

MINUTES OF THE WORK SESSION  
OF THE TENAFLY BOARD OF EDUCATION  
MONDAY EVENING, NOVEMBER 15, 2021  
TENAFLY BOARD OF EDUCATION HEGELEIN BUILDING

*Motion to go into Closed Session at 7:21 p.m.  
Moved: Dr. Wilderman Second: Ms. Merchant  
All in Favor*

**1. Closed Session**

**Be it Resolved**, that the Tenafly Board of Education determines it is necessary to meet in Closed Session on November 15, 2021 to discuss Legal, Personnel and Student matters; and **Be it Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Motion to go into Open Session at 8:08 p.m.  
Moved: Dr. Wilderman Second: Ms. Merchant  
All in Favor*

**2. Open Session**

*The public meeting was called to order at 8:08 p.m. by Board President Jocelyn Schwarz*

**3. Call to Order/Adequate Notice Statement/ Roll Call/Pledge of Allegiance**

*Board President Jocelyn Schwarz read the following statement:*

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et. seq., adequate notification of this meeting has been provided by having the date, time and place thereof posted in the Board of Education Hegelein Building, the Borough office, Tenafly Public Library, the local press and on the district's web site.

The following Board members were present:

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Inbal Israeli Miller	X	
Michelle Merchant	X	
Yelena Meytes	X	
Paula Newman	X	
Edward J. Salaski	X	
Michael Wilderman	X	
Jane Juhng, Vice President	X	
Jocelyn Schwarz, President	X	

Also present:

Ms. Shauna C. DeMarco, Superintendent

Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction

Ms. Danielle Diaz, Human Resources Manager

**4. Board President Report**

- Tragic loss of THS alumni – thoughts and prayers with family.
- Board Election results are in – thanks to all who ran and to those who were elected.
- Appointments have been issued to candidates who submitted applications for TBOE vacant seat.
- Addressed explanation of Anti-Racism Training and committee purpose (TBOE Listening Sessions Project) in a formal statement.
- December 6<sup>th</sup> – Bonnie Cushing will be presenting to the community at the Board Meeting.
- Board sent letters to promote laws prohibiting gun sale shops within certain radius of schools.

**5. Superintendent Report - None**

**6. Public Comment – Agenda Items and Non-Agenda Items – None.**

7. Ms. Newman thanked THS Reps for a successful Homecoming Dance on Saturday evening.

**TEF Update** – 5K is being planned – looking for volunteers and support.

**8. Student Representatives – *Jessica Lee and Alexandria Yang* provided updates on:**

- Spring Awakening: PG-13 style – very relevant and meaningful.
- Homecoming Dance – photo booth; great showing for future events; set up for success.

**9. New Business – None.**

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for November 22, 2021:

**PERSONNEL**

<b>RESOLUTION P-1<sup>1</sup></b>	<b>APPROVAL OF SUBSTITUTE</b>
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<sup>1</sup>Resolution to be voted upon at the November 15, 2021 Work Session

RESOLUTION P-1	APPROVAL OF RESIGNATIONS
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	APPROVAL OF HIRES

RESOLUTION P-4	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-6	APPROVAL OF PARAPROFESSIONAL TOILETING STIPENDS
RESOLUTION P-7	APPROVAL OF SACC STAFF
RESOLUTION P-8	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #
RESOLUTION P-9	APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #
RESOLUTION P-10	APPROVAL TO PAY THREE (3) TEACHERS FOR READING RECOVERY AT HOURLY RATE SALARY USING TITLE II FUNDS.

