)

RESOLUTION S-3 APPROVAL OF TEN MONTH PROGRAMS 2021-2022

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#885	Barnstable Academy	Private	\$59,625.00
#844	Barnstable Academy	Private	\$64,245.00
#822	Eagle Hill	Private	\$56,500.00

#905	Rockland BOCES	Public	\$19,471.64
#926	Rockland BOCES	Public	\$19,471.64
#925	Rockland BOCES	Public	\$13,378.64
#741	Valley Program	Public	\$67,903.50 Pro-rated 9/22/21

RESOLUTION S-4 APPROVAL FOR SUBMISSION AND ACCEPTANCE OF THE FY22 IDEIA GRANT AMENDMENT

BE IT RESOLVED that the Tenafly Board of Education approves the submission and acceptance of the FY22 Individuals with Disabilities Improvement Act (IDEIA) amendment and carryover funds as follows:

BASIC ALLOCATION:

Original Amount \$760,635
 Carryover Amount: \$14,970
 Total Basic Grant Amended Amount: \$775,605

PRESCHOOL ALLOCATION:

Original Amount: \$39,172
 Carryover Amount: \$41,935
 Total Pre School Grant Amended Amount: \$78,467

RESOLUTION S-5 APPROVAL FOR SUBMISSION AND ACCEPTANCE OF THE ARP IDEA CONSOLIDATED FORMULA GRANT

BE IT RESOLVED that the Tenafly Board of Education approves the submission and acceptance of the ARP IDEA Consolidated FORMULA Grant

BASIC ALLOCATION: (Ages 3-21) \$174,004
 PRESCHOOL ALLOCATION: (Ages 3-5) \$14,861

RESOLUTION S-6 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#923) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-7 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#924) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-8 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#909) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-9 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#928) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-10 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established [in the Settlement Agreement](#) and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#929) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

FINANCE

RESOLUTION F-1 BOARD SECRETARY’S REPORT FOR OCTOBER 2021

BE IT RESOLVED that the [Board Secretary’s](#) report for the month of October 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER’S REPORT FOR OCTOBER 2021

BE IT RESOLVED that the [Treasurer’s report](#) for the month of October 2021 be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR OCTOBER 2021

BE IT RESOLVED that the Board of Education approves transfers for the 2021-2022 school budget in a report dated October, 2021, as submitted and filed in the Business Administrator/Board Secretary’s office.

BE IT FURTHER RESOLVED that the [transfer list be attached](#) to the official minutes of the Board.

RESOLUTION F-4 APPROVAL OF BILLS FOR OCTOBER 16, 2021 THROUGH NOVEMBER 18, 2021

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$8,000,423.16 for October 16, through November 18, 2021, as shown on [the list of bills](#) submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$241,807.13
(11)	General Current Expense	\$6,983,467.64
(12)	Capital Outlay	\$416,688.18
(20)	Special Revenue Funds	\$220,275.74
(30)	Capital Projects Funds	\$1,700.55
(50)	Enterprise Fund	\$21,893.33
(55)	Preschool Program Fund	\$13,847.60
(60)	Trust and Agency Funds	\$100,742.99
	TOTAL	\$8,000,423.16

RESOLUTION F-5 PAYROLL FOR OCTOBER 2021

BE IT RESOLVED that the regular payroll for October 2021 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
10/15/21	\$2,273,588.77
10/29/21	\$2,247,958.33

RESOLUTION F-6 ACCEPTANCE OF DONATION TO TENAFLY HIGH SCHOOL

BE IT RESOLVED that the Board of Education accept an anonymous donation in the amount of \$9,000 to Tenafly High School Channel 77 and Media Center to upgrade equipment and fund materials and experiences that will expand the capabilities of this community service provided by Channel 77.

RESOLUTION F-7 APPROVE SUBMISSION OF AN AMENDMENT FOR THE SECURING OUR CHILDREN’S FUTURE BOND ACT SCHOOL SECURITY GRANT

BE IT RESOLVED that the Board of Education approves the submission, amendment and acceptance of the Securing Our Children’s Future Bond Act School Security Grant in the amount of \$211,375 resulting from retroactive funding requests of \$331,421 expended in 2019 for Alyssa’s Law Compliance security upgrades at the district’s schools.

