



**WORK SESSION MEETING of the Tenafly Board of Education**

**Monday, September 20, 2021**  
**Tenafly Board of Education**  
**Hegelein Building**  
500 Tenafly Road  
Tenafly, NJ 07670

**NOTICE OF WORK SESSION BOARD MEETING VIA ZOOM** – Please Take Notice that the Work Session Meeting of the Board of Education of September 20, 2021 will take place at the BOE Offices, Hegelein Building and will be conducted as a both an in-person and virtual meeting. The meeting will directly go into a closed session at 7:15p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Virtual attendees may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A, which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. In person guests will give their name and address when recognized to speak at the podium. Formal action may be taken.

The community may join the meeting in person or via Zoom at <https://zoom.us/j/99734826177> from a computer or mobile device. In person attendance subject to space limitations caused by social distancing. If the Board is not able to accommodate the number of people who present themselves to attend the public meeting, they will be offered the opportunity to observe and participate in the meeting live streamed to another designated location in the district. The public's presence at the livestream location will also require attendees to socially distant and wear a protective face covering during their presence in the school building. These requirements shall be strictly enforced.

**Board of Education**

Ms. Jocelyn Schwarz, President  
Ms. Jane Juhng, Vice President  
Mr. Mark Aronson  
Ms. Inbal Israeli Miller  
Ms. Michelle Merchant  
Ms. Yelena Meytes  
Ms. Paula Newman  
Mr. Edward J. Salaski  
Dr. Michael Wilderman

**Administration**

Ms. Shauna C. DeMarco, Superintendent  
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction  
Dr. Victor Anaya, School Business Administrator/ Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

**2021-2022 High School Students Representatives to the Board**

Jessica Lee, Senior  
Alexandria Yang, Junior

1.	<p><b>CLOSED SESSION –7:15 p.m.</b> Board will enter into Closed Session immediately</p> <ul style="list-style-type: none"> <li>• Proposed Personnel Resolutions</li> <li>• Proposed Special Education Resolutions</li> </ul> <p>Other Proposed Resolutions and Discussion of Topics that fall into Closed Session pursuant to applicable NJ Statute</p>	
2.	<p><b>OPEN SESSION – 8:00 p.m.</b> Work Session Meeting Formal action may be taken</p>	
3.	<p><b>CALL TO ORDER</b></p> <ul style="list-style-type: none"> <li>• Adequate Notice Statement</li> <li>• Roll Call</li> <li>• Pledge of Allegiance</li> </ul>	<p>J. Schwarz J. Schwarz S. DeMarco J. Schwarz</p>
4.	<p><b><u>PUBLIC COMMENTS – AGENDA ITEMS</u></b> Guests may address the BoE on any item <i>listed on the agenda</i>. For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them</p>	
5.	<p><b><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u></b> Guests may address the BoE on any item <i>not listed on the agenda</i>. For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&amp;A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&amp;A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.</p>	
6.	<p><b>COMMITTEE DISCUSSIONS</b></p> <ul style="list-style-type: none"> <li>• Finance/Alternative Revenue</li> <li>• Communications/Policies</li> <li>• Facilities/Athletics/Co-Curricular</li> <li>• Curriculum/Technology</li> <li>• Joint Use</li> <li>• Sustainability</li> <li>• Negotiations</li> </ul>	<p><u>2021 BOE Chair</u> -Ed Salaski -Paula Newman -Jocelyn Schwarz -Jane Juhng -Jocelyn Schwarz -Mark Aronson -Jocelyn Schwarz</p>

7.	UPDATES ON RELATED GROUPS (as/if applicable) <ul style="list-style-type: none"><li>• BOE Liaisons (Legislative Chair, CAP, TEF)</li><li>• Board Representative at Recent HSA/Superintendent Council Meeting</li><li>• Board Representative at the Diversity Committee Meeting</li><li>• Student Representatives' Work</li></ul>
8.	<u>NEW BUSINESS</u> <ul style="list-style-type: none"><li>• None at this time</li></ul>
9.	PROPOSED RESOLUTIONS FOR SEPTEMBER 27, 2021 BOE REGULAR MEETING <ul style="list-style-type: none"><li>• Personnel Resolutions</li><li>• Administration Resolutions</li><li>• Curriculum Resolutions</li><li>• Special Education Resolutions</li><li>• Finance Resolutions</li></ul>
10.	<u>PUBLIC COMMENTS – SECOND OPPORTUNITY</u> (AGENDA AND NON-AGENDA ITEMS) Guests may address the BoE on any item <u>listed or not listed on the agenda</u> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.
11.	ADJOURN TO CLOSED SESSION (if needed)
12.	ADJOURNMENT