## **ADMINISTRATION**

<b>RESOLUTION A-1<sup>1</sup> Walk-In</b>	<b>BOARD APPROVES THE SUPERINTENDENT OF SCHOOLS AS BOARD SECRETARY PRO-TEM IN THE ABSENCE OF DR. VICTOR ANAYA, BOARD SECRETARY FOR THE NOVEMBER 15, 2021 WORK SESSION BOARD MEETING</b>
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<sup>1</sup>Resolution to be voted upon at the November 15, 2021 Work Session

RESOLUTION A-1	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
RESOLUTION A-2	FIRST READING OF POLICY 2422, POLICY 2467, POLICY 5116, POLICY 5751, REGULATION 5751, POLICY 6115.01, POLICY 6115.02, POLICY 6115.03, POLICY 6311, POLICY 7432, REGULATION 7432, POLICY 8420, REGULATION 8420.1, POLICY 8550, POLICY 8600

## **CURRICULUM**

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	APPROVAL OF FIELD TRIPS

## **SPECIAL EDUCATION**

RESOLUTION S-1	RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022
RESOLUTION S-2	RESCIND THE FOLLOWING 12 MONTH PLACEMENT 2021-2022
RESOLUTION S-3	APPROVAL OF TEN MONTH PROGRAMS 2021-2022
RESOLUTION S-4	APPROVAL FOR SUBMISSION AND ACCEPTANCE OF THE FY22 IDEA GRANT AMENDMENT
RESOLUTION S-5	APPROVAL FOR SUBMISSION AND ACCEPTANCE OF THE ARP IDEA CONSOLIDATED FORMULA GRANT
RESOLUTION S-6	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-7	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-8	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-9	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-10	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

**FINANCE**

<b>RESOLUTION F-1<sup>1</sup></b>	<b>APPROVAL TO SUBMIT COMPREHENSIVE MAINTENANCE PLAN (CMP) AND M1 WORKSHEET</b>
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<sup>1</sup>Resolution to be voted upon at the November 15, 2021 Work Session

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR OCTOBER 2021
RESOLUTION F-2	TREASURER'S REPORT FOR OCTOBER 2021
RESOLUTION F-3	TRANSFERS FOR OCTOBER 2021
RESOLUTION F-4	APPROVAL OF BILLS FOR OCTOBER 16, 2021 THROUGH NOVEMBER 18, 2021
RESOLUTION F-5	PAYROLL FOR OCTOBER 2021
RESOLUTION F-6	ACCEPTANCE OF DONATION TO TENAFLY HIGH SCHOOL
RESOLUTION F-7	APPROVE SUBMISSION OF AN AMENDMENT FOR THE SECURING OUR CHILDREN'S FUTURE BOND ACT SCHOOL SECURITY GRANT
RESOLUTION F-8	APPROVE THE SCHOOL SAFETY AND SECURITY PLAN
RESOLUTION F-9	APPROVAL OF COOPERATIVE SPORTS PROGRAM AGREEMENT WITH CRESSKILL BOARD OF EDUCATION
RESOLUTION F-10	APPROVAL FOR RENEWAL OF THE JOINT TRANSPORTATION CONTRACT WITH DUMONT BOE FOR 2021-2022 SCHOOL YEAR
RESOLUTION F-11	ACCEPTANCE OF THE TENAFLY EDUCATION FOUNDATION (TEF) GRANT
RESOLUTION F-12	APPROVE THE TECHNOLOGY AND NETWORK AUDIT PROPOSAL BY BERGEN COUNTY TECHNICAL SCHOOLS

**PERSONNEL – FOR BOE ACTION ON NOVEMBER 15, 2021**

**RESOLUTION P-1<sup>1</sup> APPROVAL OF SUBSTITUTE**

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries, substitute custodians or substitute paraprofessionals be approved by the Board of Education for the 2021-2022 school year in accordance with N.J.S.A. 18A:6-7.1b pertaining to criminal history background check and at the district-established per diem rate as noted:

<b>NAME</b>	<b>CERTIFICATION</b>	<b>POSITION/RATE</b>
Tamara Browning	NJ Teacher of Biological Science	Substitute Teacher, \$150 per diem

<b><i>Resolutions – P-1<sup>1</sup></i></b>				
<i>Moved: Ms. Juhng</i>			<i>Second: Ms. Merchant</i>	
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Vacant				
Inbal Israeli Miller	X			
Michelle Merchant	X			

Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

**ADMINISTRATION – FOR BOE ACTION ON NOVEMBER 15, 2021**

**ADMINISTRATION**

**RESOLUTION A-1<sup>1</sup> BOARD APPROVES THE SUPERINTENDENT OF SCHOOLS AS BOARD SECRETARY PRO-TEM IN THE ABSENCE OF DR. VICTOR ANAYA, BOARD SECRETARY FOR THE NOVEMBER 15, 2021 WORK SESSION BOARD MEETING**

BE IT RESOLVED that the Tenafly Board of Education approve for the November 15, 2021 board meeting, Ms. Shauna DeMarco, Superintendent of Schools, as Board Secretary pro-tem in the absence of Dr. Victor Anaya, School Board Administrator/Board Secretary. Dr. Victor Anaya’s absence is due to a death in the family.

<b>Resolutions – A-1<sup>1</sup></b>				
<i>Moved: Ms. Merchant</i>		<i>Second: Mr. Salaski</i>		
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>
Vacant				
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

**FINANCE**

**FINANCE F-1<sup>1</sup> – FOR BOE ACTION ON NOVEMBER 15, 2021**

**RESOLUTION F-1<sup>1</sup> APPROVAL TO SUBMIT COMPREHENSIVE MAINTENANCE PLAN (CMP) AND M1 WORKSHEET**

BE IT RESOLVED, that the Tenafly Board of Education hereby authorizes the school Business Administrator to submit the [Comprehensive Maintenance Plan](#) and [M1 worksheet](#) for the Tenafly Public School District in compliance with Department of Education requirements.

<b>Resolutions – F-1<sup>1</sup></b>				
<i>Moved: Ms. Israeli Miller</i>		<i>Second: Ms. Newman</i>		
<i>Board Member</i>	<i>Ayes</i>	<i>Nays</i>	<i>Abstain</i>	<i>Absent</i>

Vacant				
Inbal Israeli Miller	X			
Michelle Merchant	X			
Yelena Meytes	X			
Paula Newman	X			
Edward J. Salaski	X			
Michael Wilderman	X			
Jane Juhng, Vice President	X			
Jocelyn Schwarz, President	X			

**10. Public Comment – Agenda Items and Non-Agenda Items**

- Alexandra Bershovsky – Update on Smith School grounds work.
- Board President Schwarz – FAC meeting is tomorrow and we expect to have a report on 11/22 to share with public on Smith School grounds
- Matt Ackerman - I am speaking aloud about the concerns regarding CRT - others feel the same but are afraid to speak out - this should give the Board pause - we have seen path Tenafly seems to be on playing out in other schools - Wellesley School in Massachusetts was sued by a parent group - Listening sessions became racial affinity groups and teaching sessions on microaggressive behavior reporting - any speech suppression should give everyone pause. Suppression, Intimidation is the result of work of teaching and trainings like Bonnie Cushing - should be disqualified from consideration in Tenafly Public Schools
- Board President Schwarz - Bonnie and her partner will be speaking in December at the Dec 6 meeting to explain their work
- Steven Toboroff - Supt. DeMarco - affirmatively reach out to find out what metrics are being used to determine when masks might be lifted as a mandate
- Supt. DeMarco - next meeting is November 23rd and will report back at Dec. 6 to share if any information is provided
- O. Shubov - concerns about mathematics work - students are not learning mathematics - should be able to gradually increase skills - addition and subtraction to 20 should no longer be at 2nd grade - should be multiplying and dividing. First question went to teacher and principal was copied - told by teacher this was the curriculum
- Ms. Mamman - advised the caller reach out to her so they can speak directly about the specifics of the situation
- Note to attendees: 5pm start to meeting on 11/22 - Board candidate interviews

*Motion to adjourn meeting at 8:51 p.m. and enter 2<sup>nd</sup> closed session*

*Moved: Dr. Wilderman Second: Ms. Meytes*

*All in Favor*

Respectfully submitted,

*Shauna C. DeMarco*

Shauna C. DeMarco  
Board Secretary Pro-Tem