RESOLUTION F-8 APPROVE THE SCHOOL AND SAFETY SECURITY PLAN ANNUAL REVIEW

BE IT RESOLVED, that the Tenafly Board of Education approve the Statement of Assurance for the School Safety and Security Plan Annual Review.

RESOLUTION F-9 APPROVAL OF COOPERATIVE SPORTS PROGRAM AGREEMENT WITH CRESSKILL BOARD OF EDUCATION

BE IT RESOLVED that the Board of education approves the following Cooperative Sports Program [Agreement](#) with the Cresskill Board of Education for the 2021-2022 season.

RESOLUTION F-10 APPROVAL FOR RENEWAL OF THE JOINT TRANSPORTATION CONTRACT WITH DUMONT BOE FOR 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board of education approves the joint transportation agreement to transport one Tenafly student to Bergen County Vo-Tech applied technology program in Paramus, NJ on existing route DBOE-3 in the amount of \$1,608.38 for the 2021-2022 school year.

RESOLUTION F-11 ACCEPTANCE OF THE TENAFLY EDUCATION FOUNDATION (TEF) GRANT

BE IT RESOLVED that the Board of Education accept the First Tech Challenge Robotics competition grant in the amount of \$1,425. The grant would cover the robotic kits but not the registration fees to be used at the schools to enhance the educational experience of Tenafly students.

RESOLUTION F-12 APPROVE THE TECHNOLOGY AND NETWORK AUDIT PROPOSAL BY BERGEN COUNTY TECHNICAL SCHOOLS

BE IT RESOLVED that the Board of Education approve the technology and [network audit proposal](#) by Bergen County Technical Schools for a total amount of \$ 29,000. The district is in need of an impartial, independent review of key technology components, such as staffing, technical support of our schools, replacement plans for our IT fleet and networking needs throughout the district. These issues are critical to the ongoing and effective operation of technology in our district. This proposal will also provide for long range budgeting and forecasting. The Technology Services Team of Bergen County Technical Schools (BCTS) offers impartial services to public agencies throughout the state. BCTS have real-world technology, management and educational experience, and have no vendor specific affiliations. The assessment will deliver actionable recommendations to assist with planning and implementation of projects for the district's goals. This proposal is in accordance with the purchasing guidelines under Title 18A.

RESOLUTION F-13 APPROVAL FOR LIBRARY FURNITURE REPLACEMENT AT MACKAY ELEMENTARY SCHOOL DUE TO FLOOD DAMAGE IN THE LIBRARY

BE IT RESOLVED that the Tenafly Board of Education approve the proposal from Hertz Furniture to replace the damaged furniture in the library due to flood damage at Mackay Elementary School in the amount of \$75,924.01. Hertz Furniture is part of the consortium, Ed-Data #10430, #1469, as the district is a member. The district has filed an insurance claim for this damage.

RESOLUTION F-14 APPROVE SPECIAL SERVICE CONSULTANTS FOR THE 2021-22 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approve the following Special Service Consultants to perform occupational and physical therapy for the 2021-2022 school year:

PROFESSIONALS

ADEENA HUDES PHYSICAL THERAPY LLC	DR JANE PETROZZINO - LDTC – LEARNING DISABILITIES – TEACHER CONSULTANT
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RESOLUTION F-15 APPROVAL OF PETTY CASH PAYMENTS AND MAXIMUM SINGLE EXPENDITURE

BE IT RESOLVED that the Board of Education approves the following payment for the 2021-2022 school year,

AND BE IT FURTHER RESOLVED that an additional single petty cash expenditure of \$50.00 is not to be exceeded without prior approval by the Board Secretary.

LOCATION	EMPLOYEE	PETTY CASH	MAXIMUM SINGLE EXPENDITURE
Board Office	Conchetta Sturm	\$50.00	\$50.00

*Motion was made to approve the Resolutions by consent agenda
All in Favor*

<i>Resolutions – P-1 – P-13, A-1 and A-2,C-1 - C-3, S-1 - S-10, F-1 - F-15</i>				
<i>Moved: Ms. Newman</i>			<i>Second: Dr. Wilderman</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Vacant				
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

*Motion was made to approve the entire agenda
Moved: Ms. Newman Second: Ms. Juhng
All in Favor*

New Business – None.