**MOTION TO ENTER INTO CLOSED SESSION ON SEPTEMBER 20, 2021**

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
  - ♦ Legal Matters
  - ♦ Personnel Matters
  - ♦ Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

Formal action may be taken.

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The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for September 27, 2021:

### **PERSONNEL**

RESOLUTION P-1	APPROVAL OF RESIGNATIONS AND RETIREMENTS
RESOLUTION P-2	APPROVAL OF SUBSTITUTES
RESOLUTION P-3	APPROVAL OF HIRES
RESOLUTION P-4	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-6	APPROVAL OF JOB DESCRIPTIONS
RESOLUTION P-7	APPROVAL OF 2021-2022 DISTRICT MENTORS
RESOLUTION P-8	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-9	APPROVAL OF HOME INSTRUCTOR
RESOLUTION P-10	APPROVAL OF LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT TENAFLY MIDDLE SCHOOL
RESOLUTION P-11	APPROVAL OF LEAVE OF ABSENCE FOR PARAPROFESSIONAL AT MAUGHAM SCHOOL
RESOLUTION P-12	APPROVAL OF LEAVE OF ABSENCE FOR CUSTODIAN AT TMS - AMENDED

### **ADMINISTRATION**

RESOLUTION A-1	SECOND READING OF POLICY 5111 AND POLICY 1648.11
RESOLUTION A-2	FIRST READING OF POLICY 1648.13
RESOLUTION A-3	APPROVAL OF REVISED SCHOOL SAFETY TEAM FOR THE MIDDLE SCHOOL

### **CURRICULUM**

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	APPROVAL OF THE 2021-2022 SETON HALL UNIVERSITY ACCELERATION HIGH SCHOOL PROGRAM AGREEMENT

**SPECIAL EDUCATION**

RESOLUTION S-1	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-2	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-3	RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2021-2022
RESOLUTION S-4	APPROVAL OF TEN MONTH PROGRAMS 2021-2022
RESOLUTION S-5	APPROVAL OF TWELVE MONTH PROGRAMS 2021-2022
RESOLUTION S-6	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTH PLACEMENT 2021-22
RESOLUTION S-7	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH PLACEMENT 2021-22

**FINANCE**

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR JULY 2021
RESOLUTION F-2	TREASURER'S REPORT FOR JULY 2021
RESOLUTION F-3	TRANSFERS FOR JULY 2021
RESOLUTION F-4	BOARD SECRETARY'S REPORT FOR AUGUST 2021
RESOLUTION F-5	TREASURER'S REPORT FOR AUGUST 2021
RESOLUTION F-6	TRANSFERS FOR AUGUST 2021
RESOLUTION F-7	APPROVAL OF BILLS FOR AUGUST 19 THROUGH SEPTEMBER 1, 2021
RESOLUTION F-8	PAYROLL FOR AUGUST 2021
RESOLUTION F-9	APPROVAL FOR RENEWAL OF TRANSPORTATION CONTRACT WITH FIRST STUDENT, INC. FOR 2021-2022 SCHOOL YEAR
RESOLUTION F-10	APPROVAL OF ADDITIONAL OPTIONS FOR THE 403(b) PLAN
RESOLUTION F-11	APPROVAL OF MILLENNIUM COMMUNICATIONS GROUP, INC.
<b>**RESOLUTION F-12</b>	<b>APPROVAL OF LIBERTY MECHANICAL CONTRACTORS INC.</b>
RESOLUTION F-13	APPROVAL OF THE NON-PUBLIC NURSING SERVICES GRANT FOR FY22, TO BE ADMINISTERED BY BERGEN COUNTY REGION V
RESOLUTION F-14	APPROVAL OF THE NON-PUBLIC TECHNOLOGY GRANT FOR FY22
RESOLUTION F-15	APPROVAL OF THE NON-PUBLIC TEXTBOOK GRANT FOR FY22
<b>**RESOLUTION F-16</b>	<b>APPROVAL OF BOILER REPAIR AT STILLMAN SCHOOL</b>
RESOLUTION F-17	APPROVAL TO ACCEPT NONPUBLIC SCHOOL TRANSPORTATION AID
RESOLUTION F-18	APPROVAL TO ACCEPT FY21 EXTRAORDINARY AID
<b>**RESOLUTION F-19</b>	<b>APPROVAL FOR EMERGENCY FLOOD DAMAGE BOILER REPAIR AT MACKAY ELEMENTARY SCHOOL</b>