Public Comment

- LL had Smith School inquiries on how much going out to bid.
- LL inquired about air conditioning vents.
- LL inquired about the Smith School vent work
- LL inquired about the delayed spending, and how much consideration maybe permanent and long-term inflation may effect this for cost benefit relationship.
 - Board President Schwarz responded to LL inquiries.
- LT inquired about FEMA and curriculum

- Dr. Mamman and Dr. Anaya.
- MG inquired about getting a playground for children, and if Board & HSA can work with district to get temporary playground equipment for students can have a playground to play on.
 - Board President Schwarz responded about the playgrounds and board support.
- AK inquired about playground concerns vs. the ADA compliant issue at Smith School
 - Board President Schwarz responded about how unsafe the field is.
- AP reiterated about the playground issue at Smith School where it should be a priority to meet basic needs of children.
 - Board President Schwarz responded about the priorities within the district.
- JK asked if parents can get a timeline on work and updates.
 - Board President Schwarz explained another meeting is scheduled on December 6, 2021
- MM inquired about the Smith playground damage being covered by insurance.
 - Board President Schwarz explained the information will be sent to insurance.
- LL inquired is any spending was being put off due to the insurance reimbursement and expenditures.
 - Board President Schwarz indicated it wasn't.

*Motion to go into Closed Session at 10:47 p.m.
 Moved: Ms. Israeli Miller Second: Mr. Salaski
 All in Favor*

*Meeting adjourned at 11:10 p.m.
 Moved: Ms. Israeli Miller Second: Mr. Salaski
 All in Favor*

Respectfully submitted,

Victor Anaya

Dr. Victor J. Anaya
 School Business Administrator/ Board Secretary

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Curriculum & Technology Committee

NAME OF THE CHAIRPERSON: Jane Juhng

DATE & HOUR OF MEETING: October 18, 2021 LENGTH OF MEETING: 6:05-7:10pm

BOARD MEMBERS ATTENDING: Jane Juhng, Inbal Israeli-Miller, Yelena Meytes

ADMINISTRATORS: Evelyn Mamman, Heidi Chizzik, Monica Heinze

TEACHERS: _____

STUDENTS: _____

OTHERS: _____

SUBJECTS(S) DISCUSSED:

1. **Gifted & Talented Overview:** Heidi Chizzik joined the Curriculum committee to give an overview of the enhance G&T work and her role as new Dir for G&T. First, identified students families have been notified and there is going to be a parents meeting tomorrow (Oct 19). The identified students represent ~4% of our EL students; ranging about 12-15 students for each subject area by grade. Identification was based on multi-criteria of Naglieri, CoGat, benchmark assessments, teacher recos. As a side note, this is in compliance of the new laws put in place at the state level. Programming ranges from leveraging internal resources within the district to external ones such as Dr. Kenneth Kunz in grades 2-3 for Literacy discovery.

Differentiation teaching is another key component of our enhanced G&T. When we look broadly across our students, our next tier of top students range 12-15%. It is crucial that they are supported in the classroom. Ms Chizzik has met with all teachers including specialists because G&T is not just limited to specific subjects. We are incorporating all subjects and going broader. During instruction, the focus in past has been lower/struggling students. The shift is now to start at the top. This is also means including these approaches into lesson plans. Ms Chizzik also continues to work on other PD lab and workshops for teachers to support them.

Communication: the TPS website will be updated accordingly along with routine updates throughout the year to support school-wide enrichment. It could be called "Discover Digest" to be shared quarterly – Ms Chizzik is finalizing plans for it. There will be resources available to everyone including the Renzulli program.

Budget Considerations: STEM materials, additional materials for art teachers in the area of digital art; looking at consistent STEM equipment for EL schools in libraries.

Board Goals: Scheduling – some scheduling thoughts at this point – EL Friday afternoons 2-3pm open with no specials so that students have time to work across classes and schools; genius hour lunch; MS – look into ILA elective scheduling to bring more value to students. Social Emotional Wellness is another component of G&T that furthers our board goal #2.

2. **Special Education:** Monica Heinze, Dir of Special Services & Education also joined the Committee to given an overview of this pace. Since her start over the summer, she has focused on relationship building with SEPAC, parents and principals and other key stakeholders. She has also done a full Document Review (which she has found as a strength) of our policies and procedures, as well as documents related to cases. A few areas of need were highlighted: 1) Reading specialist at the EL levels for systematic reading instruction and addressing reading recovery 2) Transportation has been a challenge since the beginning of the school year and Monica continues to stay very close to this 3) Monica continues to look for opportunities to provide services in-district.

CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING: Nov 8, 2021 7pm

Signed: _____

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: TBOE Listening Sessions Project

NAME OF THE CHAIRPERSON: Yelena Meytes

DATE & HOUR OF MEETING: 11/1/2021 10:00am LENGTH OF MEETING: 1 hour 15 minutes
10:00-11:15am

BOARD MEMBERS ATTENDING: Jocelyn Schwarz, Jane Jungh, Yelena Meytes, Paula Newman

ADMINISTRATORS: NA) Bonnie Cushing & Edie Grauer

SUBJECTS(S) DISCUSSED:

- Discussed Vendors attending upcoming Staff Administration Meeting 11/11/2021, Yelena will be joining meeting as well
1. Jocelyn Schwarz, Board President was asked to attend to help the discussion of scheduling of workshops and debrief sessions. The schedule of workshops will require flexibility and creativity as the trainings are designed for District Leadership & BOE Trustees. There will be options such as; during-the-day workshops to accommodate staff work hours, evening sessions for those who elect to participate after work hours; and potential utilization of BOE work sessions. We will begin scheduling after the elections and the appointment of a new BOE trustee to take the seat of Mark Aronson. Vendors have suggested that each training be held no more than 1 month apart for optimal learning purposes.
 2. Bonnie Cushing & Edie Grauer (vendors) to attend the 12/06/2021 meeting to provide an overview of their work to the public.
 3. Who is being trained: 9 BOE Trustees, Building Principals, Central Office Staff. Trainings will be scheduled after reorganization and when new BOE trustees assume their role. Teachers and Students will NOT BE trained. However, when listening sessions will begin- all stakeholders part of TPS (Staff, Students, Families) will be invited to participate on a voluntary basis
 4. Debrief Sessions: will be voluntary for workshop participants although its highly encouraged for all BOE trustees to be present for them, Bonnie Cushing suggested debrief sessions to be scheduled 1-2 weeks after each workshop
 5. BOE trustees are working on a FAQ page for our website for community members to be able to get quick and easy information on the nature of the project and what it entails.
 6. The committee deliberated and decided that the name will be TBOE Listening Sessions Project. This name is most descriptive and reflective of the purpose for possible future listening sessions covering various topics.
 7.

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

ADDENDUM:

DATE, TIME, PLACE OF THE NEXT MEETING: _____

Signed: _____

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE: Curriculum & Technology Committee

NAME OF THE CHAIRPERSON: Jane Juhng

DATE & HOUR OF MEETING: November 8, 2021 LENGTH OF MEETING: 6:05-7:00pm

BOARD MEMBERS ATTENDING: Jane Juhng, Inbal Israeli-Miller, Yelena Meytes

ADMINISTRATORS: Evelyn Mamman, Bob Caputo, Victor Anaya

TEACHERS: _____

STUDENTS: _____

OTHERS: _____

SUBJECTS(S) DISCUSSED:

1. **Technology Strategic Plan:** A 3-year technology strategy plan (first draft) was presented to the committee in the form of a 45-page document. The overview by Bob Caputo included topics such as device management for end of life; single sign-on; VDI; Digital Citizenship to name a few topics. The document reviewed current state with objectives outlined.

Flexible – we spoke about having a plan that is flexible and responsive

It is also important to the Board that we maintain high standards of academics while integrating technology. We want to ensure that there are no outages or impact to current learning. A smooth transition where there may be transitions is important. We need to continue to ensure that new sets of standards are supported by devices, and this may mean that there is not a one size fits all solution especially when it comes to devices.

Board members pushed for a clearer analysis / assessment of where we may have gaps. All attendees agreed we needed more exploration of assessment, feedback from stakeholders to contribute to and align on a comprehensive Technology Strategic plan.

CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a “minority report” by that member who disagrees.

RESTRICTED

DATE, TIME, PLACE OF THE NEXT MEETING: December 13, 2021 6-7pm

Signed: _____

TENAFLY BOARD OF EDUCATION
REPORT OF BOARD COMMITTEES

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.