RESOLUTION F-20	APPROVAL OF FOR THE LOVE OF LITERACY FOR THE 2021-2022 SCHOOL YEAR
RESOLUTION F-21	APPROVAL OF REVISION NASSAU BOARD OF COOPERATIVE EDUCATIONAL SERVICES – READING RECOVERY
RESOLUTION F-22	APPROVAL OF EDVOLUTION CONSULTING SERVICES PROVIDING SAFE ZONE TRAINING FOR THE 2021-2022 SCHOOL YEAR.
RESOLUTION F-23	APPROVAL OF SETTLEMENT AGREEMENT
RESOLUTION F-24	APPROVAL OF RENZULILEARNING FOR THE 2021-2022 SCHOOL YEAR
<b>**RESOLUTION F-25</b>	<b>APPROVAL FOR EMERGENCY FLOOD DAMAGE GYMNASIUM FLOOR REPLACEMENT AT MACKAY ELEMENTARY SCHOOL</b>
<b>**RESOLUTION F-26</b>	<b>APPROVAL FOR EMERGENCY FLOOD ASSISTANCE AT SMITH ELEMENTARY SCHOOL</b>
<b>**RESOLUTION F-27</b>	<b>APPROVAL OF THE E-RATE SERVICE AGREEMENT RENEWAL FOR FUNDING YEAR 2022 AND 2023</b>
RESOLUTION F-28	APPROVAL OF COVID-19 LABORATORY SERVICES AGREEMENT WITH LABQ.
RESOLUTION F-29	APPROVAL FOR ACCEPTING THE SETTLEMENT OF \$ 12,000 FROM CHUBB INSURANCE COMPANY ON BEHALF OF SYCAMORE INTERNATIONAL
RESOLUTION F-30	<b>APPROVAL FOR EMERGENCY FLOOD DAMAGE ELECTRICAL REPAIR OF BOILER ROOM WATER DAMAGE AT THE TENAFLY HIGH SCHOOL</b>
<b>**RESOLUTION F-31</b>	<b>APPROVAL FOR EMERGENCY FLOOD DAMAGE ELECTRICAL REPAIR OF ELECTRICAL PANELS, TRANSFORMERS, CT CABINET AND STARTERS, HVAC PANELS DUE TO WATER DAMAGE AT THE MACKAY ELEMENTARY SCHOOL</b>
<b>**RESOLUTION F-32</b>	<b>APPROVAL FOR EMERGENCY FLOOD ASSISTANCE AT MACKAY ELEMENTARY SCHOOL</b>
<b>**RESOLUTION F-33</b>	<b>APPROVAL FOR EMERGENCY FLOOD DAMAGE TURF REPAIR ON GEISSINGER FIELD OF THE HIGH SCHOOL</b>
<b>**RESOLUTION F-34</b>	<b>APPROVAL FOR EMERGENCY FLOOD DAMAGE PAVING AND CONCRETE REPAIR ON STAIRS/SIDEWALKS DAMAGED BY THE FLOOD AT MACKAY ELEMENTARY SCHOOL.</b>
<b>** RESOLUTION F-35</b>	<b>APPROVAL FOR EMERGENCY FLOOD DAMAGE REPAIR TO REPLACE AND INSTALL NEW CARPETING AT THE SMITH ELEMENTARY SCHOOL LIBRARY CAUSED BY THE FLOOD.</b>

**\*\*These resolutions will be voted upon at the Work Session**

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