NAME OF THE COMMITTEE:	Communications and Policy		
NAME OF THE CHAIRPERSON:	Paula Newman		
DATE & HOUR OF MEETING:	November 15, 2021 6:00 pm	LENGTH OF MEETING:	1 hr 10 mins
BOARD MEMBERS ATTENDING:	Michelle Merchant, Michael Wilderman and Inbal Israeli-Miller		
ADMINISTRATORS:	Shauna DeMarco and Christine Corliss		
TEACHERS:	N/A		
STUDENTS:	N/A		
OTHERS:	N/A		

SUBJECTS(S) DISCUSSED:

1. Shout out on Tenafly Presence in <i>Suburbanite</i>	<p>A. Thank you to Christine Corliss, Tenafly District Webmaster and Communications Manager, for her work in getting multiple articles in the <i>Suburbanite</i> newspaper</p> <ol style="list-style-type: none"> a. Christine has been working to get our “good news” into as many media outlets as possible b. Her focus is the <i>Suburbanite</i>, but news goes to eight different publications/news sources c. She does send videos to NorthJersey and News12 to see if they are interested as well d. Thanks to her hard work and dedication for TPS!
2. Website Calendar Customization - a “how to”	<p>A. Christine Corliss explained to the committee where to find information on our district website to customize the calendars for each family.</p> <ol style="list-style-type: none"> a. Find the instructions to customize parents pages <ol style="list-style-type: none"> i. District Website Main Page ii. Parents Tab iii. Parent Resources iv. Tools & Technology v. Customizing the TPS Website Calendar b. Staff can also find instructions on their resource page on the district website c. Christine met with Shauna and the building principals to work on how to improve the calendar district-wide. d. Categories are color-coordinated <p>B. The committee asked if this was available on the app</p> <ol style="list-style-type: none"> a. Christine said it is not yet on the app b. But she has been in touch with Blackboard and coming in the spring they have promised some nice changes for the app!
3. Use of Official School Logos and availability to staff on website	<p>A. FYI for the Board</p> <ol style="list-style-type: none"> a. Rule of thumb is that for official communications, all schools use the official TPS logo b. But for school events, each school can use their own logo c. Christine is working with each school to help them make a “Vector file” for their individual logos <ol style="list-style-type: none"> i. This helps maintain consistency of the school’s “brand” ii. This makes logos look more professional across the district iii. When schools are printing items, having a vector file saves some money

<p>4. Social Media Guidelines</p>	<ul style="list-style-type: none"> A. The committee discussed the difficulties of personal attacks on specific board members on social media and how to respond <ul style="list-style-type: none"> a. The majority of the committee agreed that we should limit our social media interactions to “every day” communications and not serious board issues <ul style="list-style-type: none"> i. We should stick to our specific communication channels for serious issues B. The committee was in agreement that we should have responses prepared for serious issues to let the community know we are working on the issue, even if we do not yet have all of the answers or information we can share
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<p>5. Newsletter Review - Analytics and Feedback</p>	<ul style="list-style-type: none"> A. Feedback on the recently revised Wednesday District Communication <ul style="list-style-type: none"> a. Mostly positive feedback b. 4500+ views c. Most people view for 5 minutes or less d. 50+ people get the communication from TPS social media e. 300+ people are going directly to website f. Many people still check the COVID database g. Many people look at Guidance information <ul style="list-style-type: none"> i. Social and Emotional Learning workshops filled up quickly ii. Principals have asked CarePlus to put links on their school pages iii. CarePlus reached out to Christine so she can push out their school and district initiatives h. Parent resources page i. BTSN was viewed recently - showing people click on timely events j. Job openings k. Second most clicked item this month - tickets to THS musical l. Christine tries different ways to post articles to appeal to different people <ul style="list-style-type: none"> i. Posting horizontally vs. vertically, etc. m. Also has fun and informative educational items <ul style="list-style-type: none"> i. Broad focus for executive functioning skills ii. List making, for example n. Student registration is put here <ul style="list-style-type: none"> i. Even though these communications are meant for existing community members, it is good to have student registration here because people forward this to other people interested in moving to Tenafly
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<p>6. Effectively Communicating and Conveying the Work of the Board to the Community</p>	<ul style="list-style-type: none"> A. The committee briefly discussed where on the website we should post Board initiatives so the community can read about Board initiatives B. The committee discussed creating a “news section” C. The committee did not determine where to house this information on our website
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<p>7. Items tabled until next meeting</p>	<ul style="list-style-type: none"> A. Policy and By-laws discussions <ul style="list-style-type: none"> a. The committee did not have time to discuss the following items: <ul style="list-style-type: none"> i. By-law 0155.1 Board Member Participation at Board Meetings Using Electronic Devices ii. Policy 7523 School District Provided Technology Devices to Pupils iii. By-law 0157 Board of Education Website B. Update on information regarding “SpeakUP” - anonymous reporting system
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SUBJECTS(S) CONSIDERED BUT REJECTED:

1.	
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CONCLUSIONS:

RECOMMENDATIONS: If committee is not in complete agreement, please attach a "minority report" by that member who disagrees.

DATE, TIME, PLACE OF THE NEXT MEETING:	TBD after reorganization in January 2022
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Signed: _____



BOARD OF EDUCATION COMMITTEE REPORT

NAME OF COMMITTEE	Facilities Committee		
NAME OF CHAIRPERSON	Jocelyn Schwarz		
DATE & HOUR OF MEETING	November 16, 2021, 4:30pm	LENGTH OF MEETING	~ 3 hours
BOARD MEMBERS ATTENDING	Jocelyn Schwarz, Paula Newman, Ed Salaski		
ADMINISTRATORS ATTENDING	Shauna DeMarco, Victor Anaya, Jim Morrison, John Fabbo, Joe Carollo, Mario Cofini, Billy Breakfield, Daryl George		
GUESTS ATTENDING	EI Associates - Rob Walsh, Mike Wozny, Steve Moldt, Brian Donnolly		

SUBJECTS DISCUSSED:

1.	<p>Presentation of recommendations for LRFP items years 1-10</p> <p>We mostly discussed year 1 of this plan to determine priorities for the '22-'23 budget. The projects proposed are all doable, do not have long lead times for materials, and work within our budgetary framework.</p> <p>Replacing unit ventilators is an identified priority but they are currently in very high demand nationwide. This has resulted in long lead times, companies receiving defective units and inflated pricing. We have planned for those replacements in years 2, 3 and 4 in hopes that prices will come down and they will be easier to get.</p> <p>Updating all playgrounds for full ADA compliance is an identified priority over the next couple of years. We will start by renovating the Smith School playground (given that it is not usable until we do so) and will use it as a model for the other 3 elementary school playgrounds in subsequent years.</p> <p>Facility Plan by School for '22-'23</p> <p>Mackay</p> <ul style="list-style-type: none"> ● Repave the exterior courtyard to resolve drainage issues and replace a ramp. <p>Maugham</p> <ul style="list-style-type: none"> ● Front parapet/brick repair – bricks are starting to shift and must be fixed or replaced to prevent water intrusion in the building. ● North entrance flat roof repair – we will change the slope of the roof to redirect water to larger gutters. This area has experienced various issues resulting from the water not draining properly. ● Fire alarm system replacement – the system at Maugham is outdated and lacks modern features. ● Replace wheelchair lifts – there are 2 in the building that must be replaced. ● Fence replacement/retaining wall/sidewalk (SW of school) – the slope between the retaining wall and building must be addressed. The sidewalk is coming up from the ground. <p>Smith (see #3 below for Ida damage recommendations)</p> <ul style="list-style-type: none"> ● Exterior rear east wall settling – this is the back of the building underneath the grates into unit ventilators. Bricks are dropping down. Need to excavate to see what is happening. The proposed cost is to investigate and for minimal work. If the work necessary is comprehensive in scope, it may need to wait until '23. ● Interior floor settling/west side of courtyard – the floor along the entire wall on the west side of the courtyard slopes down. The proposed cost is to investigate. The cost for necessary repairs is unknown at
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this time.

- SW corner fence – in need of replacement.
- Front Entrance Renovation – to include repairing/replacing the retaining wall, sidewalk, steps, large bricks, railings, and brie soleil (the open lattice work). Will also look at closing the brie soleil and just making it a flat roof instead. This quote is inclusive of the concrete work that was part of the '21 budget but never done.

Stillman

- New Classroom electrical outlets – necessary to bring them up to code
- Wheelchair access - necessary from parking lot to the rear exit. Right now, the only wheelchair access in the building brings you to the new wing which is far from the rest of the building.
- Settling in the newest portion of the building – proposed cost is to investigate.

THS

- Boiler renovations – this includes everything that wasn't replaced when the boiler was replaced a couple of years ago (motors, controls, etc)

Central Office

- Technology items are included in the CO budget. Exact projects/expenditures will be determined after the Technology Strategic Plan is developed.

We discussed years 2-10 briefly, understanding that many of the items need to be reprioritized and moved around to most effectively balance facilities improvements that address student and staff need with routine replacements/upgrades. (TMS and THS locker rooms have already been identified as priorities for those buildings.) That conversation is to be continued both at the committee level and with the full board. We will also consider if a referendum is something the group wants to explore.

2. **Discussion of fixing vs. replacing Airedale units in TMS and THS**

EI does not recommend that we repair our existing units as they are within 1-2 years of their useful life and only new parts would be under warranty after the repairs are complete. So, we could spend significant money only to find ourselves in the same situation 1-2 years from now. Their recommendation is to replace all with Airedale or Trane (as per Mario's recommendation) units. The replacement is simple and won't use more electricity.

EI is looking into how quickly we can get the units and how long swapping each unit out will take. We'd like to get at least some done before spring 2022 and we can do that using ESSER money, rather than waiting until July 2022 and the '22-'23 budget. The building principals will help prioritize which units should be replaced first. We will also try to use parts from the units being removed to repair the others while we wait to replace all. Whatever we cannot accomplish with ESSER money now will roll over to next year's budget.

3. **Smith School Survey Results for Short Term and Long-Term Recommendations following damage from Ida**

There are 3 separate areas at Smith that need to be addressed. The field, the Leroy Street entrance/stairway and the playground. Short-term and long-term solutions were discussed for each.

Field – short-term

The field can be restored quickly and permanently which will open the entire area for students to play. This includes:

- Changing the slope of the pipes
- Increasing the size of the pipes
- Adding riprap stone around the pipeline
- Installing drainage by the retaining wall

Once the project is approved and materials are ordered, this could be completed in as little as 1-2 weeks, opening the full field for play.

Field – long-term

The fence and curb around the entire field will need to be replaced in summer 2022.

Leroy Street entrance/stairway – short-term

At the very least, the steps must be repaired and stabilized before the winter to prevent the sidewalk from collapsing.

If the necessary permits and approvals are granted, we may be able to solve some of the drainage problems on Leroy and replace the stairs this winter. This would include:

- Excavate curb line along Leroy St.
- Install 2 catch basins
- Install 120’ pipe to connect the two basins to an existing basin
- Backfill and restore roadway
- Remove existing stairs and replace with a wider stairway
- Backfill and stabilize surrounding area, around stairs and restore the area
- Install new railing

Dr. Anaya and EI are going to look into how quickly this can be accomplished and costs. The project should be covered by insurance.

Leroy Street entrance/stairway – long-term

Same as above but add a 300’ retaining wall to redirect the water to the storm system.

Playground

The playground will remain closed until we are able to rebuild it completely. The ground is uneven, there is a pipeline exposed at the ground level, and a sink hole at the NE corner of the swing set making it unsafe for play.

EI is developing a plan that creates an ADA route to the playground area and addresses all drainage concerns, while exploring our options for new playground equipment. Once this plan is complete we will determine when the work can be done. Given that insurance will likely only cover a portion of the work, we may need to wait until summer 2022 to do this project as funding will need to come from our ‘22-’23 budget.

However, once the ‘20-’21 audit is complete, we may find that we have enough excess surplus to cover the cost of the project. If we do, we can consider transferring those funds to capital reserves for ‘21-’22 and completing the project in early 2022.

4. **Energy Savings Improvement Plan Discussion**

There is no cash outlay for expenditures (i.e. lighting) and savings are immediate. We will set up a meeting with DCO Energy so they can come and present their plan to us directly for greater understanding.

5. **Additional conversations (not on the agenda)**

- Joe and Mario/Billy will look at the lighting in the main THS gym to see if there is an immediate fix possible to address issues.
- Scheduling facilities tours for the board
- THS fields are in better shape than they were. The maintenance plan is helping. Our grounds crew did a great job on the infields. The outfield is still an issue with undulations – will continue to assess the areas that are problematic. Geissenger is in good shape with the new fencing, and it has been re-keyed so is now more secure.

If the committee is not in complete agreement with the above, please attach a “minority report” by that member who disagrees.

ADDENDUM	
DATE, TIME, PLACE OF NEXT MEETING	December 6, 2021, 6pm
SIGNED	Jocelyn Schwarz

Submit this document to the Board Secretary no later than one day after a meeting session for distribution to the entire Board.